

1 March 2017

Mr Mark Grundy Secretary/Treasurer Timber Trade Industrial Association Shop 4/160 Goulburn Street Surry Hills NSW 2010

By e-mail: ttia@ttia.asn.au

Dear Mr Grundy

Timber Trade Industrial Association Financial Report for the year ended 30 June 2016 - FR2016/180

I acknowledge receipt of the amended financial report for the year ended 30 June 2016 for the Timber Trade Industrial Association. The financial report was lodged with the Fair Work Commission on 28 February 2017.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8656 4685 or by email at ken.morgan@fwc.gov.au

Yours sincerely

Ken Morgan

Financial Reporting Advisor Regulatory Compliance Branch

> 11 Exhibition Street GPO Box 1994 Melbourne VIC 3001

Telephone: (03) 8661 7777 Melbourne VIC 3000 International: (613) 8661 7777 Facsimile: (03) 9655 0401 Email: orgs@fwc.gov.au

Certificate of Secretary or other Authorised Officer For the year ended 30 June 2016

(Section 268 of Fair Work (Registered Organisations) Act 2009)

- I, Mark Grundy, being the Secretary/Treasurer of the Timber Trade Industrial Association ("the Association") certify:
 - That the documents lodged herewith are copies of the amended full report for the Association for the year ended 30 June 2016 referred to in Section 268 of the Fair Work (Registered Organisations) Act 2009; and
 - That the amended full report was published on the Association's website on 15th February 2017; and
 - That the original full report was presented to a general meeting of members of the Association on 15th December 2016, in accordance with Section 266 of the Fair Work (Registered Organisations) Act 2009.

Secretary/Treasurer

Dated this

15th

day of February, 2017

– Mark\Grundy

TIMBER TRADE INDUSTRIAL ASSOCIATION

A.B.N. 15 781 125 385

FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2016

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S Y WONG & CO ABN 35 156 307 879 Chartered Accountant

OPERATING REPORT BY COUNCIL OF THE ASSOCIATION (Fair Work (Registered Organisations) Act 2009)

The Council of the Timber Trade Industrial Association present their Operating Report in respect of the financial year ended 30 June 2016:

1. The names of each person who has been a member of the Council of the Association at any time during the financial year were:

Mr. Allan Stewart Mr. Mark Grundy Ms Jill Hetherington Mr. Wayne Lewis Mrs. Lyn McIntyre Mr David Nicol Mr. Ashley Price

Councillors have been in office since the start of the financial year to the date of this report unless otherwise stated.

2. The principal activities of the Association during the year were that of an employer association providing advice and training in industrial relations and occupational health and safety matters to members.

The results of those activities were fully completed to the satisfaction of the members.

There were no significant changes in the nature of its activities during the year.

- 3. The net result from operations for the financial year was a profit of \$5,637 (2015 a profit of \$5,588). No provision has been made for Income Tax as the Association is exempt from income tax in terms of Section 50-15 of the Income Tax Assessment Act, 1997.
- 4. There were no significant changes in the financial affairs of the Association during the year.

- 5. Matters or circumstances have not arisen since the end of the financial year that have significantly affected or may significantly affect:
 - * the operations of the Association,
 - * the results of those operations, or
 - * the state of affairs of the Association, in subsequent financial years.
- 6. The rights of members to resign from the Association are set out in Paragraph 8 of the Rules of the Association.
- 7. Mr Allan Stewart, President and Chairman of the Association, is a member of the Board of Directors on the Trustee Board of First Super.

There are no other officers and employees who are superannuation fund trustees or director of a company that is a superannuation fund trustee where criterion of being trustee is that the officer or employee is an officer or employee of the Association.

- 8. The number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members and who are taken to be members of the Association were 260.
- 9. At the end of the financial year to which the report relates, the Association had 5 persons as employees measured on a full-time equivalent basis.

Signed in accordance with a resolution of the Council of the Association.

