



29 July 2014

Ms Michele O'Neil
Secretary

Textile, Clothing and Footwear Union of Australia-Victorian Queensland Branch
via email: moneil@tcfvic.org.au

Cc: L.S. Wong, MSI Ragg Weir

Dear Ms O'Neil,

**Textile, Clothing and Footwear Union of Australia-Victorian Queensland Branch
Financial Report for the year ended 31 December 2013 [FR2013/422]**

I acknowledge receipt of the financial report of the Textile, Clothing and Footwear Union of Australia-Victorian Queensland Branch. The documents were lodged with the Fair Work Commission on 10 June 2014.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and Reporting Guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 31 December 2014 may be subject to an advanced compliance review.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged. The Fair Work Commission will confirm these concerns have been addressed prior to filing next year's report.

Auditor's report: declaration regarding going concern

Paragraph 45 of the Reporting Guidelines requires an auditor to include in the auditor's statement a declaration that as part of the audit of the financial statement they have concluded that management's use of the going concern basis of accounting in the preparation of the reporting unit's financial statements is appropriate. This declaration was not included in the auditor's statement.

Disclosure of employee expenses/provisions to office holders and other employees

The Reporting Guidelines require reporting units to disclose in the Statement of Comprehensive Income or in the notes to the financial statements employee expenses relating to holders of office (Paragraph 17(f)) and other employees (Paragraph 17(g)). Note 4 to the financial statements discloses salaries and allowances, superannuation, leave and other employee expenses separately for office holders and employees, but does not separately disclose separation and redundancies. Please note that Paragraph 18 requires that if any of the activities listed in

Paragraph 17 have not occurred in the reporting period, a statement to this effect must be included in the financial statements.

The Reporting Guidelines also require either the Statement of Financial Position or the notes to disclose any liability for employee benefits in respect of office holders and other employees (Paragraphs 21(c) and 21 (d)). Note 12 discloses annual leave, long service leave and other provisions for office holders and other employees but does not separately disclose provisions for separation and redundancies. Please note that Paragraph 22 requires that if any of the activities listed in Paragraph 21 have not occurred in the reporting period, a statement to this effect must be included in the financial statements.

Changes to the Reporting Guidelines and Model Financial Statements

A fourth edition of the General Manager's s.253 Reporting Guidelines was gazetted on 13 June 2014. These guidelines will apply to all financial reports that end on or after 30 June 2014. A model set of financial statements for the 2013-2014 financial year is also available on the Fair Work Commission website. The Fair Work Commission recommends reporting units use this model as it will assist in ensuring compliance with the *Fair Work (Registered Organisations) Act 2009*, the s.253 Reporting Guidelines and the Australian Accounting Standards.

The Reporting Guidelines and Model Financial Statements are available on the website here: <https://www.fwc.gov.au/registered-organisations/compliance-governance/financial-reporting>

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7942 or by email at rebecca.lee@fwc.gov.au.

Yours sincerely,



Rebecca Lee
Regulatory Compliance Branch



TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VIC/QLD BRANCH)

State Secretary
Michele O'Neil

Email info@tcfvic.org.au
Website www.tcfua.org.au

Victoria
359 Exhibition Street
Melbourne Vic 3000
Phone (03) 9639 2955
Fax (03) 9639 2944

Queensland
11 Alexandra Place
Murarrie Qld 4172
Phone (07) 3390 7422
Fax (07) 3390 6259

Country Members
1800 800 135

10 June 2014

Fair Work Commission
General Manager
11 Exhibition Street
Melbourne VIC 3000

Dear Sir/Madam

RE: Lodgement of Financial Documents for year ended 31 December 2013

In accordance with the Fair Work (Registered Organisations) Act 2009 please find attached a copy of the Designated Officer's Certificate. Also attached is the full report of the Textile Clothing and Footwear Union of Australia, Victorian/Queensland Branch, Financial Report for the year ended 31 December 2013 and the concise report provided to members.

Please contact me if you have any queries in relation to the above.

Yours sincerely

Michele O'Neil
Victorian/Queensland Secretary

Designated Officer's Certificate
s268 Fair Work (Registered Organisations) Act 2009

I, Michele O'Neil being the State Secretary of the Textile Clothing and Footwear Union of Australia (TCFUA) Victorian/Queensland Branch certify:

- that the documents lodged herewith are copies of the full report and the concise report, referred to in s268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the committee of management of the reporting unit on 14 March 2014 passed a resolution to provide members with a concise report; and
- that the concise report was provided to members on 14 May 2014 and;
- that the full report was presented to a meeting of the committee of management of the reporting unit on 30 May 2014; in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature



Date:

10 June 2014

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA
(VICTORIAN QUEENSLAND BRANCH) AND CONTROLLED ENTITY
ABN 45 839 589 441**

**FINANCIAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2013**

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

OPERATING REPORT

In accordance with Section 254 of the Fair Work (Registered Organisations) Act 2009 ("Act") the Committee of Management present their Operating Report on Textile Clothing Footwear Union of Australia (Victorian Queensland Branch) ("the Union") and controlled entity, the relevant Reporting Unit for the financial year ended 31 December 2013.

Principal Activities

The principal activities of the Union during the financial year were to represent the industrial, professional and political interests of textile, clothing and footwear workers in the State of Victoria and Queensland.

Operating Result

The results of the principal activities of the Union during the financial year was to further the interests of TCF workers through improvements in wages and conditions, health and safety, legal rights and company compliance with Australian labour standards.

The operating loss of the Union for the financial year was \$777,331 (2012: \$405,262). No provision for tax was necessary as the Union is exempt from income tax.

Significant change

There were no significant changes in the principal activities or financial affairs of the Union during the financial year.

Rights of Members

Pursuant to the Reporting Unit Rule 21 and Section 174 of the Fair Work (Registered Organisations) Act 2009, members have the right to resign from membership by providing written notice addressed to and delivered to the Secretary of the Reporting Unit.

A notice of resignation from membership of the Union takes effect:

- (a) where the member ceases to be eligible to become a member of the Union
 - (i) on the day on which the notice is received by the Union
 - (ii) on the day specified in the notice which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is the later, or
- (b) in any other case:
 - (i) at the end of two weeks after the notice is received by the Union, or
 - (ii) on the day specified in the noticewhichever is the later.

Superannuation Officeholders

Michele O'Neil is an officer of the Union and also holds Alternate Directorship of Australian Super.

No other officer or member of the Union is:

- (a) is a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (b) a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY
ABN 45 839 589 441**

OPERATING REPORT continued

Other Prescribed Information

In accordance with Regulation 159 of the Fair Work (Registered Organisations) Regulations 2009 ("Regulations"):

- (a) the number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for Section 230 of the Act and who are taken to be members of the Union under section 244 of the Act was 2,216 (2012: 2,425).
- (b) the number of persons who were, at the end of the financial year to which the report relates, employees of the Union, where the number of employees includes both full-time and part-time employees, measured on a full-time equivalent basis was 12.
- (c) the names of each person who have been a member of the Committee of Management of the Union at any time during the reporting period, and the period for which he or she held such a position were;

| Name | |
|----------------------|--|
| Elizabeth Macpherson | Branch President * |
| Warren Smith | Branch Trustee * |
| Michele O'Neil | Branch Secretary |
| Jenny Kruschel | Branch Assistant Secretary |
| Dorothy Peterson | Branch Trustee * |
| Androulla Demetriou | Committee of Management * |
| Nguyet Thi Nguyen | Committee of Management * |
| Zarko Spasovsk | Committee of Management * |
| Allen Spencer | Committee of Management * |
| Aliette Corbutt | Committee of Management * |
| Scott Martin | Committee of Management * |
| Katie Morgan | Committee of Management * (appointed 22 August 2013) |

*honorary

Committee members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Signed in accordance with a resolution of the Committee of Management.

For Committee of Management: Michele O'Neil

Title of Office held: Branch Secretary

Signature:



Dated:

14 MARCH 2014

Melbourne

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2013**

| | Note | Consolidated Group | | Parent Entity | |
|--|-------------|---------------------------|------------------|----------------------|------------------|
| | | 2013 | 2012 | 2013 | 2012 |
| | | \$ | \$ | \$ | \$ |
| Revenue | 3 | 1,273,955 | 1,387,259 | 1,228,439 | 1,312,101 |
| Administration expense | 4 | (141,435) | (88,218) | (124,928) | (75,361) |
| Affiliation, capitation and commission expense | 4 | (163,942) | (150,009) | (163,942) | (150,009) |
| Communication expense | | (63,100) | (51,568) | (63,100) | (51,568) |
| Depreciation and amortisation expense | 4 | (53,391) | (78,482) | (35,913) | (56,452) |
| Employee benefits expense | 4 | (1,362,775) | (1,230,189) | (1,362,775) | (1,230,189) |
| Grant expense | | (8,139) | (7,907) | (8,139) | (7,907) |
| Occupancy expense | | (67,459) | (56,480) | (7,248) | (7,080) |
| Other expenses | | (191,045) | (129,668) | (239,725) | (138,797) |
| Profit/(loss) before income tax | | <u>(777,331)</u> | <u>(405,262)</u> | <u>(777,331)</u> | <u>(405,262)</u> |
| Income tax expense | 1(b) | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| Net profit/(loss) attributable to union | | <u>(777,331)</u> | <u>(405,282)</u> | <u>(777,331)</u> | <u>(405,262)</u> |
| Other comprehensive income - revaluation of land and building | | <u>-</u> | <u>851,042</u> | <u>-</u> | <u>-</u> |
| Total comprehensive income | | <u>(777,331)</u> | <u>445,780</u> | <u>(777,331)</u> | <u>(405,262)</u> |

The accompanying notes form part of these financial statements.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2013**

| | Note | Consolidated Group | | Parent Entity | |
|--------------------------------------|-------------|---------------------------|------------------|----------------------|------------------|
| | | 2013 | 2012 | 2013 | 2012 |
| | | \$ | \$ | \$ | \$ |
| CURRENT ASSETS | | | | | |
| Cash and cash equivalents | 5 | 1,098,114 | 1,552,292 | 157,268 | 83,593 |
| Trade and other receivables | 6 | 189,163 | 376,246 | 480,541 | 709,862 |
| Inventory | 9 | - | 9,010 | - | 9,010 |
| Other current assets | 7 | 34,334 | 47,409 | 29,240 | 42,933 |
| TOTAL CURRENT ASSETS | | <u>1,321,611</u> | <u>1,984,957</u> | <u>667,049</u> | <u>845,398</u> |
| NON-CURRENT ASSETS | | | | | |
| Trade and other receivables | 6 | - | - | 1,840,599 | 1,840,599 |
| Financial Assets | 8 | 2,500 | 2,500 | 503,596 | 503,596 |
| Property, plant and equipment | 10 | 2,671,713 | 2,706,233 | 112,513 | 129,555 |
| TOTAL NON-CURRENT ASSETS | | <u>2,674,213</u> | <u>2,708,733</u> | <u>2,456,708</u> | <u>2,473,750</u> |
| TOTAL ASSETS | | <u>3,995,824</u> | <u>4,693,690</u> | <u>3,123,757</u> | <u>3,319,148</u> |
| CURRENT LIABILITIES | | | | | |
| Trade and other payables | 11 | 220,515 | 290,233 | 211,409 | 285,769 |
| Provisions | 12 | 686,366 | 537,183 | 686,366 | 537,183 |
| TOTAL CURRENT LIABILITIES | | <u>906,881</u> | <u>827,416</u> | <u>897,775</u> | <u>822,952</u> |
| NON-CURRENT LIABILITIES | | | | | |
| Trade and other payables | 11 | - | - | 849,424 | 342,307 |
| TOTAL NON-CURRENT LIABILITIES | | <u>-</u> | <u>-</u> | <u>849,424</u> | <u>342,307</u> |
| TOTAL LIABILITIES | | <u>906,881</u> | <u>827,416</u> | <u>1,747,199</u> | <u>1,165,259</u> |
| NET ASSETS | | <u>3,088,943</u> | <u>3,866,274</u> | <u>1,376,558</u> | <u>2,153,889</u> |
| EQUITY | | | | | |
| Asset Realisation Reserve | | 1,362,321 | 1,362,321 | - | - |
| Asset Revaluation Reserve | | 851,042 | 851,042 | - | - |
| Retained earnings | | 875,580 | 1,652,911 | 1,376,558 | 2,153,889 |
| TOTAL EQUITY | | <u>3,088,943</u> | <u>3,866,274</u> | <u>1,376,558</u> | <u>2,153,889</u> |

