



FairWork
Commission

15 November 2013

Mr Wayne Mader
Branch Secretary
Transport Workers Union of Australia, Victorian/Tasmanian Branch
52-56 Rouse Street
PORT MELBOURNE VIC 3207

Dear Mr Mader,

Transport Workers Union of Australia Victorian/Tasmanian Branch Financial Report for the year ended 31 December 2012 - [FR2012/557]

I acknowledge receipt of the financial report of the Transport Workers Union of Australia, Victorian/Tasmanian Branch (the reporting unit). The documents were lodged with Fair Work Commission (FWC) on 28 June 2013.

The financial report has now been filed. This financial report was filed based on a preliminary review.

Please note that the reporting unit financial report for the year ending 31 December 2013 may be subject to a full compliance audit.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged. The FWC will confirm these concerns have been addressed prior to filing next year's report.

General purpose financial report to be prepared on accrual basis

Section 252 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) places obligations upon organisations to *keep* financial records. Under section 252(4) an organisation may *keep* the financial records for its membership subscriptions on a cash basis.

This is distinct from the obligation under section 253 to *prepare* a general purpose financial report (GPFR). Section 253 requires that '*...a reporting unit must cause a general purpose financial report to be prepared, in accordance with the Australian Accounting Standards, from the financial records kept under subsection 252(1) in relation to the financial year...*'. Please note that paragraph 27 of Australian Accounting Standard 101 states that '*an entity shall prepare its financial statements, except for cash flow information, using the accrual basis of accounting*'.

In future the GPFR, in particular membership contributions, should be prepared on an accrual basis as required by section 253 of the RO Act and the relevant Australian Accounting Standard (AASB 101(27)). It is further noted that this will result in a change of accounting policy that will need to be disclosed in accordance with AASB 108 (Accounting Policies, Changes in Accounting Estimates and Errors). You may need to discuss this with your auditor.

Changes to the legislation and reporting guidelines

I note with the change of legislation, references to Fair Work Australia will need to be updated to the Fair Work Commission.

Additionally, a third edition to the General Manager's s.253 reporting guidelines was gazetted on 26 June 2013. These guidelines will apply to all financial reports that end on or after 30 June

2013. Fair Work Commission has also developed a model set of financial statement for the 2012-2013 financial year. There is no requirement to use this model but it may be a useful resource to ensure compliance with the RO Act 20099, the s.253 reporting guidelines and the Australian Accounting Standards.

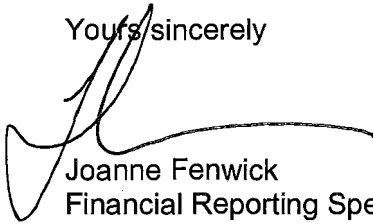
The guidelines and model financial statements are available on the website here:

<http://www.fwc.gov.au/index.cfm?pagename=regorgsfrguidelines#finance>

As stated previously, this financial report was filed based on a preliminary review. The financial report for the year ending 31 December 2013 may be subject to a full compliance audit.

If you have any queries regarding this letter, please contact me on (03) 8661 7886 or via email at joanne.fenwick@fwc.gov.au.

Yours/sincerely



Joanne Fenwick
Financial Reporting Specialist
Regulatory Compliance Branch



TRANSPORT WORKERS UNION OF AUSTRALIA VICTORIAN/TASMANIAN BRANCH

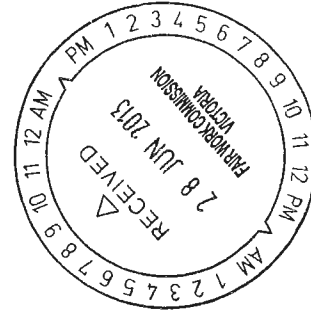
ABN 47 634 608 538

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Email: info@twu.asn.au
Website: www.twu.asn.au

