

8 August 2016

Mr Michael Aird Branch Secretary Transport Workers' Union of Australia, New South Wales Branch 31 Cowper Street Parramatta NSW 2150

By e-mail: legal@twu.com.au wendy.carr@twu.com.au

Dear Mr Aird

Transport Workers' Union of Australia, New South Wales Branch Financial Report for the year ended 31 December 2015 - FR2015/381

I acknowledge receipt of the amended financial report for the year ended 31 December 2015 for the Transport Workers' Union of Australia, New South Wales Branch (TWU-NSW). The financial report was lodged with the Fair Work Commission (FWC) on 5 August 2016.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8656 4685 or by email at ken.morgan@fwc.gov.au

Yours sincerely

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Ken Morgan Financial Reporting Advisor **Regulatory Compliance Branch**

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FINANCIAL REPORT

YEAR ENDED 31 DECEMBER 2015

ESTABLISHED 24 JULY 1888

PROUDLY Carrying Australia for 125+ years

ANALYSIS OF FINANCIAL STATEMENTS

The Transport Workers' Union of Australia New South Wales Branch (Federal) presents its reports for the 2015 financial year.

Statement of Comprehensive Income and Statement of Financial Position:

REVENUE

Revenue earned from Member Contributions and Entrance Fees for the year was \$630,648 which when compared to the prior year has decreased by \$95,321 i.e. 13.13% (FY2014: \$725,969).

Service Fees for the financial year was \$1,197,072 an increase of \$51,112 (4.46%) when compared to the prior year. (FY2014: \$1,145,960)

The total income generated by the branch was \$1,852,108 a decrease of \$37,999 (2.01%) when compared to the prior year (FY2014: \$1,890,107)

EXPENDITURE

- (i) Employee Related Payments (ERP) for the year was \$279,211 which includes salary oncosts, novated lease payments, superannuation payments, FBT, and a 4.5% remuneration increase consisting of a 3.5% salary increase and 1% superannuation increase. (FY2014: \$274,439)
- (ii) Operating Expenditure for the year was \$1,579,281 (FY 2014: \$1,680,519). The decrease in expenditure by \$101,238 relates to a mix of over and under spend in various operating cost line item expenditure over the year and the reversal for provision of doubtful debts \$55,175 from FY 2014.
- (iii) Cumulative Operating Expenditure which includes Employee Related payments for the year was \$1,859,020 (FY2014: \$1,955,750).

NET POSITION

The deficit of \$6,912 for year ended 2015 (FY2014: \$65,643 deficit) is a direct flow-on effect of a modest 5% increase/review to the membership subscription in 2015, adjustment of \$9,491 relating to member debtors FY 2015 as compared to FY 2014 and other expenses.

CASH FLOW STATEMENT

The cash flow of the Branch has been managed to ensure liabilities are paid as and when they fall due for payment. Cash at the end of the year amounted to \$96,323 and reflects consistency in the cash flow experienced during the year. (FY2014:\$190,441).The Branch continues to perform to expectations.

STATEMENT OF FINANCIAL POSITION

The net assets are a Negative \$33,537 (FY2014: \$26,625 negative) which is mainly comprised of current liabilities exceeding current assets. The decision to recognize member debtors as implemented from FY 2013 has been continued in 2015. As at 31 December 2015 the outstanding debt owed, for 30 and 60 days, from members is \$2,671 (GST Inclusive). Further details are set out in Note 1.

The financial viability of the branch is assured through the continued financial support from the Transport Workers Union of NSW. Refer Note 15.

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GEÓRGE CLARKE PRESIDENT

Friday 04 March 2016

OPERATING REPORT

The Branch Committee of Management presents its operating report of the Transport Workers' Union of Australia, New South Wales Branch for the financial year ended 31 December 2015.

- 1. The principal activities of the Branch are aimed at the improvement of wages and working conditions for members. There were no changes to those activities during the financial year.
- 2. There were no significant changes to the Branch's financial affairs during the year. The loss for the year is due to legal fees incurred for The Royal Commission.
- 3. As a result of decreased legal expenses the Branch's financials reported a deficit of \$6,912 for the year. (FY2014 Deficit: \$65,643). With the conclusion of The Royal Commission, The Branch expects to report a surplus in FY 2016 as legal fees will be curtailed.
- 4. All members have a right to resign in accordance with rule 16.1 of the Union's Registered Rules and section 174 (1) of the Fair Work (Registered Organisations) Act 2009. In accordance with section 174 (1) of the Fair Work (Registered Organisations) Act 2009 a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a Branch of the organisation. There was no change to this rule during the year..
- 5. Michael Aird is a director of TWU Superannuation Fund.
- 6. At the end of the financial year the number of registered members of the New South Wales Branch was 23,276. (NSW 21,733 and ACT 1,543)
- The number of persons who were employees of the reporting unit on 31 December 2015 was 3, where the number of employees includes both full-time employees and part-time employees measured on a full-time equivalent basis;
- 8. The names of each person who were members of the Branch Committee of Management at any time during the financial year are as follows:

	Name	Period Position Held
1 N	lichael Aird	1 January 2015 to 31 December 2015
2 G	eorge Clarke	1 January 2015 to 31 December 2015
3 C	harles McKay	1 January 2015 to 31 December 2015
4 F	Paul Eid	1 January 2015 to 31 December 2015
5 E	Brian Beckwith	1 January 2015 to 31 December 2015
6 V	layne Forno	1 January 2015 to 10 January 2015
7 R	lichard Olsen	1 January 2015 to 31 December 2015
8 N	lichael Forbes	1 January 2015 to 31 December 2015
9 K	laus Pinkas	1 January 2015 to 31 December 2015
10 D	ennis Willcox	1 January 2015 to 10 January 2015
11 T	revor Binskin	1 January 2015 to 31 December 2015
12 S	stephen Pettiford	1 January 2015 to 31 December 2015
13 C	avid Cole	1 January 2015 to 31 December 2015
14 F	Richard Cockburn	1 January 2015 to 31 December 2015
15 C	oug Fox	1 January 2015 to 31 December 2015
16 E	onald McPherson	1 January 2015 to 31 December 2015
17 N	/lark Trevillian	1 January 2015 to 31 December 2015
18 N	lick McIntosh	10 January 2015 to 31 December 2015
19 F	Ray Childs	10 January 2015 to 31 December 2015
20 N	/lick Pieri	10 January 2015 to 31 December 2015
21 0	George Oei	1 January 2015 to 31 December 2015

Signed in accordance with a resolution of the Branch Committee of Management:

GEORGE CLARKE

Friday 04 March 2016

Charles Makay CHARLES McKAY

Friday 04 March 2016

BRANCH COMMITTEE OF MANAGEMENT'S STATEMENT

On 04 March, 2016, the Branch Committee of Management of the Transport Workers' Union of Australia, New South Wales Branch, passed the following resolution in relation to the general purpose financial report (GPFR) of the Branch for the year ended 31 December 2015.

The Branch Committee of Management declares in relation to the GPFR that in its opinion:

- (a) The Financial Statements and notes comply with the Australian Accounting Standards;
- (b) The Financial Statements and notes comply with the reporting guidelines of the General Manager of Fair Work Commission;
- (c) The Financial Statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year ended 31 December 2015;
- (d) There are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- (e) During the financial year ended 31 December 2015 and since the end of the financial year:
 - (i) meetings of the Branch Committee of Management were held in accordance with the rules of the organisation and the rules of the Branch; and
 - (ii) the financial affairs of the Branch have been managed in accordance with the rules of the organisation and the rules of the Branch; and
 - the financial records of the Branch have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009; and
 - (iv) the Financial Statements of the Branch have been kept, as far as practicable, in a consistent manner to each of the other Branches and national office of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or General Manager duly made under section 272 of the RO Act, that information has been provided to the member or General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, the Branch has complied.
- (f) during the financial year ended 31 December 2015 did not undertake recovery of wages activity. The TWU of Australia (NSW Branch) assisted with recovery of TWU member wages. However as and when decreed by the court we confirm that any settlement or recovery of wages is directly managed between the employer and the employee (i.e. our TWU member) and at no point of time is any money banked the Union's TWU Branch bank account

For the Branch Committee of Management:

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GEORGE CLARKE PRESIDENT

Friday 04 March 2016

STATEMENT OF PROFIT OR LOSS AND COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2015

	NOTE	2015	2014 \$
INCOME		φ	φ
Contributions and Entrance Fees Interest Property Rentals Service Fees - Transport Workers' Union of New South Wales Sundry Income		630,648 449 15,339 1,197,072 8,600	725,969 622 15,169 1,145,960 2,387
TOTAL INCOME		1,852,108	1,890,107
Depreciation expense		528	792
Officers benefits expense (holders of office) Wages and Salaries Superannuation Leave and other entitlements Separation and redundancies Other employee expenses (Fringe benefits) Employees benefits expense Wages and Salaries Superannuation Leave and other entitlements Separation and redundancies Other employee expenses (Fringe benefits)		104,726 12,367 15,064 - - - 132,157 116,837 13,492 16,753 - (28) 147,054	110,332 11,551 16,749 - 2,009 140,641 105,950 11,877 13,550 - 2,421 133,798
Other expenses Administration Fees - Transport Workers' Union of New South Wales Affiliation Fees Audit and Accountancy Fees Badges Bank Charges Commission Computer Costs Country Organising Donations Doubtful Debt Expense Deficit on Disposal of Assets Electricity Freight General Expenses Insurance IR Levy Legal and Professional Fees Meeting and Conference Expenses Motor Car Expenses Officials expenses Payroll Tax	4(a)	55,578 11,831 11,663 1,155 2,090 395 10,400 1,246 1,427 (55,175) 3,863 293 8,264 2,846 3,840 29,546 29,714 45,034 3,315 18,128	73,932 11,696 11,700 2,762 417 17,360 1,226 600 55,175 - 4,174 - 4,244 2,900 2,850 73,109 28,747 39,639 2,565 19,841

STATEMENT OF PROFIT OR LOSS AND COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2015 (CONT'D)

