



FAIR WORK
AUSTRALIA

9 July 2010

Mr Hughie Williams
Branch Secretary
Transport Workers' Union of Australia
Queensland Branch
info@twuqld.asn.au

Dear Mr Williams,

**Re: Queensland Branch of the Transport Workers' Union of Australia
Financial Report for the year Ended 31 December 2009 – FR2009/10266
Fair Work (Registered Organisations) Act 2009 (the Act)**

I acknowledge receipt of the financial report for the Transport Workers' Union of Australia – Queensland Branch for the year ended 31 December 2009. The documents were lodged by Fair Work Australia (FWA) on 17 June 2010.

The financial report has been filed, however, I have a number of points that I would like to raise to assist you in preparing your financial documents in future.

Operating report

The Act requires that details of 'any significant changes in the reporting unit's *financial affairs* (not principal activities) during the year' are provided (s.254(2)(b)).

General purpose financial report

Statement of changes in equity

The general purpose financial report consists of a profit and loss statement, a balance sheet, a statement of cash flows, notes to the financial statements and 'any other statements required by the Australian Accounting Standards' (s.253(2)(iv)). AASB 101(10) of the Australian Accounting Standards provides that a statement of changes in equity should be included in the complete set of financial statements. The financial report did not contain a statement of changes in equity. Please ensure this statement is included in future financial years.

Statement of loans, grants and donations

Section 237 of the Act concerns loans, grants and donations. The section requires a statement showing the relevant particulars in relation to any single loan, grant or donation that exceeds the amount of \$1,000. This statement should be lodged with FWA within 90 days of the end of the financial year. From the statement of income and expenses, I note the sum for donations was \$7,932. Should any of the amounts that were donated exceed the \$1,000 threshold a statement of loans, grants and donations must be lodged. A pro-forma statement is attached for your assistance. Note, this form must be signed by an *elected officer* of your organisation pursuant to s.237(2).

In future, you could add a note accompanying the entry for 'Donations', and then indicate whether or not any amounts exceed the \$1,000 threshold in the notes to the financial statements. Then for those that do exceed the threshold ensure that you address the requirements in s.237.

Travel, accommodation and conference

The statement of financial performance (balance sheet) includes an expense for 'travel, accomm & conference'. Should any part of that figure be made up of fees or allowances paid to persons in respect of their attendance as a reporting unit representative at conferences of other meetings (item 11(i)) then you are required to separately disclose that figure in the future.

Officers holders and other employees

The reporting guidelines require the employee benefits to be separated in the notes into benefits pertaining to office holders and benefits pertaining to other employees (item 14 – Liabilities (c) and (d)). 'Note 12: Provisions' of the 'Notes to the Financial Statements' at page 14 of TWU's 2009 financial report provided employee benefits as a single figure. Please ensure this is separated in future.

If you have any queries regarding this letter I may be contacted on (03) 8661 7988 or by email at ben.waugh@fwa.gov.au.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'B. Waugh', with a stylized flourish at the end.

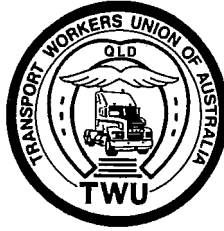
Ben Waugh
Tribunal Services and Organisations
Law Graduate
Fair Work Australia

FR 2009/10266

TRANSPORT WORKERS' UNION OF AUSTRALIA QUEENSLAND BRANCH

ABN: 80 519 643 130

11 Alexandra Place
MURARRIE QLD 4172
Telephone: (07) 3890 3066
Toll Free: 1800 804 533
Fax: (07) 3890 1105
Email: info@twuqld.asn.au
Web: www.qld.twu.com.au



All correspondence to:-
HUGHIE WILLIAMS
BRANCH SECRETARY
PO BOX 452
CANNON HILL
QLD 4170

“TWU WORKING FOR ITS MEMBERS”

16th June 2010

Ms Sokwei Ho
Tribunal Services and Organisations
Fair Work Australia
GPO Box 1994
MELBOURNE VIC 3001

Dear Ms Ho

Please find enclosed copy of the TWU Queensland Branch Financial Report for the year ended 31st December 2009 together with the Certificate of Designated officer.