President: David White
Vice President: Allan Taylor
Branch Secretary: Wayne Mader
Branch Assistant Secretary: John Berger
Trustees: Anna Gileno, Chris Fennell

25TH June, 2013

Fair Work Australia,
G.P. O. BOX 1994
MELBOURNE. VIC. 3001



Dear Sir/Madam,

RE: ANNUAL FINANCIAL REPORT 2012

In accordance with the Fair Work (Registered Organisations) Act 2009 the Transport Workers Union of Australia (Vic/Tas Branch) hereby submits the Certificate of Secretary and 2012 Annual Financial Report documents which were presented to a meeting of the Committee of Management on 19th March 2013 and again on 25 June 2013 and distributed to members in the TWU Journal on 8th April 2013.

If you have any questions regarding this matter, please contact Wendy Wang on 1300 727 614.

Yours Sincerely,

Wayne Mader
BRANCH SECRETARY

Encl.

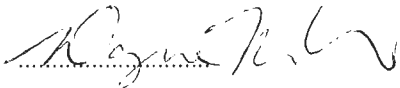


**VICTORIAN/TASMANIAN BRANCH
A.B.N. 47 634 608 538**

CERTIFICATE OF SECRETARY

I, Wayne Mader, being the Secretary of the Transport Workers' Union of Australia, Victorian Tasmanian Branch, certify:

- (i) that the documents lodged herewith are copies of the full report referred to in s268 of the Fair Work (Registered Organisations) Act 2009; and
- (ii) that the full report was presented to a meeting of the committee of management of the reporting unit on 19 March 2013 (the first meeting) in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009; and
- (iii) that the full report was provided to members on 08 April 2013; and
- (iv) that the full report was presented to a meeting of the committee of management of the reporting unit on 25 June 2013 (the second meeting) in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009.



Wayne Mader

25 June 2013

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH
A.B.N. 47 634 608 538**

FINANCIAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2012

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**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN/TASMANIAN BRANCH
A.B.N. 47 634 608 538**

**OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2012**

Review of Principle Activities

The Union's principal activities are representing its members on industrial and safety issues, and training and supporting Delegates and Occupational Health and Safety Representatives in their duties. There have been no significant changes in the nature of these activities during the year.

Review of Financial Affairs

The surplus for the full year was \$705,394 (2011: \$590,324). The following is noted:

Membership;

- A total of 1586 persons joined the Union during 2012.
- A total of 1435 persons resigned from the Union during 2012.
- Membership increased by 151 persons. Income from members increased by 3.00% (2011: Increase 3.5%) or \$190,612 (2011: Increase \$214,193).
- Income from conducting Training Courses amounted to \$77,291 (2011: \$61,098).

As at 31 December 2012, the kerbside valuation of Land & Buildings is \$5,500,000 (2011: \$5,250,000) in line with last year, and \$2,041,176 over the value reflected in these Financial Statements.

The following events need to be recognized in the preparation of the Financials Statements;

- There have been no significant changes in the Union's financial affairs during the year.

Members Right to Resign

Members are able to resign in writing at any time. Unless a date is specified, the resignation takes effect on receipt of the resignation if the member has ceased to be eligible for membership, or after two weeks for any other reason. The Union may sue former members for unpaid dues.

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN/TASMANIAN BRANCH
A.B.N. 47 634 608 538**

**OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2012**

Trusteeships of Superannuation Entities

The Branch Secretary, Wayne Mader, is a director of the following trustee company associated with the TWU Superannuation Fund:

- TWU Nominees Pty Ltd

There are no other officers or members of the reporting unit who are a trustee or a director of a company that is a trustee of a superannuation entity.

Prescribed Information

23,506 persons (2011: 18,596) were recorded in the register of members at 31 December 2012.

29 full-time equivalent persons (2011: 33) were employed at 31 December 2012.

