



FAIR WORK
AUSTRALIA

5 July 2012

Mr Wayne Mader
Branch Secretary
Transport Workers' Union of Australia
Victorian/Tasmanian Branch
PO Box 203
PORT MELBOURNE VIC 3207
By email: info@twu.asn.au

Dear Mr Mader

**Financial report for year ended 31 December 2011 – FR2011/2867
Fair Work (Registered Organisations) Act 2009 – (RO Act)**

I acknowledge receipt of the financial report for year ended 31 December 2011 for the Victorian/Tasmanian Branch of the Transport Workers' Union of Australia. The financial report was lodged with Fair Work Australia on 8 June 2012.

I acknowledge that the matters identified as non-compliant issues in the previous year's financial report were rectified in this year's financial report. Thank you.

The financial report has been filed.

Although the report has been filed there were some other issue identified in the full report for the year ended 31 December 2011. Please note the following comments and ensure they are addressed in future financial reports.

1. Auditor's Report - Scope

The auditor is required to audit the general purpose financial report (GPFR). The GPFR includes, amongst other documents, the Statement of Changes in Equity. In the present circumstances a Statement of Changes in Equity was prepared and lodged but this Statement was not included in the scope of the auditor's report dated 6 March 2012. Please remind you auditor to include this Statement in his audit in future years.

2. Note 3 of Notes to and Forming Part of Financial Statements (page 11)

Please make a correction to the heading of Note 3. Replace the word '*Registrar*' with '*the General Manager*'.

If you have any queries please do not hesitate to contact me on (03) 8661 7989 or by email at cynthia.lobooth@fwa.gov.au

Yours sincerely

Cynthia Lo-Booth
Organisations, Research and Advice

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001
Telephone: (03) 8661 7989
International: (613) 8661 7989
Facsimile: (03) 9655 0410
Email: orgs@fwa.gov.au

FR2011/2867



TRANSPORT WORKERS UNION OF AUSTRALIA
VICTORIAN/TASMANIAN BRANCH

ABN 47 634 608 538

52-56 Rouse Street, Port Melbourne
P.O. Box 203, Port Melbourne, Vic. 3207
Tel: 1300 727 614 Fax: (03) 9646 1792
Email: info@twu.asn.au
Website: www.twu.asn.au

President: David White
Vice President: Allan Taylor
Branch Secretary: Wayne Mader
Branch Assistant Secretary: John Berger
Trustees: Anna Gileno, Chris Fennell

6 June 2012

Fair Work Australia
GPO Box 1994
Melbourne Vic 3001

Dear Sir/Madam,

Ref: Annual Financial Report 2011

In accordance with the Fair Work (Registered Organisations) Act 2009 the Transport Workers Union of Australia (Vic/Tas Branch) hereby submits the Certificate of Secretary and 2011 Annual Financial Report documents which were presented to a meeting of the Committee of Management on 6 March 2012 and again on 5 June 2012 and distributed to members in the TWU Journal on 10 April 2012.

If you have any queries regarding this matter, please call Wendy Wang on 1300 727 614.

Yours sincerely,

Wayne Mader
Branch Secretary

Enc.



**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN/TASMANIAN BRANCH
A.B.N. 47 634 608 538**

CERTIFICATE OF SECRETARY

I, Wayne Mader, being the Secretary of the Transport Workers' Union of Australia, Victorian Tasmanian Branch, certify:

- (i) that the documents lodged herewith are copies of the full report referred to in s268 of the Fair Work (Registered Organisations) Act 2009; and
- (ii) that the full report was presented to a meeting of the committee of management of the reporting unit on 06 March 2012 (the first meeting) in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009; and
- (iii) that the full report was provided to members on 10 April 2012; and
- (iv) that the full report was presented to a meeting of the committee of management of the reporting unit on 05 June 2012 (the second meeting) in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009.



Wayne Mader

05 June 2012



VIC/TAS BRANCH

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH
A.B.N. 47 634 608 538**

FINANCIAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2011

Contents

	Page
Operating Report	2
Balance Sheet	4
Statement of Income and Expenditure	5
Statement of Cash Flows	7
Changes in Equity	8
Notes to the Financial Statements	9
Auditor's Report	16
Committee of Management Statement	18

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN/TASMANIAN BRANCH
A.B.N. 47 634 608 538**

**OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2011**

Review of Principle Activities

The Union's principal activities are representing its members on industrial and safety issues, and training and supporting Delegates and Occupational Health and Safety Representatives in their duties. There have been no significant changes in the nature of these activities during the year.

