

29 June 2009

Mr Alex Gallacher Branch Secretary South Australian / Northern Territory Branch Transport Workers' Union of Australia PO Box 137 WELLAND SA 5007

By email: info@sa-nt.twu.com.au

nt@sa-nt.twu.com.au

Dear Mr Gallacher,

South Australian / Northern Territory Branch of the Transport Workers' Union of Australia

Financial Report for the Year Ended 31 December 2008 - FR2008/592 Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule)

Thank you for the financial report of the South Australian / Northern Territory Branch of the Transport Workers' Union of Australia (TWU) for the year ended 31 December 2008. The documents were lodged in the Industrial Registry on 28 April 2009.

Receipt is also acknowledged on 23 June 2009 of a Statement of Loans, Grants and Donations for the financial year ended 31 December 2008. The Statement has been placed on a file that is not available to the general public in accordance with section 237(4) of the RAO Schedule.

The financial report has been filed.

I make the following comments to assist you in preparing financial documents in the future. I note that a series matters are outstanding from the financial report for the year ended 31 December 2007. You do not need to take any further action in respect of the documents which have been lodged.

General Purpose Financial Report (GPFR)

When preparing a GPFR, section 253(2) of the RAO Schedule requires a reporting unit to provide information that is specified in the Industrial Registrar's Reporting Guidelines. In particular, Guideline 11 sets out in detail those items of expense that must be disclosed by a reporting unit either in the notes to, or on the face of, a financial statement. Included are such items as:

- employment benefits paid to office holders (11(g));
- employment benefits paid to employees (other than office holders) (11(h));
- fees and/or allowances paid for attendance at conferences (11(i)); and
- conference and meeting expenses (11(k)).

Each of these items must be separately disclosed.

Two of the items of expenditure shown in the Statement of Financial Performance are 'Employee Expenses' and 'Federal Council Expenses'. Assuming that these are actually employment benefits paid to employees and officers respectively, and as mentioned in the financial report for the year ended 31 December 2007, you are requested to clearly identify the category of expense in the terms used in the Guidelines, such as Employment Benefits – office holders' and 'Employment Benefits – employees'.

There are also two items of expenditure that may fall within the categories of fees/allowances for conferences and conference and meeting expenses; namely 'Away from Home Expenses' and 'Travelling and Accommodation'. If any of the expenditure that has been included in these figures does relate to either fees and/or allowance paid for attendance at conferences or to conference and meeting expenses then you are requested to separately disclose them in those categories in the future.

Committee of Management Statement – Number of Reporting Units

Guideline 17(e)(iv) of the Reporting Guidelines which have been issued by the Industrial Registrar requires a declaration by the Committee of Management that:

where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation.

In addressing this requirement, and as was bought to your attention in the financial report for year ended 31 December 2007, paragraph (e)(iv) of the Committee of Management Statement states 'the organisation consists of only one reporting unit'. This statement is incorrect.

Section 242 of the RAO Schedule determines what constitutes a 'reporting unit' for the purposes of the Act:

Organisations divided into branches

(3) Where an organisation is divided into branches, <u>each branch</u> will be a reporting unit unless a certificate issued by the Industrial Registrar stating that the organisation is, for the purpose of compliance with this Part, divided into reporting units on an alternative basis (see section 245) is in force.

As a result, each branch of the TWU constitutes a separate reporting unit. As there are five branches and one federal body, the TWU is therefore made up of six separate reporting units.

In future financial reports, you are requested to declare in the Committee of Management Statement whether the South Australian/Northern Territory Branch has kept records, as far as practicable, in a consistent manner to each of the other branches and the federal body.

Operating Report – Periods for which Positions Held

Under regulation 159(c) of the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003 the Operating Report should state the 'period for which' each Committee of Management member has held office.

The Operating Report states that the Committee of Management members held office '...during the reporting period...'. While this wording suggests that these individuals held office for the entire financial year, you are requested in future to state this more clearly. For instance, a simple change of wording could be to '...during the whole of the reporting period...' Alternatively, you may choose to state that all councillors held office for the

entire financial year 'except where otherwise stated' and then include in brackets after their names the dates upon which officers either assumed or left office.

Auditor's Report - Re-Numbering of Schedule 1B

The Auditor's Report refers to Schedule 1B of the Workplace Relations Act 1996. Would you please advise your auditor that the Schedule has been re-numbered and is now Schedule 1.