Secretary/Treasurer - Mark Grundy

Dated this 14th day of November, 2016

STATEMENT BY COUNCILLORS

On 14th November 2016 the Council of the Timber Trade Industrial Association ("the Association") passed the following resolution in relation to the general purpose financial report ("GPFR") of the Association for the financial year ended 30 June 2016:

The Council declares that in its opinion:

- (a) the financial statements and notes comply with Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of the Fair Work Commission;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Association for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the Council were held in accordance with the rules of the Association; and
 - (ii) the financial affairs of the Association have been managed in accordance with the rules of the Association; and
 - (iii) the financial records of the Association have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009; and

- (iv) no request for information has been sought by a member of the Association or the General Manager of the Fair Work Commission under Section 272 of the Fair Work (Registered Organisations) Act 2009 during the financial year; and
- (v) no orders have been made by the Fair Work Commission under Section 273 of the Fair Work (Registered Organisations) Act 2009 during the financial year.
- (f) The Association has not engaged in recovery of wages activity which has resulted in the derivation of revenue in respect of such activity. Accordingly, no revenue has been derived from undertaking recovery of wages activity during the year.

This declaration is made in accordance with a resolution of the Council.

Secretary/Treasurer - Mark Grundy

Dated this 14th day of November, 2016

BALANCE SHEET AS AT 30 JUNE 2016

| | Note | 2016 \$ | 2015 \$ |
|-------------------------------|------|-------------------|-------------|
| CURRENT ASSETS | | ¥ | V |
| Cash | 2 | 644,837 | 645,160 |
| Receivables | 3 | 515,053 | 490,814 |
| Other | 4 | 13,326 | 4,211 |
| Total Current Assets | | 1,173,216 | 1,140,185 |
| NON-CURRENT ASSETS | | | |
| Property, plant & equipment | 5 | 27,533 | 34,286 |
| Other | 6 | 84 | - |
| Total Non-Current Assets | | 27,617 | 34,286 |
| TOTAL ASSETS | | \$1,200,833 | \$1,174,471 |
| CURRENT LIABILITIES | | | |
| Creditors and borrowings | 7 | 684,473 | 666,923 |
| Employee Provisions | 8 | 46,794 | 44,296 |
| Total Current Liabilities | | 731,267 | 711,219 |
| NON-CURRENT LIABILITIES | | | |
| Creditors and borrowings | 9 | 9,475 | 20,173 |
| Employee Provisions | 10 | 139,033 | 127,658 |
| Total Non-Current Liabilities | | 148,508 | 147,831 |
| TOTAL LIABILITIES | | \$879,775 | \$859,050 |
| NET ASSETS | | \$321,058 | \$315,421 |
| | | | |

These financial statements should be read in conjunction with the accompanying notes.

BALANCE SHEET AS AT 30 JUNE 2016

| MEMBERS' FUNDS | Note | 2016 \$ | 2015 \$ |
|----------------------|------|------------|------------|
| Total Members' Funds | | \$321,058 | \$315,421 |

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2016

| | Note | 2016 \$ | 2015 \$ |
|---|------|-------------------|-------------------|
| Revenue | | | |
| Members' contributions | 11 | 532,532 | 522,486 |
| Other revenues from ordinary activities | 11 | 409,546 | 370,319 |
| Revenue from ordinary activities | | 942,078 | 892,805 |
| Expenses | | | |
| Employee benefits expenses | 12 | 691,819 | 633,271 |
| Operating expenses | 13 | 123,727 | 121,456 |
| Office and administration expenses | 14 | 120,895 | 132,490 |
| Total expenses | | 936,441 | 887,217 |
| Profit/(loss) before income tax expense | | 5,637 | 5,588 |
| Income tax expense | 15 | - | |
| Profit/(loss) after income tax expense | | 5,637 | 5,588 |
| Other comprehensive income, net of tax | | - | - |
| Total comprehensive income for the year | | \$5,637 | \$5,588 |

These financial statements should be read in conjunction with the accompanying notes.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2016

| | Members' funds \$ | Total attributable to the entity \$ |
|---|-------------------------|-------------------------------------|
| Balance as at 1 July 2014 | 309,833 | 309,833 |
| Profit for the year | 5,588 | 5,588 |
| Other comprehensive income net of tax | - | - |
| Total comprehensive income for the year | 5,588 | 5,588 |
| Balance as at 30 June 2015 | 315,421 | 315,421 |
| Profit for the year | 5,637 | 5,637 |
| Other comprehensive income net of tax | - | - |
| Total comprehensive income for the year | 5,637 | 5,637 |
| Balance as at 30 June 2016 | \$321,058 | \$321,058 |