Review of Financial Affairs

The surplus for the full year was \$590,324 (2010: \$47,197). The following is noted:

Membership;

- A total of 1859 persons joined the Union during 2011.
- A total of 1357 persons resigned from the Union during 2011.
- Membership increased by 502 persons. Income from members increased by 3.50% (2010: Increase 1.5%) or \$214,193 (2010: Increase \$94,097).
- Income from conducting Training Courses amounted to \$61,098 (2010: \$181,279).

As at 31 December 2011, the kerbside valuation of Land & Buildings is \$5,250,000 (2010: \$5,000,000) in line with last year, and \$1,768,106 over the value reflected in these Financial Statements.

The following events need to be recognized in the preparation of the Financials Statements;

- There have been no significant changes in the Union's financial affairs during the year.

Members Right to Resign

Members are able to resign in writing at any time. Unless a date is specified, the resignation takes effect on receipt of the resignation if the member has ceased to be eligible for membership, or after two weeks for any other reason. The Union may sue former members for unpaid dues.

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN/TASMANIAN BRANCH
A.B.N. 47 634 608 538**

**OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2011**

Trusteeships of Superannuation Entities

The Branch Secretary, Wayne Mader, is a director of the following trustee company associated with the TWU Superannuation Fund:

- TWU Nominees Pty Ltd

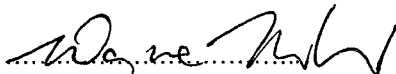
There are no other officers or members of the reporting unit who are a trustee or a director of a company that is a trustee of a superannuation entity.

Prescribed Information

18,596 persons (2010: 18,094) were recorded in the register of members at 31 December 2011.
33 full-time equivalent persons (2010: 34) were employed at 31 December 2011.

Branch Committee of Management Members:	Period Position Held:
Anna Gileno	All of 2011
Bob Rule	All of 2011
David White	All of 2011
Howard Smith	All of 2011
John Rowe	All of 2011
John Saggars	All of 2011
Kevin Hoey	All of 2011
Allan Taylor	All of 2011
Manny Spiteri	All of 2011
Michael Wirrick	All of 2011
Wayne Mader	All of 2011
Jim Hughes	All of 2011
Carmine D'Amico	All of 2011
John Berger	All of 2011
Chris Fennell	All of 2011
Ken Griffin	10 Jan. 2011 to 31 Dec. 2011
Kevin Whelan	10 Jan. 2011 to 31 Dec. 2011
Michael Nealer	01 Jan. 2011 to 10 Jan. 2011
Tony Bozzi	01 Jan. 2011 to 10 Jan. 2011

For the Committee of Management:


Wayne Mader

06 March 2012

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**BALANCE SHEET
FOR THE YEAR ENDED 31 DECEMBER 2011**

	Note	2011 \$	2010 \$
CURRENT ASSETS			
Cash on Hand		2,000	2,000
Cash at Bank		1,177,865	383,411
Accrued Interest		17,744	13,758
Sundry Debtors	2	85,731	369,909
Prepayments		28,016	28,138
Investments	3	50,000	50,435
Total Current Assets		1,361,356	847,651
NON CURRENT ASSETS			
Property, Plant & Equipment	4,7	3,734,536	3,742,386
Investments	3	1,000,000	1,000,000
Total Non Current Assets		4,734,536	4,742,386
TOTAL ASSETS		6,095,892	5,590,037
CURRENT LIABILITIES			
Sundry Creditors	5	410,310	533,491
Income in Advance		58,739	54,470
Employee Entitlements	6	778,507	762,516
Total Current Liabilities		1,247,556	1,350,477
NON-CURRENT LIABILITIES			
Employee Entitlements	6	124,728	106,276
Total Non Current Liabilities		124,728	106,276
TOTAL LIABILITIES		1,372,284	1,456,753
NET ASSETS		4,723,608	4,133,284
MEMBERS FUNDS			
Members funds at beginning of year		4,133,284	4,086,087
Movement for year		590,324	47,197
Members funds at end of year		4,723,608	4,133,284

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**STATEMENT OF INCOME & EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2011**