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Postage Printing and Stationery Property Expenses Staff Training Telephones Sustentation Fees – NSW – to TWU of NSW (National Office) Sustentation Fees – ACT – to TWU of NSW (National Office) Training Levy Financial Support from Transport Workers' Union of New South Wales	3,545 9,771 51,551 3,049 7,861 1,197,072 120,979 - - - 1,579,281 1,859,020	2,266 3,780 46,903 9,632 1,145,960 118,328 713 - 1,680,519 1,955,750
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR	(6,912)	(65,643)
SURPLUS/(DEFICIT) FOR THE YEAR	(6,912)	(65,643)
OTHER COMPREHENSIVE INCOME		
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	(6,912)	(65,643)

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2015

	NOTE	2015 \$	2014 \$
ASSETS Current Assets Cash and cash equivalents Investments Receivables Prepayments and Deposits	13 14 15	96,323 2,554 208,416 12,243	190,441 2,554 191,427 7,634
Total Current Assets		319,536	392,056
Non Current Assets Property, Plant and Equipment	16		528
Total Non Current Assets		-	528
TOTAL ASSETS		319,536	392,584
LIABILITIES Current Liabilities Payables Provision for Accrued Annual Leave Provision for Long Service Leave	17 18	259,416 38,839 54,818	331,831 39,428 47,950
Total Current Liabilities		353,073	419,209
Non Current Liabilities Provision for Long Service Leave		Ŧ	
Total Non Current Liabilities			
TOTAL LIABILITIES		353,073	419,209
NET ASSETS		(33,537)	(26,625)
ACCUMULATED FUNDS		(33,537)	(26,625)

STATEMENT OF CHANGES IN ACCUMULATED FUNDS FOR THE YEAR ENDED 31 DECEMBER 2015

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	Accumulated Funds \$
Balance at 1 January 2014	39,018
Total Comprehensive Income for the Year	(65,643)
Balance at 31 December 2014	(26,625)
Total Comprehensive Income for the Year	(6,912)
Balance at 31 December 2015	(33,537)

(The attached notes form part of these financial statements)

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STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2015

	Note	2015	2014
CASH FLOW FROM OPERATING ACTIVITIES		\$	\$
Receipts from Members - Contributions and Entrance Fees Service Fees from Transport Workers' Union of New South Wales Payments to Transport Workers' Union of New South Wales – Administration Fees Payments to Suppliers and Employees Payments to Transport Workers' Union of Australia - Sustentation Fees & Levies		640,139 1,172,074 (143,644) (480,456) (1,306,619)	718,895 1,251,215 (56,843) (612,789) (1,354,225)
Interest Received Other Receipts		449 23,939	622 17,556
NET CASH (USED IN) FOR OPERATING ACTIVITIES	20(b)	(94,118)	(35,569)
Payment for mobile phones Proceeds from sale of motor vehicle Payment for motor vehicle			28,039
NET CASH USED IN INVESTING ACTIVITIES			28,039
NET INCREASE/ (DECREASE) IN CASH HELD		(94,118)	(7,530)
Cash at beginning of Year		190,441	197,971
CASH AT END OF YEAR	20(a)	96,323	190,441

(The attached notes form part of these financial statements)

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

1. CHANGE IN ACCOUNTING POLICY

Revenue Recognition

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The union has applied the accrual basis of accounting for member contributions since the 31 December 2011 financial report using the month of January receipts to account for unpaid December contributions for Payroll deductions and direct debit recovery. For the financial year FY 2015 the unpaid member contributions (refer note 3) amounts due for 30 and 60 days is \$2,671 (FY2014: \$12,162) (GST inclusive). The Committee seeks to recover these unpaid contributions over the coming year and has recognised the amounts in the current years reported revenue as an accrual. In line with AASB 118 'Revenue', membership income received for future years will be recognized when due. As at 31 December 2015 Membership Fees \$3,625 (GST Inclusive) has been carried forward to 2016. Refer to Note 3 for estimates of recoverable values.

According to AASB 101 Presentation of financial Statements for NFP's in making its assessment, of material uncertainties the ability to continue as a 'Going Concern' would not be affected should the debt not be collected due to the financial support from the Transport Workers Union of NSW. Refer Note 15.

2. STATEMENT OF ACCOUNTING POLICIES

The financial report is for the New South Wales Branch of the Transport Workers' Union of Australia, and in accordance with the Fair Work (Registered Organisations) Act 2009 the Branch is a reporting unit. The Transport Workers' Union of Australia is an organisation registered under the Fair Work (Registered Organisations) Act 2009. The New South Wales Branch is a Branch of the registered organisation. In accordance with the Act the Union is a body corporate and has perpetual succession. By virtue of this method of incorporation, the Union and the New South Wales Branch are not subject to the *Corporations Act 2001*. The Transport Workers' Union of Australia NSW Branch is a not-for-profit entity.

SIGNIFICANT ACCOUNTING POLICIES

The financial report of Transport Workers Union of Australia New South Wales Branch for the year ended 31 December 2015 was authorised for issue in accordance with a resolution of the Committee of Management on 4 March 2016.

(a) Basis of Preparation

The financial report is a general purpose financial report which has been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board and the Fair Work (Registered Organisations) Act 2009.

The reporting guidelines made under section 255 of the Fair Work (Registered Organisations) Act 2009 (the RO Act) require all reporting units to apply the Tier 1 reporting requirements as per Australian Accounting Standard AASB 1053 Application for Tiers of Australian Accounting Standards. As such the New South Wales Branch have, prepared a full set of general purpose financial statements to apply the Tier 1 reporting requirements under AASB 1053.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Cont'd)

2. STATEMENT OF ACCOUNTING POLICIES (Cont'd)

The financial report has been prepared on the basis of historical costs modified by the revaluation of selected financial assets for which the fair value basis of accounting has been applied. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the significant accounting policies adopted by the Branch in the preparation of the financial report.