These financial statements should be read in conjunction with the accompanying notes.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2016

| | 2016 \$ | 2015 \$ |
|---|------------|------------|
| Cash Flows from Operating Activities | | |
| Receipts from members' subscriptions and | | |
| Association activities | 909,788 | 885,975 |
| Interest received | 15,728 | 19,296 |
| Payments to suppliers and employees | (923,677) | (875,656) |
| Net cash inflow (outflow) from operating activities | \$1,839 | |
| Cash Flows from Investing Activities Payment of non-current assets | (2,162) | |
| Proceeds from sale of non-current assets | (2,102) | - |
| Troceds from sure of non-entrone assets | | |
| Net cash inflow (outflow) from investing activities | (2,162) | _ |
| | | |
| Net increase(decrease) in cash held | (323) | 29,615 |
| Cash at beginning of financial year | 645,160 | 615,545 |
| Cash at end of financial year | \$644,837 | \$645,160 |
| | | |

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2016

| | 2016 \$ | 2015 \$ |
|---|---------------------------|---|
| Reconciliation of net cash flow from operating activities to operating surplus(deficiency) | | |
| Operating surplus/(deficiency) | 5,637 | 5,588 |
| Non-cash flows in profit from ordinary activities Depreciation and amortisation Loss on sale of non-current assets | 8,915 | 10,591 |
| | 8,915 | 10,591 |
| | 14,552 | 16,179 |
| Changes in assets and liabilities (Increase)/decrease in receivables (Increase)/decrease in prepayments (Increase)/decrease in security deposits (Increase)/decrease in prepaid HP charges (Increase)/decrease in unexpired interest Increase/(decrease) in sundry creditors Increase/(decrease) in chattel mortgage creditor Increase/(decrease) in superannuation contributions Increase/(decrease) in hire purchase creditors Increase/(decrease) in leave provisions Increase/(decrease) in GST & PAYG liabilities Increase/(decrease) in membership in advance | 13,873 14,646 | 26,227 - (130) 6,373 - (3,130) - 5,207 (19,174) 13,520 (1,696) (13,761) |
| Reconciliation of cash | | |
| Cash on hand Cash at Bank Interest Bearing Deposits | 400 150,746 493,691 | 400 163,752 481,008 |
| Cash at end of financial year | \$644,837 ====== | \$645,160 |

These financial statements should be read in conjunction with the accompanying notes.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

Note 1: Statement of Significant Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the *Fair Work (Registered Organisations) Act 2009*. For the purpose of preparing the general purpose financial statements, Timber Trade Industrial Association is a not-for-profit entity.

The financial report covers Timber Trade Industrial Association (the "Association") as an individual entity.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis and is based on historical cost convention.

Significant accounting judgements and estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Association's accounting policies. No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

New and future Australian Accounting Standards

The Association has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board that are mandatory for the current reporting period.

Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or possition of the Association.

Accounting Policies

(a) Revenue

Revenue from members subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates

Receivables for goods and services are recognised at the nominal amounts due. Collectability of debts is reviewed at the end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

(b) Income Tax

Tax effect accounting has not been adopted as the Association is exempt from income tax in terms of Section 50-15 of the Income Tax Assessment Act, 1997, as amended.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

(c) Employee Benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and long service leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled.

Long service leave is accrued in respect of all employees with more than 5 years of service with the Association.

Contributions are made by the Association to employee superannuation funds and are charged as expenses when incurred.

(d) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

The depreciable amount of all fixed assets is depreciated over their useful lives to the Association.

(e) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the Association are classified as finance leases. Finance leases are capitalised, recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values. Leased assets are depreciated on a straight line basis over their estimated useful lives where it is likely that the Association will obtain ownership of the asset or over the term of the lease. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expense in the period in which they are incurred.