Branch Committee of Management Members:	Period Position Held:
Anna Gileno	All of 2012
Bob Rule	All of 2012
David White	All of 2012
Howard Smith	All of 2012
John Rowe	All of 2012
John Sagers	All of 2012
Kevin Hoey	All of 2012
Allan Taylor	All of 2012
Manny Spiteri	All of 2012
Michael Wirrick	All of 2012
Wayne Mader	All of 2012
Jim Hughes	All of 2012
Carmine D'Amico	All of 2012
John Berger	All of 2012
Chris Fennell	All of 2012
Ken Griffin	All of 2012
Kevin Whelan	All of 2012

For the Committee of Management:


Wayne Mader

19 March 2013

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**BALANCE SHEET
FOR THE YEAR ENDED 31 DECEMBER 2012**

	Note	2012 \$	2011 \$
CURRENT ASSETS			
Cash on Hand		2,000	2,000
Cash at Bank		465,660	1,177,865
Accrued Interest		25,504	17,744
Sundry Debtors	4	81,311	85,731
Prepayments		41,901	28,016
Investments	5	2,550,000	50,000
Total Current Assets		3,166,376	1,361,356
NON CURRENT ASSETS			
Property, Plant & Equipment	6,9	3,690,267	3,734,536
Investments	5		1,000,000
Total Non Current Assets		3,690,267	4,734,536
TOTAL ASSETS		6,856,643	6,095,892
CURRENT LIABILITIES			
Sundry Creditors	7	424,525	410,310
Income in Advance		60,563	58,739
Employee Entitlements	8	799,293	778,507
Total Current Liabilities		1,284,381	1,247,556
NON-CURRENT LIABILITIES			
Employee Entitlements	8	143,259	124,728
Total Non Current Liabilities		143,259	124,728
TOTAL LIABILITIES		1,427,640	1,372,284
NET ASSETS		5,429,002	4,723,608
MEMBERS FUNDS			
Members funds at beginning of year		4,723,608	4,133,284
Movement for year		705,394	590,324
Members funds at end of year		5,429,002	4,723,608

The Balance Sheet is to be read in conjunction with the notes to the financial statements

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**STATEMENT OF INCOME & EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2012**

	Note	2012	2011
		\$	\$
INCOME			
Contributions and Entrance Fees		6,574,786	6,384,174
Federal Office Payroll Reimbursement		317,127	317,127
Investment Income - Interest		120,978	93,833
TWU Superannuation Training Officer		89,302	86,209
Occupational Health & Safety Course Fees		77,291	61,098
Sundry Income		61,681	52,507
Sponsorship - TWU Super		57,827	-
OHS Representative Grant		45,690	69,060
Federal Office Rental Income		44,000	44,000
TWU Superannuation Director Fee		30,000	27,000
Sponsorship - Maurice Blackburn		14,405	-
Worksafe Workhealth		12,920	104,419
Healthbreak Grant			50,000
Healthscreening Diabetes Grant			(20,594)
Profit on Sale of Assets			469
Total Income		7,446,007	7,269,302
EXPENDITURE			
Accountancy Fees		1,200	6,325
Administration & Rent (Country Offices)		2,773	4,564
Affiliation & Levies - ALP		62,822	59,887
Affiliation & Levies - Other		67,787	63,371
Annual Leave - Elected Officials		121,263	105,164
Annual Leave - Other Employees		171,236	188,687
Auditor's Remuneration		7,950	6,950
Bank Charges		14,563	19,039
Car Allowance - Elected Officials		102,448	108,264
Car Allowance - Other Employees		165,338	180,781
Certificates & Awards		8,424	619
Clothing & Uniforms		3,072	593
Conference & Meeting Expenses		2,998	3,762
Cleaning		40,513	44,355
Computer Costs		21,103	84,677
Delegates Commission		92,759	68,543
Delegate Meeting Expenses		37,311	22,278
Depreciation		108,937	126,907
Donations		5,125	2,773
Federal Office Training Fund		0	-
Federal Council Levies		873,329	707,815
Federal Council Expenses		1,656	1,921

