



9 April 2019

Peter Marshall  
 National & Victorian Branch Secretary  
 United Firefighters' Union of Australia  
 Sent via email: p.marshall@ufuvic.asn.au  
 cc: ACT Branch - secretary@ufuact.asn.au  
 Aviation Branch - branchsecretary@ufuav.asn.au

Dear Peter Marshall

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2018/59)**

I acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
3/12/2018 (1 <sup>st</sup> notification of Junior Vice President only) 12/12/2018 (Amended)	Aviation Branch	Senior Vice President (7/6/2018), Branch Committee of Management (2) (29/10/2018), Junior Vice President (22/11/2018)	No – Senior Vice President 153 days late and Committee of Management members 9 days late
7/01/2019	ACT	Committee of Management vacancy	No – 52 days late
27/03/2019	National	National President	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of

GPO Box 2983, Melbourne VIC 3001  
 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au  
 Website: [www.roc.gov.au](http://www.roc.gov.au)

the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### **Late notification**

The notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

### **Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Peter Marshall, being the National Secretary of the United Firefighters Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Peter Marshall

National Secretary

Dated: 27 March 2019

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>National</i>	<i>12.03.19</i>	<i>National President</i>	<i>Greg Northcott</i>	<i>Greg McConville</i>	<i>PO Box 120, DICKSON, ACT 2602</i>	<i>Union Official – Branch Secretary</i>

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Greg McConville, being the Secretary of the United Firefighters Union of Australia – ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: Branch Secretary



Dated: 7 January 2019

**ANNEXURE A**

- Changes to Offices and Office Holders in the Branch:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
ACT	12.10.2018 (resigned)	Committee of Management Member: Trustee	Mark Rowley	Vacant	c/- The UFU ACT Branch PO Box 120 DICKSON ACT 2602	Firefighter



## United Firefighters' Union of Australia Aviation Branch

---

7 December 2018



The Registered Organisers Commission  
GPO Box 2983  
MELBOURNE VIC 3001

Dear Sir/Madam

### **NOTIFICATION OF CHANGES TO RECORDS**

Attached please find advice regarding notification of changes to holders of office in this organisation.

Yours faithfully

MARK VON NIDA  
BRANCH SECRETARY

Enc

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Mark Von Nida, being the Branch Secretary of the United Firefighters Union of Australia – Aviation Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:  \_\_\_\_\_

Mark Von Nida, BRANCH SECRETARY

Dated: 7-12-18



## ANNEXURE A

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>UFU Aviation Branch</i>	<i>7.6.18</i>	<i>Senior Vice President</i>	<i>Simon Osborn</i>	<i>Simon Owen</i>	<i>C/O UFU Aviation Branch, Unit 3/88 Flinders Parade North Lakes QLD 4509</i>	<i>Firefighter</i>
<i>UFU Aviation Branch NSW</i>	<i>29.10.18</i>	<i>Branch Committee of Management</i>	<i>John Miller</i>	<i>James Edward Young</i>	<i>As above</i>	<i>Firefighter</i>
<i>UFU Aviation Branch WA</i>	<i>29.10.18</i>	<i>Branch Committee of Management</i>	<i>Vacant</i>	<i>Chris Jones</i>	<i>As above</i>	<i>Firefighter</i>
<i>UFU Aviation Branch</i>	<i>29.10.18</i>	<i>Branch Organiser Brisbane Rescue and Firefighting Unit</i>	<i>Robert Skelton</i>	<i>Christopher John Day</i>	<i>As above</i>	<i>Firefighter</i>
<i>UFU Aviation Branch</i>	<i>29.10.18</i>	<i>Branch Organiser Coffs Harbour Rescue and Firefighting Unit</i>	<i>Vacant</i>	<i>Stephen Crockford</i>	<i>As above</i>	<i>Firefighter</i>
<i>UFU Aviation Branch</i>	<i>29.10.18</i>	<i>Branch Organiser Launceston Rescue and Firefighting Unit</i>	<i>Vacant</i>	<i>Matthew West</i>	<i>As above</i>	<i>Firefighter</i>
<i>UFU Aviation Branch</i>	<i>29.10.18</i>	<i>Branch Organiser Mackay Rescue and Firefighting Unit</i>	<i>Vacant</i>	<i>David Tromba</i>	<i>As above</i>	<i>Firefighter</i>
<i>UFU Aviation Branch</i>	<i>29.10.18</i>	<i>Branch Organiser Sydney Rescue and Firefighting Unit</i>	<i>Vacant</i>	<i>Sam Vincent</i>	<i>As above</i>	<i>Firefighter</i>
<i>UFU Aviation Branch</i>	<i>22.11.18</i>	<i>Junior Vice President</i>	<i>Vacant</i>	<i>Rory Thomas McCabe</i>	<i>As above</i>	<i>Firefighter</i>