The accompanying notes form part of these financial statements.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2013**

| | Asset Realisation Reserve \$ | Asset Revaluation Reserve \$ | Retained earnings \$ | Total \$ |
|--|---|---|-------------------------------------|---------------------|
| CONSOLIDATED GROUP | | | | |
| Balance at 1 January 2012 | 1,362,321 | - | 2,058,173 | 3,420,494 |
| Revaluation of Land and Buildings | - | 851,042 | - | 851,042 |
| (Loss) attributable to the union of the consolidated group | - | - | (405,262) | (405,262) |
| Balance at 31 December 2012 | 1,362,321 | 851,042 | 1,652,911 | 3,866,274 |
| (Loss) attributable to the union of the consolidated group | - | - | (777,331) | (777,331) |
| Balance at 31 December 2013 | 1,362,321 | 851,042 | 875,580 | 3,088,943 |
| PARENT ENTITY | | | | |
| Balance at 1 January 2012 | - | - | 2,559,151 | 2,559,151 |
| (Loss) attributable to the union of the parent entity | - | - | (405,262) | (405,262) |
| Balance at 31 December 2012 | - | - | 2,153,889 | 2,153,889 |
| (Loss) attributable to the union of the parent entity | - | - | (777,331) | (777,331) |
| Balance at 31 December 2013 | - | - | 1,376,558 | 1,376,558 |

The accompanying notes form part of these financial statements.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2013**

| | Note | Consolidated Group | | Parent Entity | |
|---|------|--------------------|-------------|---------------|-------------|
| | | 2013 | 2012 | 2013 | 2012 |
| | | \$ | \$ | \$ | \$ |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | | | |
| Grant and other income | | 745,385 | 505,445 | 787,477 | 505,445 |
| Membership contributions | | 824,409 | 705,207 | 824,409 | 705,207 |
| Interest received | | 46,117 | 98,676 | 1,385 | 9,598 |
| Payments to suppliers & employees | | (2,049,813) | (1,658,315) | (2,026,417) | (1,599,859) |
| Net cash provided by (used in) operating activities | 13 | (433,902) | (348,987) | (413,166) | (379,609) |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | | | |
| Purchase of property, plant & equipment | | (27,777) | (4,786) | (27,777) | (4,786) |
| Proceeds from the sale of property, plant & equipment | | 7,501 | - | 7,501 | - |
| Net cash provided by (used in) investing activities | | (20,276) | (4,786) | (20,276) | (4,786) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | | | |
| Loan to TCFUA - National | | - | (2,500) | - | (2,500) |
| Loan from TCFUA - National/WA | | - | 20,000 | - | 20,000 |
| Loan from Apparel Trades Unit Trust | | - | - | 507,117 | 68,745 |
| Net cash provided by (used in) financing activities | | - | 17,500 | 507,117 | 86,245 |
| Net increase/(decrease) in cash held | | (454,178) | (336,273) | 73,675 | (298,150) |
| Cash at beginning of year | | 1,552,292 | 1,888,565 | 83,593 | 381,743 |
| Cash at end of year | 5 | 1,098,114 | 1,552,292 | 157,268 | 83,593 |

The accompanying notes form part of these financial statements.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**STATEMENT OF RECEIPTS AND PAYMENTS FOR RECOVERY OF WAGES ACTIVITY
CASH BASIS - FOR THE YEAR ENDED 31 DECEMBER 2013**

| | Note | Consolidated Group | | Parent Entity | |
|--|------|--------------------|------|---------------|------|
| | | 2013 | 2012 | 2013 | 2012 |
| | | \$ | \$ | \$ | \$ |
| Cash assets in respect of recovered money at beginning of year | | | | | |
| Receipts | | | | | |
| Amounts recovered from employers in respect of wages etc | | - | - | - | - |
| Interest received on recovered money | | - | - | - | - |
| Total receipts | | - | - | - | - |
| Payments | | | | | |
| Deductions of amounts due in respect of membership for:- | | | | | |
| - 12 months or less | | - | - | - | - |
| - greater than 12 months | | - | - | - | - |
| Deductions of donations or other contributions to accounts or funds of:- | | | - | | |
| - the reporting unit | | - | - | - | - |
| - other entity | | - | - | - | - |
| Deductions of fees or reimbursements of expenses | | | | | |
| Payments to workers in respect of recovered money | | - | - | - | - |
| Total payments | | - | - | - | - |
| Cash assets in respect of recovered money at end of year | | - | - | - | - |

The accompanying notes form part of these financial statements.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements and notes represent those of Textile Clothing & Footwear Union of Australia (Vic. Qld Branch) and controlled entity and the separate financial statements and notes of Textile Clothing & Footwear Union of Australia (Vic. Qld Branch) as an individual parent entity ('Parent Entity').

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board (AASB), International Financial Reporting Standards as issued by the International Accounting Standards Board and the Fair Work (Registered Organisations) Act 2009. The consolidated group is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

a. Principles of Consolidation

The consolidated financial statements incorporate all of the assets, liabilities and results of the parent, Textile Clothing & Footwear Union of Australia – Victorian Queensland Branch and controlled entities. A controlled entity is any entity over which Textile Clothing & Footwear Union of Australia – Victorian Queensland Branch has control. The parent controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. A list of the controlled entities is provided in Note 18.

The assets, liabilities and results of all subsidiaries are fully consolidated into the financial statements of the consolidated group from the date on which control is obtained by the consolidated group. The consolidation of a subsidiary is discontinued from the date that control ceases. Intercompany transactions, balances and unrealised gains or losses on transactions between group entities are fully eliminated on consolidation. Accounting policies of subsidiaries have been changed and adjustments made where necessary to ensure uniformity of the accounting policies adopted by the consolidated group.

Equity interests in a controlled entity not attributable, directly or indirectly, to the consolidated group are presented as "non-controlling interests". The consolidated group initially recognises non-controlling interests that are present ownership interests in value or at the non-controlling interests' proportionate share of the controlled entities net assets on liquidation at either fair value or at the non-controlling interests' proportionate share of the subsidiary's net assets. Subsequent to initial recognition, non-controlling interests are attributed their share of profit or loss and each component of other comprehensive income. Non-controlling interests are shown separately within the equity section of the statement of financial position and statement of comprehensive income.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

b. Income Tax

No provision for income tax is necessary as "Trade Unions" are exempt from income tax under Section 50-15 of the Income Tax Assessment Act 1997.

c. Fair Value of Assets and Liabilities

The consolidated group measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on requirements of the applicable Accounting Standard.

Fair value is the price the consolidated group would receive to sell an asset or would have to pay to transfer a liability in an orderly (ie unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (ie the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (ie the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

The fair value of liabilities and the entity's own equity instruments may be valued, where there is no observable market price in relation to the transfer of such financial instrument, by reference to observable market information where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted and, where significant, are detailed in the respective note to the financial statements.

d. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

The carrying amount of property, leasehold improvements and plant and equipment is reviewed annually by the committee of management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

d. Property, Plant and Equipment continued

Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation surplus in equity. Decreases that offset previous increases of the same asset are recognised against revaluation surplus directly in equity; all other decreases are recognised in profit or loss.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(e) for details of impairment).

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the consolidated group and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in the statement of comprehensive income during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the consolidated group commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

| Class of Fixed Asset | Depreciation Rate |
|-----------------------------|--------------------------|
| Buildings | 2.5% |
| Buildings Improvements | 2.5% |
| Furniture and Fittings | 7.5 - 40% |
| Motor Vehicles | 22.5% |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

e. **Leases**

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are recognised as expenses on a straight-line basis over the lease term.

f. **Financial Instruments**

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the consolidated group becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the consolidated group commits itself to either purchase or sell the asset (ie trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

The consolidated group does not designate any interests in controlled entity, associates or joint venture entities as being subject to the requirements of Accounting Standards specifically applicable to financial instruments.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

f. Financial Instruments continued

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at "fair value through profit or loss" when they are held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying amount being included in profit or loss.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period, which will be classified as non-current assets.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the consolidated group's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iv) *Available-for-sale investments*

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

They are subsequently measured at fair value with any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

Available-for-sale financial assets are classified as current assets when they are expected to be sold within 12 months after the end of the reporting period. All other available-for-sale financial assets are classified as non-current assets.

(v) *Financial liabilities*

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

f. Financial Instruments continued

Impairment

At the end of each reporting period, the consolidated group assesses whether there is objective evidence that a financial asset has been impaired. A financial asset or a group of financial assets is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale financial assets, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance account.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the consolidated group recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Financial guarantees

Where material, financial guarantees issued that require the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due are recognised as financial liabilities at fair value on initial recognition.

The fair value of financial guarantee contracts has been assessed using the probability-weighted discounted cash flow approach. The probability has been based on:

- the likelihood of the guaranteed party defaulting during the next reporting period;
- the proportion of the exposure that is not expected to be recovered due to the guaranteed party defaulting; and
- the maximum loss exposure if the guaranteed party were to default.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

f. **Financial Instruments continued**

Financial guarantees are subsequently measured at the higher of the best estimate of the obligation in accordance with AASB 137: Provisions, Contingent Liabilities and Contingent Assets and the amount initially recognised less, when appropriate, cumulative amortisation in accordance with AASB 118: Revenue. Where the consolidated group gives guarantees in exchange for a fee, revenue is recognised under AASB 118.

Derecognition

Financial assets are derecognised when the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the consolidated group no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

g. **Impairment of Assets**

At the end of each reporting period, the consolidated group assesses whether there is any indication that an asset may be impaired. The assessment will include considering external sources of information and internal sources of information, including dividends received from subsidiaries, associates or jointly controlled entities deemed to be out of pre-acquisition profits. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (eg in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the consolidated group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

h. **Employee Benefits**

Short-term employee benefits

Provision is made for the consolidated group's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

h. **Employee Benefits continued**

Other long-term employee benefits

Provision is made for employees' long service leave, annual leave and rostered days off leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employees departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net charge in the obligation is recognised in profit or loss as a part of employee benefits expense.

The consolidated group's obligations for long-term employee benefits are presented as non-current provisions in the statement of financial position, except where the entity does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are disclosed as current provisions.

i. **Provisions**

Provisions are recognised when the consolidated group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

j. **Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

k. **Revenue and Other Income**

Grant revenue is recognised on a proportional basis over the period that the grant relates to where the grant monies are controlled or conditions for recognition have been met. Where there are conditions attached to grant revenue received in advance relating to the use of those grants for specific purposes it is recognised in the statement of financial position as a liability until such conditions are met or services are provided.

