



11 September 2019

General Secretary
 Union of Christmas Island Workers
 Sent via email: uciw@uciw.cx

Dear General Secretary

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/27)

I acknowledge receipt of a Notification of Change to the office holders of the Union of Christmas Island Workers.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
09-09-2019	National	Committee Member (2)	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer’s understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

GPO Box 2983, Melbourne VIC 3001
 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
 Website: www.roc.gov.au

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Romy Kaur
Registered Organisations Commission

u.c.i.w.

Union Of Christmas Island Workers
P.O. Box 84, CHRISTMAS ISLAND, INDIAN OCEAN, 6798

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gordon Thomson, being the General Secretary of the Union of Christmas Island Workers declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 9 September 2019



Telephone (08) 9164 8472 Mobile 0439 215 060 Email uciw@uciw.cx
Union of Christmas Island Workers ABN 16 488 483 497



19 August 2019

Gordon Thomson
General Secretary
Union of Christmas Island Workers

Sent via email: uciw@uciw.cx

Dear Gordon Thomson,

Declaration and information lodged under subsection 233(1) for 2019 (AR2019/27)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 28 March 2019 of the organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing the Annual Return. The documents lodged provide the required information for the 2019 Annual Return of the Union of Christmas Island Workers.

The Annual Return has been filed. Annual returns are publicly available on the website through the [List of Registered Organisations](#).

Notifications of Change

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The Union of Christmas Island Workers is encouraged to use this template if any changes occur.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "David Vale", written over a horizontal line.

David Vale
Registered Organisations Commission



Australian Government
Registered Organisations Commission

6 June 2019

Mr Gordon Thomson
General Secretary,
Union of Christmas Island Workers

By email: gordonthomsonci@gmail.com & uciw@uciw.cx

Dear Mr Thomson,

Information lodged under subsection 233(1) [Annual Return] for 2019 [AR2019/27]

I acknowledge receipt by the Registered Organisations Commission (**the ROC**) on 28 March 2019 of the annual return of the Union of Christmas Island Workers (**UCIW**), which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (**the RO Act**).

The ROC aims to help registered organisations comply with all the requirements of the RO Act. The information contained in the annual return disclosed that the following vacancies exist for offices of the organisation:

Committee Member (2).

The ROC wishes to remind registered organisations that, unless the rules of an organisation provide for the filling of a casual vacancy by appointment or other means as set out in section 146 of the RO Act, an organisation must provide for an ordinary election to be conducted in accordance with section 143 of the RO Act.

In order for such an election to be arranged as soon as possible the organisation must submit prescribed information to the ROC. If the organisation believes it is not required to provide for an ordinary election for the abovementioned offices, please contact me to discuss this by telephone on (02) 8293 4654 or by email at david.vale@roc.gov.au.

Please also note that any changes to the information under 233(1) of the RO Act must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website.

Yours faithfully

A handwritten signature in blue ink that reads 'David Vale'.

David Vale
Registered Organisations Commission

Thursday 28 March 2019

The Commissioner
Registered Organisations Commission
regorgs@roc.gov.au

Dear Commissioner

UCIW – 2019 ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulations 147-151 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Gordon Thomson, being the General Secretary, of the Union of Christmas Island Workers

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 61 Poon Saan Road Christmas Island.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 262, of which 231 were financial on 31 December 2018.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a), (b), (c) & (d)

³ s.230(1)(d); reg.147(f)



- Under the rules of the organisation, no elections must be held between 1 January and 31 December of this year:⁴

The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

Yours faithfully



Gordon Thomson
General Secretary

28 March 2019

⁴ s.230(1)(d); reg.147(e)



ANNEXURE A

Name, Postal Address and Occupation of Members holding Office in the Union of Christmas Island Workers

PRESIDENT

FOO Kee Heng	PO Box 157 Christmas Island Indian Ocean 6798	Truck Driver (Retired)
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VICE PRESIDENTS (2)

Kelvin LEE Kok Bin	PO Box 534 Christmas Island Indian Ocean 6798	Maintenance Fitter
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KOH, Nora	PO Box 216 Christmas Island Indian Ocean 6798	Paralegal
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GENERAL SECRETARY

Gordon THOMSON	PO Box 564 Christmas Island Indian Ocean 6798	Union official
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TRUSTEES (2)

LOW, Jeffery	PO Box 216 Christmas Island Indian Ocean 6798	Manager Housing/Courts
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De CRUZ, Ronald Edward	PO Box 327 Christmas Island Indian Ocean 6798	Manager/Health Inspector
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COMMITTEE MEMBERS (6)

NG Hooi Hock	PO Box 701 Christmas Island Indian Ocean 6798	Chemist
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SU Zhong Xiong	PO Box 239 Christmas Island Indian Ocean 6798	Policy Officer
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Vincent SAW Cheng Siew	PO Box 26 Christmas Island Indian Ocean 6798	Administrative Worker
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Hafiz Masli	PO Box 329 Christmas Island Indian Ocean 6798	Community worker
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Vacant

Vacant

