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23rd April 2013

Designated Officers Certificate

I Barry Tubner, Secretary of the Textile Clothing and Footwear Union of Australia, NSW/SA/TAS Branch certify:

- that the documents lodged herewith are copies of the Full report referred to in s268 of the Fairwork (Registered Organisations) Act 2009; and
- that a Full report was presented to the Committee of Management of the reporting unit on the 25th March 2013 in accordance with section 266 of the Fairwork (Registered Organisations) Act 2009:
- that the Full report was provided to members on the 25th March 2012.

Signature

A handwritten signature in black ink, consisting of a large, stylized 'B' followed by a horizontal line.

Date

23 - April 2013

TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA
(NSW/SA/TAS BRANCH)

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Secretary: Barry TUBNER

**TEXTILE, CLOTHING & FOOTWEAR UNION
OF AUSTRALIA NEW SOUTH WALES/
SOUTH AUSTRALIA/TASMANIA BRANCH**

FINANCIAL STATEMENTS

FOR YEAR ENDED 31 DECEMBER 2012

THE TEXTILE, CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/ SA/TAS BRANCH

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THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH

Operating Report

The Committee of Management presents its operating report of the Textile, Clothing & Footwear Union of Australia NSW/SA/TAS Branch for the financial year ended 31 December 2012.

Principal Activities

The principal activities of the Branch during the course of the year were:

- i) The provision of services to members.
- ii) The representation of members on award matters and disputes.
- iii) The provision of education in relation to workplace safety and industrial training.

The results of those activities were reviewed and achieved to the satisfaction of the members, the same activities will be maintained for future years.

There were no significant changes in the nature of the principal activities.

Operating Result

There were significant changes in the financial affairs of the Branch. The operating loss for the year was \$101,154 (2011: \$68,855 loss).

The significant changes are partly due to:

- i) Decrease in membership contribution
(2012 - \$925,797 : 2011 - \$1,035,607).
- ii) Increase in grants and other income
(2012 - \$814,569: 2011 - \$642,517).
- ii) Increase in operating cost.
(2012 - \$1,842,896: 2011 - \$1,746,979).

Event subsequent to report date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Branch, the results of those operations, or the state of affairs of the Branch in subsequent financial years apart from a claim from a former employee. The matter will appear in the Industrial Relations Court in 2013.

Right of Members to Resign

Members retain the right to resign from the Branch in accordance to section 174 of the Fair Work (Registered Organisation) Act 2009 and Rule 12 of the Branch Rule.

Superannuation Fund Trustee

No officer of the Branch of organisation is:

- i) a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- ii) a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

Other Prescribed Information

In accordance to Regulation 159 of the Fair Work (Registered Organisation) Regulations 2009:

THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH

Operating Report

i) the number of persons that were, at the end of the financial reporting year to which the report relates, recorded in the register of the members for section 230 of the Act and who are taken to be members of the Branch under section 244 of the Act were 2,410.

ii) the number of persons that were, at the end of the financial reporting year to which the report relates, employees of the Branch, were

Officers - 8

Administration Clerks - 3

iii) the name of each person who has been a member of the committee of management of the Branch at any time during the reporting period, and the period for which he or she held such a position were:

Name	Position
Stephen Robinson	President
Clive Wolff-Dyer	Vice President
Barry James Tubner	Secretary
John Owen	Assistant Secretary
Mark Edwards	Trustee
Eric Lam	Trustee
Stephen Davies	Union Official
Mark Edwards	Union Official
Peter Lane	Union Official
Hanisah McNabb	Union Official
Mark Edwards	Organiser
Susan Martinez	Member
Peter Basto	Member (resigned: 6/2/2012)
Hung Nguyen	Member (commenced: 6/2/2012)
Stephen Davies	Member
Peter Lane	Member
Peter Martin	Member (resigned: by default)
Jimmy Wong	Member
Hanisah McNabb	Member
Dylan Mausolf	Member
Marcus Lehmann	Member
Bruce Williamson	Member
James Coventry	Member
Barry James Tubner	National Councillor
John Owen	National Councillor
Peter Lane	National Councillor

Committee members have been in office since the start of the reporting period unless otherwise stated.