I declare that the attached Financial Report is a true copy of the original documents.

Yours faithfully

HUGHIE WILLIAMS
Branch Secretary

TRANSPORT WORKERS UNION OF AUSTRALIA – QUEENSLAND BRANCH

(The Reporting Unit)

CERTIFICATE OF DESIGNATED OFFICER

2009 FINANCIAL REPORT
(The Full Report)

I, Hughie Williams, being the Secretary of the Transport Workers Union of Australia, Queensland Branch, hereby certify that:-

- That the documents lodged herewith are copies of the Full Report, referred to in s268 of the Fair Work (Registered Organisations) Act 2009; and
- That the Full Report was provided to the members by posting on the Union's web site on 3rd March 2010; and
- The Full Report was presented to a meeting of the Branch Committee of Management of the reporting unit on 3rd June 2010 in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009.



.....
HUGHIE WILLIAMS
State Secretary
Transport Workers Union of Australia
Queensland Branch

Dated: 3rd June 2010

**Transport Workers' Union of Australia
(Qld. Branch)**

ABN 80 519 643 130

Financial Report

For the year ended
31 December 2009

LOCKWOOD STRATEGIES PTY LTD
Ross Lockwood, CA, Director
ABN: 20 100 715 606

7th Floor, 138 Albert St. Brisbane Qld
GPO Box 2123, Brisbane Qld 4001

phone: (07) 3229 2166
fax: (07) 3229 0056
email: mail@lockwoods.net.au

web: www.lockwoods.net.au

Transport Workers' Union of Australia (QLD Branch)

Financial Report For the year ended 31 December 2009

Contents

	Page
Operating Report	3
Branch Committee of Management Statement	5
Statement of Financial Performance	6
Statement of Financial Position	8
Statement of Cash Flows	9
Notes to the Financial Statements	10
Independent Audit Report	16

Transport Workers' Union of Australia (QLD Branch)

Operating Report For Year Ended 31 December 2009

In accordance with Section 254 of the Fair Work (Registered Organisations) Act 2009, the Committee of Management of Transport Workers' Union of Australia (QLD Branch) presents the following Operating Report in respect of the financial year ended 31 December 2009:

Principal Activities

The principal activities of the Union during the financial year were the provision of industrial, professional and managerial services to the members consistent with the objects and rules of the Union and in particular, protecting and improving the interests of members.

Results of Principal Activities

The Union's principal activities resulted in a surplus for the financial year of \$1,214,381 (*deficit 2008: \$1,344,548*).

Significant Changes in Principal Activities

There were no significant changes in the nature of the Union's principal activities of the Union during the financial year.

Rights of Members to Resign

In accordance with Section 174 of the Fair Work (Registered Organisations) Act 2009, the Union's rule 11 sets out the rights of members to resign from membership of the Union.

Trustees or Directors of Public Sector Superannuation Scheme

The following officers of the Transport Workers Union of Australia (QLD Branch) are officeholders of the TWU Nominees Pty Ltd, which is trustee of the TWU Superannuation Fund:

Mr Hughie Williams *appointed 6/10/06*

To the best of the knowledge of the Committee, no other officer or member of the Union has held any position as Trustee or Director of Trustee Company of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme at any time during the financial year. There has been no criterion for any other officer or member of the Union to hold such a position during the financial year.

Number of Members

The number of persons who, at the end of the financial year, were recorded on the Register of Members was 9,519 (*9548 in 2008*).

Number of Employees

The number of persons who were, at the end of the financial year, employees of the Union was 18 full time.

Members of Committee of Management

The persons who held office as members of the Committee of Management at any time during the financial year were:

Name	Position	Period of office
Ian Buckingham	President	Full year
Mark Kelly	Vice-President	Full year
Hughie Williams	Secretary/Treasurer	Full year
Clifford Curran	Trustee	Full year
Gary Dickfos	Trustee	Full year
Chris Ashworth-Preece	Committeeperson	Full year
Peter Roy Benyon	Committeeperson	Full year
Grant Mitchell	Committeeperson	Full year
Brett Perry	Committeeperson	Full year
Phillip Scott	Committeeperson	Full year
Graeme Savage	Committeeperson	Full year

Transport Workers' Union of Australia (QLD Branch)

Operating Report For Year Ended 31 December 2009

Continued...

