

23 June 2009

Mr James Lawrence McGiveron Branch Secretary Western Australia Branch Transport Workers' Union of Australia PO Box 8497 PERTH WA 6849

By email: info@wa.twu.com.au
officeadmin@twuwa.org.au

For the attention of: Ms Debra Hodgson

Dear Mr McGiveron,

Western Australian Branch of the Transport Workers' Union of Australia Financial Report for the Year Ended 31 December 2008 - FR2008/589 Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule)

I refer to the documents lodged on 14 May 2009. A revised Designated Officer's Certificate was lodged on 23 June 2009. The documents have been filed.

One further matter requires your attention

Donations over \$1,000 to be detailed under a section 237 statement

Whilst Note 4 of the Notes to the Accounts provides some detail on the donations, under section 237 of the RAO Schedule all donations over \$1,000 are to be recorded on a section 237 statement. You are requested to lodge the relevant particulars at your earliest convenience. I have attached a blank copy of that form to assist you.

The following information is provided for your assistance in future years. No further action is required regarding these issues set out below.

Concise Report

The concise report must contain an operating report. Therefore, the concise report's index also must refer to the operating report.

Where a concise report is lodged there must be proof that the committee of management has resolved to do so. Notice of this resolution may be given in an added paragraph to the committee of management statement.

The committee of management statement in the concise report must be exactly the same as the committee of management statement in the full report. There should be no separate committee of management statement prepared for the concise report as per section 253 of the RAO Schedule and regulation 161 of the RAO Regulations.

If you have any questions, I can be contacted on (03) 8661 7775 or by email at thomas.hobbs@airc.gov.au

Yours sincerely,

Thomas Hobbs

Statutory Services Branch, Melbourne



Jim McGiveron Branch Secretary

Transport Workers Union

Western Australian Branch

ABN 37 494 080 681

3rd Floor, 82 Beaufort Street Perth Western Australia PO Box 8497 Perth Business Centre Perth 6849 Phone: **(08)** 9328 7477 • Facsimile: **(08)** 9227 8320

Certificate of Secretary or other Authorised Officer

S268 of Schedule 1B Workplace Relations Act 1996

I James Lawrence McGiveron of the Transport Workers Union of Australia Western Australian Branch certify:

- That the documents lodged herewith are copies of the full report, and the concise report, referred to in s268 of the RAO Schedule; and
- That the concise report and operating report was provided to members on the 15th April 2009 in accordance with s265 of the Act; and
- That the full report was presented to a second meeting on the Branch Committee of Management on the 13th May 2009; in accordance with section 266 of the RAO Schedule.

Signed:

Date: 23rd June 2009

Javer La



19 June 2009

Mr James Lawrence McGiveron Branch Secretary Western Australia Branch Transport Workers' Union of Australia PO Box 8497 PERTH WA 6849

By email: info@wa.twu.com.au

Dear Mr McGiveron,

Western Australian Branch of the Transport Workers' Union of Australia Financial Report for the Year Ended 31 December 2008 - FR2008/589 Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule)

Thank you for the financial report of the Western Australian Branch of the Transport Workers' Union of Australia (TWU) for the year ended 31 December 2008. The documents were lodged in the Industrial Registry on 14 May 2009.

The financial report has not been filed.

No mention of resolution that concise report is to be provided to members

Subsection 265(2) of the RAO Schedule provides that a concise report may only be provided if, under the rules of the reporting unit, the committee of management resolves that a concise report is to be provided. There appears to be no mention of such a resolution in the body of the financial report. Could you please confirm that the committee of management has in fact resolved that a concise report be provided to members. This can be confirmed in the new copy of the Designated Officer's Certificate as mentioned below.

Concise report to contain operating report

Subsection 265(3)(a) of the RAO Schedule requires that a concise report for a financial year contain, among other items, an operating report. As was the case in financial reports for the years ending 31 December 2005 and 2007, there appears to be no operating report in the concise report provided. This is important as it is likely that the majority of members will only look at the concise report and hence will be unaware of the contents of the operating report.

Could you please:

 provide the complete concise report to the members (including the operating report and the audit report to the concise report); and relodge a new Designated Officer's Certificate that confirms that the documents have been provided to the members and presented to a meeting as required by s265, 266 and 268 of the RAO Schedule.