22 October 2018

Ms Lea Anderson  
United Firefighters' Union of Australia-West Australian Branch  
lea@ufuofwa.net.au

CC: p.marshall@ufuvic.asn.au

Dear Ms Anderson,

### Notification of changes made to records [AR2018/59]

I acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
15/10/2018	West Australian	Committee of Management Member – Officer	Yes

### Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

**Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

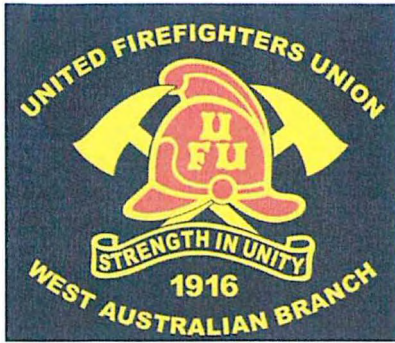
**Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**



**UNITED FIREFIGHTERS UNION  
OF AUSTRALIA  
WEST AUSTRALIAN BRANCH**

ABN: 31 367 577 278

PRESIDENT: Kevin Jolly *AFSM*

SECRETARY: Lea Anderson

12 October 2018

Ref: 34/18

Registered Organisations Commission  
By email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)

Dear Sir/Madam,

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records  
in the Annual Return) required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations  
2009***

I, Lea Patricia Anderson, being the Secretary of the United Firefighters Union of Australia West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

*Anderson*

Dated: *12 October 2018*

# United Firefighters Union of Australia West Australian Branch

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
WA	10/10/18	Committee of Management Member – Officer	Mark Hayes	* Jeremy Lowe	c/- 21 View Street NORTH PERTH WA 6006	Firefighter

\* Appointed as temporary members under Rule 71 by Motion of the Branch Committee of Management at their meeting of 10 October 2018, until a by-election for the positions is called and declared.



19 October 2018

Mr Peter J Marshall  
National & Victorian Branch Secretary  
United Firefighters' Union of Australia  
p.marshall@ufuvic.asn.au

CC: Aviation Branch, branchsecretary@ufuav.asn.au

Dear Mr Marshall,

**Notification of changes made to records [AR2018/59]**

I acknowledge receipt of a Notification of Change to the address of the United Firefighters' Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
11/09/2018	Aviation	Service and mailing address is now Unit 3/88 Flinders Parade, North Lakes QLD 4509	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Thank you for the notification.

Yours faithfully,

**Christine Hibberd**  
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, PETER MARSHALL, being the National Secretary of the United Firefighters Union of Australia declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - i. On 31 August 2018 the Aviation Branch vacated its premises on Level 4, TLC Building, 16 Peel Street, South Brisbane QLD 4101. The new Branch physical and postal address is Unit 3, 88 Flinders Parade, North Lakes QLD 4509.

Signed:



Dated: 11 September 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).*



5 July 2018

Mr Peter J Marshall  
National & Victorian Branch Secretary  
United Firefighters' Union of Australia  
p.marshall@ufuvic.asn.au

CC: Tasmania Branch, ufutas@ufutas.com

Dear Mr Marshall,

**Notification of changes made to records [AR2018/59]**

I acknowledge receipt of a Notification of Change to the address of the United Firefighters' Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
19/06/2018	Tasmania	Address is now 265 Macquarie Street, Hobart, Tasmania, 7000	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Thank you for the notification.