If you have any questions, I can be contacted on (03) 8661 7775 or by email at thomas.hobbs@airc.gov.au

Yours sincerely,

Thomas Hobbs

Statutory Services Branch

Vorkers Union of Austr SA/NT Branch

28 April 2009

Industrial Registrar Australian Industrial Registry Attn: Robert Pfeiffer Level 5, 11 Exhibition Street MELBOURNE VIC 3000

Via email: orgs@air.gov.au

Dear Mr Pfeiffer,

Re: WORKPLACE RELATIONS ACT 1996.

In accordance with our obligations of the Act, please find the attached documentation in respect to the various sections of the Act.

- Signed copy of the Authorised Officer Certificate.
- Committee of Management Statement [reg.109] dealt with at a meeting on 7 April 2009 [the first meeting].
- Copy of the signed Auditors Report (s. 276 and reg. 113)
- Copy of a full report of the Income and Expenditure Statement which will been included in the next edition of the Transport Worker (Journal)[s.279].
- The General Purpose Financial Report of the branch for the year ended 31 December 2008. The statements were dealt with at scheduled meetings of the Branch on Tuesday 14 April 2009 [s.279(6)(a)] [the second meeting].
- The Secretary's Operating Report.

Yours sincerely

A.M. GALLACHER **Branch Secretary**



Transport Workers Unionsat Australia / South Australia/Northern Tempory Branch Branch Secretary - Alex Collection

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Workers Union of Australi SA/NT Branch



Certificate of Secretary or the Authorised Officer s268 of Schedule 1 Workplace Relations Act 1996

Alexander McEachian Gallacher being the Branch Secretary/Treasurer of the Transport Workers' Union of Australia SA/NT Branch certify:

- that the documents lodged herewith are copies of the full report referred to in s268 of the RAO schedule; and
- that the full report will be provided to members in the next edition of the Branch journal; and
- that the full report was presented to a meeting of the Branch Committee of Management of the reporting unit on the 14th April 2009; in accordance with s266 of the RAO schedule.

Signature:

Date: 27 April 2009



Transport-Worker, Union of Australia - South Australia/Northern Territory Branch Branch Secretary - Alex Gallacher

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Hobility limited by a scheme approved under Professional Standards \boldsymbol{l}

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE TRANSPORT WORKERS' UNION OF AUSTRALIA SOUTH AUSTRALIAN/NORTHERN TERRITORY BRANCH

SCOPE

We have audited the Accounts being the Statement of Financial Position for the Year Ended 31st December 2008 and the Statement of Financial Performance as at 31st December 2007 and notes to and forming part of the Accounts of The Transport Workers Union of Australia, South Australian/Northern Territory Branch, for the year ended 31st December 2008.

The Committee of Management are responsible for the preparation and presentation of the accounts and the information they contain.

We have conducted an independent audit of these accounts in order to express an opinion on them to the Members of the Branch.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the accounts are free from material misstatements. Our procedures included examination on a test basis, of evidence supporting the amounts and other disclosures in the Accounts, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects the accounts are presented fairly in accordance with Australian Accounting Concepts and Standards and statutory requirements so as to present a view of the Branch which is consistent with our understanding of its financial position and the results of its operations.

In common with organisations of this type, it is not practical to establish adequate records or controls over cash receipts prior to their receipt and entry in the accounting records. Accordingly, our audit of cash receipts was limited to the amount recorded in the accounting records of the Union.

In our opinion, as far as it appears from our testing and examination, monies recorded as receipts have been properly brought to account by the Union.

The audit opinion expressed in this report has been formed on the above basis.

AUDIT OPINION

In our opinion:-

- There were kept by the Branch in respect of the year, satisfactory accounting 1) records detailing the sources and nature of the income of the Branch (including Income from Members) and the nature and purposes of Expenditure.
- 2) The attached General Purpose Financial Report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996.
- 3) We received from the Officers and Employees of the Branch, all the information and explanations which were required for the purposes of our audit.