(b) Revenue

- Revenue received for services and management fee/s is recognised when the service is provided.
- (ii) In prior years, revenue (contributions and entrance fees) was accounted on cash basis that is using the contributions-in-transit method.
- (iii) A decision was made in FY 2011 (1(b) Financial Report FY 2011) to move away from the cash basis contributions-in-transit method and recognize prior year revenue being received in the current year by an accrual journal at year end. That is membership income/revenue should be recognised in the subscription year in which the service was provided.
- (iv) For the financial year FY 2015 the membership-debtors accrual journal for \$2,671 (FY2014: \$12,162) (GST inclusive) has been accounted at year end recognising prior year revenue being received in the current year which complies with AASB101-Presentation of Financial Statements.
- (v) Service Fees received interest, received and rental income from the Transport Workers' Union of New South Wales is accounted for on an accrual basis.

(c) Income tax

No provision for Income Tax is necessary as Industrial Trade Unions are exempt from Income Tax under Section 50-15 of the Income Tax Assessment Act 1997.

(d) Employee Entitlements

Provision is made for the Branch's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled plus related on costs.

Other employee benefits payable later than one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. In the case of Long Service Leave this results in an amount not materially different to that achieved by discounting future cash flows.

Contributions are made by the Branch to employee superannuation funds and are charged as expenses when incurred.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Cont'd)

2. STATEMENT OF ACCOUNTING POLICIES (Cont'd)

(e) Investments

All investments and other financial assets are initially stated at cost, being the fair value of consideration given plus acquisition costs. Purchases and sales of investments are recognised on trade date, which is the date on which the entity commits to purchase, or sell the asset. Accounting policies for each category of investments and other financial assets subsequent to initial recognition are set out below.

Available-for-sale financial assets

Investments, which are classified as available for sale, are measured at fair value.

(f) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables on the statement of financial position are shown inclusive of GST.

(g) Property Plant and Equipment

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line basis over their useful lives to the Branch commencing from the time the asset is ready for use.

The depreciation rates used for each class of assets are:

Mobile Phones 50.00%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each period end date.

Gains and losses on disposals are calculated as the difference between the net disposal proceeds and the asset's carrying amount and are included in the statement of comprehensive income in the year that the item is de-recognized.

(h) Accounting Standards Issued But Not Yet Effective

There has been no accounting standards issued which will impact the financial report in future periods and which are not yet effective.

(i) Accounting Standards

There were no new accounting standards which were adopted during the financial year.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Cont'd)

2. STATEMENT OF ACCOUNTING POLICIES (Cont'd)

(j) Financial Instruments (Cont'd)

Financial assets and financial liabilities are recognised when the Branch becomes a party to the contractual provisions of the financial instrument, and are measured initially at fair value adjusted by transactions costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

Classification and subsequent measurement of financial liabilities

The Branch financial liabilities include borrowings and trade and other payable. Financial liabilities are measured subsequently at amortised cost using the effective interest method, except for financial liabilities held for trading or designated at FVTPL, that are carried subsequently at fair value with gains or losses recognised in profit or loss.

All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

3. ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Branch makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

(b) Critical judgments in applying the Branch's accounting principles

There are no critical judgments that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

In line with section 125 and 131 of AASB 101, the monies would be recovered and as such there will not be any significant risk resulting in a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Cont'd)

3. ACCOUNTING ESTIMATES AND JUDGEMENTS (Cont'd)

Receivables

After the introduction of the new 'Membership Connect' system in September 2013 and considering debts overdue by 30 and 60 days - The amount of \$2,671 (FY 2014 \$ 12,162) (including gst) has been considered as receivable, which represents:

	2015	2014
Financial Members in arrears	\$ 2,671	\$ 72,855
Less financial members for future periods	-	-
Add: Un-financial members in arrears	-	-
Less provision for doubtful debts (including gst)	-	(\$60,693)
_	\$ 2,671	\$ 12,162

The estimated amount of \$2,671 (FY2014 \$12,162) unpaid contributions, will be pursued in the coming year and are accordingly recognized as a receivable.

The member debtors for FY2015 have been determined based on the expected recovery of debts after making allowance for the age of the debts and the values outstanding in each case. The aging of the debts has been determined in accordance with the revenue recognition policy noted in Note 1.

4. INFORMATION TO BE PROVIDED TO MEMBERS OR THE GENERAL MANAGER OF FAIR WORK COMMISSION

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of Sub-Sections (1), (2) and (3) of Section 272 of the Fair Work (Registered Organisations) Act 2009 which read as follows:

- (1) A member of a reporting unit, or the General Manager of Fair Work Commission, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A Reporting unit must comply with an application made under subsection (1).

