15 March 2019

Camille O'Meara Secretary Traffic Management Association of Australia By email: tmaa@tmaa.asn.au

Dear Camille,

Notification of changes made to records [AR2018/50]

I acknowledge receipt of a Notification of Change to the office holders of the Traffic Management Association of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the list of Registered Organisations.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
15/03/2019	National	Office: TMAA NSW Board Representative. Outgoing office holder: Stephen Hynes. New office holder: Tony Maguire.	No, 403 days late.
15/03/2019	National	Office: TMAA NSW Board Representative. New office holder: Adrian Dart.	No, 255 days late.

Time frames

Regulation 151 of the Fair Work (Registered Organisations) Regulations 2009 prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Late notification

The notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement.

Website: www.roc.gov.au

Repeated contravention of provisions of the RO Act will be met with an appropriate and proportionate regulatory response from the ROC, which may include inquiries, investigations and civil penalty proceedings. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's Disclosures Fact Sheet.

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for the notifications.

Yours faithfully,

Sam Lynch
Registered Organisations Commission



I, Camille O'Meara, being the Secretary of the Traffic Management Association of Australia (TMAA), declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: 15 March 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]



ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Changes to Offices and Office Holders in the Organisation and its Branches
- Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW Division	2.7.18	TMAA NSW Board Representative	Vacant	Adrian Dart	PO Box 474 ALBION DC Q 4010	Managing Director, Care Traffic
NSW Division	5.2.18	TMAA NSW Board Representative	Stephen Hynes	Tony Maguire	PO Box 474 ALBION DC Q 4010	General Manager, Traffic Logistics

22 February 2019

Secretary

Traffic Management Association of Australia

By email: tmaa@tmaa.asn.au

Dear Secretary,

Notification of changes made to records [AR2018/50]

I acknowledge receipt of a Notification of Change to an office holder of the Traffic Management Association of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> Organisations.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
5/12/2018	National	TMAA NSW Board Member resigned	Yes

Time frames

Regulation 151 of the Fair Work (Registered Organisations) Regulations 2009 prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Late notifications may give rise to the ROC reviewing the Traffic Management Association of Australia's compliance with section 233(2). Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Repeated contravention of provisions of the RO Act will be met with an appropriate and proportionate regulatory response from the ROC, which may include inquiries, investigations and civil penalty proceedings.

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's Disclosures Fact Sheet.

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for the notification.

Yours faithfully,

Sam Lynch
Registered Organisations Commission



- I, Camille O'Meara, being the Secretary of the Traffic Management Association of Australia (TMAA), declare the following:
- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - On 7 November 2018, TMAA NSW Board Member Adrian Dart resigned his
 position due to business and personal reasons. His resignation email is
 provided on the covering email.

Signed:

Secretary

Camilie O'me ora

Dated: 5 December 2018

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]



5 June 2018

Secretary
Traffic Management Association of Australia
tmaa@tmaa.asn.au

Dear Secretary,

Notification of changes made to records [AR2018/50]

I acknowledge receipt of a Notification of Change to the office holders of the Traffic Management Association of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> Organisations.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
23/05/2018 Amended Received 5/06/2018	National	New Secretary, new President, new TMAA Vic Board Representative and vacancy for a TMAA NSW Board Representative	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

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information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's <u>Disclosures Fact Sheet</u>.

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission



I, Camille O'Meara, being the Secretary of the Traffic Management Association of Australia (TMAA), declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: 05/06/18

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]



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- Changes to Offices and Office Holders in the Organisation and its Branches
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Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	27.4.18	Secretary	New position	Camille O'Meara	PO Box 474 ALBION DC Q 4010	General Manager, Stornoway
	27.4.18	TMAA Board Representative VIC	Brendan Woods	Anthony Simmons	PO Box 474 ALBION DC Q 4010	General Manager, Traffica Road Services
	18.5.18	President	Brendan Woods	Stephen O'Dwyer	PO Box 474 ALBION DC Q 4010	Managing Director, Warp Traffic
	18.4.18	TMAA NSW Board Representative	Tony Maguire (resigned 18.4.18)	Vacant position – election to be called by AEC		



24 April 2018

Secretary
Traffic Management Association of Australia
tmaa@tmaa.asn.au

Dear Secretary,

Notification of changes made to records [AR2018/50]

I acknowledge receipt of a Notification of Change to the office holders of the Traffic Management Association of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> Organisations.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No).
			If No, how many days late
19/04/2018	National	TMAA NSW Board Representative vacancy	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

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Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's <u>Disclosures Fact Sheet</u>.

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

Christine Hibberd Registered Organisations Commission



- I, Brendan Woods, being the President of the Traffic Management Association of Australia (TMAA), declare the following:
- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - On 18 April 2018, Tony Maguire, TMAA NSW Board Representative resigned from the position, citing personal reasons. He remains a TMAA member for the TMAA NSW Division. A casual vacancy election will be called for his replacement in due course.

Signed:

Brendan Woods

President

Dated: 19 April 2018

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

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TF 006 Notification of Changes to Records Template Form

Published 19 June 2017



ANNEXURE A

• Changes to Offices and Office Holders in the Organisation and its Branches

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	18 April 2018	TMAA NSW Board Representative	Tony Maguire	N/A Casual Vacancy election to be held in due course.		



22 February 2018

Mr Brendan Woods
President
Traffic Management Association of Australia
sent via email: tmaa@tmaa.asn.au

Dear Mr Woods,

Declaration and information lodged under subsection 233(1) [Annual Return] for 2018 [AR2018/50]

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 2 February 2018 of your organisation's Annual Return which provides information under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

The documents lodged cover the required information for the 2018 Annual Return of the Traffic Management Association of Australia.

The Annual Return has been filed. Annual returns are publicly available on the website through <u>the List of Registered Organisations</u>.

Notifications of Change

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the <u>fact-sheets</u> page of our website. Traffic Management Association of Australia is encouraged to use this template if any changes occur.

Yours faithfully

Sam Gallichio Registered Organisations Commission

Website: www.roc.gov.au



2 February 2018

TMAA Annual Return of Information

I, Brendan Woods, President of the Traffic Management Association of Australia (TMAA) declare the following: (1) that the copy of records lodged are correct statements of information contained in those records, (2) and that the Register of Members has during 2016/17 been kept and maintained in accordance with the requirements of the Act.

The **Register of Members** is attached and provides all relevant information for the six (6) current state and territory members and their membership base.

Current TMAA Members

Up to and including 31 December 2017

62 Members from TMAA QLD, TMAA NSW, TMAA SA, TMAA WA, TMAA NT, TMAA VIC, TMAA TAS (See attached Register of Members)

TMAA Office

There is currently only one branch of the TMAA operating and there are no new or old branches that were or, are operating at present.

The current TMAA office is based at:

PO Box 474 ALBION DC Q 4-010

EMAIL: tmaa@tmaa.asn.au

PH: 1300 798 772



TMAA Office Holders

The current list of TMAA officers is as follows:

Brendan Woods Andrew White President Treasurer

Vacant Paul Kelly
Secretary Vice President

Stephen Hynes Stephen O'Dwyer

Member of the Management

Committee – NSW Stephen O'Dwyer

Member of the Management

Committee - WA

Damien Heaslip

Members of the Management

Committee - NT

The address for all officers is PO Box, 474, ALBION DC, 4010 or street address and their occupations are Traffic Control Company Owners and Management.

TMAA Elections

An election will be scheduled for April 2018 for Committee Members and Officers of the organisation.

Should you require any further information please do not hesitate to contact me via the Association on the number below.



Brendan Woods President