(f) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Offfice. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

| | | 2016 \$ | 2015 \$ |
|---------|---------------------------|------------|------------|
| Note 2: | Current Assets - Cash | | |
| | Cash on Hand | 400 | 400 |
| | Cash at Bank | 150,746 | 163,752 |
| | Interest bearing deposits | 493,691 | 481,008 |
| | | 644,837 | 645,160 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

| | | 2016 \$ | 2015 \$ |
|---------|--|--|---------------------------------|
| Note 3: | Current Assets - Receivables | | |
| | Trade debtors Less: Provision for doubtful debts | 529,869 16,000 | 504,917 16,000 |
| | | 513,869 | 488,917 |
| | Sundry debtors | | 1,897 |
| | | | 490,814 |
| Note 4: | Current assets - Other | | |
| | Prepaid hire purchase charges Prepayments Unexpired interest on chattel mortgage Electricity deposit Car parking deposit Security keys deposit | 249 11,846 476 300 280 175 | 3,456 - 300 280 175 |
| | | 13,326 | 4,211 |
| Note 5: | Non-Current Assets - Property, Plant & Equipment Motor vehicles At cost | | 113,785 |
| | Less: accumulated depreciation | and and note have also have you are you not not have have also done one goe have | 83,667 |
| | Office equipments | 23,118 | 30,118 |
| | At cost Less: accumulated depreciation | 9,831 9,004 | 9,831 8,875 |
| | | 827 | 956 |
| | Plant & equipments | | |
| | At cost Less: accumulated depreciation | 75,082 71,494 | 72,920 69,708 |
| | | 3,588 | 3,212 |
| | Total written down value of Property, Plant & Equipment | 27,533 | 34,286 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

2016

\$

2015

\$

| Note 5: | Non-Current Assets - Property, Pla | nt & Equ | ipment (con | itinued) | |
|---------|--|-------------------------|----------------------|--------------------|-------------------|
| | Reconciliations of the written down value financial year are set out below: | es at the be | ginning and e | end of the current | and previous |
| | | Motor vehicles \$ | Office equipments \$ | Plant & equipments | Total \$ |
| | Balance at 1 July 2014 | 39,286 | 1,107 | 4,484 | 44,877 |
| | Additions Depreciation expense | (9,168) | (151) | (1,272) | (10,591) |
| | Balance at 30 June 2015 | 30,118 | 956 | | 34,286 |
| | Additions Depreciation expense | - (7,000) | | 2,162 (1.786) | 2,162 (8,915) |
| | | | | (1,786) | |
| | Balance at 30 June 2016 | 23,118 | 827 | 3,588 | 27,533 |
| | Unexpired interest on chattel mortgage | | - | 84 84 | - |
| Note 7: | Current Liabilities - Creditors and Sundry creditors Hire purchase creditors | borrowin | gs | 8,074 7,371 | 10,487 19,173 |
| | Chattel mortgage creditor | | | 6,438 | - |
| | Membership subscriptions in advance Superannuation | | | 569,360 8,211 | 561,683 5,207 |
| | GST Liabilities | | | 66,823 | 59,228 |
| | PAYG tax withholding | | | 18,196 | 11,145 |
| | Consideration to employers for payroll de Legal costs: | eductions | | - | - |
| | LitigationOther legal matters | | | - - | - - |
| | | | | 684,473 | 666,923 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

| | | 2016 \$ | 2015 \$ |
|----------|---|---|--|
| Note 8: | Current Liabilities - Employee Provisions who are not | holders of office | |
| | Annual leaveLong service leaveSeparation and redundancies | 46,794 - - | 44,296 - - |
| | - Other employee provisions | | 100 AND 100 AN |
| | | 46,794 | 44,296 |
| | There are no employees who are also holders of | office | |
| Note 9: | Non-Current Liabilities - Creditors and borrowings | | |
| | Chattel mortgage creditor | 3,756 | - |
| | Hire purchase creditors | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | 20,173 |
| | | 9,475 | 20,173 |
| Note 10: | Non-Current Liabilities - Employee Provisions who are | e not holders of off | ice |
| | - Annual leave | - | - |
| | Long service leaveSeparation and redundancies | 139,033 | 127,658 |
| | - Other employee provisions | - | - |
| | | 139,033 | 127,658 |
| | There are no employees who are also holders of | office | |
| Note 11: | Revenue | | |
| | Members' contributions - Subscriptions - Workers Compensation & WHS membership Capitation fee | 443,800 88,732 - | 432,955 89,531 |
| | Compulsory levies Donations or grants | - | - |
| | | 500.500 | |
| | | 532,532 | 522,486 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