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Cont'd)

5 DONATIONS

Non-reportable	odonations	less than	\$1,0	000	(excl	GST)	
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Details to whom payment made	Purpose	2015 \$	2014 \$
Rodger Bean	Donation to Member	200	
Australian Labor Party ACT Branch	Ticket to Simon Corbell Fundraising Dinner	318	
Australian Labor Party ACT Branch	Ticket to Simon Corbell Fundraising Dinner	318	
Australian Labor Party ACT Branch	Tickets to ALP Conference	591	
Nigel Stokes	Donation to family after member passed away		100
Australian Labor Party ACT Branch	Tickets to the ACT ALP Conference		500
Total		1,427	600

Reportable donations equal to or exceeding \$1,000 (excl GST)

Details to whom	Purpose	2015	2014
payment made		\$	\$
Nil	Nil	-	-

6 RECOVERY OF WAGES ACTIVITY

The Transport Workers Union (TWU) of Australia (NSW Branch) has not undertaken recovery of wages activity. The Transport Workers Union (TWU) of Australia (NSW Branch) does assist with recovery of TWU member wages. However as and when decreed by the court we confirm that any settlement or recovery of wages is directly managed between the employer and the employee (i.e. our TWU member) and at no point of time is any money banked to the Union's TWU Branch bank account.

Reportable amounts are NIL for

- a. any fees charged to, or reimbursements of expenses claimed from, members and others for recovery of wages activity; and
- b. any donations or other contributions deducted from recovered money

7 SPECIFIED ITEMS THAT HAVE NOT OCCURRED

The following prescribed disclosures under the reporting guidelines of *the Fair Work (registered Organisations) Act,2009*, have not occurred in the reporting period

- 1. Statement of Comprehensive Income revenue
 - a. Capitation fees
 - b. Compulsory levies
 - c. Donations or grants received.
- 2. Statement of Comprehensive Income expenses
 - a. Payments to employer's for payroll deduction activity
 - b. Fees and periodic subscriptions are paid in respect of its affiliation to any political party, any federation, congress, council or group of organisations, or any international body having an interest in industrial matters
 - c. Penalties imposed under the RO Act.
 - d. Grants paid < \$1,000
 - e. Grants paid ≥\$1,000
 - f. Capitation fees paid
 - g. Compulsory levies imposed

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Cont'd)

7 SPECIFIED ITEMS THAT HAVE NOT OCCURRED (Cont'd)

- 3. Statement of Financial position
 - a. Payments to employers for payroll deduction activity

8 ADMINISTRATION

The financial affairs of the branch are administered by another Transport Workers Union of New South Wales. The services provided included

- Receipt and processing of member contributions
- Payment of wages, legal and administration expenses
- Provision of office and office equipment and office utilities.

The Transport Workers Union of New South Wales receives reimbursement of the costs of the above services as set out in the Statement of income and expenses.

9 DISCLOSURES IN RESPECT OF STATEMENT OF COMPREHENSIVE INCOME

9 (a) LEGAL AND PROFESSIONAL FEES

	2015	2014
	\$	\$
Legal costs - litigation	-	-
Legal costs – other matters	29,546	73,109
Total	29,546	73,109
Audit Fees		
Audit Of Accounts	11,663	11,700
Audit Fees Others		-
Total	11,663	11,700

9 (b) OTHER EXPENSES

Payments to employers for payroll deduction activity

9 (c) EXPENSES

Fees and periodic subscriptions are paid in respect of its affiliation to any political party, any federation, congress, council or group of organisations, or any international body having an interest in industrial matters

	2015 \$	2014 \$
Affiliation Fees		
ALP NSW Branch	-	
ALP ACT Branch	4,634	4,543
Unions ACT	7,197	7,153
Total Affiliation Fees	11,831	11,696
Capitation Fees		
Capitation Fees - Paid	-	-
Capitation Fees - Accrued	-	-
Total (Capitation Fees)		-

National Council Fund		
Contributions paid	-	-
Total National Council Fund		-

DISCLOSURES IN RESPECT OF STATEMENT OF COMPREHENSIVE INCOME (Cont'd)

9 (d) Fees and/or allowances paid to persons in respect of their attendances as representatives of the Union at conferences or other meetings.

	2015 \$	2014 \$
Branch Committee of Management (BCOM) Attendance	Ť	•
Fees paid to independent Committee members as per bullet		
point 8 page 3	13,472	13,656
	-	-
	13,472	13,656

9 (e) Expenses incurred in connection with holding meetings of members of the Union and any conferences or meetings of councils, committees, panels or other bodies for the holding of which the Union was wholly or partly responsible.

	2015	2014
	\$	\$
Branch Committee of Management (BCOM) Meeting		
Expenses	6,675	2,650
	-	-
	6,675	2,650

10 DISCLOSURES IN RESPECT OF STATEMENT OF FINANCIAL POSITION

10 (a) Employee provisions related to holders of office

	2015 \$	2014 \$
Officers provisions		
Annual leave	17,751	16,452
Long service leave	36,287	32,413
Separation and redundancies	-	-
Other employee provisions (sick leave)	н	-
	54,038	48,865

10 (b) Employee provisions related to employees (other than holders of office)

	2015	2014
	\$	\$
Employees provisions		
Annual leave	21,088	22,976
Long service leave	18,531	15,537
Separation and redundancies	-	-
Other employee provisions	-	-
	39,619	38,513

DISCLOSURES IN RESPECT OF STATEMENT OF FINANCIAL POSITION (Cont'd)

10 (c) Payables in respect of legal costs and other expenses related to litigation or other legal matters;