If you have any questions, I can be contacted on (03) 8661 7775 or by email at thomas.hobbs@airc.gov.au

Yours sincerely,

Thomas Hobbs

Statutory Services Branch, Melbourne



Branch Secretary

Transport Workers Union

Western Australian Branch

ABN 37 494 080 681

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WA REGISTRY
ALRC

Certificate of Secretary or other Authorised Officer

S268 of Schedule 1B Workplace Relations Act 1996

I James Lawrence McGiveron of the Transport Workers Union of Australia Western Australian Branch certify:

- That the documents lodged herewith are copies of the full report, and the concise report, referred to in s268 of the RAO Schedule; and
- That the concise report was provided to members on the 15th April 2009;
 and
- That the full report was presented to a second meeting on the Branch Committee of Management on the 13th May 2009; in accordance with section 266 of the RAO Schedule.

Date:

Signed:

13 May 2004

OPERATING REPORT 2008 TRANSPORT WORKERS UNION (WA BRANCH)

PRINCIPAL ACTIVITIES

The Principal activities of the Union during the reporting period were to provide industrial and organising services to the members consistent with the objects of the Union and particularly the object of protecting and improving the interest of the members.

The Unions principal activities resulted in maintaining and improving the wages and conditions of employment of the membership, particularly for those members in collective enterprise agreements negotiated by the Union.

There were no significant changes in the nature of the Unions principal activities during the reporting period.

FINANCIAL AFFAIRS

There were no significant changes to the Unions financial affairs during the reporting period.

MEMBERSHIP OF THE UNION

The number of persons that were, as of the 31st December 2008, recorded in the register of members was 9774.

EMPLOYEES OF THE UNION

The number of persons who were, as of the 31st December 2008, employees of the reporting unit, including both full-time employees and part-time employees was 14.

RESIGNATION FROM UNION

Clause 11 of our rules details the right of a member to resign from the union:

- 11. Resignation from Membership
- (1) A Member may resign from Membership by notice in writing addressed and delivered to the Branch Secretary of the Branch in which the member is enrolled.
- (2) A notice of resignation from Membership takes effect:
 - (a) if the Member has ceased to be Eligible:
 - (i) on the day on which the noticed is received by the Union;
 - (ii) on the day specified in the notice;

whichever is later; or

- (b) in any other case:
 - (i) at the end of 2 weeks after the notice is received by the Branch Secretary; or
 - (ii) on the day specified in the notice;

whichever is later.

- (3) Any Dues payable by not paid by a former Member, in relation to a period before the Member's resignation from the Union took effect, may be sued for and recovered in accordance with rule 81 as a debt to the Union.
- (4) A notice delivered in accordance with sub-rule (1) is deemed to have been received by the Union when it was delivered.
- (5) A notice of resignation that has been received by the Union is not invalid only because it was not addressed and delivered in accordance with subrule (1).
- (6) A resignation from Membership is valid, even if it was not effected in accordance with this rule, if the Member is informed in writing by the Union that the resignation has been accepted.

SUPERANNUATION FUND TRUSTEES OR DIRECTORS

James Lawrence McGiveron is a Director of the TWU Superannuation Fund

COMMITTEE OF MANAGEMENT

The name of each person who was a member of the Committee of Management of the reporting unit during the financial year ended 31st December 2008, and the period for which he or she held such a position during that year is detailed as follows:

Committee Member	Period Position Held
Ray McMillan	01/01/08 - 31/12/08
Mark Bebich	01/01/08 - 31/12/08
James McGiveron	01/01/08 - 31/12/08
Richard Burton	01/01/08 - 31/12/08
Robert Dunn	01/01/08 - 31/12/08
Paul Aslan	01/01/08 - 31/12/08
John Cain	01/01/08 - 31/12/08
John Davis	01/01/08 - 31/12/08
Timothy Dawson	01/01/08 - 31/12/08
Neville Hodgson	01/01/08 - 31/12/08
John Johnston	01/01/08 - 31/12/08
Michael Knowles	01/01/08 - 31/12/08

Jeff Williams Jenny Davies Michael McGiveron

01/01/08 - 31/12/08 01/01/08 - 31/12/08 01/01/08 - 31/12/08

Signed:

(Branch Secretary)

Date: 7 April 2009

TRANSPORT WORKERS' UNION OF AUSTRALIA

WESTERN AUSTRALIAN BRANCH

AUDITED GENERAL PURPOSE FINANCIAL REPORT

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

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COMMITTEE OF MANAGEMENT STATEMENT

In accordance with a resolution of the committee of management passed at their meeting of 7th April 2009, in the opinion of the Committee of Management:

- the financial statements and notes comply with the Australian Accounting Standards;
- b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the year to which they relate;
- d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- e) during the financial period ended 31 December 2008 and since the end of the 2008 year:
 - (i). meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - the financial affairs of the reporting unit have been managed in accordance with the rules (ii). of the organisation including the rules of the branch concerned; and
 - (iii). the financial records of the reporting units have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - there has been compliance with any order for inspection of financial records made by the (iv). Commission under section 273 of the RAO Schedule.
- f) in relation to the recovery of wages activity:
 - (i). the financial report on the recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - (ii). the committee of management caused the auditor to include in the scope of the audit required under section 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenue has been derived for the financial year in respect of such activity; and
 - (iii). no fees or reimbursements of expenses in relation to the recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on the recovery of wages activity and the notes to the financial statements; and
 - (iv). that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v). no fees or reimbursements of expenses in relation to recovery of wages activity or donation or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to workers.