Yours faithfully,

**Christine Hibberd**



**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, PETER MARSHALL, being the NATIONAL SECRETARY of the UNITED FIREFIGHTERS UNION OF AUSTRALIA declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

- On 14 June 2018 the address of the Tasmania Branch changed to 265 Macquarie Street, Hobart, Tasmania 7000

Signed:



Dated: 19 June 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*



13 June 2018

Mr Peter J Marshall  
 National & Victorian Branch Secretary  
 United Firefighters' Union of Australia  
 p.marshall@ufuvic.asn.au

CC: Queensland Branch, ufu@ufuq.com.au  
 South Australian Branch, info@ufusa.com.au  
 Aviation Branch, ufuavat1@bigpond.com.au  
 West Australian Branch, lea@ufuofwa.net.au

Dear Mr Marshall,

**Notification of changes made to records [AR2018/59]**

I acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
24/05/2018 Amended notification lodged 8/06/2018	Queensland	New President, Senior vice President, Branch Junior Vice President, Executive members (3), Committee of Management members (8). Committee of Management vacancy (1)	Yes
30/05/2018	South Australian	New President, Secretary, Vice President – Officers, Vice President – Firefighters, Trustees (2), Branch Ordinary Committee of Management Members (3)	Yes
30/05/2018	Aviation	New Secretary, President, Branch Committee Member (1), Branch Committee Member vacancy (1). New	Yes

		Branch Organisers (5), Branch Organisers vacancies (14).	
1/06/2018	West Australian	New Assistant Secretary, Trustee – Firefighter, Committee of Management Members (7) four of these are temporary, Committee of Management vacancies (2)	Yes

I note that the Queensland notification includes four vacancies listed for offices that were already vacant. In this case the office holder has not changed, therefore I have not included them in the table above. Please ensure in future notifications that only changes are listed.

### Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**



**UNITED FIREFIGHTERS UNION  
OF AUSTRALIA  
WEST AUSTRALIAN BRANCH**

ABN: 31 367 577 278

PRESIDENT: Kevin Jolly *AFSM*

SECRETARY: Lea Anderson

1 June 2018

Ref: 18/18

Registered Organisations Commission  
By email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)

Dear Sir/Madam,

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records  
in the Annual Return) required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations  
2009***

I, Lea Patricia Anderson, being the Secretary of the United Firefighters Union of Australia West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: *Anderson*

Dated: *1<sup>st</sup> June 2018*

# United Firefighters Union of Australia West Australian Branch

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
WA	15/5/18	Assistant Secretary	Frank Martinelli	Lou Parker	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	15/5/18	Trustee - Firefighter	Lou Parker	Paul Roberts	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	15/5/18	Committee of Management Member – Officer	Dean Fanderlinden	Tim Bovell	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	15/5/18	Committee of Management Member – Officer	Mick Bartlett	Mark Hayes	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	15/5/18	Committee of Management Member - Firefighter	Brad Stockley	Ben Adnams	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	15/5/18	Committee of Management Member - Firefighter	Clem Chan	VACANT	n/a	n/a
WA	15/5/18	Committee of Management Member - Firefighter	Marty Coles	VACANT	n/a	n/a

## United Firefighters Union of Australia West Australian Branch

WA	16/5/18	Committee of Management Member - Firefighter	VACANT	* Clem Chan	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	16/5/18	Committee of Management Member - Firefighter	VACANT	* Darrell Bates	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	16/5/18	Committee of Management Member - Firefighter	VACANT	* Brendon McCormack	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	31/5/18	Committee of Management Member – Officer	Steve Matthews	* Simon Nelson	c/- 21 View Street NORTH PERTH WA 6006	Firefighter

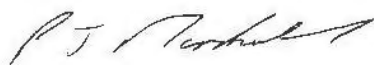
\* Appointed as temporary members under Rule 71 by Motion of the Branch Committee of Management at their meeting of 16 May 2018, until a by-election for the positions is called and declared.

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, PETER MARSHALL being the NATIONAL SECRETARY of the UNITED FIREFIGHTERS UNION OF AUSTRALIA, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices for the Aviation Branch is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