Revenue from membership subscriptions is recognised on an accrual basis.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

l. Trade and Other Receivables

Trade and other receivables include amounts due from customers for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(g) for further discussion on the determination of impairment losses.

m. Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the consolidated group that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

n. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from or payable to the ATO, are presented as operating cash flows included in receipts from customers or payments to suppliers.

o. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Where the consolidated group has retrospectively applied an accounting policy, made a retrospective restatement of items in the financial statements or reclassified items in its financial statements, an additional statement of financial position as at the beginning of the earliest comparative period will be disclosed.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

p. Critical Accounting Estimates and Judgments

The committee of management evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the consolidated group.

Key estimates

The committee of management assesses impairment at each reporting date by evaluating conditions specific to the Union that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value in use calculation performed in assessing recoverable amounts incorporates a number of key estimates.

Key judgments

No key judgments have been used in the preparation of this financial report.

q. New and Amended Accounting Policies Adopted by the Consolidated Group

Consolidated financial statements

The consolidated group adopted the following Australian Accounting Standards, together with the relevant consequential amendments arising from related Amending Standards, from the mandatory application date of 1 January 2013:

- AASB 10: Consolidated Financial Statements
- AASB 12: Disclosure of Interests in Other Entities
- AASB 13: Fair Value Measurement
- AASB 119: Employee Benefits
- AASB 127: Separate Financial Statements

The accounting policies have been updated to reflect changes in the recognition and measurement of assets, liabilities, income and expenses and the impact of adoption of these standards is discussed below.

AASB 10 Consolidated Financial Statements is effective for annual reporting periods beginning on or after 1 January 2013 and therefore the consolidated group has applied it for the first time in these financial statements. AASB 10 includes a new definition of control, including additional guidance for specific situations such as control in a principal / agent situation and when holding less than majority voting rights may give control. AASB 10 supersedes the previous requirements of AASB 127 Consolidated and Separate Financial Statements and Interpretation 112 Consolidation - Special Purpose Entities and resulted in consequential amendments to a number of other standards.

The consolidated group has reviewed its investment in other entities to determine whether any changes were required to the consolidated entity under AASB 10. The composition of the consolidated entity is the same under AASB 10 and therefore there is no change to the reported financial position and performance.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

q. New and Amended Accounting Policies Adopted by the Consolidated Group continued

AASB 12 Disclosure of Interests in Other Entities includes all disclosures relating to an entity's interest in associates, joint arrangements, subsidiaries and structured entities. On adoption of AASB 12, additional disclosures have been included in the financial statements in relation to investments held which are provided for in Note 18.

AASB 13 Fair Value Measurement does not change what and when assets or liabilities are recorded at fair value. It provides guidance on how to measure assets and liabilities at fair value, including the concept of highest and best use for non-financial assets. AASB 13 has not changed the fair value measurement basis for any assets or liabilities held at fair value.

AASB 119 Employee benefits changes the basis for determining the income or expense relating to defined benefit plans and introduces revised definitions for short-term employee benefits and termination benefits.

The consolidated group reviewed the annual leave liability to determine the level of annual leave which is expected to be paid more than 12 months after the end of the reporting period. Whilst this has been considered to be a long-term employee benefits for the purpose of measuring the leave under AASB 119, the effect of discounting was not considered to be material and therefore has not been performed.

There was no change to the treatment of provisions from the prior year, therefore no restatements of the comparative figures were required.

r. New Accounting Standards for Application in Future Periods continued

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The consolidated group has decided against early adoption of these standards. The following table summarises those future requirements, and their impact on the consolidated group:

| Standard Name | Effective date for entity | Requirements | Impact |
|---|----------------------------------|---|--|
| AASB 9 Financial Instruments and amending standards AASB 2010-7/AASB 2012-6 | 30 June 2016 | Changes to the classification and measurement requirements for financial assets and financial liabilities. New rules relating to derecognition of financial instruments. | The impact of AASB 9 has not yet been determined as the entire standard has not been released. |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

r. New Accounting Standards for Application in Future Periods continued

| Standard Name | Effective date for entity | Requirements | Impact |
|---|--------------------------------------|---|--|
| AASB 1053 – Application of Tiers of Australian Accounting Standards and amending standards AASB 2010-2, AASB 2011-11, AASB 2012-1, AASB 2012-7 and AASB 2012-11 | 30 June 2014 | This standard allows certain entities to reduce disclosures. | The entity is not adopting the RDR and therefore these standards are not relevant. |
| AASB 2011-2 Amendments to Australian Accounting Standards arising from Trans-Tasman convergence – Reduced Disclosure Requirements | 30 June 2014 | Highlights the disclosures not required in AASB 1054 for entities applying the RDR. | The entity is not adopting the RDR and therefore this standard is not relevant. |
| AASB 13 Fair Value Measurement. | 30 June 2014 | AASB 13 provides a precise definition of fair value and a single source of fair value measurement and disclosure requirements for use across Accounting Standards but does not change when fair value is required or permitted. | Fair value estimates currently made by the entity will be revised and potential changes to reported values may be required. |
| AASB 2011-8 - Amendments to Australian Accounting Standards arising from AASB 13 [AASB 1, 2, 3, 4, 5, 7, 9, 2009-11, 2010-7, 101, 102, 108, 110, 116, 117, 118, 119, 120, 121, 128, 131, 132, 133, 134, 136, 138, 139, 140, 141, 1004, 1023 & 1038 and Interpretations 2, 4, 12, 13, 14, 17, 19, 131 & 132] | | There are a number of additional disclosure requirements. | The entity has not yet determined the magnitude of any changes which may be needed. Some additional disclosures will be needed. |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

r. New Accounting Standards for Application in Future Periods continued

| Standard Name | Effective date for entity | Requirements | Impact |
|---|--------------------------------------|--|--|
| AASB 10 Consolidated Financial Statements / AASB 11 Joint Arrangements / AASB 12 Disclosures of Interests in Other Entities, AASB 127 Separate Financial Statements, AASB 128 Investments in Associates and AASB 2012-10 Amendments to Australian Accounting Standards - Transitio n Guidance and Other Amendments | 30 June 2014 | <p>AASB 10 includes a new definition of control, which is used to determine which entities are consolidated, and describes consolidation procedures. The Standard provides additional guidance to assist in the determination of control where this is difficult to assess.</p> <p>AASB 11 focuses on the rights and obligations of a joint venture arrangement, rather than its legal form (as is currently the case). IFRS 11 requires equity accounting for joint ventures, eliminating proportionate consolidation as an accounting choice.</p> <p>AASB 12 includes disclosure requirements for all forms of interests in other entities, including joint arrangements, associates, special purpose vehicles and other off balance sheet vehicles.</p> | <p>The consolidated group will review its controlled entities to determine whether they should be consolidated under AASB 10, no changes are anticipated.</p> <p>The consolidated group hold no interest in a joint venture arrangement so no impact is expected due to the adoption of AASB 11.</p> <p>Additional disclosures will be required under AASB 12 but there will be no changes to reported position and performance.</p> |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

r. New Accounting Standards for Application in Future Periods continued

| Standard Name | Effective date for entity | Requirements | Impact |
|--|----------------------------------|--|--|
| AASB 2011-4 – Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel Disclosure Requirements [AASB 124] | 30 June 2014 | Remove individual key management personnel disclosure requirements (i.e. components of remuneration) for disclosing entities. | Since the entity is a disclosing entity, the KMP remuneration note in the financial statements will not include individual components of remuneration. |
| AASB 2011-6 – Amendments to Australian Accounting Standards - Extending Relief from Consolidation, the Equity Method and Proportionate Consolidation – Reduced Disclosure Requirements [AASB 127, AASB 128 & AASB 131] | 30 June 2014 | This Standard extends the relief from consolidation, the equity method and proportionate consolidation by removing the requirement for the consolidated financial statements prepared by the ultimate or any intermediate parent entity to be IFRS compliant, provided that the parent entity, investor or venturer and the ultimate or intermediate parent entity comply with Australian Accounting Standards or Australian Accounting Standards - Reduced Disclosure Requirements. | Since the entity does not comply with the Reduced Disclosure Regime there is no impact on the adoption of this standard. |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

r. New Accounting Standards for Application In Future Periods continued

| Standard Name | Effective date for entity | Requirements | Impact |
|--|----------------------------------|--|--|
| AASB 2011-7 – Amendments to Australian Accounting Standards arising from the Consolidation & Joint Arrangements Standards [AASB 1, 2, 3, 5, 7, 9, 2009-11, 101, 107, 112, 118, 121, 124, 132, 133, 136, 138, 139, 1023 & 1038 and Interpretations 5, 9, 16 & 17] | 30 June 2014 | This standard provides many consequential changes due to the release of the new consolidation and joint venture standards. | The impact of this standard is expected to be minimal. |
| AASB 119 Employee Benefits (September 2011) | 30 June 2014 | The main changes in this standard relate to the accounting for defined benefit plans and are as follows: | Since the entity does not have a defined benefit plan, the adoption of these standards will not have any impact. |
| AASB 2011-10 Amendments to Australian Accounting Standards arising from AASB 119 (September 2011) and AASB 2011-11 Amendments to AASB 119 (September 2011) arising from Reduced Disclosure Requirements | | <ul style="list-style-type: none"> - elimination of the option to defer the recognition of gains and losses (the 'corridor method'); - requiring remeasurements to be presented in other comprehensive income; and - enhancing the disclosure requirements. | |
| AASB 2010-10 - Further Amendments to Australian Accounting Standards – Removal of Fixed Dates for First-time Adopters [AASB 2009-11 & AASB 2010-7] | 30 June 2014 | Makes amendments to AASB 1 | No impact since the entity is not a first-time adopter of IFRS. |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

r. New Accounting Standards for Application in Future Periods continued

| Standard Name | Effective date for entity | Requirements | Impact |
|--|--------------------------------------|--|---|
| AASB 2012-2 - Amendments to Australian Accounting Standards - Disclosures - Offsetting Financial Assets and Financial Liabilities [AASB 132 & AASB 7] | 30 June 2014 | Requires the inclusion of information about the effect or potential effect of netting arrangements. | There is no impact on disclosures as there are no offsetting arrangements currently in place. |
| AASB 2012-4 – Amendments to Australian Accounting Standards – Government Loans [AASB 1] | 30 June 2014 | Adds exception to retrospective application of Australian Accounting Standards for first time adopters. | No impact as these are not the first time adoption accounts for the entity. |
| AASB 2012-5 – Amendments to Australian Accounting Standards arising from Annual Improvements 2009-2011 Cycle [AASB 1, AASB 101, AASB 116, AASB 132 & AASB 134 and Interpretation 2] | 30 June 2014 | AASB 1 - this standard clarifies that an entity can apply AASB 1 more than once. AASB 101 - clarifies that a third statement of financial position is required when the opening statement of financial position is materially affected by any adjustments. AASB 116 - clarifies the classification of servicing equipment. AASB 132 and Interpretation 2 - Clarifies that income tax relating to distributions to holders of an equity instrument and to transaction costs of an equity transaction shall be accounted for in accordance with AASB 112 Income Taxes AASB 134 - provides clarification about segment reporting. | No expected impact on the entities financial position or performance. |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

r. New Accounting Standards for Application In Future Periods continued

| Standard Name | Effective date for entity | Requirements | Impact |
|--|----------------------------------|--|---|
| AASB 2011-12 Amendments to Australian Accounting Standards arising from Interpretation 20 | 30 June 2014 | Allows transitional provisions for strappings costs in accordance with Interpretation 20. | There will be no impact as entity is not in the mining industry. |
| AASB 2012-9 Amendment to AASB 1048 arising from the Withdrawal of Australian Interpretation 1039 | 30 June 2014 | Removes reference to withdrawn Interpretation 1039. | No impact on the financial statements. |
| AASB 1055 - Budgetary Reporting AASB 2013-1 Amendments to AASB 1049 - Relocation of Budgetary Reporting Requirements | 30 June 2015 | This standard specifies the nature of budgetary disclosures and circumstances for inclusion in the financial statements. | No impact as the entity is not a public sector entity. |
| AASB 2012-3 Amendments to Australian Accounting Standards - Offsetting Financial Assets and Financial Liabilities [AASB 132] | 30 June 2015 | This standard adds application guidance to AASB 132 to assist with applying some of the offset criteria of the standard. | There will be no impact to the entity as there are no offsetting arrangements currently in place. |

s. Going Concern

Textile Clothing & Footwear Union of Australia (Victorian Queensland Branch) did not receive or offer financial support from/to another reporting unit during the financial year.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 2: INFORMATION TO BE PROVIDED TO MEMBERS OR FAIR WORK COMMISSION