Signed

JAMES LAWRENCE MCGIVERON

Dated this 7th day of APRIC 2009

INDEPENDENT AUDITOR REPORT TO THE MEMBERS OF THE TRANSPORT WORKERS' UNION OF AUSTRALIA WESTERN AUSTRALIAN BRANCH

Scope

We have audited the attached financial report, being a general purpose financial report of The Transport Workers' Union of Australia, Western Australian Branch for the financial year ended 31 December 2008 as set out on pages 4 to 25.

Committee of Management's Responsibility for the Financial Report

The members of the Committee are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the Corporations Act 2001.

This responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Butler Settineri (Audit) Pty Ltd

A.C.N. 112 942 373

Registered Company Auditor Number 289109





BUTLER SETTINERI

Unit 16, First Floor Spectrum Offices 100 Railway Road (Cnr Hay Street) Subiaco WA 6008

Locked Bag 18 Subiaco WA 6904 Australia

Phone: **(08) 6389 5222**Fax: **(08) 6389 5255**Email: mail@butlersettineri.com.au

Directors:

Colin Butler FCA

Paul Chabrel FCA

Lucy Gardner CA

Auditor's Opinion

In our opinion, the financial report of The Transport Workers' Union of Australia, Western Australian branch is in accordance with section 273 of the Workplace Relations Act 1996, including:

- a) giving a true and fair view of the entity's financial position as at 31 December 2008 and of its performance for the year ended on that date; and
- b) complying with Australian Accounting Standards (including Australian Accounting Interpretations).

In relation to the recovery of wages activity:

- i) that the scope of the audit encompassed recovery of wages activity;
- ii) that the financial statements and notes and recovery of wages activity financial report properly and fairly report all information required by the reporting guidelines of the Industrial Registrar, including;
 - 1) any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
 - any donations or other contributions deducted from recovered money; and
- iii) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the RAO Schedule.

BUTLER SETTINERI (AUDIT) PTY LTD

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LUCY P GARDNER

Director

Perth

Date: X April 2009

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008

	NOTE	2008 \$	2007 \$
Revenue from operations	3	3,805,874	3,493,499
Depreciation and amortisation expense	4(a)	(68,785)	(93,144)
Loss on disposal of fixed assets	4(b)	-	(4,525)
Other expenses from ordinary activities	4(c)	(2,918,085)	(2,743,034)
Operating surplus	11	819,004	652,796

BALANCE SHEET AS AT 31 DECEMBER 2008

	NOTE	2008 \$	2007 \$
CURRENT ASSETS Cash and cash equivalents Trade and other receivables Prepaid expenses	14(a) 5	4,364,902 98,410 7,216	3,434,902 67,162 5,642
Total Current Assets		4,470,528	3,507,706
NON CURRENT ASSETS Property, plant and equipment Investment property	7 8	1,602,529 342,258	852,026 342,258
Total Non Current Assets		1,944,787	1,194,284
TOTAL ASSETS		6,415,315	4,701,990
CURRENT LIABILITIES Trade and other payables Provisions	9 10	222,461 307,808	162,290 264,030
Total Current Liabilities		530,269	426,320
NON CURRENT LIABILITIES Provisions	10	7,132	5,760
Total Non Current Liabilities		7,132	5,760
TOTAL LIABILITIES		537,401	432,080
TOTAL NET ASSETS		5,877,914	4,269,910
MEMBERS' FUNDS & RESERVES Accumulated funds Asset revaluation reserve	11 12	4,685,464 1,192,450	3,866,460 403,450
		5,877,914	4,269,910

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2008

	2008 \$	2007 \$
Total equity at the beginning of the year	4,269,910	3,617,114
Surplus reported for the year	819,004	652,796
Revaluation increment for the year	789,000	-
Total equity at the end of the year	5,877,914	4,269,910

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008

	NOTE	2008 \$	2007 \$
CASH FLOWS FROM OPERATING ACTIVITIES		▼	•
Membership receipts Interest received Other income Sustentation fees paid Payments to suppliers and employees		3,314,265 225,055 235,306 (333,092) (2,481,246)	3,147,136 171,631 180,388 (315,708) (2,449,162)
Net cash provided by operating activities	14(b)	960,288	734,285
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for plant & equipment Payment for investment property Proceeds on sale of plant & equipment		(30,288) - -	(81,309) (342,258) 13,636
Net cash used in investing activities		(30,288)	(409,931)
Net increase in cash held Cash at the beginning of the financial year		930,000 3,434,902	324,354 3,110,548
Cash at the end of the financial year	14(a)	4,364,902	3,434,902

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This general purpose financial report has been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRS), other authoritative pronouncements of the Australian Accounting Standards Board and Urgent Issues Group Interpretations.