The statement of income and expenditure is to be read in conjunction with the notes to the financial statements

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**STATEMENT OF INCOME & EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2012**

	Note	2012 \$	2011 \$
Fringe Benefits Tax		25,454	2,211
Insurance		17,019	15,931
Lease & Hire of Equipment		22,212	20,845
Legal Expenses - Industrial Matters		185,275	129,889
Light, Power & Water		39,032	33,831
Long Service Leave - Elected Officials		44,623	35,680
Long Service Leave - Other Employees		93,781	48,555
Loss on Sale of Assets		4,946	
Marketing		126,687	96,073
Mortuary Benefits		7,500	12,000
Motor Vehicle Expenses		82,098	74,017
Occupational Health & Safety Expense		61,844	31,855
Payroll Tax		162,408	158,026
Postage		79,193	95,578
Printing & Stationery		45,670	47,769
Publications, Awards & Subscriptions		4,964	5,890
Rates & Taxes		34,240	33,452
Repairs & Maintenance		36,774	26,021
Safety in Shorthaul Freight Expense		0	186
Safety in Shorthaul Freight write back		0	156,172
Salaries - Elected Officials	10	795,810	814,694
Salaries - Other Employees	10	1,996,358	1,951,752
Schoolbook Scholarship		3,668	4,575
Security Costs		10,157	8,732
Staff Amenities		8,122	5,859
Sundry Expenses		26,329	41,365
Superannuation - Elected Officials	10	163,825	171,542
Superannuation - Other Employees	10	392,554	384,277
Telephone		70,105	95,772
Training Courses - Members		2,537	3,141
Training Courses - Staff		16,466	17,400
Travel & Accommodation		234,093	272,457
WorkCover		21,340	42,924
WorkSafe WorkHealth Expenses		12,920	33,232
Total Expenditure		6,740,613	6,678,977
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR		705,394	590,324
Add Member Funds at Beginning of Year		4,723,608	4,133,284
MEMBER FUNDS AT END OF YEAR		5,429,002	4,723,608

The statement of income and expenditure is to be read in conjunction with the notes to the financial statements

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2012**

	Note	2012	2011
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
<i>Receipts</i>			
- Contributions and Entrance Fees		6,574,786	6,384,174
- Course and Seminar Fees		77,291	61,098
- Grants		58,610	330,891
- Interest Received		113,218	89,847
- Other Receipts		613,816	528,721
<i>Payments</i>			
- Suppliers and Employees		(5,706,347)	(5,803,511)
- Levy Payments to Federal Office		(873,329)	(707,815)
NET CASH PROVIDED BY / (USED IN)			
OPERATING ACTIVITIES	11	858,046	883,405
CASH FLOWS FROM INVESTING ACTIVITIES			
-Investment in Term Deposit		(1,500,000)	-
-Purchase of Plant & Equipment		(70,251)	(88,952)
NET CASH PROVIDED BY / (USED IN)			
INVESTING ACTIVITIES		(1,570,251)	(88,952)
NET INCREASE / (DECREASE) IN CASH HELD		(712,205)	794,453
Cash at Beginning of Year		1,179,865	385,412
CASH AT END OF YEAR	11	467,660	1,179,865

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2012**

	Accumulated Funds \$	Reserves	Total \$
Balance at 31 December 2010	4,133,284	-	4,133,284
Surplus/(Deficit) for the year	590,324	0	590,324
Balance at 31 December 2011	4,723,608	0	4,723,608
Surplus/(Deficit) for the year	705,394	0	705,394
Balance at 31 December 2012	5,429,002	0	5,429,002

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN/TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2012**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRS), other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Interpretations and the Fair Work (Registered Organisations) Act 2009 ("the Act")

Compliance with Australian equivalents to International Financial Reporting Standards ensures that the financial report comprising the financial report comprising the financial statements and notes thereto, complies with International Financial Reporting Standards (IFRS) except for:

- Segment reporting because AASB 114 "Segment Reporting" does not apply to not-for-profit organizations.
- Impairment of assets under AASB 136 "Impairment of assets"

BASIS OF PREPARATION

The financial report is for the Victorian/Tasmanian Branch of the Transport Workers' Union of Australia and is in accordance with the Act. The Branch is a reporting unit. The transport Workers' Union of Australia is an organization registered under the Act. The Victorian/Tasmania branch is a branch of the registered organization. In accordance with the Act the Union is a body corporate and has perpetual succession. By virtue of this method of incorporation, the union and the Federal Council are not subject to the Corporations Act 2001.

The financial report has been prepared on the basis of historical costs Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the significant accounting policies adopted by the Committee of Management.

(a) Revenue

Memberships

Membership contributions are accounted for on a cash basis in accordance with S252(4) of the Act. This means that all memberships received during the financial year ending on the 31st of December are included as income in the Statement of Income and Expenditure for that year. Membership income in any one year will comprise amounts received for prior, current and future financial years.

Other Revenue

All other revenue is accounted for on an accruals basis.

(b) Income Tax

No provision for Income Tax is necessary as the Union is exempt from Income Tax under Section 50-15 of the Income Tax Assessment Act 1997.

(c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less where applicable, any accumulated depreciation and any impairment in value.

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN/TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2012**

Depreciation

The depreciable amounts of all fixed assets are depreciated on a straight line basis over their estimated useful lives to the Union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are:

Class of Fixed Asset	Depreciation Rate
Property, Plant and Equipment	1.00 – 66.67%

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

The gain or loss on disposal of all fixed assets is determined as the difference between the carrying amount of the asset at the time of disposal and the proceeds of disposal, and is included in the income statement in the year of disposal.

(d) Impairment

The carrying amounts of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. An impairment loss is recognized in the income statement for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of the asset's fair value less cost to sell and value in use. For the purpose of assessing value in use, this represents depreciated current replacement cost, as the Union is a not-for-profit organization.

(e) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled plus related on costs.

Other employee benefits payable later than one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. In the case of Long Service Leave this results in an amount not materially different to that achieved by discounting future cash flows.

Contributions are made by the Union to employee superannuation funds and are charged as expenses when incurred.

(f) Investments

All investments and other financial assets are initially stated at cost, being the fair value of consideration given plus acquisition costs. Purchases and sales of investments are recognized on trade date, which is the date on which the entity commits to purchase, or sell the asset. Accounting policies for each category of investments and other financial assets subsequent to initial recognition are set out below.

Available-for-sale financial assets

Investments which are classified as available for sale are measured at fair value.

Held-to-maturity investments

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held-to-maturity investments held by the Union are stated at a current value based on revaluing the investment on an amortised cost basis to its face value at maturity. Any adjustment is debited to the diminution in value of investments expense.

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2012**

Loans and receivables

Loans and receivables are non-derivative financial assets with a fixed or determinable payment that are not quoted on an active market. They are recognized at amortised cost.

(g) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognized as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables on the balance sheet are shown inclusive of GST.

(h) Accounting Standards Issued But Not Yet Effective

There have been no accounting standards issued which will impact the financial report in future periods and which are not yet effective.

2. ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Union makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

(b) Critical judgements in applying the Union's accounting principles

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

3. INFORMATION TO BE PROVIDED TO MEMBERS OR GENERAL MANAGER

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of Sub-Sections (1), (2) and (3) of Section 272 which reads as follows:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the matter in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1)