	2015 \$	2014 \$
Litigation Other Legal matters	-	-
		-

11. DISCLOSURES IN RESPECT OF STATEMENT OF CHANGES IN EQUITY

The following equity items as prescribed under the reporting guidelines of the Fair Work (Registered Organisations) Act, 2009, have not occurred in the reporting period:

- a. No separate fund or account operated in respect of compulsory levies raised by the Union or voluntary contributions collected from members of the Union.
- b. No monies in respect of compulsory levies raised or voluntary contributions collected from members of the Union have been invested in any assets.
- c. No separate fund or account which is required by the rules of the Union or rules of a Branch of the Union.
- d. No transfer(s) and/or withdrawal(s) to a fund, account or controlled entity, when any of these are kept for a specific purpose(s) by the Union.

12. DISCLOSURES IN RESPECT OF STATEMENT OF CASH FLOWS Amounts received/paid to/from other reporting units of the Union

Amounts received and paid in respect of the Capitation Fees and other charges have been incorporated as part of the Statement of Cash Flows.

13. CASH AND CASH EQUIVALENTS

13.	CASH AND CASH EQUIVALENTS	2015	2014
		\$	\$
	Cash on Hand Cash at Bank - National Australia Bank	1,125 95,198	1,125 189,316
		96,323	190,441
14.	INVESTMENTS		
	Available-for-Sale Financial Assets Listed shares at fair value	2,554	2,554
15.	RECEIVABLES		
	Debtor – Revenue Accruals Less Provision for Doubtful Debts	2,671	72,855 (60,693)
	Debtor - Transport Workers' Union of New South Wales Sundry Debtors	204,263 1,482	179,265
		208,416	191,427
16.	PROPERTY, PLANT AND EQUIPMENT		
	MOTOR VEHICLES		
		2015 \$	2014 \$
	Motor Vehicles at cost Less Accumulated Depreciation	-	
			·
	MOVEMENTS IN CARRYING AMOUNTS		
		2015 \$	2014 \$
	Balance at 1 January 2015	-	28,039
	Additions Disposals	-	- (28,039)
	Depreciation Balance at 31 December 2015		
	Balance at 51 December 2015		
		2015 \$	2014 \$
	MOBILE PHONES Mobile Phones at cost	1,584	1,584
	Less Accumulated Depreciation	(1,584)	(1,056)
			528
	TOTAL	-	528

17. PAYABLES

18.

	2015 \$	2014 \$
Creditor - Transport Workers' Union of New South Wales	812	88,878
Creditor - Transport Workers' Union of Australia	218,547	207,115
Creditors and Accruals	32,538	32,991
GST Payable	7,519	2,847
	259,416	331,831
OFFICERS & EMPLOYEE PROVISIONS		
	2015 \$	2014 \$
Annual Leave		
Officers	17,751	16,452
Employees	21,088	22,976
	38,839	39,428
Long Service Leave		
Long Service Leave Officers	36.287	32.413
Officers	36,287 18,531	32,413 15,537
	36,287 18,531 54,818	32,413 15,537 47,950

FINANCIAL DEPENDENCE 19.

The Transport Workers' Union of Australia New South Wales Branch is dependent upon the ongoing financial support of the Transport Workers' Union of New South Wales in order to pay its debts as and when they fall due. In this regard the net assets of the Union at 31 December 2015 were \$5,101,248 (FY2014: \$6,072,167).

Transport Workers' Union of New South Wales has agreed to provide unconditional ongoing financial support to The Transport Workers' Union of Australia New South Wales Branch as and when required.

The Transport Workers' Union of Australia New South Wales Branch has not provided financial support to another reporting unit to continue as a going concern.

		2015	2014
20.	CASH FLOW INFORMATION	\$	φ
	 (a) For the purpose of the Statement of Cash Flows, Cash includes: 		
	Cash at Bank Cash on Hand	95,198 1,125	189,316 1,125
		96,323	190,441
	(b) Reconciliation of cash flow from operations with operating result		
	Net Surplus	(6,912)	(65,643)
	Non cash flows in operating results Depreciation Changes in Assets and Liabilities	528	792
	Decrease/ (Increase) in Debtor - Transport Workers' Union of New South Wales Decrease/(Increase) in Prepayments and Sundry Debtors Increase in Employee Entitlement Provisions Increase/(Decrease) in GST Payable Increase/(Decrease) in Creditors and Accruals (Decrease)/Increase in Creditor- Transport Workers' Union of Australia (Decrease)/Increase in amount payable to Transport Workers' Union of New South Wales	(24,998) 3,400 6,279 4,672 (453) 11,432 (88,066)	105,255 (9,665) 5,905 (10,405) 11,040 (89,937) 17,089
	CASH FLOWS FROM OPERATIONS	(94,118)	(35,569)

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Cont'd)

21. RELATED PARTY TRANSACTIONS

Transactions with related parties are on normal terms and conditions no more favourable than those available to other parties, unless otherwise stated.