The financial report has also been prepared under the historical cost convention, as modified by the revaluation of financial assets and liabilities, certain classes of property, plant and equipment and investment property.

The board evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and internally. There were no such key estimates or judgements made in these financial statements.

The following is a summary of the material accounting policies adopted by the branch in the preparation of the financial statements. The accounting policies have been consistently applied, unless otherwise stated.

(a) Income Tax

The Union is exempt from income tax under s 50-15 ITAA 1997 Act.

(b) Revenue Recognition

Interest due on term deposits is recognised as income on an accrual basis. Other revenue is recognised at the fair value of the consideration received.

(c) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

For the purposes of the Cash Flow Statement, cash includes cash on hand and in banks, and money market investments readily convertible to cash within 2 working days, net of outstanding overdrafts.

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(d) Trade and other receivables

Trade and sundry debtors are initially recognised at fair value and subsequently measured net of provision for doubtful debts. Recovery of receivables is reviewed on a regular basis, and uncollectible balances are written off.

(e) Property, plant and equipment

Items of plant and equipment are carried at cost less accumulated depreciation. Property is carried at valuation. Depreciation is charged on a basis and at rates designed to write off the carrying value of assets over their estimated useful life to the Branch.

Property 2.5% straight line

Plant & equipment 7.5% - 40% reducing balance Office refurbishments 10% - 37.5% reducing balance

Motor vehicles 18.75% reducing balance

Independent assessments of the fair value of land and buildings are obtained based on existing use and such assessments are used as a guide when revaluations are made. Revaluation increments are to be credited directly to the asset revaluation reserve. A revaluation decrement is recognised as an expense in the statement of income and expenditure except to the extent that the decrement revises a revaluation increment previously credited to the revaluation reserve.

(f) Investment property

Investment property, principally comprising an industrial unit, is held for short term rental yields and is not occupied by the branch yet. Investment property is carried at valuation. Future changes in fair values will recorded in the income statement.

(g) Trade and other payables

Liabilities for trade creditors and other amounts are carried at cost which is the fair value of the consideration to be paid in future for goods and services received, whether billed or not billed to the company.

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(h) Provision for employee benefits

Liabilities for annual leave are reported as current as there is a current entitlement.

Liabilities for long service leave are recognised as non current liabilities, to the extent that there is no present entitlement, otherwise they are reported as current liabilities.

(i) Impairment of assets

An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows.

(j) New accounting standards and interpretations

Certain new accounting standards and interpretations have been published but are not mandatory for 31 December 2008 reporting periods. The Union's assessment is that these new pronouncements will have no impact on the amounts recognised in the financial statements but will affect their disclosure in future periods.

NOTE 2 INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996 (RAO Schedules), the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of Section 272.

- **272(1) (Application for Information)** A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- **272(2) (Form of Application)** The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- **272(3) (Compliance)** A reporting unit must comply with the application made under subsection (1).

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

	2008	2007
NOTE 3 REVENUE	\$	\$
Membership subscriptions Initial entrance fees	3,315,519 14,689	3,118,262 14,600
Federal Committee expenses reimbursement Rental income Super Fund Director reimbursement	27,580 17,850 127,634	5,089 - 112,382
Specific grant income – Bluecard development	3,239	5,057
Advertising and sponsorship Interest received Promotional products revenue	32,309 240,360 1,820	46,562 175,726 1,750
Sundry income	24,874	14,071
Total operating revenue	3,805,874	3,493,499
NOTE 4 EXPENDITURE		
(a) Depreciation		
The total depreciation charge is made up as follows:		
Buildings Plant and equipment Office refurbishments	63,206 5,579	13,500 73,360 6,284
	68,785	93,144
(b) Loss on sale of fixed assets		
Loss on sale of fixed assets	-	4,525