PETER HALL - CHARTERED ACCOUNTANTS

PETER J HALL

REGISTERED COMPANY AUDITOR

ADELAIDE:

7/4/09

TRANSPORT WORKERS' UNION OF AUSTRALIA SOUTH AUSTRALIAN/NORTHERN TERRITORY BRANCH INCLUDING GAS SUB-BRANCH

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31ST DECEMBER 2008

		2007	_	2008
,	\$	\$	\$	\$
INCOME		•		
Membership Fees		1,404,660.50		1,471,268.14
Distribution - G.S. JB Were Trust		159,696.38		87,483.11
Interest Received		105,711.34		74,767.75
Other Income		87,564.21		76,248.38
Rent Received		5,400.00		4,500.00
New Necotived		1,763,032.43		1,714,267.38
LESS EXPENDITURE				
ACTU - Your Rights	26,097.50		23,958.00	
Advertising & Marketing	48,811.14		60,030.61	
Affiliated Associations	20,286.14		21,240.54	
Audit & Accounting Fees	10,415.19		11,312.00	
Away from Home Expenses	11,005.62		8,434.58	
Bank Charges	9,112.15		10,577.27	
Benefits Paid to Dec. Members	11,000.00		10,000.00	
Computer Expenses	13,424.74		9,422.18	
Consulting Fees	9,100.00		1,050.00	
Contributions to Fed Council	140,508.88		143,935.28	
Debt collecting Services & Costs	6,279.31	•	4,292.76	
Delegates Telephone &				
Other Expenses	27,384.38		35,231,06	
Depreciation	37,468.91		53,5 55 .36	
Donations	50,686.98		44,482.75	
Employee Expenses net of reimbursements	684,448.69		675,181.37	
Federal Trainer Fund	2,372.50		2,178.00	
Federal Council Expenses	16,117.55		4,117.72	
insurance	12,668.49		19,450.35	
Internet Costs	3,339.45		4,281,24	
Legal Fees	(15,554.60)		0.00	
Light & Power	6,275.90		6,600.99	
Loss on Sale of Investments	18,481.85		0.00	
Maintenance of Buildings, Equipment				
& Gardens	2,612.55		6,020.12	
Meeting Expenses	25,552,39		26,822.20	
Motor Vehicle Expenses	31,599.31		45,894.53	

TRANSPORT WORKERS' UNION OF AUSTRALIA SOUTH AUSTRALIAN/NORTHERN TERRITORY BRANCH INCLUDING GAS SUB-BRANCH

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31ST DECEMBER 2008

	2007				2008
	\$	\$	\$		\$
Payroll Tax	48,642.24		53,6 7 1.57		
Postages	26,706.97	•	26,438.43		
Printing & Stationery	24,293.08		31,392.16		
Provision for Annual Leave	9,800.06		34,595.84		
Provision for Long Service Leave	4,089,07		12,227.29		
Rates & Taxes	6,997.45		7,510.70		
Security Patrols	2,221.93		2,982,15		
Subscriptions & Registrations	2,999.91		2,831.68		
Sundry Expenses	14,608.41		8,884.54		
Telephone	26,361.25		34,532.82		
Training Courses & Seminars	7,890.91		17,999.61		
Travelling & Accommodation	77,220.80		88,535.03		
Uniforms	423.00		3,751.00		
		1,461,750.10		1	,553,421.73
OPERATING SURPLUS FOR THE YE	EAR	\$ 301,282,33		\$	160,845.65
LESS OTHER EXPENSES Provision to reduce costs of Investments to Market Value (DEFICIT) SURPLUS FOR THE YEAR	₹	(235,001.63) \$ 66,280.70			<u>,131,315,37</u> \$970,469.72)
ADD OTHER INCOME Revaluation of Land & Buildings (DEFICIT) SURPLUS FOR THE YEAR	₹	0.00 \$ 66,280.70		(5	562,538.00 \$407,931.72)

TRANSPORT WORKERS' UNION OF AUSTRALIA SOUTH AUSTRALIAN/NORTHERN TERRITORY BRANCH STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2008