	Note	2011 \$	2010 \$
INCOME			
Contributions and Entrance Fees		6,384,174	6,169,981
Federal Office Payroll Reimbursement		317,127	317,127
Worksafe Workhealth		104,419	-
Investment Income - Interest		93,833	91,660
TWU Superannuation Training Officer		86,209	80,702
OHS Representative Grant		69,060	75,440
Occupational Health & Safety Course Fees		61,098	44,236
Sundry Income		52,507	74,488
Healthbreak Grant		50,000	-
Federal Office Rental Income		44,000	44,000
TWU Superannuation Director Fee		27,000	24,000
Other Income/Sale of Assets		469	-
Red Card Training Fees		-	1,213
Transport Safety Seminar Fees		-	86,743
Safety in Shorthaul Freight Grant		-	296,580
SleepApnoea Testing Grant		-	(60,000)
Mentoring Older Workers Grant		-	2,750
Workplace Participation Flemington Grant		-	(4,165)
Healthscreening Diabetics Grant		(20,594)	71,186
Total Income		7,269,302	7,315,941
EXPENDITURE			
Accountancy Fees		6,325	9,157
Administration & Rent (Country Offices)		4,564	3,122
Affiliation & Levies - ALP		59,887	63,490
Affiliation & Levies - Other		63,371	63,231
Annual Leave - Elected Officials		105,164	62,561
Annual Leave - Other Employees		188,687	267,704
Auditor's Remuneration		6,950	7,400
Bank Charges		19,039	22,250
Car Allowance - Elected Officials		108,264	145,505
Car Allowance - Other Employees		180,781	185,380
Certificates & Awards		619	1,403
Clothing & Uniforms		593	1,528
Conference & Meeting Expenses		3,762	18,265
Cleaning		44,355	42,974
Computer Costs		84,677	106,542
Delegates Commission		68,543	102,108
Delegate Meeting Expenses		22,278	16,332
Depreciation		126,907	107,522
Donations		2,773	27,827
Federal Office Training Fund		-	8,705
Federal Council Levies		707,815	616,844

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**STATEMENT OF INCOME & EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2011**

	Note	2011 \$	2010 \$
Federal Council Expenses		1,921	20,519
Fringe Benefits Tax		2,211	11,089
Insurance		15,931	15,936
Lease & Hire of Equipment		20,845	19,605
Legal Expenses - Industrial Matters		129,889	124,815
Light, Power & Water		33,831	35,160
Long Service Leave - Elected Officials		35,680	83,651
Long Service Leave - Other Employees		48,555	51,261
Marketing		96,073	67,599
Mortuary Benefits		12,000	21,000
Motor Vehicle Expenses		74,017	74,251
Occupational Health & Safety Expense		31,855	20,428
Payroll Tax		158,026	177,444
Postage		95,578	114,999
Printing & Stationery		47,769	87,719
Publications, Awards & Subscriptions		5,890	4,059
Rates & Taxes		33,452	25,665
Repairs & Maintenance		26,021	34,294
Safety in Shorthaul Freight Expense		186	10,460
Safety in Shorthaul Freight write back		156,172	-
Salaries - Elected Officials	8	814,694	1,326,364
Salaries - Other Employees	8	1,951,752	1,961,470
Schoolbook Scholarship		4,575	6,525
Security Costs		8,732	8,086
SleepApnoea Testing Expense		-	(42,000)
Staff Amenities		5,859	17,642
Sundry Expenses		41,365	58,458
Superannuation - Elected Officials	8	171,542	222,353
Superannuation - Other Employees	8	384,277	405,047
Telephone		95,772	115,962
Training Courses - Members		3,141	5,458
Training Courses - Staff		17,400	29,994
Transport Safety Seminar Expenses		-	50,902
Travel & Accommodation		272,457	181,328
WorkCover		42,924	41,351
WorkSafe WorkHealth Expenses		33,232	-
Total Expenditure		6,678,977	7,268,744
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR		590,324	47,197
Add Member Funds at Beginning of Year		4,133,284	4,086,087
MEMBER FUNDS AT END OF YEAR		4,723,608	4,133,284