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

	2008	2007
NOTE 4 EXPENDITURE (CONT'D)	\$	\$
(c) Other expenses is made up as follows:		
Advertising	59,881	111,000
	(d) 73,528	73,152
Annual leave	20,007	2,441
Audit and accountancy fees	14,100	12,349
Bank charges	24,236	22,127
Commission paid	12,500	9,773
Compulsory levies to Federal Office levies	4,857	4,716 4,077
Computer operating expenses	7,134	1,977
Computer programming maintenance	26,074 26,600	21,259 28,600
Consultancy fees Debt collection expenses	5,927	5,774
	(e) 20,064	4,787
Federal council expenses	5,838	9,429
Freight & couriers	5,823	3,945
Fringe benefits tax	25,810	38,560
Funeral benefit	27,000	24,000
General expenses	4,284	10,020
Hire of equipment	3,173	2,738
Insurance	28,613	36,839
Lease expenses	3,322	2,985
Litigation and other legal costs	39,363	14,540
Long service leave	25,144	40,365
Meeting expenses 4	l(f) 51,343	52,247
Motor vehicle expenses	113,716	106,324
Motor vehicle allowance	33,800	34,225
Office refurbishment costs	42,193	-
Organisers' expenses - country	15,856	13,527
Payroll tax	38,888	28,033
Presidential honorarium fees	8,000	8,000
Printing, stationery and stamps	237,315	243,072
Promotional products purchases	60,409	48,343
Rates and electricity	31,735	37,778
Repairs and maintenance	1,614	2,232
Staff amenities	1,080	1,035 6,065
Staff/Delegates training	3,070	
Subscriptions Superannuation contributions	13,584 167,993	6,602 158,516
Sustentation fees – Federal Office	333,092	313,289
Telephone	68,388	74,103
Travelling and accommodation	85,058	86,503
Uniforms	8,940	2,176
Wages - Executive	336,878	350,908
Wages - Other	801,855	688,680
	2,918,085	2,743,034

Included in the expenses above are expenses directly related to the operation of the investment property of \$1,814.

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE	4 EXPENDITURE (CONT'D)	2008 \$	2007 \$
(d)	Affiliation fees were paid as follows:		
	Australian Labour Party Trades and Labour Council	22,590 50,938 73,528	37,816 35,336 73,152
(e)	Donations were made as follows:		·
	ALP Fundraising Donation TNT Express Forrestfield Campaign All Nations Presbyterian Church Kalgoorlie Campaign Southern River Campaign Darling Range Campaign 86 Transport Vietnam Reunion Bus Preservation Society Member Donation	314 1,500 5,000 500 5,000 5,000 2,500 - - 250 20,064	- - - - 500 500 3,787 4,787
(f)	Meeting fees and expenses were paid as follows:		
	Branch Committee of Management Other meeting expenses	19,100 32,243 51,343	19,723 32,524 52,247
	Fees or allowance paid to persons in respect of their attendance at conferences or other meetings as representatives of the reporting unit were as follows:		
	Federal Committee of Management Superannuation Fund Director Attendance	5,838 1,046 6,884	9,917 2,415 12,332
NOTE	5 TRADE AND OTHER RECEIVABLES		
	Trade receivables Sundry debtors Accrued interest Office holder loan	17,263 17,385 43,762 20,000 98,410	1,320 17,386 28,456 20,000 67,162

The loan is a long service leave advance provided to the Branch Secretary.

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 6 FINANCIAL INSTRUMENTS

a) Interest Rate Risk

All financial assets recognised in the balance sheet are carried at cost and are recognised at amounts that represent a reasonable approximation of fair value unless otherwise stated in the applicable notes.

Financial instruments 31 December 2008	Weighted average effective interest rate %	Floating interest rate \$	Non-interest bearing \$	Total \$
Financial assets: Cash and cash equivalents Trade and other receivables	5.51	4,364,303 -	599 98,410	4,364,902 98,410
	_	4,364,303	99,009	4,463,312
Financial liabilities: Trade and other payables		_	222,462	222,462
	-	-	222,462	222,462
Financial instruments 31 December 2007 Financial assets:	Weighted average effective interest rate %	Floating interest rate \$	Non-interest bearing \$	Total \$
Cash and cash equivalents Trade and other receivables	5.33	3,434,282	620 67 163	3,434,902
rrade and other receivables		. -	67,162	67,162
	-	3,434,282	67,782	3,502,064
Financial liabilities: Trade and other payables		-	162,290	162,290
	-	_	162,290	162,290

b) Net Fair Values of Financial Assets and Liabilities

The net fair value of financial assets and financial liabilities approximates the carrying amount of the financial assets and financial liabilities as indicated in the balance sheet. There are no unrecognised financial assets or financial liabilities as at 31 December 2008.

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 6 FINANCIAL INSTRUMENTS (CONT'D)

c) Credit Risk Exposure

Credit risk represents the loss that would be recognised if counterparties failed to perform as contracted. The credit risk of financial assets of the entity which have been recognised on the Balance Sheet is the carrying amount, net of any provision for doubtful debts.