National Secretary

Dated: 30 May 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
AVIATION	14 May 2018	Secretary	Mr Henry Lawrence	Mr Mark von Nida	c/- the Registered Organisation,	Firefighter
	14 May 2018	President	Mr Jon Vaughan	Mr Robert Skelton	As above	Firefighter
	14 May 2018	Branch Committee Member – Victoria	Mr Jake Callaghan	Mr Rory McCabe	As above	Firefighter
	14 May 2018	Branch Committee Member- West Australia	Mr Chris Jones	Vacant	As above	Firefighter
	14 May 2018	Branch Organiser – Adelaide Rescue and Firefighting Unit	Mr Wes Garrett	Mr Dan Thompson	As above	Firefighter
	14 May 2018	Branch Organiser – Avalon Rescue and Firefighting Unit	Mr Marc Jansen	Mr Ashley Peeler	As above	Firefighter
	14 May 2018	Branch Organiser - Ayes Rock Rescue and Firefighting Unit	Mr Kenneth George Balmer	Vacant	As above	Firefighter



	14 May 2018	Branch Organiser – Ballina Rescue and Firefighting Unit	Mr Matthew Crook	Vacant	As above	Firefighter
	14 May 2018	Branch Organiser- Brisbane Rescue and Firefighting Unit	Mr Robert Skelton	Vacant	As above	Firefighter
	14 May 2018	Branch Organiser – Cairns Rescue and Firefighting Unit	Mr Darren Hunt	Vacant	As above	Firefighter
	14 May 2018	Branch Organiser – Canberra Rescue and Firefighting Unit	Mr Kurt Jaye	Mr Hayden West	As above	Firefighter
	14 May 2018	Branch Organiser – Coffs Harbour Rescue and Firefighting Unit	Mr Steven Crockford	Vacant	As above	Firefighter
	14 May 2018	Branch Organiser – Coolangatta Rescue and Firefighting Unit	Mr Joshua Rushton	Vacant	As above	Firefighter
	14 May 2018	Branch Organiser – Darwin Rescue and Firefighting Unit	Mr David Potae	Vacant	As above	Firefighter
	14 May 2018	Branch Organiser – Gladstone Rescue and Firefighting Unit	Mr Les Davis	Mr Nicolas Feeney	As above	Firefighter
	14 May 2018	Branch Organiser – Hobart Rescue	Mr Dan Manser	Vacant	As above	Firefighter

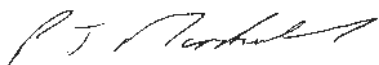
		and Firefighting Unit				
	14 May 2018	Branch Organiser – Karratha Rescue and Firefighting Unit	Mr Jon Le Bon	Vacant	As above	Firefighter
	14 May 2018	Branch Organiser – Launceston Rescue and Firefighting Unit	Mr Alexander Robinson	Vacant	As above	Firefighter
	14 May 2018	Branch Organiser – Mackay Rescue and Firefighting Unit	Mr Paul Jewell	Vacant	As above	Firefighter
	14 May 2018	Branch Organiser – Melbourne Rescue and Firefighting Unit	Mr Rory McCabe	Mr Glenn Laurie	As above	Firefighter
	14 May 2018	Branch Organiser – Newman Rescue Firefighting Unit	Mr Neil Pooley	Vacant	As above	Firefighter
	14 May 2018	Branch Organiser – Perth Rescue and Firefighting Unit	Mr Michael Parker	Mr Chris Jones	As above	Firefighter
	14 May 2018	Branch Organiser – Sydney Rescue and Firefighting Unit	Mr Stuart Gard	Vacant	As above	Firefighter
	14 May 2018	Branch Organiser – Townsville Rescue and Firefighting Unit	Mr Timothy Edward	Vacant	As above	Firefighter

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, PETER MARSHALL, being the NATIONAL SECRETARY of the UNITED FIREFIGHTERS UNION OF AUSTRALIA, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding office in the South Australia is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



PETER MARSHALL

NATIONAL SECRETARY

Dated: 30 May 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
SOUTH AUSTRALIA BRANCH	16 MAY 2018	President	Mr Michael Vander Jeugd	Mr Chas Thomas	c/- the Branch, postal address of the Branch	Firefighter
	16 MAY 2018	Secretary	Mr Greg Northcott	Ms Max Adlam	As above	Union Official
	16 MAY 2018	Vice President – Officers	Mr Neil Mangelsdorf	Mr Chris Barry	As above	Firefighter
	16 May 2018	Vice President – Firefighters	Mr Dave Harvey	Mr Michael Riggs	As above	Firefighter
	16 May 2018	Trustee	Mr Gideon Douglas	Mr Greg Chivers	As above	Firefighter
	16 May 2018	Trustee	Mr Chas Thomas	Mr Matt Watherston	As above	Firefighter
	16 May 2018	Branch Ordinary Committee of Management Member – Officers	Mr Bart Lewis	Mr Gideon Douglas	As above	Firefighter
	16 May 2018	Branch Ordinary Committee of Management Member – Officers	Mr Chris Barry	Mr Shaun Goad	As above	Firefighter