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of Section 272 of the Act which read as follows:

1. A member of an entity, or the General Manager of Fair Work Commission, may apply to the entity for specified prescribed information in relation to the entity to be made available to the person making the application.
2. The application must be in writing and specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the entity.
3. An entity must comply with an application made under subsection (1).

| | Consolidated Group | | Parent Entity | |
|--------------------------|---------------------------|------------------|----------------------|------------------|
| | 2013 | 2012 | 2013 | 2012 |
| | \$ | \$ | \$ | \$ |
| NOTE 3: REVENUE | | | | |
| Membership Subscriptions | 693,464 | 711,226 | 693,464 | 711,226 |
| Interest Received | 46,117 | 84,094 | 1,365 | 8,936 |
| Sundry Income | 51,600 | 1,857 | 50,836 | 1,857 |
| Grant and other funds | 482,774 | 590,082 | 482,774 | 590,082 |
| Other Income | - | - | - | - |
| Capitation Fees | - | - | - | - |
| Donations | - | - | - | - |
| Levies | - | - | - | - |
| Total revenue | 1,273,955 | 1,387,259 | 1,228,439 | 1,312,101 |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

| | Consolidated Group | | Parent Entity | |
|--|---------------------------|----------------|----------------------|----------------|
| | 2013 | 2012 | 2013 | 2012 |
| | \$ | \$ | \$ | \$ |
| NOTE 4: LOSS FOR YEAR | | | | |
| Loss for year before income tax expense has been determined after: | | | | |
| Expenses: | | | | |
| Affiliation, capitation fees, Compulsory levies and commissions | | | | |
| Affiliation fees: | | | | |
| -Australian Labour Party | 12,147 | 11,986 | 12,147 | 11,986 |
| Trades and Labour Councils: | | | | |
| -Ballarat | 1,125 | 748 | 1,125 | 748 |
| -Bendigo | 359 | 359 | 359 | 359 |
| -Geelong | 4,080 | 4,441 | 4,080 | 4,441 |
| -Gippsland | 153 | 150 | 153 | 150 |
| -Goulburn Valley | (134) | | (134) | - |
| -North East and Border | 1,400 | 1,400 | 1,400 | 1,400 |
| -Queensland council unions | 5,557 | | 5,557 | |
| -South West | 20 | 34 | 20 | 34 |
| -Victorian Trades Hall | 19,530 | 15,196 | 19,530 | 15,196 |
| Capitation fees: | | | | |
| -Textile Clothing and Footwear Union of Australia National Council | 99,692 | 98,107 | 99,692 | 98,107 |
| Compulsory Levies: | | | | |
| -Mortality fund Levy* | 2,074 | 2,208 | 2,074 | 2,208 |
| - Victorian Trades Hall Council Levies** | 4,260 | 3,296 | 4,260 | 3,296 |
| - ACTU Levy*** | 8,079 | 8,079 | 8,079 | 8,079 |
| Commissions: | | | | |
| - Shop Stewards | 5,600 | 4,025 | 5,600 | 4,025 |
| | <u>163,942</u> | <u>150,009</u> | <u>163,942</u> | <u>150,009</u> |
| Depreciation expense | | | | |
| Property, plant and equipment | <u>53,391</u> | <u>78,482</u> | <u>35,913</u> | <u>56,452</u> |

* Mortality fund Levy relates to TCFUA national levy for contribution to Mortality fund to assist members/next of kin.

** Victoria Trades Hall Council Levy relates to Campaigns, Women workers and the Young Unionist Network.

*** ACTU Levy relates to Industrial Relations Campaign.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

| | Consolidated Group | | Parent Entity | |
|--|---------------------------|------------------|----------------------|------------------|
| | 2013 | 2012 | 2013 | 2012 |
| | \$ | \$ | \$ | \$ |
| NOTE 4: LOSS FOR YEAR continued | | | | |
| Employee benefits expense: | | | | |
| Salaries and allowances | | | | |
| - elected officials | 181,141 | 175,434 | 181,141 | 175,434 |
| - employees | 797,971 | 802,574 | 797,971 | 802,574 |
| Superannuation contributions | | | | |
| - elected officials | 33,341 | 32,310 | 33,341 | 32,310 |
| - employees | 143,023 | 106,923 | 143,023 | 106,923 |
| Provision for annual leave | | | | |
| - elected officials | 23,223 | 9,671 | 23,223 | 9,671 |
| - employees | 35,504 | 43,196 | 35,504 | 43,196 |
| Provision for long service leave | | | | |
| - elected officials | 11,171 | 10,700 | 11,171 | 10,700 |
| - employees | 58,743 | 11,882 | 58,743 | 11,862 |
| Provision for sick leave | | | | |
| - elected officials | 18,291 | - | 18,291 | - |
| Provision for RDO | | | | |
| - elected officials | 2,774 | - | 2,774 | - |
| - employees | (523) | 2,431 | (523) | 2,431 |
| Other | | | | |
| - Fringe benefit tax | 16,128 | (3,949) | 16,128 | (3,949) |
| - Payroll tax | 33,685 | 29,799 | 33,665 | 29,799 |
| - Workcover levy | 8,323 | 9,238 | 8,323 | 9,238 |
| | <u>1,362,775</u> | <u>1,230,189</u> | <u>1,362,775</u> | <u>1,230,189</u> |

Included In administration and other expenses:

| | | | | |
|---|--------|--------|--------|--------|
| Conference and meetings: | | | | |
| - National Council | 975 | - | 975 | - |
| - Delegates' training and expense | 7,379 | 11,792 | 7,379 | 11,792 |
| Grants | - | - | - | - |
| Donations | | | | |
| - Bangladesh relief fund | 29,230 | - | 29,230 | - |
| - Other | 705 | 500 | 705 | 500 |
| Remuneration of auditor | | | | |
| - audit | 16,285 | 15,965 | 13,800 | 13,500 |
| - accounting fees | 7,922 | 14,297 | 1,692 | 12,762 |
| Legal Fees: | | | | |
| - litigation | 70,901 | 5,930 | 70,901 | 5,930 |
| - other legal matters | - | - | - | - |
| Consideration to employers for payroll deductions | - | - | - | - |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

| | Consolidated Group | | Parent Entity | |
|--|---------------------------|------------------|----------------------|---------------|
| | 2013 | 2012 | 2013 | 2012 |
| | \$ | \$ | \$ | \$ |
| NOTE 5: CASH AND CASH EQUIVALENTS | | | | |
| Cash on hand | - | 1,773 | - | 1,773 |
| Cash at bank | | | | |
| - Direct debit account | 5,624 | 7,818 | 5,624 | 7,818 |
| - Helen Robertson fund | 33,320 | 8,380 | 33,320 | 8,380 |
| - General account | 81,585 | 23,020 | 74,039 | 22,092 |
| - Petty cash account | (286) | - | (286) | - |
| Cash on deposit | | | | |
| - General Account | 977,871 | 1,511,301 | 44,571 | 43,530 |
| | <u>1,098,114</u> | <u>1,552,292</u> | <u>157,268</u> | <u>83,593</u> |

The effective interest rate on short-term bank deposits was 3.45% (2012: 4.25%); these deposits have an average maturity of 60 days.

Reconciliation of cash:

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:

| | | | | |
|---------------------------|------------------|------------------|----------------|---------------|
| Cash and cash equivalents | 1,098,114 | 1,552,292 | 157,268 | 83,593 |
| Bank overdrafts | - | - | - | - |
| | <u>1,098,114</u> | <u>1,552,292</u> | <u>157,268</u> | <u>83,593</u> |

NOTE 6: TRADE AND OTHER RECEIVABLES

| | | | | |
|--|----------------|----------------|----------------|----------------|
| CURRENT | | | | |
| Trade Debtors | 118,465 | 251,681 | 118,465 | 251,681 |
| Sundry Debtors | 112 | 4,125 | 112 | 4,125 |
| Accrued Grant income | 40,909 | 96,062 | 40,909 | 96,062 |
| Apparel Trades of Australia Unit Trust | - | - | 285,146 | 338,230 |
| Owing from TCFUA National Office | 25,909 | 29,570 | 25,909 | 29,570 |
| Accrued Income | 3,768 | 4,705 | - | 81 |
| | <u>189,163</u> | <u>386,143</u> | <u>480,541</u> | <u>719,759</u> |
| Less provision for impairment of debts | | | | |
| -members contributions | - | (9,897) | - | (9,897) |
| | <u>189,163</u> | <u>376,246</u> | <u>480,541</u> | <u>709,862</u> |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

| Consolidated Group | | Parent Entity | |
|--------------------|------|---------------|------|
| 2013 | 2012 | 2013 | 2012 |
| \$ | \$ | \$ | \$ |

NOTE 6: TRADE AND OTHER RECEIVABLES continued

NON-CURRENT

| | | | | |
|--|---|---|-----------|-----------|
| Loan: Apparel Trades of Australia Unit Trust | - | - | 1,840,599 | 1,840,599 |
|--|---|---|-----------|-----------|

a. Provision for impairment of receivables

There has been no provision for impairment of receivables.

(i) Provision for Impairment of Receivables

Current trade receivables are generally on 30-day terms. These receivables are assessed for recoverability and a provision for impairment is recognised when there is objective evidence that an individual trade receivable is impaired. These amounts have been included in other expense items.

Movement in the provision for impairment of receivables is as follows:

| | |
|---|---------|
| | \$ |
| Provision for impairment as at 1 January 2012 | 9,897 |
| - Charge for the year | - |
| - Written off | - |
| Provision for impairment as at 31 December 2012 | 9,897 |
| - Charge for the year | - |
| - Written off | (9,897) |
| Provision for impairment as at 31 December 2013 | - |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 6: TRADE AND OTHER RECEIVABLES continued

Credit risk

The consolidated group has no significant concentration of credit risk with respect to any single counterparty or group of counterparties other than those receivables specifically provided for and mentioned within Note 6. The main source of credit risk to the consolidated group is considered to relate to the class of assets described as "trade and other receivables".

The following table details the consolidated group and parent's trade and other receivables exposed to credit risk (prior to collateral and other credit enhancements) with ageing analysis and impairment provided for thereon. Amounts are considered as "past due" when the debt has not been settled within the terms and conditions agreed between the consolidated group and parent and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the consolidated group.