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2012**

	2012	2011
	\$	\$
<hr/>		
<u>4 SUNDRY DEBTORS</u>		
Federal Council	69,401	66,307
Trade & Other Debtors	11,910	19,424
	81,311	85,731
<hr/>		
<u>5 INVESTMENTS</u>		
CURRENT		
CBA Term Deposit (due 21 Dec 2013)	100,000	-
Bendigo Bank Term Deposit (due 24 Mar 2013)	50,000	50,000
ME Bank Term Deposit (due 04 Feb 2013)	300,000	-
ME Bank Term Deposit (due 15 Apr 2013)	850,000	-
ME Bank Term Deposit (due 13 Dec 2013)	250,000	-
ANZ SUB FRN (maturity 17 Jan 2013)	1,000,000	-
	2,550,000	50,000
<hr/>		
NON CURRENT		
ANZ SUB FRN (maturity 17 Jan 2013)		1,000,000
	0	1,000,000
<hr/>		
<u>6 PROPERTY, PLANT & EQUIPMENT</u>		
Land - Rouse St. Port Melbourne (at cost)	2,180,000	2,180,000
Building - Rouse St. Port Melb. (at cost)	2,468,777	2,455,816
Less: Accumulated Depreciation	(1,189,953)	(1,153,922)
	1,278,824	1,301,894
Motor Vehicles (at cost)	90,400	107,386
Less: Accumulated Depreciation	(44,290)	(41,450)
	46,110	65,936
Office Furniture & Equipment (at cost)	1,319,516	1,268,527
Less: Accumulated Depreciation	(1,134,183)	(1,081,822)
	185,333	186,706
Total Property, Plant & Equipment	3,690,267	3,734,536

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2012**

	2012	2011
	\$	\$
<hr/>		
<u>7 SUNDRY CREDITORS</u>		
Trade Creditors	95,090	90,238
Federal Council	78,179	80,612
Accrued Expenses	11,436	12,020
Delegate Commission	41,389	44,604
PAYE Tax	74,276	51,939
Other Taxes	58,161	66,441
Superannuation & Salary Sacrifice	60,963	54,145
Other Creditors	5,031	10,311
	<u>424,525</u>	<u>410,310</u>
<u>8 EMPLOYEE ENTITLEMENTS</u>		
CURRENT LIABILITIES		
Provision for Annual Leave - Elected Officials	101,677	90,819
Provision for Annual Leave - Other Employees	254,500	218,379
Provision for Long Service Leave - Elected Officials	263,155	247,669
Provision for Long Service Leave - Other Employees	179,961	221,640
	<u>799,293</u>	<u>778,507</u>
NON CURRENT LIABILITIES		
Provision for Long Service Leave - Elected Officials	0	26,223
Provision for Long Service Leave - Other Employees	143,259	98,505
	<u>143,259</u>	<u>124,728</u>
MOVEMENT IN ANNUAL LEAVE PROVISION		
Opening Balance	309,198	298,491
Increase/(Decrease) in Provision	46,979	10,707
Closing Balance	<u>356,177</u>	<u>309,198</u>
MOVEMENT IN LONG SERVICE LEAVE PROVISION		
Opening Balance	594,036	570,301
Increase / (Decrease) in Provision	(7,661)	23,735
Closing Balance	<u>586,375</u>	<u>594,036</u>

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2012**

2012	2011
\$	\$

9 VALUATION - LAND AND BUILDINGS

ROUSE STREET, PORT MELBOURNE

A valuation of the land & building at Rouse Street was undertaken as at 31 December 2012. The property is valued at \$5,500,000 (2011: \$5,250,000) assuming a notional owner occupied lease.

The written down value of the Rouse Street property included in the financial statements is \$3,458,824 (2011: \$3,481,894). This comprises the purchase price paid for the land & building in 1990 plus the cost of building improvements, less depreciation on the building and the improvements.

The excess of the valuation over the book value has not been reflected in these Financial Statements.