Ken Suesee	Committeeperson	Full year
John Tillack	Committeeperson	Full year
Bradley Jon Webster	Committeeperson	Full year
Darren White	Committeeperson	Full year
Peter John Grieve	Committeeperson	26/02/09 – 31/12/09

For Committee of Management:

Hughie Williams
Branch Secretary



.....
Signature

Date: 25th February, 2010

Transport Workers' Union of Australia (QLD Branch)

Branch Committee of Management Statement Year Ended 31 December 2009

On 25 February 2010, the Branch Committee of Management of Transport Workers' Union of Australia (QLD Branch) passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2009:

The Branch Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - i. meetings of the committee of management were held in accordance with the rules of the organisation; and
 - ii. the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation; and
 - iii. the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009; and
 - iv. the organisation consists of one reporting unit only, which is a branch of the Transport Workers Union of Australia; the financial records of the reporting unit have been kept, to the best of our understanding and belief, in a manner consistent with each of the other reporting units (branches) of the Transport Workers Union of Australia; and
 - v. no information has been sought by any member of the reporting unit or a Registrar duly made under section 272 of the Fair Work (Registered Organisations) Act 2009; and
 - vi. no orders have been made by the Commission under section 273 of the Fair Work (Registered Organisations) Act 2009

For Branch Committee of Management:

Ian Buckingham
Branch President



.....
Signature:

Hughie Williams
Secretary/Treasurer



.....
Signature:

Date: 25 February 2010

Transport Workers' Union of Australia (QLD Branch)

Statement of Financial Performance Year Ended 31 December 2009

	Note	2009 \$	2008 \$
Income			
Members Subscriptions		3,343,221	3,154,998
Income/ (Loss) From Investments		629,808	(1,628,030)
Profit/ (Loss) on sale of assets		1,835	(11,079)
Reimbursement from TWU - Aust			9,475
Reimbursement - General		123,784	147,163
Rent received		30,213	26,369
		4,128,861	1,698,896
Expenses			
Advertising & Promotion		72,748	117,424
Affiliation fees		159,720	56,743
Audit fees		12,500	11,572
Bank Fees And Charges		49,295	47,991
Depreciation - other		98,949	95,537
Donations		7,932	2,690
Electricity		20,313	18,325
Federal Office Assistance Fund			99,703
Freight		1,239	1,154
Fringe benefits tax		12,930	4,548
Honorariums		22,059	22,870
Insurance		21,794	25,142
Legal fees		8,104	74,512
Motor Vehicle Expenses		124,374	112,972
Organising Expenses		18,556	13,865
Payroll tax		69,001	81,539
Postage		50,715	57,255
Printing & stationery		34,296	39,478
Professional Fees		16,305	16,475
Rates & land taxes		9,463	9,922
Repairs & maintenance		43,282	31,036
Security/ Storage		12,034	9,958
Subscriptions/ Transcripts		14,166	13,205
Sundry expenses		12,466	19,244

The accompanying notes form part of these financial statements.

Transport Workers' Union of Australia (QLD Branch)

Statement of Financial Performance For the year ended 31 December 2009

	Note	2009 \$	2008 \$
Continued...			
Superannuation & salary sacrifice		216,204	316,743
Sustentation fees - TWU Aust.		321,119	357,018
Telephone		57,304	68,189
Training		9,105	19,630
Travel, accom & conference		87,742	106,060
Uniforms		1,553	1,122
Wages - Officials		1,059,576	994,697
Wages - Staff		269,635	196,825
Total expenses		2,914,480	3,043,444
Surplus / (Deficit) from Ordinary Activities		1,214,381	(1,344,548)

The accompanying notes form part of these financial statements.