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2011**

	Note	2011 \$	2010 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
<i>Receipts</i>			
- Contributions and Entrance Fees		6,384,174	6,169,981
- Course and Seminar Fees		61,098	144,887
- Grants		330,891	244,890
- Interest Received		89,847	94,388
- Other Receipts		528,721	473,427
<i>Payments</i>			
- Suppliers and Employees		(5,803,511)	(6,952,013)
- Levy Payments to Federal Office		(707,815)	(616,844)
NET CASH PROVIDED BY / (USED IN) OPERATING ACTIVITIES	10a	883,405	(441,284)
CASH FLOWS FROM INVESTING ACTIVITIES			
<i>Receipts</i>			
- Redemption of Investments		-	149,661
<i>Payments</i>			
- Purchase of Plant & Equipment		(88,952)	(61,746)
NET CASH PROVIDED BY / (USED IN) INVESTING ACTIVITIES		(88,952)	87,915
NET INCREASE / (DECREASE) IN CASH HELD		794,453	(353,369)
Cash at Beginning of Year		385,412	738,781
CASH AT END OF YEAR	10b	1,179,865	385,412

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2011**

	Accumulated Funds \$	Reserves	Total \$
Balance 1 January 2009	4,086,087	0	4,086,087
Surplus/(Deficit) for the year	47,197	0	47,197
Balance at 31 December 2010	<u>4,133,284</u>	<u>0</u>	<u>4,133,284</u>
Surplus/(Deficit) for the year	590,324	0	590,324
Balance at 31 December 2011	<u>4,723,608</u>	<u>0</u>	<u>4,723,608</u>

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN/TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2011**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRS), other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Interpretations and the Fair Work (Registered Organisations) Act 2009 ("the Act")

Compliance with Australian equivalents to International Financial Reporting Standards ensures that the financial report comprising the financial report comprising the financial statements and notes thereto, complies with International Financial Reporting Standards (IFRS) except for:

- Segment reporting because AASB 114 "Segment Reporting" does not apply to not-for-profit organizations.
- Impairment of assets under AASB 136 "Impairment of assets"

BASIS OF PREPARATION

The financial report is for the Victorian/Tasmanian Branch of the Transport Workers' Union of Australia and is in accordance with the Act. The Branch is a reporting unit. The transport Workers' Union of Australia is an organization registered under the Act. The Victorian/Tasmania branch is a branch of the registered organization. In accordance with the Act the Union is a body corporate and has perpetual succession. By virtue of this method of incorporation, the union and the Federal Council are not subject to the Corporations Act 2001.

The financial report has been prepared on the basis of historical costs Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the significant accounting policies adopted by the Committee of Management.

(a) Revenue

Memberships

Membership contributions are accounted for on a cash basis in accordance with S252(4) of the Act. This means that all memberships received during the financial year ending on the 31st of December are included as income in the Statement of Income and Expenditure for that year. Membership income in any one year will comprise amounts received for prior, current and future financial years.

Other Income

All other income is accounted for on an accruals basis.

(b) Income Tax

No provision for Income Tax is necessary as the Union is exempt from Income Tax under Section 50-15 of the Income Tax Assessment Act 1997.

(c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less where applicable, any accumulated depreciation and any impairment in value.

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN/TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2011**

Depreciation

The depreciable amounts of all fixed assets are depreciated on a straight line basis over their estimated useful lives to the Union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are:

Class of Fixed Asset	Depreciation Rate
Property, Plant and Equipment	2.00 – 20.00%

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

The gain or loss on disposal of all fixed assets is determined as the difference between the carrying amount of the asset at the time of disposal and the proceeds of disposal, and is included in the income statement in the year of disposal.

(d) Impairment

The carrying amounts of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. An impairment loss is recognized in the income statement for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of the asset's fair value less cost to sell and value in use. For the purpose of assessing value in use, this represents depreciated current replacement cost, as the Union is a not-for-profit organization.

(e) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled plus related on costs.

Other employee benefits payable later than one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. In the case of Long Service Leave this results in an amount not materially different to that achieved by discounting future cash flows.

Contributions are made by the Union to employee superannuation funds and are charged as expenses when incurred.

(f) Investments

All investments and other financial assets are initially stated at cost, being the fair value of consideration given plus acquisition costs. Purchases and sales of investments are recognized on trade date, which is the date on which the entity commits to purchase, or sell the asset. Accounting policies for each category of investments and other financial assets subsequent to initial recognition are set out below.

Available-for-sale financial assets

Investments which are classified as available for sale are measured at fair value.