10 EMPLOYEE REMUNERATION

The amount of salary and superannuation paid to employees and officials is as follows:

SALARIES

Elected Officials	795,810	814,694
Other Employees	1,996,358	1,951,752
	<u>2,792,168</u>	<u>2,766,446</u>

SUPERANNUATION

Elected Officials	163,825	171,542
Other Employees	392,554	384,277
	<u>556,379</u>	<u>555,819</u>

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN TASMANIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2012**

	2012	2011
	\$	\$
<hr/>		
<u>11 CASH FLOW INFORMATION</u>		
(a) Reconciliation of cash flows from operations with operating surplus/(deficit) for the year.		
Operating Surplus/(Deficit)	705,394	590,324
Non Cash Flows in Operating Result		
Depreciation	108,937	96,802
Loss on sale of assets	5,583	
Changes in Assets and Liabilities		
(Increase)/decrease in receivables	4,420	284,178
(Increase)/decrease in accrued interest	(7,760)	(3,986)
(Increase)/decrease in other assets	(13,885)	557
Increase/(decrease) in payables	16,039	(118,913)
Increase/(decrease) in provisions	39,318	34,442
Cash Flows from Operations	858,046	883,405
(b) Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:		
Cash on hand	2,000	2,000
Cash at Bank	465,660	1,177,865
Cash at End of Year	467,660	1,179,865

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
THE TRANSPORT WORKERS UNION OF AUSTRALIA VICTORIAN/TASMANIAN
BRANCH

Scope

I have audited the accompanying financial report, being a general purpose financial report, of the Transport Workers Union of Australia Victorian/Tasmanian Branch for the year ended 31 December 2012. The Financial Report comprises the Balance Sheet as at 31 December 2012, Income and Expenditure Statement, Statement of Cash Flows, Statement of Changes in Equity and Notes To and Forming Part of The Financial Statements.

Committee of Management's Responsibility for the Financial Report

The members of the Committee of Management are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Fair Work (Registered Organisations) Act 2009. The Committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional ethical pronouncements.

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
THE TRANSPORT WORKERS UNION OF AUSTRALIA VICTORIAN/TASMANIAN
BRANCH

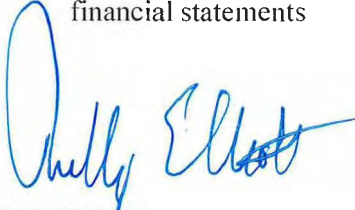
Status as Approved Auditor

I confirm that at the time of signing this audit report I am a member of the Institute of Chartered Accountants and my Certificate of Public Practice is current.

Auditor's Opinion

In my opinion the financial report of the Transport Workers Union Victorian/Tasmanian Branch is in accordance with section 253 of the Fair Work (Registered Organisations) Act 2009, including:-

- (a) giving a true and fair view of the financial position of the Branch as at 31 December 2012 and the results of its operations and its cash flows for the year then ended, and
- (b) complying with Australian Accounting Standards to the extent detailed in Note 1 to the financial statements



.....
Phillip Elliott *

Address: Suite 105, 620 St Kilda Road Melbourne Vic 3004

Dated this : 19th Day of March 2013

* Liability limited by a scheme approved under Professional Standards Legislation

**TRANSPORT WORKERS' UNION OF AUSTRALIA
VICTORIAN/TASMANIAN BRANCH
A.B.N. 47 634 608 538**


COMMITTEE OF MANAGEMENT STATEMENT

On 19 March 2012 the Committee of Management of the Transport Workers' Union of Australia, Victorian Tasmanian Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2012:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - i. meetings of the committee of management were held in accordance with the rules of the organization including the rules of the branch concerned; and
 - ii. the financial affairs of the reporting unit have been managed in accordance with the rules of the organization including the rules of the branch concerned; and
 - iii. the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009; and
 - iv. where the organization consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each the other reporting units of the organization; and
 - v. no applications by members have been made under section 272 of the Fair Work (Registered Organisations) Act 2009 during the period; and
 - vi. no orders have been made by the Commission under section 273 of the Fair Work (Registered Organisations) Act 2009 during the period; and
 - vii. No recovery of wages has occurred.

For the Committee of Management:


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Anna Gileno


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Christopher Fennell

19 March 2013