Signed in accordance with a resolution of the Committee of Management.



Barry Tubner



John Owen

Dated: 25-3-2013

25.03.2013

THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SATAS BRANCH

Statement of Financial Performance For the year ended 31 December 2012

	Note	2012 \$	2011 \$
Revenues from ordinary activities	3	1,740,366	1,704,395
Depreciation and amortisation expenses	4	(95,119)	(83,374)
Other expenses from ordinary activities	5	<u>(1,747,777)</u>	<u>(1,663,605)</u>
Financial performance from ordinary activities		<u>(102,530)</u>	<u>(42,584)</u>
Gain / (loss) on disposal of assets		1,376	(26,271)
Net profit (loss) attributable to members of the Branch of organisation		<u>(101,154)</u>	<u>(68,855)</u>
General Fund Balance at beginning of the year		2,667,362	2,736,217
Net profit/(loss) attributable to members of the Branch of organisation		<u>(101,154)</u>	<u>(68,855)</u>
General Fund Balance at end of the year		<u>2,566,208</u>	<u>2,667,362</u>

THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH

Statement of Financial Position As At 31 December 2012

	Note	2012 \$	2011 \$
Current Assets			
Cash assets	7	265,710	424,195
Receivables	8	329,629	177,797
Other financial assets	9	18,323	14,011
Total Current Assets		<u>613,662</u>	<u>616,003</u>
Non-Current Assets			
Investments	10	1,531,232	1,529,769
Property, plant and equipment	11	2,287,557	2,362,885
Total Non-Current Assets		<u>3,818,789</u>	<u>3,892,654</u>
Total Assets		<u>4,432,451</u>	<u>4,508,657</u>
Current Liabilities			
Payables	12	92,550	111,153
Total Current Liabilities		<u>92,550</u>	<u>111,153</u>
Non-Current Liabilities			
Provisions	13	504,235	460,684
Total Non-Current Liabilities		<u>504,235</u>	<u>460,684</u>
Total Liabilities		<u>596,785</u>	<u>571,837</u>
Net Assets		<u>3,835,666</u>	<u>3,936,820</u>
Equity			
Reserves	6	1,269,458	1,269,458
Retained profits		2,566,208	2,667,362
Total Equity		<u>3,835,666</u>	<u>3,936,820</u>

The accompanying notes form part of these financial statements.

THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH

Statement of Changes in Equity

	Notes	Retained Profits	Asset Revaluation Reserve	Total
Balance at 01/01/2011		2,736,217	1,269,458	4,005,675
2011 Profit/(Loss) attributable to the members		(68,855)		(68,855)
Subtotal				
Balance at 31/12/2011		2,667,362	1,269,458	3,936,820
2011 Porfit/(Loss) attributable to the members		(101,154)		(101,154)
Subtotal		2,566,208	1,269,458	3,835,666
Balance at 31/12/2011		2,566,208	1,269,458	3,835,666

THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH

Statement of Cash Flows For the year ended 31 December 2012

	2012 \$	2011 \$
Cash Flow From Operating Activities		
Receipts from Transport and Workers Union of NSW - commercial service agreement	68,376	72,516
Interest received	78,834	80,814
Receipts from members and other customers	1,440,107	1,499,534
Payments to Textile Clothing & Footwear Union Australia - National Council	(135,243)	(158,416)
Payments to Labour Union NSW	(12,181)	(11,751)
Payments to Labour Union SA	(790)	(983)
Payments to Labour Union Tasmania	(498)	(765)
Payments to Australian Labour Party NSW	(12,798)	(11,523)
Payments to Australian Labour Party SA	(499)	(423)
Payments to Australian Labour Party TAS	(547)	(432)
Payments to other suppliers and employees	(1,563,366)	(1,487,902)
Net cash provided by (used in) operating activities (note 19)	<u>(138,605)</u>	<u>(19,331)</u>
Cash Flow From Investing Activities		
Redemption/(increase) in investment	(1,465)	(2,169)
Payment for:		
Payments for property, plant and equipment	(22,142)	(302,837)
Proceeds from disposal of:		
Proceeds from sale of property	<u>3,727</u>	<u>84,817</u>
Net cash provided by (used in) investing activities	<u>(19,880)</u>	<u>(220,189)</u>
Net increase (decrease) in cash held	(158,485)	(239,520)
Cash at the beginning of the year	<u>424,195</u>	<u>663,715</u>
Cash at the end of the year (note 18)	<u><u>265,710</u></u>	<u><u>424,195</u></u>