	2008 \$	2007 \$
NOTE 7 PROPERTY, PLANT AND EQUIPMENT	,	•
Land and buildings at valuation Less: Accumulated depreciation	1,302,000 -	540,000 (27,000)
Plant and equipment at cost Less: Accumulated depreciation	585,670 (339,119)	555,517 (276,048)
Office refurbishment at cost Less: Accumulated depreciation	107,472 (59,158)	107,472 (53,579)
Library at valuation	5,664	5,664
	1,602,529	852,026

The Transport Workers' Union of Australia Federal Council are the registered proprietors and owners of the branch's offices. The office property was acquired by the expenditure of the WA branch funds and forms part of the assets of the Branch.

The basis of valuation of the Union's office premises is fair market value based upon a market appraisal valuation carried out by Mr E Rogers, from an independent firm of Real Estate Agents and Valuers (Metway Real Estate) on the 19 March 2009.

	Land and Buildings	Plant & Equipment	Office Refurbishment	Library	Total
	\$	\$	\$	\$	\$
Balance at 1 Jan 2008 Additions	513,000 -	279,469 30,288	53,893 -	5,664 -	852,026 30,288
Revaluation (Note 12)	789,000	-	-	-	789,000
Depreciation		(63,206)	(5,579)	-	(68,785)
Balance at 31 Dec 2008	1,302,000	246,551	48,314	5,664	1,602,529

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 8	INVESTMENT PROPERTY	200)8 \$	2007 \$
Property held	for lease at 1 January 2008	342,2	58	-
Investment p	roperty acquired – at fair value		-	342,258
Property held	for lease at 31 December 2008	342,2	58	342,258
	ent property was acquired late last year be the same as its purchase cost.	ır, and there	efore the	fair value is
NOTE 9	TRADE AND OTHER PAYABLES			
Trade & Sun GST payable Payroll liabilit	e (net)	105,7 70,0 46,6 222,4	68 19	97,543 25,412 39,335 162,290
NOTE 10	PROVISIONS			
leave and lo	s expected to be paid to fund employees fing service leave are accrued annually at cid, as any sick leave entitlements are consid	urrent salary	rates. Sic	ck leave has not
		Annual Leave	Long Service Leave	
		\$	\$	
	Balance at 1 January 2008	81,354	188,436	•
	Net credit for the year	20,007	25,143	
	Balance at 31 December 2008	101,361	213,579	314,940
	Current Non Current	101,361	206,447 7,132	
		101,361	213,579	
	enefits are payable as follows: able to reporting unit officeholders			178,805
penents hay	able to reporting unit officendiders			170,000

136,135 314,940

Benefits payable to other employees (excluding officeholders)

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 11	ACCUMULATED FUNDS	2008 \$	2007 \$
	funds at the beginning of the year plus for the year	3,866,460 819,004	3,213,664 652,796
Accumulated	funds at the end of the year	4,685,464	3,866,460
NOTE 12	ASSET REVALUATION RESERVE		
	e beginning of the year ncrement for the year	403,450 789,000	403,450
Balance carri	ed forward at the end of the year	1,192,450	403,450

Details of the revaluation during the year at Note 7.

NOTE 13 CONTINGENT LIABILITIES

No material contingent liabilities exist as at 31 December 2008.

NOTE 14 NOTES TO THE CASH FLOW STATEMENT

(a) Reconciliation of cash

For the purposes of the cash flow statement, cash includes cash on hand and in banks, net of outstanding bank overdrafts, and short term money market balances. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

Cash on hand	599	620
Cash at bank – Bluecard Training account	33,837	30,259
Cash at bank – Political / Sponsorship account	13,106	19,982
Cash at bank – General account	745,318	1,965,130
Cash at bank – Business Online Saver	2,048,123	-
Cash at bank – Term deposit	1,523,919	1,418,911
	4,364,902	3,434,902

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 14 NOTES TO THE STATEMENT OF CASH FLOWS (CONTINUED)

(b) Reconciliation of net cash provided by operating activities to operating surplus

	2008 \$	2007 \$
Operating surplus	819,004	652,796
Non-cash flows in operating surplus: Depreciation Interest accrual (Profit)/loss on sale of assets	68,785 - -	93,144 (4,095) 4,525
Changes in assets and liabilities: (Increase) / Decrease in receivables (Increase) / Decrease in prepayments Increase / (Decrease) in accounts payable Increase / (Decrease) in provisions	(31,248) (1,575) 60,171 45,151	(7,634) 1,796 (49,053) 42,806
Net cash provided by operating activities	960,288	734,285

(c) Credit Standby Arrangements

No bank overdraft or other facilities exist as at year end.