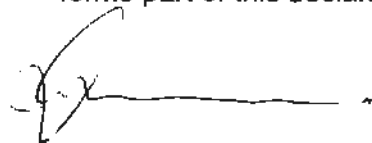
	16 May 2018	Branch Ordinary Committee of Management – Firefighters	Mr Tyrone King	Mr Tim Maitland	As above	Firefighter
	16 May 2018	Branch Ordinary Committee of Management – Firefighters	Mr Kevin Fischer	Mr Brad Robertson	As above	Firefighter

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, John Oliver, being the Branch Secretary of the United Firefighters' Union of Australia Queensland Branch declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 8 June 2018

*[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
QLD	17/05/2018	Branch President	Larry Cullen	Scheduled Election	Wayne Mclean	c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101	Firefighter
QLD	17/05/2018	Branch Senior Vice President	Peter Draper	Scheduled Election	Peter Chalmers	c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101	Firefighter
QLD	17/05/2018	Branch Junior Vice President	Peter Chalmers	Scheduled Election	Sean Wulff	c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101	Firefighter
QLD	17/05/2018	Executive Member	Mark Gale	Scheduled Election	Paul Omanski	c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101	Firefighter
QLD	17/05/2018	Executive member	Wayne Mclean	Scheduled Election	Peter Draper	c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101	Firefighter
QLD	17/05/2018	Executive member	Ron Raverty	Scheduled Election	Ryan Wood	c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101	Firefighter

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)</b>	<b>Occupation of <u>New</u> Office Holder</b>
QLD	17/05/2018	Northern Region Officer Committee of Management member	Jamie Ryder	<i>Scheduled Election</i>	Peter Marten	<i>c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101</i>	<i>Firefighter</i>
QLD	17/05/2018	Central Firefighter Committee of Management member	Gavin Thomas	<i>Scheduled Election</i>	Nat Dolgner	<i>c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101</i>	<i>Firefighter</i>
QLD	17/05/2018	Central Officer Committee of Management member	Charlie Fenton	<i>Scheduled Election</i>	Bruce Ogle	<i>c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101</i>	<i>Firefighter</i>
QLD	17/05/2018	North Coast Firefighter Committee of Management member	Ron Kettlewell	<i>Scheduled Election</i>	Bevan McPherson	<i>c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101</i>	<i>Firefighter</i>
QLD	17/05/2018	Brisbane Officer Committee of Management member	Ryan Wood	<i>Scheduled Election</i>	Paul Mullens	<i>c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101</i>	<i>Firefighter</i>
QLD	17/05/2018	Brisbane Officer Committee of Management member	Paul Omanski	<i>Scheduled Election</i>	Vacant	<i>c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101</i>	<i>Firefighter</i>
QLD	17/05/2018	Brisbane Firefighter Committee of Management member	Scott Munro	<i>Scheduled Election</i>	Dan Payne	<i>c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101</i>	<i>Firefighter</i>



<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)</b>	<b>Occupation of <u>New</u> Office Holder</b>
QLD	17/05/2018	Brisbane Firefighter Committee of Management member	Vacant	<i>Scheduled Election</i>	Ken Humphreys	<i>c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101</i>	<i>Firefighter</i>
QLD	17/05/2018	South East Officer Committee of Management member	Vacant	<i>Scheduled Election</i>	Vacant	<i>c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101</i>	<i>Firefighter</i>
QLD	17/05/2018	South East Firefighter Committee of Management member	Vacant	<i>Scheduled Election</i>	Vacant	<i>c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101</i>	<i>Firefighter</i>
QLD	17/05/2018	Communications Officer Committee of Management member	Vacant	<i>Scheduled Election</i>	Vacant	<i>c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101</i>	<i>Communication Officer</i>
QLD	17/05/2018	Senior Officer Committee of Management member	Vacant	<i>Scheduled Election</i>	Vacant	<i>c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101</i>	<i>Firefighter</i>
QLD	17/05/2018	Auxiliary South Committee of Management member	Vacant	<i>Scheduled Election</i>	Alexander Darling	<i>c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101</i>	<i>Firefighter (Aux)</i>