The accompanying notes form part of these financial statements.

THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH

Notes to the Financial Statements For the year ended 31 December 2012

Note 1: Statement of Significant Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board and the Fair Work (Registered Organisation) Act 2009.

Basis Of Preparation

The financial report covers The Textile Clothing & Footwear Union Of Australia NSW/SA/TAS Branch as an individual entity. The Textile Clothing & Footwear Union Of Australia NSW/SA/TAS Branch is an entity incorporated and domiciled in Australia.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Revenue

Membership contributions is accounted for on an accrual basis. Unpaid contributions that are unlikely to be collected, however, are excluded from the revenue.

Interest is accounted for on an accrual basis.

Property rental income is accounted for on an accrual basis.

All revenue is stated net of goods and services tax (GST).

Income Tax

The Branch is exempt from income tax in accordance to Section 50 of the Income Tax Assessment Act 1997. Accordingly no provision for income tax has been made.

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

a) Property

Freehold land and buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction. The property at Anglo Road Campsie NSW was last valued in 2007. The Committee of Management believe that there is no significant difference between the book value and the current market value.

b) Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH

Notes to the Financial Statements For the year ended 31 December 2012

The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from the assets. The Committee of Management believe that there is no significant difference between the book value and the net recoverable value.

c) Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated over their useful lives to The Textile Clothing & Footwear Union Of Australia NSW/SA/TAS Branch commencing from the time the asset is held ready for use. Properties held for investment purposes are not subject to a depreciation charge. Lease hold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable asset are:

Class of Asset	Depreciation Rate
Plant and equipment	10% - 50%
Motor vehicles	18.75% - 25%

The residual values and useful lives of assts are reviewed and adjusted if appropriate, at each balance sheet date.

Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the company, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses over the lease term.

Future lease committment - The organisation has an ongoing operating lease on a photocopying machine with a monthly payment of \$841. The operating lease will be finished within twelve months..

Investments

All current investments and financial assets are initially stated at cost, being the fair value of consideration given plus acquisition cost.

Non-current investments are measured on the cost basis. The carrying amount of non-current investments is reviewed annually to ensure it is not in excess of the recoverable amount of these investments.

THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH

Notes to the Financial Statements For the year ended 31 December 2012

Cash and Cash Equivalent

Cash and cash equivalents include cash on hand, deposits held at call with banks and term deposits with banks.

Impairment Losses

Assets are reviewed annually for impairment losses. Impairment loss is recognised when the carrying amount of an asset may not be recoverable. The committee determines that there is significant difference between the recoverable amount and the carrying amount of its assets and therefore impairment loss is not recognised for the year.

Employee Entitlements

Provision is made for the liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together entitlements payable later than one year, have been measured at the nominal amount of the estimated future cash out flows to be made for those entitlements.

Contributions are made by The Textile Clothing & Footwear Union Of Australia NSW/SA/TAS Branch to an employee superannuation fund and are charged as expenses when incurred.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an expense item.

Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

Note 2: Information To Be Provided To Members Or General Manager of Fair Work Australia

In accordance with the requirement of the Fair Work (Registered Organisation) Act 2009, the attention of the members is drawn to the provisions of the subsection (1), (2) and (3) of Section 272 which read as follows:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specific prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SATAS BRANCH

Notes to the Financial Statements For the year ended 31 December 2012

Note	2012	2011
Note 3: Revenue		
Operating Activities:		
Membership contribution	925,797	1,035,607
Rents	46,946	44,838
Interest revenue	71,077	79,418
Other operating revenue:		
Grants	620,659	462,641
Service agreement	69,916	79,037
Other income	5,971	2,854
	<u>1,740,366</u>	<u>1,704,395</u>

The Branch does not raise compulsory levy or appeals for voluntary contributions for the furtherance of particular purposes from its members.

The Branch does not receive contribution from another reporting entity towards the general administrative expenses.

Note 4: Depreciation

Depreciation - Plant & equipment	18,731	17,470
Depreciation - Motor vehicles	76,388	65,904
	<u>95,119</u>	<u>83,374</u>

Note 5: Expenses

Affiliation fees - ALP	14,123	12,377
Campaign contribution - ACTU	8,079	
Capitation fees - National Council	136,549	155,745
Commission - employer payroll deduction	2,426	2,371
Donations *	1,700	9,473
Legal fees and associated costs	106,205	78,741
Mortality Fund - National Council	2,846	3,628
Meeting and conferences expense	24,848	21,701
Provision for leave entitlement - Officers	38,682	44,245
Provision for leave entitlement - Administration clerks	4,869	8,254
Salaries - Officers	617,970	566,732
Salaries - Administration clerks	194,589	182,105
Superannuation - Officers	135,862	141,639
Superannuation - Administration clerks	31,725	26,745
Sustentation fees - Labour Council	13,469	13,499

THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH

Notes to the Financial Statements For the year ended 31 December 2012

Note	2012	2011
Travelling and allowances	74,732	96,224
Other expenses **	339,103	300,126
	<u>1,747,777</u>	<u>1,663,605</u>

* In 2011 donation includes an one-off donation to Australian Labour Party (\$5,000), Australian Labour Party Drummoyne State Campaign (\$2,000), Transport Worker Union - Qantas Campaign (\$1,273) and donations to various charity organisations of which each donation is less than \$1,000. In 2012 donations to various charity organisations of which each donation is less than \$1000.

** Other expenses

Auditors remuneration	15	25,880	24,500
Bank fees and charges		3,046	2,991
Computer software & supplies		22,764	18,925
Commission - shop stewards		14,334	15,830
Course and seminar		1,785	5,582
Electricity		9,225	7,929
Fringe benefit tax		24,449	19,022
Honorariums		1,099	1,099
Insurance		23,244	16,544
Membership benefit cards		2,830	
Motor vehicle expenses		76,009	68,632
Office requisites & staff amenities		8,557	9,983
Payroll tax		21,307	16,081
Printing, postage & stationery		27,443	20,796
Rental property expenses		9,609	10,248
Repairs & maintenance		23,443	16,629
Subscriptions & fees		327	1,056
Sundry expenses		2,408	4,064
Telephone expenses		41,344	37,876
Third party campaign			2,339
		<u>339,103</u>	<u>300,126</u>

Note 6: Reserve

Asset revaluation reserve	1,269,458	1,269,458
	<u>1,269,458</u>	<u>1,269,458</u>

Note 7: Cash assets

Cash at Bank	264,210	422,695
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THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH

Notes to the Financial Statements For the year ended 31 December 2012

Note	2012	2011
Cash on Hand	1,500	1,500
	265,710	424,195

Note 8: Receivables

Membership contribution receivable	36,811	40,700
Interest receivables	39,126	46,883
Grant receivables	228,905	63,890
Other receivables	24,787	26,324
	329,629	177,797

Note 9: Other Financial Assets

Current

Shares in other corporations		
- Listed on a prescribed stock exchange at market value	16,317	12,005
- Unlisted (at cost)	2,006	2,006
- Less: Provision for diminution		
	18,323	14,011

Note 10: Investments

Term Deposits	1,300,000	1,300,000
Cash Management Account	231,232	229,769
	1,531,232	1,529,769

THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH

Notes to the Financial Statements For the year ended 31 December 2012

Note	2012	2011
Note 11: Property, Plant and Equipment		
Freehold land:		
- At independent valuation	1,930,000	1,930,000
	<u>1,930,000</u>	<u>1,930,000</u>
Plant and equipment		
- At cost	277,006	254,864
- Less: Accumulated depreciation	(148,388)	(129,657)
	<u>128,618</u>	<u>125,207</u>
Motor vehicles:		
- At cost	366,070	382,202
- Less: Accumulated depreciation	(137,131)	(74,524)
	<u>228,939</u>	<u>307,678</u>
	<u>2,287,557</u>	<u>2,362,885</u>

Note 12: Payables

Account payables	28,130	43,343
Sundry creditor - National Council	38,661	37,355
Sundry creditor - ATO	24,989	29,707
Employee Deduction Clearing Account	770	748
	<u>92,550</u>	<u>111,153</u>

Note 13: Provisions

Employee leave entitlements - Officers	461,690	423,008
Employee leave entitlements - Administration clerks	42,545	37,676
	<u>504,235</u>	<u>460,684</u>

Note 14: Events subsequent to report date

In June 2012 the Branch received a termination entitlement claim of \$331,650 from a lawyer acting for a former employee. The full amount of the claim was not fully reflected in the accounts. The Branch is disputing this claim. The matter is scheduled for hearing in April 2013 in the Industrial Relations Court.

THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH

Notes to the Financial Statements For the year ended 31 December 2012

	Note	2012	2011
Note 15: Auditors' Remuneration			
Remuneration of the auditor of the organisation for:			
Auditing fees		19,500	18,300
Other services		6,380	6,200
		<u>25,880</u>	<u>24,500</u>

Note 16: Recovery of wages activity

Wages recovery activities are carried out by a legal firm and the Branch does not derived revenues in respect of such activities.

Note 17: Financial Instruments

The Branch's financial assets consist mainly of term deposits with banks. The term deposits are held to maturity and realisable within 12 months. The main risk of the financial assets is interest rate risk as below.

	Weighted Average interest rate	Weighted Average amount	1 year or less	Non-interest bearing	Total
2012					
Financial assets					
Cash & Cash					
Equivalent	0.63%	\$231,223			\$231,223
Fixed Term					
Deposits	5.35%		\$1,300,000		\$1,300,000
Receivables				\$329,629	\$329,629
Financial liabilities					
Payables				\$92,550	\$92,550
2011					
Financial assets					
Cash & Cash					
Equivalent	1.10%	\$228,405			\$228,405
Fixed Term					
Deposits	5.99%		\$1,300,000		\$1,300,000
Receivables				\$177,797	\$177,797
Financial liabilities					
Payables				\$111,153	\$111,153

THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH

Notes to the Financial Statements For the year ended 31 December 2012

2012

2011

Note 18. Reconciliation Of Cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

St George:General A/C104523666	259,598	417,264
St George:Visa A/C104523682	4,612	5,431
Cash on hand	1,500	1,500
	<u>265,710</u>	<u>424,195</u>

Note 19. Reconciliation Of Net Cash Provided By/Used In Operating Activities To Net Profit

Operating profit (loss) after tax	(101,154)	(68,855)
Depreciation	95,119	83,374
(Profit) / Loss on sale of property, plant and equipment	(1,376)	26,271
(Gain) / Loss in movement in market value of listed shares	(4,310)	
Changes in assets and liabilities net of effects of purchases and disposals of controlled entities:		
(Increase) decrease in trade and term debtors	(154,949)	(51,532)
Increase (decrease) in prepayments	3,118	(3,118)
Increase (decrease) in other creditors	(18,603)	(61,088)
Increase (decrease) in employee entitlements	43,550	52,499
Net cash provided by (used in) operating activities	<u>(138,605)</u>	<u>(19,331)</u>


