



Australian Government
Registered Organisations Commission

18 May 2021

Gordon Thomson
General Secretary
Union of Christmas Island Workers
Sent via email: uciw@uciw.cx

Dear Gordon Thomson

The Union of Christmas Island Workers's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2020

Matter number ORP2020/395

Lodgement date 28 March 2021

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.

Your ORP statement has been uploaded to the ROC website.

You do not need to do anything further this year. The following comments are made to assist you when you prepare next year's ORP statement.



Insufficient Nil Statements

Your ORP statement did not contain NIL statements and this made it unclear whether you had fully completed the statement.

It is the view of the ROC that NIL statements provide greater clarity and transparency for members. Such statements reassure the organisation's members and the ROC that the organisation or branch has turned its attention to officers' relevant remuneration, their non-cash benefits and payments to related parties.

Hint: Your reminder letter had examples of how to do a NIL statement, you can also refer to our [ORP statement template](#) which contains help about NIL statements.

Please ensure that next year's ORP statement contains NIL statements instead of blanks.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Gordon Thomson, being the General Secretary of the Union of Christmas Island Workers declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Union of Christmas Island Workers	Branch Name:	NIL BRANCHES
Financial year start date:	1 January 2020	Financial year end date:	31 December 2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Union of Christmas Island Workers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Total Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Gordon Thomson	General Secretary	\$145,633.60	\$ NIL	NIL
2. NIL	NIL	\$ NIL	\$ NIL	NIL
3		\$	\$	
4.		\$	\$	

Payments to related parties and declared persons or bodies

During the financial year, the Union of Christmas Island Workers made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$ NIL	NIL

The organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.



Signed by the officer:

Dated: 28 March 2021