| | | 2016 \$ | 2015 \$ |
|----------|---|---|---|
| Note 11: | Revenue (continued) | | |
| | Other revenues - Advisory & seminar income - Management fee - Interest received | 294,857 70,498 15,728 | 77,784 19,296 |
| | RebateMiscellaneous incomeInsurance recovered | 27,456 1,007 - | 18,810 4,652 1,548 |
| | | 409,546 | 370,319 |
| Note 12: | Employee benefits for employees who are not holde Salaries and wages | 587,976 | 532,102 |
| | Fringe benefits tax Provision for annual leave | 23,928 2,498 | 23,156 4,019 |
| | Provision for long service leave Superannuation Separation and redundancies | 11,375 59,353 | 9,501 53,696 |
| | Workers compensation insurance Staff training | 6,689 | 7,224 3,573 |
| | | 691,819 | 633,271 |
| Note 13: | There are no employees who are also holders Operating expenses | of office | |
| | Field effort | 80 192 | 84,260 |
| | Consultants fees Lease of motor vehicle - novated Motor vehicle expenses Advisory & seminar costs/expenses Trade subscriptions Capitation fees Affiliation fees | 80,192 - 6,448 28,689 3,154 5,244 - | 84,260 912 6,395 23,509 1,678 4,702 - |
| | | 123,727 | 121,456 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

| Note 14: Office & administration expenses Accountancy and bookkeeping 30,000 Advertising and sponsorship 1,951 Auditor's fees - for auditing accounts 5,300 - other services - Bad debts written off 1,118 Bank charges 1,939 Compulsory levies imposed - Computer and website expenses 2,664 Consideration to employers for payroll deductions - | 29,400 1,591 5,000 - 7,336 1,931 - 2,825 |
|--|---|
| Advertising and sponsorship 1,951 Auditor's fees - for auditing accounts 5,300 - other services - Bad debts written off 1,118 Bank charges 1,939 Compulsory levies imposed - Computer and website expenses 2,664 | 1,591 5,000 - 7,336 1,931 |
| Auditor's fees - for auditing accounts - other services - Bad debts written off 1,118 Bank charges 1,939 Compulsory levies imposed - Computer and website expenses 2,664 | 5,000 - 7,336 1,931 - |
| - other services - Bad debts written off 1,118 Bank charges 1,939 Compulsory levies imposed - Computer and website expenses 2,664 | 7,336 1,931 |
| Bad debts written off 1,118 Bank charges 1,939 Compulsory levies imposed - Computer and website expenses 2,664 | 1,931 |
| Bank charges 1,939 Compulsory levies imposed - Computer and website expenses 2,664 | 1,931 |
| Compulsory levies imposed - Computer and website expenses 2,664 | - |
| Computer and website expenses 2,664 | |
| · | 2,825 |
| Consideration to employers for payroll deductions - | - |
| | |
| Council meeting costs 378 | 1,934 |
| Depreciation of fixed assets 8,915 | 10,591 |
| Electricity 875 | 1,025 |
| Expired hire purchase charges 3,207 | 6,373 |
| Fees/allowances paid to persons to attend meetings - | - - |
| General expenses - copier rental 2,880 | 2,880 |
| Grants and donations: | |
| - Total grants paid that were \$1,000 or less - | - |
| - Total grants paid that exceeded \$1,000 | - |
| - Total donations paid that were \$1,000 or less | - |
| - Total donations paid that exceeded \$1,000 | ~ |
| Insurances 1,728 | 2,701 |
| Interest on chattel mortgage 317 | - |
| Legal costs: | |
| - Litigations - | - |
| - Other legal matters - | - |
| Penalties imposed under RO Act or RO Regulations - | - |
| Postages 2,092 | 2,931 |
| Printing and stationery 7,617 | 5,240 |
| Rent 27,000 | 27,000 |
| Repairs and maintenance and cleaning 1,324 | 1,508 |
| Staff amenities 1,028 | 1,526 |
| Telephone, fax and internet 20,562 | 20,698 |
| 120,895 | 132,490 |