**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NEW SOUTH
WALES/SOUTH AUSTRALIA/TASMANIA BRANCH**

Committee of Management's Statement


On the 4th February 2013 the Committee of Management of the Textile Clothing & Footwear Union of Australia NSW/SA/TAS Branch passed the following resolution in relation to the General Purpose Financial Report (GPFR) of the Branch for the year ended 31 December 2012.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of Fair Work Australia;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the year ended 31 December 2012;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the year ended 31 December 2012 and since the end of that year:
 - (i) meeting of the Committee of Management were held in accordance with the rules of the Branch; and
 - (ii) the financial affairs of the Branch have been managed in accordance with the rules of the Union and the rules of the Branch; and
 - (iii) the financial records of the Branch have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and Fair Work (Registered Organisation) Regulation 2009; and
 - (iv) the issue of consistency of Financial records of different Branches within the Unions is being considered with a view to keeping, as far as practicable, the financial records in a consistent manner to each of the other reporting units; and
 - (v) no information sought in any request of a member of the Branch or the General Manager of Fair Work Australia under section 272 of the Fair Work (Registered Organisations) Act 2009; and
 - (vi) no orders for inspection of Financial have been made by Fair Work Australia under section 273 of the Fair Work (Registered Organisations) Act 2009;
- (f) there was no recovery of wages activity for the year ended 31 December 2012.



 Barry Tubner



 John Owen

Date: 25-3-2013

Dated: 25.03.2013

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NEW SOUTH
WALES/SOUTH AUSTRALIA/TASMANIA BRANCH**

INDEPENDENT AUDIT REPORT

To the members of the Textile Clothing & Footwear Union of Australia, New South Wales/
South Australia/Tasmania Branch.

Scope

The Financial Report is the responsibility of the Committee of Management and Secretary of the Union.

The financial report comprises the Statement of Financial Performance, Statement of Financial Position, Statement of Change in Equity, Statement of Cash Flows, accompanying notes to the financial statements and the Committee of Management 's statement for Textile Clothing & Footwear Union of Australia New South Wales/South Australia/Tasmania Branch for the year ended 31 December 2011.

The Committee of Management and the Secretary of the Branch are responsible for the preparation and true and fair presentation of the financial report in accordance with the Fair Work (Registered Organisations) Act 2009. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

We have conducted an independent audit of the financial report in order to express as opinion on it to the members of the Branch. Our audit has been conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal controls, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Fair Work (Registered Organisations) Act 2009, including compliance with Accounting Standards and other mandatory professional reporting requirements in Australia a view which is consistent with our understanding of the Branch's financial position and its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Committee of Management and the Secretary of the Branch.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Fair Work (Registered Organisations) Act 2009.

Audit Opinion

We state that the financial report has been audited and in our opinion the financial report compiles with relevant Australian Accounting Standards.

We report that we have inspected and audited the accounting records of the Textile Clothing & Footwear Union of Australia New South Wales/South Australia/Tasmania Branch in relation to the financial year ending 31 December 2012 and report that in our opinion satisfactory accounting records were kept by the Branch in relation to the period, including:

- (i) records of the sources and nature of the income of the Branch (including income from members);
- (ii) records of the nature and purposes of the expenditure of the Branch;
- (iii) all information, being information which was reasonably wanted for the purpose of this audit, which was required and sought by us or by any person authorised by us for the purpose of the audit, was provided;
- (iv) in relation to recovery of wages activity;
no activity of recovery occurred in the financial year.

In our opinion the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009:

- (i) The financial affairs of the Branch as at the end of the financial year, and
- (ii) The income and expenditure, and any surplus or deficit of the Branch for the year.

We also understand that to the extent that there was any deficiency, failure or short coming in relation to the matters referred above, we must report particulars and that those particulars, if any, which form part of this report, are attached.

SUTHRELAND & COMPANY



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Douglas W Sutherland, AM, BA, FCA, FCIS
Chartered Accountant
Registered Company Auditor No. 3835

Date: 25 March 2013