NOTE 15 EMPLOYEE BENEFITS

(a) Employee benefits paid to office holders of the WA Branch were as follows:

	2008
	\$
Motor vehicle and telephone expenses	36,135
Other fringe benefits – salary sacrifice	15,962
Superannuation	71,397
·	123,494

(b) Employee benefits paid to employees (excluding office holders) were as follows

Motor vehicle and telephone expenses	24,207
Other fringe benefits – salary sacrifice	12,080
Superannuation	96,596
	132,883

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 16 RELATED PARTY TRANSACTIONS

Included in the reporting unit's current liabilities is an amount of \$88,371 (2007: \$48,919) owing to the Federal Office of the Transport Workers Union in relation to outstanding sustentation fees payable to 31 December 2008.

NOTE 17 ECONOMIC DEPENDENCY

The Branch office is dependent on the Federal Office for the following:

	2008 \$	2007 \$
Federal Office Expense Reimbursements	27,580	5,089
Federal Office Financial Assistance	5,303	
	32,883	5,089

NOTE 18 POLITICAL AND SPONSORSHIP FUND

The Transport Workers Union (WA Branch) maintains a separate account known as the "Political Fund and Sponsorship Account". Funds received from advertising and sponsorship revenue are deposited to this account. The account is then used to pay out political donations, sponsorships and affiliation fees.

The balance of the fund as at 31 December 2008 was \$13,106 (2007: \$19,982) with the funds being held in a separate Commonwealth Bank account, which is interest bearing.

NOTE 19 SEGMENT INFORMATION

The branch, which is a division of the Transport Workers' Union of Australia, operates exclusively in Western Australia.

NOTE 20 DIVIDENDS

No dividends have been paid or proposed during the year.

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 21 COMMITMENTS

There are no capital commitments, lease commitments or contractual obligations as at 31 December 2008.

NOTE 22 SUBSEQUENT EVENTS

There are no significant events arising between the reporting date and the date that this report is signed which would have a material effect on the reading or understanding of this financial report.

NOTE 23 DOMICILE

The entity is a trade union, domiciled in Australia and operating from 3rd Floor, Beaufort Street, Perth, Western Australia, 6849.

NOTE 24 AUDITOR'S REMUNERATION

	2008	2007 \$
Audit services Non audit services	13,050	9,289
Accountancy work by related practice	1,050	3,200

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 25 FINANCIAL RISK MANAGEMENT AND OBJECTIVES

Market Risk

Market risk is the risk of changes in market prices, such as foreign exchange rates and interest rates. The entity has no exposure to foreign currency risk as activities are wholly performed within Australia. The entity's exposure to interest rate risk is limited to the money held in bank accounts. Interest benefiting assets are managed in such a way as to maximise results from external market forces.

Credit Risk

Credit risk is the risk of financial loss due to customers or other parties not meeting their contractual obligations and arises principally from receivables. The entity has limited exposure to credit risk which is associated with minimal receivables.

Liquidity Risk

Liquidity risk is the risk that the entity will not be able to meet its financial obligations as they fall due. The entity has limited exposure to liquidity risk as there are few payables and ample cash available to settle all payables.

Capital management

The entity's capital management goals are to ensure that the union has sufficient funds to serve its members. The entity's capital position at 31 December 2008 is as follows:

	2008 \$	2007 \$
Cash and cash equivalents	4,364,902	3,434,902
Trade and other receivables	98,410	67,161
Trade and other payables	(222,461)	(162,290)
	4,240,851	3,339,773

NOTES TO AND FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 25 FINANCIAL RISK MANAGEMENT AND OBJECTIVES (CONT'D)

Interest Rate Risk

The entity's exposure to market interest rates relates primarily to the entity's cash and cash equivalents.

At balance date the entity had no financial liabilities subject to interest rate movements and the following financial assets:

,	2008 \$	2007 \$
Cash and cash equivalents	4,364,902	3,434,902

The entity's policy is to review bank products and ensure the maximum rate of interest is earned on at call deposits.

The following sensitivity analysis is based on the interest rate risk exposure in existence at the balance sheet date.

At 31 December 2008, if interest rates had increased by 100 basis points, the 2008 profit and equity would have been \$43,649 higher (2007: \$40,748).