Note 15: Income tax

The Association is exempt from income tax in terms of Section 50-15 of the Income Tax Assessment Act, 1997, as amended. Accordingly, no provision for income tax has been made.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

| | | 2016 \$ | 2015 \$ |
|-----------------|--|---------------------------------------|-------------------|
| Note 16: | Key Management personnel remuneration (CEO) | | |
| | Short-term employee benefits - Salary (including annual leave taken) - Annual leave accrued Post-employment benefits - Superannuation Other long-term benefits - Long service leave Termination benefits | 216,647 (6,063) 22,328 6,112 | (4,822) |
| | | 239,024 | 222,909 |
| Note 17: | Operating lease commitments | | |
| | Payable - minimum lease payments: | | |
| | Within one year | 7,034 | 7,034 |
| | After one year but not more than five years | 17,196 | 24,230 |
| | More than five years | *** | _ |
| | | 24,230 | 31,264 |
| Note 18: | Financial instruments | | |
| | a) Categories of financial instruments | | |
| | Financial assets | | |
| | Loans & receivables | | |
| | Cash & cash equivalent | 644,837 | 645,160 |
| | Trade & other receivables | 528,379 | 495,025 |
| | Total loans & receivables | 1,173,216 | 1,140,185 |
| | Total financial assets | 1,173,216 | 1,140,185 |
| | Financial liabilities | | |
| | Other financial liabilities | | |
| | Creditors & borrowings | 684,473 | 666,923 |
| | Total financial liabilities | 684,473 | 666,923 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

| | | 2016 \$ | 2015 \$ |
|----------|---|-------------------|------------|
| Note 18: | Financial instruments (continued) | | |
| | b) Net gains or losses on financial assets | | |
| | Loans & receivables | | |
| | Interest received | 15,728 | 19,296 |
| | Net gains on loans & receivables | 15,728 | 19,296 |
| | Net gains on financial assets | 15,728 | 19,296 |
| | c) Net gains or losses on financial liabilities | | |
| | Expired hire purchase charges | 3,207 | 6,373 |
| | Interest on chattel mortgage | 317 | - |
| | Net losses on financial liabilities | 3,524 | 6,373 |

d) Fair value of financial instruments

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value.

e) Financial risk management objectives

The Association's activities do not expose it to many financial risks, with only liquidity risks being needed to be actively managed.

f) Market risk

Foreign currency risk

The Association is not exposed to any foreign currency risk.

Price risk

The Association is not exposed to any significant price risk.

Interest rate risk

The Association is not exposed to any significant interest rate risk.

g) Credit risk

The Association is not exposed to any significant credit risk.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

Note 18: Financial instruments (continued)

h) Liquidity risk

Vigilant liquidity risk management requires the Association to maintain sufficient liquid assets (mainly cash and cash equivalents) to be able to pay debts as and when they become due and payable.

The Association manages liquidity risk by maintaining adequate cash reserves by continuously monitoring actual and forecast cash flows and matching the maturity profiles of financial assets and liabilities.

Note 19: Events after the reporting period

There were no events that occurred after 30 June 2016, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Association.

Note 20: Association Operations

The Association derived its income from Members' subscriptions and its operations are conducted entirely within Australia.

Note 21: Section 272 of the Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1), (2) and (3) of Section 272 of the Fair Work (Registered Organisations) Act 2009, which reads as follows:

Information to be provided to members or General Manager:

- (1) A member of a reporting unit, or the General Manager of Fair Work Commission, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

SAMUEL Y WONG

CHARTERED ACCOUNTANT ABN: 35 156 307 879

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TIMBER TRADE INDUSTRIAL ASSOCIATION

Report on the Financial Report

I have audited the accompanying financial report of the Timber Trade Industrial Association (the Association) which comprises the Balance Sheet as at 30 June 2016, the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year ended on that date, Notes to the financial statements and the Statement by Councillors.

Councillors' Responsibility for the Financial Report

The Council of the Association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009. This responsibility include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement whether due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

My audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the councillors, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Liability limited by a scheme approved under Professional Standards Legislation

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's Declarations

- a) I declare that I am:
 - an approved auditor,
 - a member of Chartered Accountants Australia and New Zealand, and
 - a holder of a current Public Practice Certificate.
- b) As part of the audit of the financial statement of the Association, I have concluded that management's use of the going concern basis of accounting in the preparation of the Association's financial statements is appropriate.
- c) The Association has not engaged in recovery of wages activity for the financial year.

Auditor's Opinion

In my opinion, the financial report of the Timber Trade Industrial Association is in accordance with the Fair Work (Registered Organisations) Act 2009 including:

- 1. giving a true and fair view of the Association's financial position as at 30 June 2016 and of its performance for the year ended on that date, and
- 2. comply with Australian Accounting Standards.

S Y Wong & Co Chartered Accountant

Samuel Y Wong JP B.Com FCA

Sydney, 13th February 2017.