The balances of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

| | Net Amount \$ | Past Due and Impaired \$ | Past Due but Not Impaired (Days Overdue) | | | |
|----------------------|------------------------------|---|---|---------------------|---------------------|----------------------|
| | | | <30 \$ | 31-60 \$ | 61-90 \$ | >90 \$ |
| Consolidated: | | | | | | |
| 2013 | | | | | | |
| Trade receivables | 118,465 | - | 59,625 | 58,840 | - | - |
| Other receivables | 70,698 | - | 44,677 | - | - | 26,021 |
| Total | 189,163 | - | 104,302 | 58,840 | - | 26,021 |
| 2012 | | | | | | |
| Trade receivables | 241,784 | (9,897) | 179,000 | - | 44,750 | 27,931 |
| Other receivables | 134,462 | - | 100,677 | - | - | 33,785 |
| Total | 376,246 | (9,897) | 279,677 | - | 44,750 | 61,716 |
| Parent: | | | | | | |
| 2013 | | | | | | |
| Trade receivables | 118,465 | - | 59,625 | 58,840 | - | - |
| Other receivables | 362,076 | - | 40,909 | - | - | 321,167 |
| Total | 480,541 | - | 100,534 | 58,840 | - | 321,167 |
| 2012 | | | | | | |
| Trade receivables | 241,784 | (9,897) | 179,000 | - | 44,750 | 27,931 |
| Other receivables | 468,078 | - | 98,062 | - | - | 372,016 |
| Total | 709,862 | (9,897) | 275,062 | - | 44,750 | 399,947 |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 6: TRADE AND OTHER RECEIVABLES continued

(ii) Collateral pledged

No collateral is held over trade and other receivables.

| Consolidated Group | | Parent Entity | |
|--------------------|------|---------------|------|
| 2013 | 2012 | 2013 | 2012 |
| \$ | \$ | \$ | \$ |

NOTE 7: OTHER ASSETS

CURRENT

| | | | | |
|-------------|--------|--------|--------|--------|
| Prepayments | 34,334 | 47,409 | 29,240 | 42,933 |
|-------------|--------|--------|--------|--------|

NOTE 8: FINANCIAL ASSETS

Shares in unlisted company at cost

| | | | | |
|---------------------------------------|-------|-------|-------|-------|
| - Apparel Trades of Australia Pty Ltd | - | - | 8 | 8 |
| - South West Trades (Note 8a) | 2,500 | 2,500 | 2,500 | 2,500 |

Units in Unit Trust at cost

| | | | | |
|--|---|---|---------|---------|
| - Apparel Trades of Australia Unit Trust | - | - | 501,088 | 501,088 |
|--|---|---|---------|---------|

| | | | | |
|--|-------|-------|---------|---------|
| | 2,500 | 2,500 | 503,596 | 503,596 |
|--|-------|-------|---------|---------|

- a. Available-for-sale financial assets comprise investments in the ordinary issued capital of various entities. There are no fixed returns or fixed maturity dates attached to these investments. No intention to dispose of any unlisted available-for-sale financial assets existed at 31 December 2013.
- b. Textile Footwear & Clothing Union of Australia – Victorian/Queensland Branch holds 100% ownership of Apparel Trades Union of Australia Trust Fund.

NOTE 9: INVENTORY

| | | | | |
|---------------------|---|-------|---|-------|
| Inventory – at cost | - | 9,010 | - | 9,010 |
|---------------------|---|-------|---|-------|

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

| | Consolidated Group | | Parent Entity | |
|---|---------------------------|------------------|----------------------|----------------|
| | 2013 | 2012 | 2013 | 2012 |
| | \$ | \$ | \$ | \$ |
| NOTE 10: PROPERTY, PLANT AND EQUIPMENT | | | | |
| LAND AND BUILDINGS | | | | |
| Freehold land at cost | 1,110,000 | 1,110,000 | - | - |
| independent valuation 2012 | 890,000 | 890,000 | - | - |
| | <u>2,000,000</u> | <u>2,000,000</u> | <u>-</u> | <u>-</u> |
| Buildings at cost | | | | |
| independent valuation 2012 | 550,000 | 550,000 | - | - |
| Less: Accumulated depreciation | (14,533) | - | - | - |
| | <u>535,467</u> | <u>550,000</u> | <u>-</u> | <u>-</u> |
| Furniture and fittings: | | | | |
| At cost | 308,661 | 307,299 | 246,618 | 245,256 |
| Less: Accumulated depreciation | (266,861) | (255,696) | (228,551) | (220,331) |
| | <u>41,800</u> | <u>51,603</u> | <u>18,067</u> | <u>24,925</u> |
| Motor Vehicles: | | | | |
| At cost | 240,187 | 241,989 | 240,187 | 241,989 |
| Less: Accumulated depreciation | (145,741) | (137,359) | (145,741) | (137,359) |
| | <u>94,446</u> | <u>104,630</u> | <u>94,446</u> | <u>104,630</u> |
| Total property, plant and equipment | <u>2,671,713</u> | <u>2,706,233</u> | <u>112,513</u> | <u>129,555</u> |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 10: PROPERTY, PLANT AND EQUIPMENT continued

a. Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

| | Freehold land | Buildings \$ | Motor Vehicles \$ | Furniture & Fittings \$ | Total \$ |
|-------------------------------------|--------------------------|-------------------------|----------------------------------|--|---------------------|
| Consolidated Group | | | | | |
| Balance at 1 January 2012 | 1,110,000 | 607,594 | 149,407 | 61,886 | 1,928,887 |
| Additions | - | - | - | 4,786 | 4,786 |
| Disposals | - | - | - | - | - |
| Depreciation expense | - | (18,636) | (44,777) | (15,069) | (78,482) |
| Revaluation | 890,000 | (38,958) | - | - | 851,042 |
| Carrying amount at 31 December 2012 | 2,000,000 | 550,000 | 104,630 | 51,603 | 2,706,233 |
| Additions | - | - | 26,415 | 1,362 | 27,777 |
| Disposals | - | - | (8,906) | - | (8,906) |
| Depreciation expense | - | (14,533) | (27,693) | (11,165) | (53,391) |
| Carrying amount at 31 December 2013 | 2,000,000 | 535,467 | 94,446 | 41,800 | 2,671,713 |
| Parent Entity | | | | | |
| Balance at 1 January 2012 | - | - | 149,407 | 31,814 | 181,221 |
| Additions | - | - | - | 4,786 | 4,786 |
| Disposals | - | - | - | - | - |
| Depreciation expense | - | - | (44,777) | (11,675) | (56,452) |
| Carrying amount at 31 December 2012 | - | - | 104,630 | 24,925 | 129,555 |
| Additions | - | - | 26,415 | 1,362 | 27,777 |
| Disposals | - | - | (8,906) | - | (8,906) |
| Depreciation expense | - | - | (27,693) | (8,220) | (35,913) |
| Carrying amount at the end of year | - | - | 94,446 | 18,067 | 112,513 |

b. Asset revaluations

Buildings

At the year end of December 2012, the buildings held by the consolidated group were valued by an independent valuer. The fair value of the buildings based on their fair value less cost to sell, based on an active market, was determined to be \$550,000. The fair value of the buildings decreased by \$38,958.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 10: PROPERTY, PLANT AND EQUIPMENT continued

Freehold land

At the year end of December 2012, the freehold land held by the consolidated group was valued by an independent valuer. The fair value of the freehold land based on its fair value less cost to sell, based on an active market, was determined to be \$2,000,000. The fair value of the freehold land increased by \$890,000.

The net revaluation increment of \$851,042 was credited directly to the revaluation reserve.

| | Consolidated Group | | Parent Entity | |
|--|---------------------------|----------------|----------------------|----------------|
| | 2013 | 2012 | 2013 | 2012 |
| | \$ | \$ | \$ | \$ |
| NOTE 11: TRADE AND OTHER PAYABLES | | | | |
| CURRENT | | | | |
| Sundry Creditors | <u>220,515</u> | <u>290,233</u> | <u>211,409</u> | <u>285,769</u> |
| NON-CURRENT | | | | |
| Owing to Apparel Trades Unit Trust | <u>-</u> | <u>-</u> | <u>849,424</u> | <u>342,307</u> |

NOTE 12: PROVISIONS

Analysis of Total Provisions

| | | | | |
|------------------------------------|----------------|----------------|----------------|----------------|
| Employee entitlements | | | | |
| Provision for annual leave | | | | |
| - elected officials | 190,085 | 177,975 | 190,085 | 177,975 |
| - employees | <u>144,938</u> | <u>98,321</u> | <u>144,938</u> | <u>98,321</u> |
| | <u>335,023</u> | <u>276,296</u> | <u>335,023</u> | <u>276,296</u> |
| Provision for long service leave | | | | |
| - elected officials | 139,094 | 136,443 | 139,094 | 136,443 |
| - employees | <u>178,217</u> | <u>110,954</u> | <u>178,217</u> | <u>110,954</u> |
| | <u>317,311</u> | <u>247,397</u> | <u>317,311</u> | <u>247,397</u> |
| Provision for RDO | | | | |
| - elected officials | 2,774 | - | 2,774 | - |
| - employees | <u>12,967</u> | <u>13,490</u> | <u>12,967</u> | <u>13,490</u> |
| | <u>15,741</u> | <u>13,490</u> | <u>15,741</u> | <u>13,490</u> |
| Provision for Sick leave | | | | |
| - elected officials | <u>18,291</u> | <u>-</u> | <u>18,291</u> | <u>-</u> |
| | <u>18,291</u> | <u>-</u> | <u>18,291</u> | <u>-</u> |
| Total employee entitlements | <u>686,366</u> | <u>537,183</u> | <u>686,366</u> | <u>537,183</u> |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 12: PROVISIONS continued

| | RDO \$ | Sick Leave | Annual Leave \$ | Long Service Leave \$ | Total \$ |
|--|-------------------|-------------------|--------------------------------|--------------------------------------|---------------------|
| Opening balance at 1 January 2013 | 13,490 | - | 276,296 | 247,397 | 537,183 |
| Additional provisions raised during the year | 42,096 | 18,291 | 129,821 | 82,972 | 273,180 |
| Amounts used | (39,845) | - | (71,094) | (13,058) | (123,997) |
| Balance at 31 December 2013 | 15,741 | 18,291 | 335,023 | 317,311 | 668,366 |

| | Consolidated Group | | Parent Entity | |
|-------------------------------------|---------------------------|----------------|----------------------|----------------|
| | 2013 | 2012 | 2013 | 2012 |
| | \$ | \$ | \$ | \$ |
| Analysis of total provisions | | | | |
| Current | 668,366 | 537,183 | 668,366 | 537,183 |
| Non-current | - | - | - | - |
| | <u>668,366</u> | <u>537,183</u> | <u>668,366</u> | <u>537,183</u> |

Provision for Employee Benefits

Provision for employee benefits represents amounts accrued for annual leave, long service leave, sick leave and RDO.

The current portion for this provision includes the total amount accrued for annual leave, long service leave, sick leave and RDO entitlements that have vested due to employees having completed the required period of service. Based on past experience, the consolidated group does not expect the full amount of annual or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the consolidated group does not have an unconditional right to defer the settlement of these amounts in the event of employees wish to use their leave entitlement.

In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits have been discussed in Note 1(h).