			2007		2008
	Note	\$	\$	\$	\$
ACCUMULATED FUNDS					
Balance 1st January 2008 (Deficit) Surplus for the Year BALANCE 31st DECEMBER 2008			5161767.74 66,280.70 5,228,048.44		5,228,048.4 (407,931.7 4,820,116.7
Represented by: CURRENT ASSETS					
Sundry Debtors and Prepayments Cash on Hand Cash at Bank	3		38,333.60 2,161.40 468,566.74 509,061.74		87,821.3: 2,161.4: 617,607.2: 707,589.9:
INVESTMENTS					
Investments in Public Entities Bank Interest Bearing Deposits	4		3,698,516.26 1,087,123,34 4,785,639.60		2,557,126.00 998,141.74 3,555,267.74
FIXED ASSETS			des - management		Name of the last o
Office Furniture (at cost) Less Accumulated Depon. Office Machines (at cost)	****	20,055,49 14,332,49 97,539,97	5,723.00	20,055.49 15,643.49 106,438.97	4,412.00
Less Accumulated Depon. Motor Vehicles (at cost) Less Accumulated Depon. Buildings (at cost)	- 5	70,362.97 94,278.87 32,284.87 201,546.53	27,177.00	82,527,97 214,246.15 28,474.15 201,546.53	23,911.00
Less Accumulated Depon. Land & Buildings (at Valuation)	5	63,980.53	137,566.00 95,915.00	69,551.53	131,995.00 658,453.00
			328,375.00 • 5,623,076.34		1,004,543.00 5,267,400.72
TOTAL ASSETS					
LESS CURRENT LIABILITIES Grants Notspent Carried Forward Accrued Expenses Provision for Long Service Leave Provision for Annual Leave			80,134.76 198,691.41 49,129.65 67,072.08 395,027.90		81,344.57 202,914,57 61,356.94 101,667.92 447,284.00
NET ASSETS			5,228,048.44		4,820,116.72

TRANSPORT WORKERS' UNION OF AUSTRALIA SOUTH AUSTRALIAN/NORTHERN TERRITORY BRANCH

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST DECEMBER 2008

	2007	2008
	\$	\$
Cash flows from Operating Activities		
Receipts from members and customers	1,492,224,71	1,547,516.52
Payments to suppliers	(1,292,304.29)	(1,094,498.72)
Interest and Distributions Received	265,407.72	162,250.86
Rent received	5,400.00	4,500,00
Net cash provided/(used) by Operating Activities	470,728.14	619,768.66
Net Increase/(Decrease) in Cash Held	(14,363.34)	149,040.52
Cash at the beginning of the reporting period	485,091.48	470,728.14
Cash at the end of the reporting period	470,728.14	619,768.66

TRANSPORT WORKERS' UNION OF AUSTRALIA SOUTH AUSTRALIAN/NORTHERN TERRITORY BRANCH

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2008

NOTE 1: ACCOUNTING METHODS

In accordance with generally accepted accounting principals for organisations, membership contributions are accounted for on a cash receipts basis.

Otherwise, the accounts are prepared under the historical cost convention and in accordance with the Accounting Standards jointly issued by the Australian Professional Accounting Bodies. In particular -

- (a) The accounts have not been adjusted to record either changes in the general purchasing power of the dollar or in the prices of specific assets.
- (b) Depreciation of fixed assets is calculated on the reducing balance basis in order to write the assets off over their useful lives. Additions are depreciated from the date of purchase at the rates applicable to the asset.
- (c) Provisions for employee benefits in the form of Long Service Leave and Accrued Annual Leave have been made for the estimated accrued entitlements of all employees on the basis of their terms of employment.
- (d) No provision for income tax is necessary as "Trade Unions" are exempt from income tax under Section 23(f) of the Income Tax Assessment Act. Fringe Benefits Tax has been paid by the Union in accordance with the provisions of the Fringe Benefits Tax Assessment Act.

NOTE 2a: INFORMATION TO BE PROVIDED TO MEMBERS

In accordance with Section 272 of the RAO schedule the attention of members is required to be drawn to subsections 272(1), (2) and (3) which read as follows

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1),

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TRANSPORT WORKERS' UNION OF AUSTRALIA SOUTH AUSTRALIAN/NORTHERN TERRITORY BRANCH

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2008

NOTE 2b:

In accordance with Section 265 (1) of the RAO Schedule the Branch Committee of Management resolved to provide a report to Members of the Auditor's Report, General Purpose Financial Report and Operating Report by publishing a full report in the Union Journal.