Transport Workers' Union of Australia (QLD Branch)

Statement of Financial Position As at 31 December 2009

	Note	2009 \$	2008 \$
Current Assets			
Cash assets	6	2,191,037	1,227,037
Receivables	7	136,512	41,656
Financial assets	8	7,495,529	7,209,407
Other	9	6,028	6,414
Total Current Assets		<u>9,829,106</u>	<u>8,484,515</u>
 Non-Current Assets			
Property, plant and equipment	10	4,179,738	4,258,699
Total Non-Current Assets		<u>4,179,738</u>	<u>4,258,699</u>
Total Assets		<u>14,008,844</u>	<u>12,743,214</u>
 Current Liabilities			
Payables	11	131,390	153,387
Provisions	12	213,109	139,863
Total Current Liabilities		<u>344,499</u>	<u>293,250</u>
Total Liabilities		<u>344,499</u>	<u>293,250</u>
Net Assets		<u><u>13,664,345</u></u>	<u><u>12,449,964</u></u>
 Equity			
Reserves	5	2,402,754	2,402,754
Accumulated Surplus	4	11,261,591	10,047,210
Total Equity		<u><u>13,664,345</u></u>	<u><u>12,449,964</u></u>

The accompanying notes form part of these financial statements.

Transport Workers' Union of Australia (QLD Branch)

Statement of Cash Flows For the year ended 31 December 2009

	Note	2009 \$	2008 \$
Cash Flow From Operating Activities			
Receipts from members and customers		3,899,160	3,611,512
Payments to suppliers and employees		<u>(3,074,354)</u>	<u>(3,168,201)</u>
Net cash provided by (used in) operating activities	16	<u>824,806</u>	<u>443,311</u>
 Cash Flow From Investing Activities			
Payment for:			
Payments for property, plant and equipment		(21,692)	(181,307)
 Proceeds from disposal of:			
Proceeds from redemption of Investment		157,477	
Proceeds from sale of vehicles		<u>3,409</u>	<u>15,481</u>
Net cash provided by (used in) investing activities		<u>139,194</u>	<u>(165,826)</u>
 Cash Flow Summary			
Net increase (decrease) in cash held		964,000	277,485
Cash at the beginning of the year		<u>1,227,037</u>	<u>949,552</u>
Cash at the end of the year	6	<u><u>2,191,037</u></u>	<u><u>1,227,037</u></u>

The accompanying notes form part of these financial statements.

Transport Workers' Union of Australia (QLD Branch)

Notes to the Financial Statements For the year ended 31 December 2009

Note 1: Statement of Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRS), other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Interpretations and the Workplace Relations Act 1996.

Compliance with Australian equivalents to International Financial Reporting Standards ensures that the financial report comprising the financial statements and notes thereto, complies with International Financial Reporting Standards (IRFS) except for:

- Segment reporting because AASB 114 "Segment Reporting" does not apply to not-for-profit organisations.
- Impairment of assets under AASB 136 "Impairment of assets"

Basis of Preparation

The financial report is for the Queensland Branch of the Transport Workers' Union of Australia, and in accordance with the Fair Work (Registered Organisations) Act 2009 the Branch is a reporting unit. The Transport Workers' Union of Australia is an organisation registered under the Fair Work (Registered Organisations) Act 2009. The Queensland Branch is a branch of the registered organisation. In accordance with the Act the Union is a body corporate and has perpetual succession. By virtue of this method of incorporation the Union and the Queensland Branch are not subject to the Corporations Act 2001.

The financial report has been prepared on the basis of historical costs. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied unless otherwise started.

The following is a summary of the significant accounting policies adopted by the Branch in the preparation of the financial report.

(a) Revenue

Member contributions and entrance fees are accounted for on a cash receipts basis. No recognition is given to members subscriptions receivable at the balance date.

From this year there has been a partial change in this accounting policy to recognize subscriptions deducted from payroll in December 2009 and remitted by employers to the Union in January 2009. An adjustment has been made to the prior year comparatives to revert the prior year treatment of member contributions and entrance fees to a cash basis.

Otherwise, the concept of accruals accounting has been adopted in the preparation of the Accounts.

Services Fees from the Transport Workers' Union of Australia (Queensland Branch) are accounted for on an accrual basis.

Interest is accounted for on an accrual basis.

Property rentals are accounted for on an accrual basis.