- (a) The aggregate amount of remuneration paid to officers during the financial year is disclosed in the Financial Report (Note 22).
- (b) The aggregate amount paid during the financial year to a superannuation plan in respect of elected full time officers is \$12,367 (FY 2014: \$11,551).
- (c) There have been no other transactions between the officers and the Branch other than those relating to their membership of the Branch and the reimbursement by the Branch in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.
- (d) Service Fees received from, and administration fees paid to the Transport Workers' Union of New South Wales are disclosed as income and expenses respectively in the Statement of Comprehensive Income and as cash received and cash paid respectively in the Statement of Cash Flows.
- (e) Amounts receivable from and payable to the Transport Workers' Union of New South Wales at balance date are disclosed at Note 11 and Note 13 of the accounts respectively.

The ultimate controlling entity of the Branch is the Transport Workers' Union of Australia.

Transactions with Ultimate Controlling Entity:

- (a) Sustentation Fees and Levies are disclosed as expenses in the Statement of Comprehensive Income and as payments in the Statement of Cash Flows.
- (b) The amounts payable to the Ultimate Controlling Entity at balance date are disclosed at Note 17

22. CORPORATE GOVERNANCE FRAMEWORK

The Transport Workers' Union of Australia NSW Branch has been an 'early adopter' and established a Governance Framework which is based on best practice for non-profit organizations. Governance sets out the standards of accountability and transparency expected of the Union, by our many stakeholders and members. The overall aim of the framework is to drive performance improvement while meeting our obligations through strong leadership, integrity, responsible and ethical decision-making and management, accountability and performance improvement.

23. SUPERANNUATION

Employees of the Branch are entitled to benefits from a superannuation plan on retirement, disability or death. The Branch participated in a defined contribution plan. The benefits provided under this plan are based on accumulated contributions and earnings for each employee. The Branch's liability is limited to paying the contributions to the plan.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Cont'd)

24.	COMMITMENTS	2015	2014
	Costs in respect of a five year Fuji Xerox copier operating lease on office equipment 25 -03-14 to 25-03-2019 (@ \$447 pm excl GST):	\$	\$
	- Less than one year - One to five years	5,362 10,724	5,362 17,426
		16,086	22,788

25. CONTINGENCIES

(a) Contingent liabilities

The Union has guaranteed the novated lease payments and the lease termination cost, should the employee leave the employ of the Union and elects not to retain the novated car lease. Accordingly, a potential liability arises for the repayment of motor vehicle lease payments to Summit Fleet Leasing Company and Orix Australia Corporation Limited (financiers), upon the dismissal or resignation of an employee until such time the lease is terminated. As the amount of the commitment is contingent to the above event it cannot be determined as it is subject to the employment circumstances and election from the employee.

26. RELATED PARTY

Transactions with key management personnel.

Key management persons are those persons having authority and responsibility for planning, directing and controlling the activities of the Branch, directly or indirectly, including any member of the Committee of Management.

Key management personnel remuneration includes the following expenses:

	2015 \$	2014 \$
Short term employee benefits Post-employment benefits	116,164 12,367	123,166 11,551
Long-term employee benefits	3,625	3,915
Total remuneration	132,156	138,632

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Cont'd)

27. FINANCIAL RISK MANAGEMENT NOTE

(a) General objectives, policies, and processes

The Transport Workers' Union of Australia NSW Branch is exposed to risks that may arise from its use of financial instruments. This note describes the Branch's objectives, policies, and processes for managing those risks and the methods used to measure them. The Transport Workers' Union of Australia NSW Branch has no financial instruments relevant to the risk mentioned and this objective does not apply.

There have been no substantive changes in the Branch's exposure to financial instrument risk, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The Branch's financial instruments consist mainly of deposits with banks and receivables. The main risks the Branch is exposed to through its financial instruments are interest rate risk (see section (e) below), liquidity risk and credit risk.

The Finance Committee and Branch Committee of Management have overall responsibility for the determination of the Branch's risk management objectives and policies.

(b) Credit Risk

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in the Branch incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to the Branch.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provision for doubtful debts, are disclosed below:

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Cont'd)

27. FINANCIAL RISK MANAGEMENT NOTE (Cont'd)

(b) Credit Risk (Cont'd)

	2015	2014
	\$	\$
Cash and cash equivalents	96,323	190,441

The cash and cash equivalents are held in high quality Australian financial banking institutions.

	2015 \$	2014 \$
Receivable – Revenue accrual	2,671	72,855
Less Provision for Doubtful Debts	-	(60,693)
Sundry Debtors	205,745	179,265
Total receivables	208,416	191,427

There has been no history of default, no amounts are past due and all receivables are likely to be repaid within the expected terms.

(c) Liquidity Risk

Liquidity risk is the risk that the Branch may encounter difficulties in raising funds to meet commitments associated with financial instruments.

The Branch is not significantly exposed to this risk; as at 31st Dec 2015 it has \$96,323 of cash and cash equivalents to meet these obligations as they fall due. Financial liabilities at 31st Dec 2015 were \$353,073.

The Branch manages liquidity risk by monitoring cash flows. Further the Transport Workers' Union of New South Wales has made an undertaking to provide financial support to the Branch.

(d) Market Risk

Market risk arises from the use of interest bearing, tradable financial instruments. It is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in interest rates (interest rate risk) or other market factors (other price risk).