The non-current portion of this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

| | Consolidated Group | | Parent Entity | |
|---|---------------------------|------------------|----------------------|------------------|
| | 2013 | 2012 | 2013 | 2012 |
| | \$ | \$ | \$ | \$ |
| NOTE 13: CASH FLOW INFORMATION | | | | |
| Reconciliation of cash flow from operations with loss after Income tax | | | | |
| Profit/ (Loss) after income tax | (777,331) | (405,262) | (777,331) | (405,262) |
| Non cash items | | | | |
| -Depreciation | 53,391 | 78,482 | 35,913 | 56,452 |
| -Loss on sale of asset | 1,405 | - | 1,405 | - |
| Changes in assets and liabilities: | | | | |
| -decrease/(Increase) in receivables | 187,083 | (190,677) | 229,321 | (201,759) |
| -decrease/(Increase) in inventory | 9,010 | (9,010) | 9,010 | (9,010) |
| -(increase)/decrease in prepayments | 13,075 | 35,631 | 13,693 | 34,933 |
| -(decrease)/Increase in payables | (69,718) | 63,989 | (74,360) | 67,177 |
| -increase in provision for employee entitlements | 149,183 | 77,860 | 149,183 | 77,860 |
| Cash flows used by operations | <u>(433,902)</u> | <u>(348,987)</u> | <u>(413,166)</u> | <u>(379,609)</u> |

- a. The consolidated group has no credit stand-by or financing facilities in place other than disclosed in the financial report.
- b. There were no non-cash financing or investing activities during the period.

NOTE 14: EVENTS AFTER THE REPORTING PERIOD

There are no events subsequent to the reporting date of this report which will have a material effect on the financial report for the year ended 31 December 2013.

NOTE 15: SEGMENT REPORTING

The Union operates predominantly in one big industry, being the textile, clothing and footwear sector. The business operates predominantly in two geographical areas being Victoria, Australia and Queensland Australia.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

**NOTE 16: KEY MANAGEMENT PERSONNEL COMPENSATION AND RELATED PARTY
TRANSACTIONS**

The names of committee of management of the consolidated group who have held office during the financial year are:

Name

| | |
|----------------------|--|
| Elizabeth Macpherson | Branch President * |
| Warren Smith | Branch Trustee * |
| Michele O'Neil | Branch Secretary |
| Jenny Kruschel | Branch Assistant Secretary |
| Dorothy Peterson | Branch Trustee * |
| Androulla Demetriou | Committee of Management * |
| Nguyet Thi Nguyen | Committee of Management * |
| Zarko Spasovsk | Committee of Management * |
| Allen Spencer | Committee of Management * |
| Aliette Corbutt | Committee of Management |
| Scott Martin | Committee of Management * |
| Katie Morgan | Committee of Management * (appointed 22 August 2013) |

*honorary

- a. The aggregate amount of remuneration paid to elected officials during the financial year for salaries was \$181,141 (2012: \$175,434).

The aggregate amount paid during the financial year to a superannuation plan in connection with the retirement of elected officials was \$33,340 (2012: \$33,340).

- b. The aggregate amount of remuneration paid to other persons on the Committee of Management was as follows: -
- salaries and allowances \$280,531 (2012: \$190,393)
 - superannuation \$47,778 (2012: \$34,861)
 - loss of wages \$2,750 (2012: \$1,412)
- c. No officer has received any remuneration because the officer is a member of a board or hold that position only because of their position as an officer or because they were nominated for the position on the board by the organisation/branch/peak council.
- d. No officer has received any remuneration from a related party to the organisation/branch in connection with the performance of the officer's duties.
- e. No officer has any material personal interest in a matter that the officer or a relative of the officer has or acquires that relates to the affairs of the organisation/branch.
- f. Apart from the above, there were no other transactions between the officers of the consolidated group other than those relating to their membership of the consolidated group and reimbursement by the consolidated group in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 17: ECONOMIC DEPENDENCE

The principle source of income for the consolidated group is membership fees. The consolidated group is economically dependent upon the membership levels and fees.

NOTE 18: INTERESTS IN CONTROLLED ENTITIES

The controlled entities listed below have share capital consisting solely of ordinary shares, which are held directly by the consolidated group. The proportion of ownership interests held equals the voting rights held by the consolidated group. Each subsidiary's principal place of business is also its country of incorporation or registration.

| Name of controlled entity | Principal place of Business | Ownership Interest Held by the Group | | Proportion of Non-Controlling Interests | |
|--|-----------------------------|--------------------------------------|------|---|------|
| | | 2013 | 2012 | 2013 | 2012 |
| Apparel Trades of Australia Unit Trust | Melbourne | 100% | 100% | - | - |

The financial statements of the controlled entities used in the preparation of these consolidated financial statements have also been prepared as at the same reporting date as the Group's financial statements.

There are no significant restrictions over the consolidated group's ability to access or use assets, and settle liabilities, of the consolidated group.

NOTE 19: LEASING COMMITMENTS

| | Consolidated Group | | Parent Entity | |
|---|--------------------|------|---------------|------|
| | 2013 | 2012 | 2013 | 2012 |
| | \$ | \$ | \$ | \$ |
| Operating Lease Commitments | | | | |
| Non-cancellable operating leases contracted for but not capitalised in the financial statements | | | | |
| - not later than 12 months | - | - | - | - |
| - later than 12 months but not later than five years | - | - | - | - |
| - later than five years | - | - | - | - |
| - | - | - | - | - |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 20: FINANCIAL RISK MANAGEMENT

The consolidated group's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, loans to and from subsidiaries, bills, leases, preference shares and derivatives.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

| | Consolidated Group | | Parent Entity | |
|--|---------------------------|------------------|----------------------|------------------|
| | 2013 | 2012 | 2013 | 2012 |
| | \$ | \$ | \$ | \$ |
| Financial assets | | | | |
| Cash and cash equivalents | 1,098,114 | 1,552,292 | 157,268 | 83,593 |
| Loans and receivables | 189,163 | 376,246 | 2,321,140 | 2,550,461 |
| Available-for-sale financial assets: | | | | |
| – at fair value: | | | | |
| - Unlisted investments | 2,500 | 2,500 | 503,596 | 503,596 |
| Total financial assets | <u>1,289,777</u> | <u>1,931,038</u> | <u>2,982,004</u> | <u>3,137,650</u> |
| Financial liabilities | | | | |
| Financial liabilities at amortised cost: | | | | |
| – trade and other payables | 220,515 | 290,233 | 211,409 | 285,769 |
| Total financial liabilities | <u>220,515</u> | <u>290,233</u> | <u>211,409</u> | <u>285,769</u> |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 20: FINANCIAL RISK MANAGEMENT continued

Financial Risk Management Policies

The committee of management's overall risk management strategy seeks to assist the consolidated group in meeting its financial targets, while minimising potential adverse effects on financial performance. Risk management policies are approved and reviewed by the committee of management on a regular basis. These include the credit risk policies and future cash flow requirements.

The main purpose of non-derivative financial instruments is to raise finance for company operations. The company does not have any derivative instruments at 31 December 2013.

The committee meets on a regular basis to analyse financial risk exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts. The committee of management's overall risk management strategy seeks to assist the consolidated group in meeting its financial targets, while minimising potential adverse effects on financial performance.

The committee operates under policies approved by the committee of management. Risk management policies are approved and reviewed by the committee of management on a regular basis. These include credit risk policies and future cash flow requirements.

Specific Financial Risk Exposures and Management

The main risks the consolidated group is exposed to through its financial instruments are credit risk, liquidity risk, and market risk relating to interest rate risk and other price risk.

There have been no substantive changes in the types of risks the consolidated group is exposed to, how these risks arise, or the committee of management's objectives, policies and processes for managing or measuring the risks from the previous period.

a. Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the consolidated group.

Credit risk is managed through maintaining procedures (such as the utilisation of systems for the approval, granting and removal of credit limits, regular monitoring of exposure against such limits and monitoring of the financial stability of significant customers and counterparties) ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the committee has otherwise cleared as being financially sound.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

There is no collateral held by the consolidated group securing trade and other receivables.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 20: FINANCIAL RISK MANAGEMENT continued

The consolidated group has no significant concentrations of credit risk with any single counterparty or group of counterparties. Details with respect to credit risk of trade and other receivables are provided in Note 6.

Trade and other receivables that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed at Note 6.

b. Liquidity risk

Liquidity risk arises from the possibility that the consolidated group might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The consolidated group manages this risk through the following mechanisms:

- preparing forward-looking cash flow analyses in relation to its operational, investing and financing activities;
- monitoring undrawn credit facilities;
- obtaining funding from a variety of sources;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timings of cash flows presented in the table to settle financial liabilities reflect the earliest contractual settlement dates and do not reflect management's expectations that banking facilities will be rolled forward.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 20: FINANCIAL RISK MANAGEMENT continued

| | Within 1 Year \$ | 1 to 5 Years \$ | Over 5 Years \$ | Total \$ |
|---|-----------------------------|--------------------------------|--------------------------------|---------------------|
| Consolidated | | | | |
| 2013 | | | | |
| Financial Assets | | | | |
| Cash and cash equivalents | 1,098,114 | - | - | 1,098,114 |
| Receivables | 189,163 | - | - | 189,163 |
| Total anticipated inflows | <u>1,287,277</u> | <u>-</u> | <u>-</u> | <u>1,287,277</u> |
| Financial Liabilities | | | | |
| Trade and other payables | 220,515 | - | - | 220,515 |
| Total expected outflows | <u>220,515</u> | <u>-</u> | <u>-</u> | <u>220,515</u> |
| Net inflow/(outflow) on financial instruments | <u>1,066,762</u> | <u>-</u> | <u>-</u> | <u>1,066,762</u> |
| 2012 | | | | |
| Financial Assets | | | | |
| Cash and cash equivalents | 1,552,292 | - | - | 1,552,292 |
| Receivables | 376,246 | - | - | 376,246 |
| Total anticipated inflows | <u>1,928,538</u> | <u>-</u> | <u>-</u> | <u>1,928,538</u> |
| Financial Liabilities | | | | |
| Trade and other payables | 290,233 | - | - | 290,233 |
| Total expected outflows | <u>290,233</u> | <u>-</u> | <u>-</u> | <u>290,233</u> |
| Net inflow/(outflow) on financial instruments | <u>1,638,305</u> | <u>-</u> | <u>-</u> | <u>1,638,305</u> |

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 20: FINANCIAL RISK MANAGEMENT continued

| | Within 1 Year \$ | 1 to 5 Years \$ | Over 5 Years \$ | Total \$ |
|---|---------------------|-----------------------|-----------------------|------------------|
| Parent Entity | | | | |
| 2013 | | | | |
| Financial Assets | | | | |
| Cash and cash equivalents | 157,268 | - | - | 157,268 |
| Receivables | 480,541 | 1,840,599 | - | 2,321,140 |
| Total anticipated inflows | <u>637,809</u> | <u>1,840,599</u> | <u>-</u> | <u>2,478,408</u> |
| Financial Liabilities | | | | |
| Trade and other payables | 211,409 | - | - | 211,409 |
| Total expected outflows | <u>211,409</u> | <u>-</u> | <u>-</u> | <u>211,409</u> |
| Net inflow/(outflow) on financial instruments | <u>426,400</u> | <u>1,840,599</u> | <u>-</u> | <u>2,266,999</u> |
| 2012 | | | | |
| Financial Assets | | | | |
| Cash and cash equivalents | 83,593 | - | - | 83,593 |
| Receivables | 709,862 | 1,840,599 | - | 2,550,461 |
| Total anticipated inflows | <u>793,455</u> | <u>1,840,599</u> | <u>-</u> | <u>2,634,054</u> |
| Financial Liabilities | | | | |
| Trade and other payables | 285,769 | 342,307 | - | 628,076 |
| Total expected outflows | <u>285,769</u> | <u>342,307</u> | <u>-</u> | <u>628,076</u> |
| Net inflow/(outflow) on financial instruments | <u>507,686</u> | <u>1,498,292</u> | <u>-</u> | <u>2,005,978</u> |

c. Market risk

i. Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows.