24 May 2018

Mr Peter J Marshall  
National & Victorian Branch Secretary  
United Firefighters' Union of Australia  
p.marshall@ufuvic.asn.au

CC: Tasmania Branch, ufutas@ufutas.com

Dear Mr Marshall,

### Notification of changes made to records [AR2018/59]

I acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
18/05/2018	Tasmania Branch	New President, new Secretary, new Vice President and new Junior Vice President. New Trustees (5)	Yes

### Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, PETER MARSHALL, being the NATIONAL SECRETARY of the UNITED FIREFIGHTERS UNION OF AUSTRALIA, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding office in the Tasmania Branch is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



PETER MARSHALL

NATIONAL SECRETARY

Dated: 18 May 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
TASMANIA	14 MAY 2018	President	Mr JOHN HOLLOWAY	Mr MARK DOBSON	c/- the Branch, postal address of the Branch	Firefighter
	14 May 2018	Secretary	Vacant  From 03/10/17 - Mr Greg Cooper deceased)	Mr JOHN HOLLOWAY	As above	Firefighter
	14 May 2018	Vice President	Mr COLIN LOCKHART	Mr LEIGH HILLS	As above	Union Official
	14 May 2018	Junior Vice President	Mr WARREN FREY	Mr VINCENT MALES	As above	Firefighter
	14 May 2018	Trustee	Mr MARK DOBSON	Mr WARREN FREY	As above	Firefighter
	14 May 2018	Trustee	Mr GLENN GREENLAND	Mr JEFFREY GIBSON	As above	Firefighter
	14 May 2018	Trustee	Mr GRANT JOYCE	Mr ALEX WENDELL-SMITH	As above	Firefighter
	14 May 2018	Trustee	Mr STEWART MCKINLAY	Mr DARREN GYE	As above	Firefighter
	14 May 2018	Trustee	Mr JEREMY RIPPER	Mr TIM MCKAY	As above	Firefighter



18 May 2018

Mr Peter J Marshall  
National & Victorian Branch Secretary  
United Firefighters' Union of Australia  
p.marshall@ufuvic.asn.au

CC: Queensland Branch, ufu@ufuq.com.au

Dear Mr Marshall,

### Notification of changes made to records [AR2018/59]

I acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
12/02/2018	Queensland	South East Region Officer Delegate vacancy. Senior Officer Delegate vacancy	Yes
18/05/2018	Victoria	New Junior Vice President, new Trustee, new BCOM Officer members – MFESB (3)	Yes

### Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, PETER MARSHALL, being the NATIONAL SECRETARY of the UNITED FIREFIGHTERS UNION OF AUSTRALIA, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding office in the Victoria Branch is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



PETER MARSHALL

NATIONAL SECRETARY

Dated: 18 May 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*



**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
VICTORIA BRANCH	14 MAY 2018	Junior Vice President	Mr KEN BROWN	Mr MICHAEL TISBURY	c/- the Branch, postal address of the Branch	Firefighter
	14 MAY 2018	Trustee	Mr MICHAEL MARTIN	Mr CHRISTOPHER CLEARLY	As above	Firefighter
	14 MAY 2018	BCOM Officer member - MFESB	Mr ANTHONY TRIMBLE	Ms RACHEL COWLING	As above	Firefighter
	14 May 2018	BCOM Officer member - MFESB	Mr MICHAEL TISBURY	Mr MICHAEL MARTIN	As above	Firefighter
	14 May 2018	BCOM Firefighter Member - MFESB	Mr CHRISTOPHER CLEARLY	Mr PETER SHRODER	As above	Firefighter



24 April 2018

Mr Peter J Marshall  
National & Victorian Branch Secretary  
United Firefighters' Union of Australia  
p.marshall@ufuvic.asn.au

CC: Australian Capital Territory Branch, secretary@ufuact.asn.au

Dear Mr Marshall,

### Notification of changes made to records [AR2018/59]

I acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
16/04/2018	ACT	New Junior Vice President, new Trustee	Yes

### Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, PETER MARSHALL, being the NATIONAL SECRETARY of the UNITED FIREFIGHTERS UNION OF AUSTRALIA, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding office in the Australian Capital Territory Branch is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



PETER MARSHALL

NATIONAL SECRETARY

Dated: 16 MARCH 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
AUSTRALIAN CAPITAL TERRITORY BRANCH	12 April 2018	Junior Vice President	Mr Peter Telford	Mr David Bridgford elected unopposed	c/- the Branch, postal address of the Branch	Firefighter
	12 April 2018	Trustee	Vacant (Mr Peter Telford resigned 28 September 2017 to fill Junior Vice President)	Mr Peter Telford Elected unopposed	As above	Firefighter



16 April 2018

Mr Peter Marshall  
National & Victorian Branch Secretary  
United Firefighters' Union of Australia  
By email: [p.marshall@ufuvic.asn.au](mailto:p.marshall@ufuvic.asn.au)

Dear Mr Marshall,

**Declaration and information lodged under subsection 233(1) [Annual Return] for 2018 [AR2018/59]**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 23 March 2018 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank-you for providing your Annual Return.

The documents lodged provide the required information for the 2018 Annual Return of the United Firefighters' Union of Australia.

The Annual Return has been filed. Annual returns are publicly available on the website through the [List of Registered Organisations](#).

**Notifications of Change**

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The United Firefighters' Union of Australia is encouraged to use this template if any changes occur.

The ROC will accept notifications of change from the relevant branches or from the national office. If the national office of the United Firefighters' Union of Australia does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation to notify changes and the requisite time frames within which that must happen.

If a branch lodges a notification of change with the ROC, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233 of the RO Act.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours faithfully

A handwritten signature in blue ink, appearing to read "David Vale", written over a light blue horizontal line.

David Vale  
Registered Organisations Commission

**ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, Peter James Marshall, being the National Secretary of the United Firefighters Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is 410 Brunswick Street, Fitzroy, Melbourne VIC 3065.<sup>1</sup>
  - The name and address of each branch of the organisation is:<sup>2</sup>
    1. Victoria  
410 Brunswick Street, Fitzroy, Melbourne 3065
    2. Queensland  
Ground Floor, 286 Montague Road, West End QLD 4101
    3. South Australia  
148 South Road, Torrensville, SA 5031
    4. West Australia  
21 View Street, North Perth, WA 6006
    5. Aviation  
Level 4, TLC Building, 16 Peel Street, South Brisbane QLD 4101

---

<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a) & (d)

6. New South Wales  
145 De Boos Street, Temora, NSW 2666

7. Tasmania  
379 Elizabeth Street, North Hobart, TAS 7000

8. Australian Capital Territory  
2 Badham Street, Dickson 2602

- On 31 December 2017 the number of members was 10,057.<sup>3</sup>
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, Branch elections are required to be held between 1 January and 31 December of 2018.<sup>4</sup>

---

<sup>3</sup> s.230(1)(d); reg.147(f)

<sup>4</sup> s.230(1)(d); reg.147(e)



Victoria Branch	President (1) Secretary (1) Vice President (1) Junior Vice President (1) Trustees (4) MFESB Officer (2) MFESB Firefighter CFA Officer (1) CFA Firefighter (1) Committee member not employed by MFESB or CFA (1)
South Australia Branch	President (1) Secretary (1) Vice President Officer (1) Vice President Firefighter (1) Trustee (3) Committee members Officers (3) Committee members Firefighters (3)
Tasmania Branch	President (1) Secretary (1) Vice President (1) Junior Vice President (1) Trustee (6)
ACT Branch	President (1) Secretary (1) Vice President (1) Junior Vice President (1) Trustee (Committee of Management Member) (4)