Held-to-maturity investments

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held-to-maturity investments held by the Union are stated at a current value based on revaluing the investment on an amortised cost basis to its face value at maturity. Any adjustment is debited to the diminution in value of investments expense.

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2011**

Loans and receivables

Loans and receivables are non-derivative financial assets with a fixed or determinable payment that are not quoted on an active market. They are recognized at amortised cost.

(g) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognized as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables on the balance sheet are shown inclusive of GST.

(h) Accounting Standards Issued But Not Yet Effective

There have been no accounting standards issued which will impact the financial report in future periods and which are not yet effective.

2. ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Union makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

(b) Critical judgements in applying the Union's accounting principles

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

3. INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of Sub-Sections (1), (2) and (3) of Section 272 which reads as follows:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the matter in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1)

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2011**

	2011	2010
	\$	\$
<hr/>		
<u>2 SUNDRY DEBTORS</u>		
Federal Council	66,307	66,889
Trade & Other Debtors	19,424	303,020
	<u>85,731</u>	<u>369,909</u>
<u>3 INVESTMENTS</u>		
CURRENT		
Sandhurst Trustees Term Deposit (due 24 Sep 2012)	50,000	50,435
	<u>50,000</u>	<u>50,435</u>
NON CURRENT		
Commonwealth Bank Bond #1 (maturity 17 Jan 2013)	1,000,000	1,000,000
	<u>1,000,000</u>	<u>1,000,000</u>
<u>4 PROPERTY, PLANT & EQUIPMENT</u>		
Land - Rouse St. Port Melbourne (at cost)	<u>2,180,000</u>	<u>2,180,000</u>
Building - Rouse St. Port Melb. (at cost)	2,455,816	2,455,816
Less: Accumulated Depreciation	<u>(1,153,922)</u>	<u>(1,092,006)</u>
	1,301,894	1,363,810
Motor Vehicles (at cost)	107,386	88,197
Less: Accumulated Depreciation	<u>(41,450)</u>	<u>(57,226)</u>
	65,936	30,971
Office Furniture & Equipment (at cost)	1,268,527	1,198,764
Less: Accumulated Depreciation	<u>(1,081,822)</u>	<u>(1,031,159)</u>
	186,706	167,605
 Total Property, Plant & Equipment	 <u>3,734,536</u>	 <u>3,742,386</u>

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2011**

	2011	2010
	\$	\$
<hr/>		
<u>5 SUNDRY CREDITORS</u>		
Federal Council	80,612	122,691
Trade suppliers	224,382	302,513
Commissions to Delegates	44,604	50,918
Taxes	60,712	57,369
	410,310	533,491
<u>6 EMPLOYEE ENTITLEMENTS</u>		
CURRENT LIABILITIES		
Provision for Annual Leave - Elected Officials	90,819	113,565
Provision for Annual Leave - Other Employees	218,379	184,926
Provision for Long Service Leave - Elected Officials	247,669	238,175
Provision for Long Service Leave - Other Employees	221,640	225,850
	778,507	762,516
NON CURRENT LIABILITIES		
Provision for Long Service Leave - Elected Officials	26,223	23,552
Provision for Long Service Leave - Other Employees	98,505	82,724
	124,728	106,276
MOVEMENT IN ANNUAL LEAVE PROVISION		
Opening Balance	298,491	422,608
Increase/(Decrease) in Provision	10,707	(124,117)
Closing Balance	309,198	298,491
MOVEMENT IN LONG SERVICE LEAVE PROVISION		
Opening Balance	570,301	671,324
Increase / (Decrease) in Provision	23,735	(101,023)
Closing Balance	594,036	570,301

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2011**

	2011	2010
	\$	\$

7 VALUATION - LAND AND BUILDINGS

ROUSE STREET, PORT MELBOURNE

A valuation of the land & building at Rouse Street was undertaken as at 31 December 2011. The property is valued at \$5,250,000 (2010: \$5,000,000) assuming a notional owner occupied lease.

The written down value of the Rouse Street property included in the financial statements is \$3,481,894.36 (2010: \$3,543,810). This comprises the purchase price paid for the land & building in 1990 plus the cost of building improvements, less depreciation on the building and the improvements.

The excess of the valuation over the book value has not been reflected in these Financial Statements.