WAGE RECOUPMENT TRUST ACCOUNT

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008

	2008 \$	2007 \$
INCOME Trust receipts	-	1,460
Interest received		1,460
EXPENSES Bank fees	_	-
Trust payments, wages recovered & admin charges	<u> </u>	2,450 2,450
Deficiency of expenditure over income		(990)

BALANCE SHEET AS AT 31 DECEMBER 2008

ASSETS Cash at Bank	1,460	1,460
LIABILITIES Unclaimed monies Amount payable due to deposit error	893 -	893 -
NET ASSETS	567	567
ACCUMULATED FUNDS Accumulated funds at the beginning of the year Deficiency of income over expenditure for the year Amount paid out regarding deposit error Accumulated funds at the end of the year	567 - - - 567	5,718 (990) (4,161) 567

Cash funds are held in an interest bearing account at the Commonwealth Bank of Australia.

STATEMENT OF RECEIPTS AND PAYMENTS FOR RECOVERY OF WAGES ACTIVITY CASH BASIS

FOR THE YEAR ENDED 31 DECEMBER 2008 (Prepared on a Cash Basis)

	2008 \$	2007 \$
Cash assets in respect of recovered money at the beginning of the year	1,460	6,611
Receipts Amounts recovered from employers Interest received on recovered money	- -	1,460 -
Total receipts	<u> </u>	1,460
Payments Deductions of amounts due in respect of membership for: - 12 months or less - greater than 12 months	- -	- -
Deductions or donations or other contributions to accounts or funds of:		
- the reporting unit	-	-
- another reporting unit of the organisation	-	-
- name of other entity	-	-
Deductions of fees charged or expense reimbursements to reporting unit	-	-
Distributed to workers as recovered wages	-	2,450
Total payments		2,450
Cash assets in respect of recovered money at the end of the year	1,460	5,621

Wages recouped in the year related to 0 workers (2007: 1 worker).

Aggregate recouped wages payable to workers but not yet distributed as at 31 December 2008 amount to \$0.

WAGE RECOUPMENT TRUST ACCOUNT

NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2008

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of accounting

This financial report is a special purpose financial report prepared for use by the branch administering the Trust. The Trustees have determined that the Trust is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the following Australian Accounting Standards:

AASB 1031 Materiality

No other Australian Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on both an accruals basis and a cash basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuation of non-current assets.





INDEPENDENT AUDITOR REPORT TO THE MEMBERS OF THE TRANSPORT WORKERS' UNION OF AUSTRALIA WESTERN AUSTRALIAN BRANCH

TEDDY BEAR APPEAL TRUST ACCOUNT

Scope

We have audited the attached financial report, being a general purpose financial report of The Transport Workers' Union of Australia, Western Australian Branch, Teddy Bear Appeal Trust Account for the financial year ended 31 December 2008 as set out on pages 28 to 29.

Directors' Responsibility for the Financial Report

The members of the committee are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the Corporations Act 2001.

This responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

UTLER SETTINER

Unit 16, First Floor Spectrum Offices 100 Railway Road (Cnr Hay Street) Subiaco WA 6008

Locked Bag 18 Subiaco WA 6904 Australia

Phone: **(08) 6389 5222**Fax: **(08) 6389 5255**Email: mail@butlersettineri.com.au

Directors:

Colin Butler FCA

Paul Chabrel FCA

Lucy Gardner CA

Butler Settineri (Audit) Ptysktd

A.C.N. 112 942 373

Registered Company Auditor Number 289109

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001.

Auditor's Opinion

In our opinion, the financial report of The Transport Workers' Union of Australia, Western Australian branch is in accordance with the Corporations Act 2001 including:

- giving a true and fair view of the entity's financial position as at 31 December 2008 and of its performance for the year ended on that date; and
- complying with Australian Accounting Standards (including Australian b) Accounting Interpretations) and the Corporations Regulations 2001.

BUTLER SETTINERI (AUDIT) PTY LTD

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LUCY P GARDNER

Director

Perth Date: April 2009

TEDDY BEAR APPEAL TRUST ACCOUNT

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008

·	2008 \$	2007 \$	
INCOME	•	*	
Other Income Interest income Total income	50 23 73	55 28 83	
-	13	0	
EXPENSES			
Donations and costs Total expenses	1,585 1,585	3,133 3,133	
Deficiency of expenditure over income	(1,512)	(3,050)	
BALANCE SHEET AS AT 31 DECEMBER 2008			
ASSETS			
Cash at bank	7,941	9,453	
LIABILITIES	-	-	
TOTAL NET ASSETS	7,941	9,453	
ACCUMULATED FUNDS			
Accumulated funds as at the beginning of the year		12,503	
Surplus for the year	(1,512)	(3,050)	
Accumulated funds at the end of the year	7,941	9,453	

TEDDY BEAR APPEAL TRUST ACCOUNT

NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2008

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(b) Basis of accounting

This financial report is a special purpose financial report prepared for use by the branch administering the Trust Account. The Trustees have determined that the Trust is not a reporting entity.

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