(ii) Price risk

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices of securities held.

The consolidated group is not exposed to securities price risk on available-for-sale investments.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 20: FINANCIAL RISK MANAGEMENT continued

Sensitivity analysis

The following table illustrates sensitivities to the consolidated group's exposures to changes in interest rates and equity prices. The table indicates the impact on how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible.

These sensitivities also assume that the movement in a particular variable is independent of other variables.

| | Profit \$ | Equity \$ |
|-----------------------------|--------------|--------------|
| Consolidated: | | |
| Year ended 31 December 2013 | | |
| +/-2% in interest rates | 21,962 | 21,962 |
| Year ended 31 December 2012 | | |
| +/-2% in interest rates | 31,046 | 31,046 |
| Parent | | |
| Year ended 31 December 2013 | | |
| +/-2% in interest rates | 3,145 | 3,145 |
| Year ended 31 December 2012 | | |
| +/-2% in interest rates | 1,672 | 1,672 |

There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

Fair Values

Fair value estimation

The fair values of financial assets and financial liabilities are as presented in the statement of financial position. Fair value is the amount at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

Fair value may be based on information that is estimated or subject to judgment, where changes in assumptions may have a material impact on the amounts estimated. Areas of judgment and the assumptions have been detailed below. Where possible, valuation information used to calculate fair value is extracted from the market, with more reliable information available from markets that are actively traded. In this regard, fair values for listed securities are obtained from quoted market bid prices. Where securities are unlisted and no market quotes are available, fair value is obtained using discounted cash flow analysis and other valuation techniques commonly used by market participants.

There is no variance between the fair value and carrying value at the year end.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 21: ENTITY DETAILS

The registered office of the entity is:

Textile Clothing and Footwear Union of Australia (Vic. Qld Branch)
359 Exhibition Street
Melbourne Vic. 3000

The principal place of business is:

Textile Clothing and Footwear Union of Australia (Vic. Qld Branch)
359 Exhibition Street
Melbourne Vic. 3000

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY
ABN 45 839 589 441**

COMMITTEE OF MANAGEMENT STATEMENT

On 14 March 2014 the Committee of Management of the Textile Clothing & Footwear Union of Australia (Victorian Queensland Branch) and controlled entity ("Union/Reporting Unit") passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2013:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of the Fairwork Commission;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) where the information has been sought in any request by a member of the reporting unit or the General Manager duly made under section 272 of the RO Act, that information has been provided to the member or the General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance

COMMITTEE OF MANAGEMENT STATEMENT
continued

- (f) where the reporting unit has undertaken recovery of wages activity:
- (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the General Manager; and
 - (ii) the committee of management instructed the auditor to include in the scope of the audit required under subsection 257(1) of the RO Act all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from monies recovered from employers on behalf of workers until distributions of recovered money were made to the workers.
- (g) that the members receive a copy of the concise financial report.

Signed in accordance with a resolution of the Committee of Management dated :

For Committee of Management: Michele O'Neil
Title of Office held: Branch Secretary

Signature:



Dated: 14 March 2014
Melbourne

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND BRANCH)
AND CONTROLLED ENTITY**

Report on the Financial Report

We have audited the accompanying financial report of Textile Clothing & Footwear Union of Australia (Victorian Queensland Branch) and controlled entity, which comprises the statement of financial position as at 31 December 2013, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes and the committee of management's declaration of the consolidated group during the financial year.

Committee of Management's Responsibility for the Financial Report

The consolidated group's committee of management is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Fair Work (Registered Organisations) Act 2009 and for such internal control as the committee of management determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the committee of management also state, in accordance with Accounting Standard AASB 101: Presentation of Financial Statements that the financial statements comply with International Financial Reporting Standards (IFRS).

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the consolidated group's preparation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the consolidated group's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND BRANCH)
AND CONTROLLED ENTITY continued**

Auditor's Opinion

In our opinion the general purpose financial report of the entity:

- a. (i) presented fairly the entity's financial report for the year ended 31 December 2013 in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009, other requirements imposed by these Reporting Guidelines or Part 3 of Chapter 8 of the Act; and
(ii) complied with the Australian Accounting Standards (including Australian Accounting Interpretations) and the International Financial Reporting Standards as disclosed in Note 1.
- b. properly and fairly report all information in relation to recovery of wages activity required by the reporting guidelines of Fair Work Commission including;
 - (i) any fees charged to or reimbursements of expenses claimed from, members and others for recovery of wages activity; and
 - (ii) any donations or other contributions deducted from recovered money

MSI Ragg Weir

MSI RAGG WEIR
Chartered Accountants

L.S. Wong

L.S.WONG
Partner
Member of the Institute of Chartered Accountants in Australia and
Current holder of a current public practice certificate
Melbourne:

14 March 2014

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA
(VICTORIAN QUEENSLAND BRANCH) AND CONTROLLED ENTITY
ABN 45 839 589 441**

**CONCISE FINANCIAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2013**

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY
ABN 45 839 589 441**

The concise financial report is an extract of the full financial report for the year ended 31 December 2013.

The financial statements, specific disclosure and other information included in the concise financial report are derived from and are consistent with the full financial report of the Textile Clothing Footwear Union of Australia (Victorian Queensland Branch).

The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and financial and investing activities of Textile Clothing Footwear Union of Australia (Victorian Queensland Branch) as the full financial report.

The Union will provide a copy of the full financial report for the year ended 31 December 2013, free of charge to any member who requests it.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

OPERATING REPORT

In accordance with Section 254 of the Fair Work (Registered Organisations) Act 2009 ("Act") the Committee of Management present their Operating Report on Textile Clothing Footwear Union of Australia (Victorian Queensland Branch) ("the Union") and controlled entity, the relevant Reporting Unit for the financial year ended 31 December 2013.

Principal Activities

The principal activities of the Union during the financial year were to represent the industrial, professional and political interests of textile, clothing and footwear workers in the State of Victoria and Queensland.

Operating Result

The results of the principal activities of the Union during the financial year was to further the interests of TCF workers through improvements in wages and conditions, health and safety, legal rights and company compliance with Australian labour standards.

The operating loss of the Union for the financial year was \$777,331 (2012: \$405,262). No provision for tax was necessary as the Union is exempt from income tax.

Significant change

There were no significant changes in the principal activities or financial affairs of the Union during the financial year.

Rights of Members

Pursuant to the Reporting Unit Rule 21 and Section 174 of the Fair Work (Registered Organisations) Act 2009, members have the right to resign from membership by providing written notice addressed to and delivered to the Secretary of the Reporting Unit.

A notice of resignation from membership of the Union takes effect:

- (a) where the member ceases to be eligible to become a member of the Union
 - (i) on the day on which the notice is received by the Union
 - (ii) on the day specified in the notice which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is the later, or
- (b) in any other case:
 - (i) at the end of two weeks after the notice is received by the Union, or
 - (ii) on the day specified in the noticewhichever is the later.

Superannuation Officeholders

Michele O'Neil is an officer of the Union and also holds Alternate Directorship of Australian Super.

No other officer or member of the Union is:

- (a) is a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (b) a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

OPERATING REPORT continued

Other Prescribed Information

In accordance with Regulation 159 of the Fair Work (Registered Organisations) Regulations 2009 ("Regulations"):

- (a) the number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for Section 230 of the Act and who are taken to be members of the Union under section 244 of the Act was 2,216 (2012: 2,425).
- (b) the number of persons who were, at the end of the financial year to which the report relates, employees of the Union, where the number of employees includes both full-time and part-time employees, measured on a full-time equivalent basis was 12.
- (c) the names of each person who have been a member of the Committee of Management of the Union at any time during the reporting period, and the period for which he or she held such a position were;

Name

| | |
|----------------------|--|
| Elizabeth Macpherson | Branch President * |
| Warren Smith | Branch Trustee * |
| Michele O'Neil | Branch Secretary |
| Jenny Kruschel | Branch Assistant Secretary |
| Dorothy Peterson | Branch Trustee * |
| Androulla Demetriou | Committee of Management * |
| Nguyet Thi Nguyen | Committee of Management * |
| Zarko Spasovsk | Committee of Management * |
| Allen Spencer | Committee of Management * |
| Aliette Corbutt | Committee of Management * |
| Scott Martin | Committee of Management * |
| Katie Morgan | Committee of Management * (appointed 22 August 2013) |

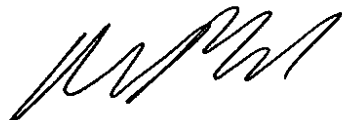
*honorary

Committee members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Signed in accordance with a resolution of the Committee of Management.

For Committee of Management: Michele O'Neil
Title of Office held: Branch Secretary

Signature:



Dated: 14 MARCH 2014

Melbourne

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2013**

| | Consolidated Group | | Parent Entity | |
|--|---------------------------|------------------|----------------------|------------------|
| | 2013 | 2012 | 2013 | 2012 |
| | \$ | \$ | \$ | \$ |
| Revenue | 1,273,955 | 1,387,259 | 1,228,439 | 1,312,101 |
| Administration expense | (141,435) | (88,218) | (124,928) | (75,361) |
| Affiliation, capitation and commission expense | (163,942) | (150,009) | (163,942) | (150,009) |
| Communication expense | (63,100) | (51,568) | (63,100) | (51,568) |
| Depreciation and amortisation expense | (53,391) | (78,482) | (35,913) | (56,452) |
| Employee benefits expense | (1,362,775) | (1,230,189) | (1,362,775) | (1,230,189) |
| Grant expense | (8,139) | (7,907) | (8,139) | (7,907) |
| Occupancy expense | (67,459) | (56,480) | (7,248) | (7,080) |
| Other expenses | (191,045) | (129,668) | (239,725) | (138,797) |
| Profit/(loss) before income tax expense | (777,331) | (405,262) | (777,331) | (405,262) |
| Income tax expense | - | - | - | - |
| Net profit/(loss) attributable to members | (777,331) | (405,262) | (777,331) | (405,262) |
| Other comprehensive income | - | 851,042 | - | - |
| Total comprehensive income | (777,331) | 445,780 | (777,331) | (405,262) |

Discussion and Analysis of Statement of Comprehensive Income:

The total comprehensive income for the year was \$777,331.

The operating result of the Union for the year was a net loss of \$777,331. An increase of \$372,069 in the loss can be attributed to the increase of legal fees and provision for employee benefits cost during the year and the decrease in grant income and membership income.