(b) Income Tax

No provision for Income Tax is necessary, as Industrial Trade Unions are exempt from Income Tax under Section 50-15 of the Income Tax Assessment Act 1997.

(c) Employee Entitlements

Provision is made for the branch's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled plus related on costs.

Other employee benefits payable later than one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. In the case of Long service Leave this results in an amount not materially different to that achieved by discounting future cash flows.

Transport Workers' Union of Australia (QLD Branch)

Notes to the Financial Statements For the year ended 31 December 2009

Note 1: Statement of Accounting Policies

Continued...

(c) Employee Entitlements

Contributions are made by the branch to employee superannuation funds and are charged as expenses when incurred.

(d) Investments

All investments and other financial assets are stated at fair value as at the balance date. Purchases and sales of investments are recognised on trade date, which is the date on which the entity commits to purchase, or sell the asset.

(e) Property, Vehicles & Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Property: Freehold land is measured at cost. Buildings are measured at cost less depreciation.

Vehicles: The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining the recoverable amounts.

Depreciation: The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straight line basis over their useful lives to Transport Workers' Union of Australia (Qld Branch) commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Class of Asset	Depreciation Rate%
Buildings	2%
Vehicles & Equipment	10% - 40%

(f) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables on the balance sheet are shown inclusive of GST.

(g) Accounting Standards Issued But Not Yet Effective

There have been no accounting standards issued which will impact the financial report in future periods and which are not yet effective.

Transport Workers' Union of Australia (QLD Branch)

Notes to the Financial Statements For the year ended 31 December 2009

Note 2. Accounting estimates or judgements

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) **Critical accounting estimates and assumptions**

The Branch makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

(b) **Critical judgements in applying the Branch's accounting principles.**

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amount of the assets and liabilities.

Note 3. Information to be provided to Members or Registrar

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of Sub-Sections (1), (2) and (3) of Section 272 of the RAO Schedule which read as follows:-

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1)

	2009 \$	2008 \$
Note 4: Accumulated Surplus		
Accumulated Surplus		
at the beginning of the reporting period	10,047,210	11,361,579
Add surplus (Deficit) for year	1,214,381	(1,344,548)
Accumulated Surplus	11,261,591	10,047,210
at the end of the reporting period		

Transport Workers' Union of Australia (QLD Branch)

Notes to the Financial Statements For the year ended 31 December 2009

	2009 \$	2008 \$
Note 5: Reserves		
Balance at the beginning of the reporting period		
Assets revaluation reserve	2,402,754	2,402,754
Increase (decrease) in reserves during the reporting period:		
Assets revaluation reserve	-	-
Balance at the reporting date		
Assets revaluation reserve	2,402,754	2,402,754

Note 6: Cash assets

Bank accounts:		
- ANZ TWU Account	1,180,986	1,226,337
- ANZ Business On-Line Saver	1,009,351	
Other cash items:		
- Cash on hand	700	700
	2,191,037	1,227,037

Note 7: Receivables

Current

Accrued Interest Receivable	33,560	41,656
Subscriptions in Transit	102,918	
	136,478	41,656

Note 8: Financial Investments

Current

Investments in Managed Funds		
- Managed Funds	5,304,331	5,059,855
Secured Loan		
- Interest bearing deposits	2,149,552	2,149,552
	7,529,123	7,209,407

Transport Workers' Union of Australia (QLD Branch)

Notes to the Financial Statements For the year ended 31 December 2009

	2009 \$	2008 \$
Note 9: Other Assets		
Current		
Prepaid Expenses	6,028	6,414

Note 10: Property, Plant and Equipment

Freehold Land & Buildings:		
- At 2007 Valuation	3,900,000	3,900,000
- Less: Accumulated depreciation	<u>30,179</u>	<u>30,179</u>
	3,900,000	3,930,179
Vehicles and equipment:		
- At 2000 valuation and cost since 2000	685,450	690,882
- Less: Accumulated depreciation	<u>(405,712)</u>	<u>(362,362)</u>
	279,738	328,520
	<u>4,179,738</u>	<u>4,258,699</u>

Note 11: Payables

Unsecured:		
- Other creditors	131,390	153,387
	<u>131,390</u>	<u>153,387</u>

Note 12: Provisions

Current

Employee entitlements*	213,109	139,863
	<u>213,109</u>	<u>139,863</u>

* Aggregate employee entitlements liability 213,109 139,863

There were 18 employees at the end of the year

Note 13: Contingent Liabilities

Estimates of material amounts of contingent liabilities, not provided for in the accounts, arising from ongoing activities of the union are not practical to quantify.