NOTE 3:	CASH AT BANK	2007 \$	2008 \$
	S.A. Workplace Partnerhsips Contingencies Fund - Gas Sub Branch General Fund Working Account Salary Sacrifice Clearing Account GSJB Were Cash Account	88,234.76 76,626.76 241,117.84 17,755.91 44,831.47 468,566.74	89,344.57 89,739.77 271,088.69 24,001.19 143,433.04 617,607.26
NOTE 4:	INVESTMENTS IN PUBLIC ENTITIES Investment at Cost Less Provision to reduce costs of Investments to Market Value	3,933,517,89 235,001.63 3,698,516,26	3,923,443.00 1,366,317.00 2,557,126.00

NOTE 5: LAND & BUILDINGS

The properties were acquired by the expenditure of Branch Funds and form part of the Branch Funds.

The properties are subject to the custodial control and management of the Branch.

The properties are registered in the name of the Transport Workers Union of Australia Federal Council.

Committee of Management Statement

On 7 April 2009 the Branch Committee of Management of the Transport Workers Union of Australia SA/NT Branch passed the following resolution in relation to the General Purpose Financial Report of the reporting unit for the financial year ended 31 December 2008.

"That the Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year;
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the organisation consists of only one reporting unit;
 - (v) no information has been sought in any request of a member of the reporting unit or registrar under section 272 of the RAO Schedule;
 - (vi) no orders have been made by the Commission under section 273 of the RAO Schedule during the period.

For Committee of Management:

Alexander McEachian Gallacher

Title of Office held:

Branch Secretary/Treasurer

Signature:

Date:

7 April 2009

Operating Report

Transport Workers' Union of Australia SA/NT Branch

Operating Report for the year 2008 ended 31 December 2008

Principle Activities

The principal activities of the Association during the reporting period were to provide industrial and organising services to the members consistent with the objects of the Association and particularly the object of protecting and improving the interest of the members.

The Associations' principal activities resulted in maintaining and improving the wages and conditions of employment of the membership, particularly for those members in collective enterprise agreements negotiated by the Association.

There were no significant changes in the nature of the Association's principal activities during the reporting period.

Manner of resignation

Members may resign from the Association in accordance with rule 11, which reads as follows;

- 11. Resignation from membership
- (1) A Member may resign from Membership by notice in writing addressed and delivered to the Branch Secretary of the Branch in which the Member is enrolled.
- A notice of resignation from Membership takes effect;
 - (a) if the Member has ceased to be Eligible:
 - (i) on the day on which the notice is received by the Union;
 - (ii) on the day specified in the notice;
 - (b) in any other case:
 - (i) at the end of 2 weeks after the notice is received by the Branch Secretary; or
 - (ii) on the day specified in the notice;

whichever is later.

- (3) Any Duties payable but not paid by a former Member, in relation to a period before the Member's resignation from the Union took effect, may be sued for and recovered in accordance with rule 81 as a debt due to the Union.
- (4) A notice delivered in accordance with sub-rule (1) is deemed to have been received by the Union when it was delivered.

- (5) A notice of resignation that has been received by the Union is not invalid only because it was not addressed and delivered in accordance with sub-rule (1).
- (6) A resignation from Membership is valid, even if it is not effected in accordance with this rule, if the Member is informed in writing by the Union that the resignation has been accepted.

Transport Workers' Union of Australia SA/NT Branch

Trustee or director of trustee company of superannuation entity or exempt public sector superannuation scheme

The following officers of the Association held preserved positions in the following entities.

Alexander McEachian Gallacher is a director of TWUSUPER.

Number of Members

The number of persons who, at the end of the reporting period, were recorded on the Registrar of Members of the Association was 5464.

Number of employees

The number of persons who were, at the end of the reporting period, employees of the Association was 14.

Members of the Committee of Management

The persons who held office as members of the committee of Management of the Association during the reporting period are;

- Douglas Frusher (President),
- Robert Simon (Vice-President)
- Alexander Gallacher (Secretary/Treasurer)
- Ann Wyatt (Branch Trustee)
- John Loader (Branch Trustee)
- Ian Gallacher (Committee Member)
- Michael Vogt (Committee Member)
- Ray Wyatt (Committee Member)
- Ian Carr (Committee Member)
- Dave Wattam (Committee Member)
- Neville Steed (Committee Member)
- lan Gonsalves (Committee Member)
- Peter Brammy (Committee Member)
- Romana Wereszczak (Committee Member)

Signed:

(Branch Secretary)
Date: 7 April 2009