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Cont'd)

27. FINANCIAL RISK MANAGEMENT NOTE(Cont'd)

(e) (i) Interest Rate Risk

The Branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities are summarised below:

31 December 2015	Floating interest rate	Non interest Bearing	Total
Financial Assets Cash and cash equivalents	\$ 95,198	\$ 1,125	\$ 96,323
Term Deposit Receivables	- - 95,198	208,416 209,541	- 208,416 304,739
Weighted average Interest rate	0.40%	-	
Financial Liabilities			
Payables		259,416	259,416
Net Financial Assets (Liabilities)	95,198	(49,875)	45,323
31 December 2014	Floating interest rate	Non interest bearing	Total
31 December 2014 Financial Assets	interest		Total \$
Financial Assets	interest rate	bearing	
Financial Assets	interest rate \$	bearing \$	\$
Financial Assets Cash and cash equivalents Term Deposit	interest rate \$ 189,316 - -	bearing \$ 1,125 191,427	\$ 190,441 - 191,427
Financial Assets Cash and cash equivalents Term Deposit Receivables Weighted average	interest rate \$ 189,316 - - - 189,316	bearing \$ 1,125 191,427	\$ 190,441 - 191,427

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 (Cont'd)

27. FINANCIAL RISK MANAGEMENT NOTE (Cont'd)

(e)(i) Interest Rate Risk (Cont'd)

Sensitivity Analysis

2015	Carrying Amount	+0.5% (50 basis points) Profit	-0.5% (50 basis points) Loss
Cash Assets	\$ 95,198	\$ 476	\$ (476)
2014			
Cash Assets	189,316	947	(947)

(e) (ii) Other Price Risks

The Branch does not invest in shares or derivatives therefore it does not expose itself to the fluctuations in price that are inherent in such a market.

(e) (iii) Foreign Exchange Risk

The Branch is not directly exposed to foreign exchange rate.

28. AMALGAMATIONS AND RESTRUCTURES

The Branch has not acquired any asset or liability during the financial year as a result of an Amalgamation or restructure; or a determination by the General Manager under subsection 245(1) of the RO Act; or a revocation by the General Manager under subsection 249(1) of the RO Act of a certificate issued to an organisation under subsection 245(1)

29. FINANCIAL SUPPORT RECEIVED FROM ANOTHER REPORTING UNIT

Transport Workers' Union of New South Wales has agreed to provide unconditional ongoing financial support to The Transport Workers' Union of Australia New South Wales Branch as and when required.

30. ADMINISTRATION BY ANOTHER ENTITY

The Branch financial affairs are not administered by another entity No payments were made during the reporting period to a former related party of the Branch.

31. FINANCIAL SUPPORT

The Transport Workers' Union of Australia New South Wales Branch has not provided financial support to another reporting unit to continue as a going concern.

32. BRANCH OFFICE DETAILS

The Registered Office of the Transport Workers' Union of Australia NSW Branch is located at:

Quinn House 31 Cowper Street PARRAMATTA NSW 2150



Level 17, 383 Kent Street Sydney NSW 2000

Correspondence to: Locked Bag Q800 QVB Post Office Sydney NSW 1230

T +61 2 8297 2400 F +61 2 9299 4445 E info.nsw@au.gt.com W www.grantthornton.com.au

Independent Auditor's Report To the Members of Transport Workers Union of Australia New South Wales Branch

We have audited the accompanying financial report of Transport Workers Union of Australia New South Wales Branch (the "Trade Union"), which comprises the statement of financial position as at 31 December 2015, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information to the financial report and the statement by the Committee of Management.

Responsibility of the Branch Committee of Management for the financial report

The Committee of Management of the Trade Union is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Fair Work Act 2009 (Registered Organisations). This responsibility includes such internal controls as the Committee of Management determine are necessary to enable the preparation of the financial report to be free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards which require us to comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

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An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the Trade Union's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trade Union's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee of Management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the applicable independence requirements of the Accounting Professional and Ethical Standards Board.

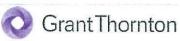
Auditor's Opinion

In our opinion, the financial report of Transport Workers Union of Australia New South Wales Branch

- i The GPFR presents fairly, in all material respects, the Trade Union's financial position as at 31 December 2015 and of its performance and cash flows for the year then ended, and
- ii complies with Australian Accounting Standards and the relevant legislation
- iii management appropriately applied the going concern basis of accounting
- iv complies with any other requirements imposed by these Reporting Guidelines or Part 3 of Chapter 8 of the RO Act.

Report on the recovery of wages activity

The Committee of Management are responsible for the preparation and presentation of the recovery of wages activity financial report in accordance with section 253(2)(c) of the Fair Work Act 2009 (Registered Organisations). Our responsibility is to express an opinion on the recovery of wages activity financial report, based on our audit conducted in accordance with Australian Auditing Standards. We have been advised that no recovery of wages activity has been undertaken in the current financial year. Accordingly we have not been instructed by the committee of management to include in the scope of the audit required under subsection 257(1) of the RO Act all recovery of wages activity by the reporting unit from which revenues had been derived for the financial year in respect of such activity.



Other Matter

The signor is an Approved Auditor (who holds a current Public Practice Certificate) with the Institute of Charted Accountants in Australia and is a registered company auditor.

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Grant Thomas

GRANT THORNTON AUDIT PTY LTD Chartered Accountants

Madele Matter

Madeleine Mattera Partner - Audit & Assurance

Sydney, 4 March 2016

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