Transport Workers' Union of Australia (QLD Branch)

Notes to the Financial Statements For the year ended 31 December 2008

2009	2008
\$	\$

Note 14: Statement of receipts and payments for recovery of wages

No amounts were received by the union from employers in respect of recovery of wages on behalf of members.

Note 15: Payroll Deductions

No payments were made as consideration for employees making payroll deductions of membership subscriptions.

Note 16: Cashflow information - Reconciliation of cashflow from operations with operating results.

Operating profit (loss) after tax	1,214,381	(1,344,548)
Depreciation	98,949	95,537
(Profit) / Loss on sale of property, plant and equipment	(1,835)	11,078
Changes in assets and liabilities:		
(Increase) decrease in value of investments	(435,406)	1,832,008
(Increase) decrease in trade and term debtors	(102,918)	
(Increase) decrease in prepayments	386	854
Increase (decrease) in other creditors	(21,997)	(749)
Increase (decrease) in employee entitlements	73,246	(150,868)
Net cash provided by operating activities	824,806	443,311

Note 17: Superannuation

Employees of the Branch are entitled to benefits from a superannuation plan on retirement, disability or death. The Branch participated in a defined contribution plan. The benefits provided under this plan are based on accumulated contributions and earnings for each employee. The Branch's liability is limited to paying the contributions to the plan.

Note 18. Branch Details

The Registered Office of the Branch is:

11 Alexandra Place
MURRARIE QLD 4170

Transport Workers' Union of Australia (QLD Branch)

Independent Audit Report

To the members of the Transport Workers' Union of Australia, Queensland Branch

Scope

The financial Report and the Responsibility of the Branch Committee of Management and Secretary of the Branch.

The financial report comprises the income statement, balance sheet, statement of changes in accumulated deficit, cash flow statement, accompanying notes to the financial statements and the Branch Committee of Management's statement for the Transport Workers' Union on Australia, Queensland Branch, for the year ended 31 December 2008.

The Branch Committee of Management and the Secretary of the Branch are responsible for the preparation and true and fair presentation of the financial report in accordance with the Fair Work (Registered Organisations) Act 2009. This includes responsibility for the maintenance of adequate accounting records and internal controls that designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report

Audit Approach

We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the Branch. Our audit has been conducted in accordance with the Australian Auditing Standards in order to provide reasonable assurance whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal controls, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Fair Work (Registered Organisations) Act 2009, including compliance with Accounting Standards to the extent detailed in note 1 to the financial statements and the other mandatory professional reporting requirements in Australia a vie which is consistent with our understanding of the Branch's financial position and its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- Examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial reports, and
- Assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Branch Committee of Management and Secretary of the Branch.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Workplace Relations Act 1996.

Independent Audit Report

Continued...

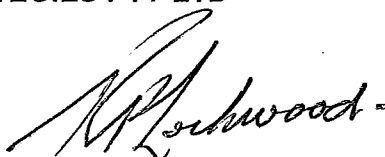
Audit opinion

In our opinion the general purpose financial report of Transport Workers' Union of Australia (QLD Branch) is in accordance with the Fair Work (Registered Organisations) Act 2009, including:

- (a) giving a true and fair view of the company's financial position as at 31 December 2009 and of its performance for the year ended on that date; and
- (b) complying with applicable Australian Accounting Standards to the extent detailed in note 1 to the financial statements and other mandatory professional reporting requirements in Australian; and
- (c) complying with the requirements of the the Fair Work (Registered Organisations) Act 2009.

LOCKWOOD STRATEGIES PTY LTD

Chartered Accountants



ROSS LOCKWOOD

Registered Company Auditor

Public Practice Certificate - Institute of Chartered Accountants in Australia

BRISBANE QLD 4000

25th February 2010