The accompanying notes form part of these financial statements.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 2013**

| | Consolidated Group | | Parent Entity | |
|--------------------------------------|---------------------------|------------------|----------------------|------------------|
| | 2013 | 2012 | 2013 | 2012 |
| | \$ | \$ | \$ | \$ |
| CURRENT ASSETS | | | | |
| Cash and cash equivalents | 1,098,114 | 1,552,292 | 157,268 | 83,593 |
| Trade and other receivables | 189,163 | 376,246 | 480,541 | 709,862 |
| Inventory | - | 9,010 | - | 9,010 |
| Other current assets | 34,334 | 47,409 | 29,240 | 42,933 |
| TOTAL CURRENT ASSETS | 1,321,611 | 1,984,957 | 667,049 | 845,398 |
| NON-CURRENT ASSETS | | | | |
| Trade and other receivables | - | - | 1,840,599 | 1,840,599 |
| Financial Assets | 2,500 | 2,500 | 503,596 | 503,596 |
| Property, plant and equipment | 2,671,713 | 2,706,233 | 112,513 | 129,555 |
| TOTAL NON-CURRENT ASSETS | 2,674,213 | 2,708,733 | 2,456,708 | 2,473,750 |
| TOTAL ASSETS | 3,995,824 | 4,693,690 | 3,123,757 | 3,319,148 |
| CURRENT LIABILITIES | | | | |
| Trade and other payables | 220,515 | 290,233 | 211,409 | 285,769 |
| Short term provisions | 686,366 | 537,183 | 686,366 | 537,183 |
| TOTAL CURRENT LIABILITIES | 906,881 | 827,416 | 897,775 | 822,952 |
| NON-CURRENT LIABILITIES | | | | |
| Trade and other payables | - | - | 849,424 | 342,307 |
| TOTAL NON-CURRENT LIABILITIES | - | - | 849,424 | 342,307 |
| TOTAL LIABILITIES | 906,881 | 827,416 | 1,747,199 | 1,165,259 |
| NET ASSETS | 3,088,943 | 3,866,274 | 1,376,558 | 2,153,889 |
| EQUITY | | | | |
| Asset Realisation Reserve | 1,362,321 | 1,362,321 | - | - |
| Asset Revaluation Reserve | 851,042 | 851,042 | - | - |
| Retained earnings | 875,580 | 1,652,911 | 1,376,558 | 2,153,889 |
| TOTAL EQUITY | 3,088,943 | 3,866,274 | 1,376,558 | 2,153,889 |

Discussion and Analysis of Statement of Financial Position

The major change in the Statement of Financial Position can be attributed to the operating result for the year.

The accompanying notes form part of these financial statements.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2013**

| | Asset Realisation Reserve \$ | Asset Revaluation Reserve \$ | Retained earnings \$ | Total \$ |
|--|---|---|-------------------------------------|---------------------|
| CONSOLIDATED GROUP | | | | |
| Balance at 1 January 2012 | 1,362,321 | - | 2,058,173 | 3,420,494 |
| Revaluation of Land and Buildings | - | 851,042 | - | 851,042 |
| (Loss) attributable to the union of the consolidated group | - | - | (405,262) | (405,262) |
| Balance at 31 December 2012 | 1,362,321 | 851,042 | 1,652,911 | 3,866,274 |
| (Loss) attributable to the union of the consolidated group | - | - | (777,331) | (777,331) |
| Balance at 31 December 2013 | 1,362,321 | 851,042 | 875,580 | 3,088,943 |
| PARENT ENTITY | | | | |
| Balance at 1 January 2012 | - | - | 2,559,151 | 2,559,151 |
| (Loss) attributable to the union of the parent entity | - | - | (405,262) | (405,262) |
| Balance at 31 December 2012 | - | - | 2,153,889 | 2,153,889 |
| (Loss) attributable to the union of the parent entity | - | - | (777,331) | (777,331) |
| Balance at 31 December 2013 | - | - | 1,376,558 | 1,376,558 |

Discussion and Analysis of Statement of Changes in Equity

The major change in the Statement of Changes in Equity can be attributed to the operating result for the year.

The accompanying notes form part of these financial statements.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2013**

| Note | Consolidated Group | | Parent Entity | |
|--|--------------------|-------------|---------------|-------------|
| | 2013 | 2012 | 2013 | 2012 |
| | \$ | \$ | \$ | \$ |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | | |
| Grant and other income | 745,385 | 505,445 | 787,477 | 505,445 |
| Membership contributions | 824,409 | 705,207 | 824,409 | 705,207 |
| Interest received | 46,117 | 98,676 | 1,365 | 9,598 |
| Payments to suppliers & employees | (2,049,813) | (1,658,315) | (2,026,417) | (1,599,859) |
| Net cash provided by (used in) operating activities | (433,902) | (348,987) | (413,166) | (379,609) |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | | |
| Purchase of property, plant & equipment | (27,777) | (4,786) | (27,777) | (4,786) |
| Proceeds from the sale of property, plant & equipment | 7,501 | - | 7,501 | - |
| Net cash provided by (used in) investing activities | (20,276) | (4,786) | (20,276) | (4,786) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | | |
| Loan to TCFUA – National | - | (2,500) | - | (2,500) |
| Loan from TCFUA – National/WA | - | 20,000 | - | 20,000 |
| Loan from Apparel Trades Unit Trust | - | - | 507,117 | 68,745 |
| Net cash provided by (used in) financing activities | - | 17,500 | 507,117 | 86,245 |
| Net increase/(decrease) in cash held | (454,178) | (336,273) | 73,675 | (298,150) |
| Cash at beginning of year | 1,552,292 | 1,888,565 | 83,593 | 381,743 |
| Cash at end of year | 1,098,114 | 1,552,292 | 157,268 | 83,593 |

Discussion and Analysis of Statement of Cash Flows

The major change in the Statement of Cash Flows can be attributed to the operating result for the year.

The accompanying notes form part of these financial statements.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**STATEMENT OF RECEIPTS AND PAYMENTS FOR RECOVERY OF WAGES ACTIVITY
CASH BASIS - FOR THE YEAR ENDED 31 DECEMBER 2013**

| | Note | Consolidated Group | | Parent Entity | |
|--|------|--------------------|------|---------------|------|
| | | 2013 | 2012 | 2013 | 2012 |
| | | \$ | \$ | \$ | \$ |
| Cash assets in respect of recovered money at beginning of year | | | | | |
| Receipts | | | | | |
| Amounts recovered from employers in respect of wages etc | | - | - | - | - |
| Interest received on recovered money | | - | - | - | - |
| | | - | - | - | - |
| Total receipts | | - | - | - | - |
| Payments | | | | | |
| Deductions of amounts due in respect of membership for:- | | - | - | - | - |
| - 12 months or less | | - | - | - | - |
| - greater than 12 months | | - | - | - | - |
| Deductions of donations or other contributions to accounts or funds of:- | | - | - | - | - |
| - the reporting unit | | - | - | - | - |
| - other entity | | - | - | - | - |
| Deductions of fees or reimbursements of expenses | | - | - | - | - |
| Payments to workers in respect of recovered money | | - | - | - | - |
| | | - | - | - | - |
| Total payments | | - | - | - | - |
| Cash assets in respect of recovered money at end of year | | - | - | - | - |

Discussion and Analysis of Statement of Receipts and Payments for Recovery of Wages Activity

The union did not collect any wages on behalf of members throughout the year ended 31 December 2013.

The accompanying notes form part of these financial statements.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

**NOTES TO THE CONCISE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013**

NOTE 1: Statement of Significant Accounting Policies

The concise financial report is an extract of the full financial report for the year ended 31 December 2013. The concise financial report has been prepared in accordance with Accounting Standard AASB 1039: Concise Financial Reports and the Fair Work (Registered Organisations) Act 2009.

The financial statements, specific disclosure and other information included in the concise financial report are derived from and are consistent with the full financial report of the Textile Clothing & Footwear Union of Australia (Victorian Queensland Branch) and Controlled Entity. The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and financial and investing activities of Textile Clothing & Footwear Union of Australia (Victorian Queensland Branch) and Controlled Entity as the full financial report.

The financial report of Textile Clothing & Footwear Union of Australia (Victorian Queensland Branch) and Controlled Entity comply with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

NOTE 2: Information to Be Provided To Members Of Fair Work Australia

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of Section 272 of the Act which read as follows:

- (1) A member of an entity, or the General Manager of Fair Work Commission, may apply to the entity for specified prescribed information in relation to the entity to be made available to the person making the application.
- (2) The application must be in writing and specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the entity.
- (3) An entity must comply with an application made under subsection (1).

NOTE 3: Financial Statements

The Union will provide a copy of the full financial report for the year ended 31 December 2013, free of charge to any member who requests it.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**
ABN 45 839 589 441

COMMITTEE OF MANAGEMENT CERTIFICATE

On 14 March 2014 the Committee of Management of the Textile Clothing & Footwear Union of Australia (Victorian Queensland Branch) and controlled entity ("Union/Reporting Unit") passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2013:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of the Fairwork Commission;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) where the information has been sought in any request by a member of the reporting unit or the General Manager duly made under section 272 of the RO Act, that information has been provided to the member or the General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

ABN 45 839 589 441

COMMITTEE OF MANAGEMENT CERTIFICATE
continued

- (f) where the reporting unit has undertaken recovery of wages activity:
- (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the General Manager; and
 - (ii) the committee of management instructed the auditor to include in the scope of the audit required under subsection 257(1) of the RO Act all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from monies recovered from employers on behalf of workers until distributions of recovered money were made to the workers.
- (g) that the members receive a copy of the concise financial report.

Signed in accordance with a resolution of the Committee of Management:

For Committee of Management: Michele O'Neil
Title of Office held: Branch Secretary

Signature: 

Dated: 14 MARCH 2014

Melbourne

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA (VICTORIAN QUEENSLAND
BRANCH) AND CONTROLLED ENTITY**

Scope

We have audited the concise financial report of the Textile Clothing & Footwear Union of Australia (Victorian Queensland Branch) and Controlled Entity (the reporting unit), for the year ended 31 December 2013, as set out on pages 4 to 11 in order to express an opinion on it to the members of the Union. The Union's Committee of Management is responsible for the concise financial report.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the concise financial report is free of material misstatement. We have also performed an independent audit of the full financial report of the Textile Clothing & Footwear Union of Australia (Victorian Queensland Branch) and Controlled Entity for the year ended 31 December 2013. Our audit report on the full financial report was signed on 14 March 2013 and was not subject to any qualification.

Our procedures in respect of the audit of the concise financial report included testing that the information in the concise financial report is consistent with the full financial report, and examination on a test basis, of evidence supporting the amounts, discussion and analysis, and other disclosures which were not directly derived from the full financial report. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report is presented fairly in accordance with Accounting Standards and the Fair Work (Registered Organisations) Act 2009.

The audit opinion expressed in this report has been formed on the above basis.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the concise financial report of the Textile Clothing & Footwear Union of Australia (Victorian Queensland Branch) and Controlled Entity complies with Accounting Standard AASB 1039: Concise Financial Reports and the Fair Work (Registered Organisations) Act 2009.

MSI Ragg Weir

MSI RAGG WEIR
Chartered Accountants

L S Wong

L S WONG CA
Partner,
Member of the Institute of Chartered Accountants in Australia and
holder of a current public practice certificate
Melbourne: 14 March 2014

From: [Jane Westgarth](#)
To: [Orgs](#)
Subject: FR2013/422 TCFUA (Vic/Qld Branch) lodgement of Financial Report 10 June 2014
Date: Tuesday, 10 June 2014 11:27:32 AM
Attachments: [Designated Officers Certificate yr ending 2013.pdf](#)
[Letter FWC re Financial Report yr ending 2013.pdf](#)
[Vic-Qld Branch Full Financial Report 2013.pdf](#)
[Vic-Qld Concise Financial Report 2013.pdf](#)

Goodmorning,

Please find attached a scanned copy of the following:

- Correspondence from Ms Michele O'Neil (TCFUA National Secretary) (10 June 2014)
- Designated Officer Certificate
- TCFUA Vic/Qld Branch Full Financial Report 2013
- TCFUA Vic/Qld Branch Concise Financial Report 2013

Could you please confirm receipt of this email.

Regards,

Jane

Jane Westgarth
Executive Assistant to
TCFUA National Secretary
Ph: 03 9639 2955
Fax: 03 9639 2944
email: jwestgarth@tcfvic.org.au

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