8 EMPLOYEE REMUNERATION

The amount of salary and superannuation paid to employees and officials is as follows:

SALARIES

Elected Officials	814,694	1,326,364
Other Employees	1,951,752	1,961,470
	2,766,446	3,287,834

SUPERANNUATION

Elected Officials	171,542	222,353
Other Employees	384,277	405,047
	555,819	627,400

9 CONTINGENT LIABILITY

During the year the National Office of the Transport Workers Union of Australia was required to settle a legal matter with Qantas for \$900,000. At the time of finalising these financial statements the National Council had not formalised any request to the branches to reimburse the National Office for the amount paid. If they do, it is possible the Victorian/Tasmanian Branch may be required to pay upwards of \$170,000. This amount has not been included as a liability in the 31 December 2011 financial statements.

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2011**

	2011	2010
	\$	\$
<hr/>		
<u>10 CASH FLOW INFORMATION</u>		
(a) Reconciliation of cash flows from operations with operating surplus/(deficit) for the year.		
Operating Surplus/(Deficit)	590,324	47,197
Non Cash Flows in Operating Result		
Depreciation	96,802	107,522
Changes in Assets and Liabilities		
(Increase)/decrease in receivables	280,192	(188,368)
(Increase)/decrease in other assets	557	14,375
Increase/(decrease) in payables	(118,913)	(196,870)
Increase/(decrease) in provisions	34,442	(225,140)
Cash Flows from Operations	883,405	(488,481)
(b) Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:		
Cash on hand	2,000	2,000
Cash at Bank	1,177,865	383,412
Cash at End of Year	1,179,865	385,412

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
THE TRANSPORT WORKERS UNION OF AUSTRALIA VICTORIAN/TASMANIAN
BRANCH

Scope

I have audited the accompanying financial report, being a general purpose financial report, of the Transport Workers Union of Australia Victorian/Tasmanian Branch for the year ended 31 December 2011. The Financial Report comprises the Balance Sheet as at 31 December 2011, Income and Expenditure Statement, Statement of Cash Flows, Notes To and Forming Part of The Financial Statements and the Committee of Management Statement.

Committee of Management's Responsibility for the Financial Report

The members of the Committee of Management are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Fair Work (Registered Organisations) Act 2009. The Committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional accounting bodies and the Fair Work (Registered Organisations) Act 2009.

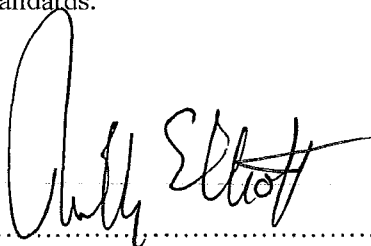
Status as Approved Auditor

I confirm that at the time of signing this audit report I am a member of the Institute of Chartered Accountants and my Certificate of Public Practice is current.

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
THE TRANSPORT WORKERS UNION OF AUSTRALIA VICTORIAN/TASMANIAN
BRANCH

Auditor's Opinion

In my opinion the general purpose financial report of the Transport Workers Union Victorian/Tasmanian Branch is presented fairly in accordance with Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 and applicable Australian Accounting Standards.

A handwritten signature in black ink, appearing to read 'Phillip Elliott', written over a horizontal dotted line.

Phillip Elliott *

Address: Suite 105, 620 St Kilda Road Melbourne Vic 3004

Dated this : 6th Day of March 2012

* Liability limited by a scheme approved under Professional Standards Legislation

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN/TASMANIAN BRANCH
A.B.N. 47 634 608 538**

COMMITTEE OF MANAGEMENT STATEMENT

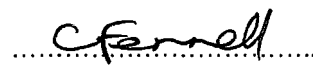
On 06 March 2012 the Committee of Management of the Transport Workers' Union of Australia, Victorian Tasmanian Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2011:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - i. meetings of the committee of management were held in accordance with the rules of the organization including the rules of the branch concerned; and
 - ii. the financial affairs of the reporting unit have been managed in accordance with the rules of the organization including the rules of the branch concerned; and
 - iii. the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009; and
 - iv. where the organization consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each the other reporting units of the organization; and
 - v. no applications by members have been made under section 272 of the Fair Work (Registered Organisations) Act 2009 during the period; and
 - vi. no orders have been made by the Commission under section 273 of the Fair Work (Registered Organisations) Act 2009 during the period; and
 - vii. No recovery of wages has occurred.

For the Committee of Management:


.....
Kevin Hoey


.....
Christopher Fennell

06 March 2012