<p>Aviation Branch</p>	<p>Secretary (1)</p> <p>President (1)</p> <p>Branch Committee of Management Members</p> <ul style="list-style-type: none"> <li>• NSW (1)</li> <li>• Victoria (1)</li> <li>• Northern Queensland (1)</li> <li>• Southern Queensland (1)</li> <li>• South Australia (1)</li> <li>• Western Australia (1)</li> <li>• Tasmania (1)</li> <li>• ACT (1)</li> <li>• Northern Territory (1)</li> </ul> <p>Branch Organisers</p> <ul style="list-style-type: none"> <li>• Northern Territory</li> <li>• Adelaide</li> <li>• Alice Springs</li> <li>• Avalon</li> <li>• Ayes Rock</li> <li>• Brisbane</li> <li>• Ballina</li> <li>• Brome</li> <li>• Cairns</li> <li>• Canberra</li> <li>• Coffs Harbour</li> <li>• Collangatta</li> <li>• Darwin</li> <li>• Gladstone</li> <li>• Hamilton Island</li> <li>• Hobart</li> <li>• Karratha</li> <li>• Launceston</li> <li>• Mackay</li> <li>• Maroochydore</li> <li>• Melbourne</li> <li>• Newman</li> <li>• Perth</li> </ul>
------------------------	--

	<ul style="list-style-type: none"><li>• Port Hedland</li><li>• Rockhampton</li><li>• Sydney</li><li>• Townsville</li></ul>
--	--

<p>Queensland Branch</p>	<p>President (1)</p> <p>Senior Vice President (1)</p> <p>Junior Vice President (1)</p> <p>Secretary (1)</p> <p>Assistant Secretary (1)</p> <p>Executive Members (3)</p> <p>Branch Committee of Management – Officer Delegates (number to be determined in accordance with the rules) and Branch Committee of Management – Firefighter Delegates (number to be determined in accordance with the rules) from the following regions:</p> <ul style="list-style-type: none"> <li>• Far Northern</li> <li>• Northern</li> <li>• Central</li> <li>• South Western</li> <li>• North Coast</li> <li>• Brisbane</li> <li>• South Eastern</li> </ul> <p>Branch Committee of Management – Senior Officer Delegate (number to be determined in accordance with the rules) and Branch Committee of Management – Communication Officer Delegate (number to be determined in accordance with the rules)</p> <p>Branch Committee of Management – Auxiliary Firefighters Delegates (2) as follows:</p> <ul style="list-style-type: none"> <li>• Auxiliary Firefighter Delegate – North (1)</li> <li>• Auxiliary Firefighter Delegate – South (1)</li> </ul>
--------------------------	---

West Australia Branch	President (1) Vice President – Firefighter (1) Vice President – Officer (1) Secretary (1) Assistant Secretary (1) Trustee – Officer (1) Trustee – Firefighter (1) Trustee – General (1) Committee member – Officer (5) Committee member – Firefighter (5) Committee member – ordinary (1)
New South Wales Branch	President (1) Vice President (1) Secretary (1)

- During the previous 12 months:<sup>5</sup>
  - No branches commenced or ceased operation.
- The organisation:
  - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Dated: 23 March 2018

---

<sup>5</sup> s.230(1)(d); reg.147(b) & (c)

## ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
<b>National</b>	Secretary	Mr Peter Marshall	c/- the Registered Organisation, postal address of Registered Organisation	Firefighter
	President	Mr Greg Northcott	As above	Firefighter
<b>NSW Branch</b>	President	Mr Greg Matthews	c/- the Branch, postal address of the Branch	Firefighter
	Vice President	Mr Paul Harmon	As above	Firefighter
	Secretary	Mr Chris Read	As above	Firefighter

<b>Victoria Branch</b>	President	Mr David Hamilton	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Mr Peter Marshall	As above	Firefighter
	Vice President	Mr Danny Ward	As above	Firefighter
	Junior Vice President	Mr Ken Brown	As above	Firefighter
	Trustee	Mr Brendan Angwin	As above	Firefighter
	Trustee	Mr Cory Woodyatt	As above	Firefighter
	Trustee	Mr Michael McGuinness	As above	Firefighter
	Trustee	Mr Michael (Tony) Martin	As above	Firefighter
	BCOM Officer Member -MFESB	Mr Anthony Trimble	As above	Firefighter
	BCOM Officer Member -MFESB	Mr Michael Tisbury	As above	Firefighter
	BCOM Firefighter Member -MFESB	Mr Christopher Cleary	As above	Firefighter
	BCOM Firefighter Member -MFESB	Mr Robert Psaila	As above	Firefighter
	BCOM Officer Member -CFA	Mr James Kefalas	As above	Firefighter
	BCOM Firefighter Member -CFA	Mr David Blundell	As above	Firefighter
	BCOM Member - Other (non MFESB & CFA)	Mr Robert Groves	As above	Firefighter

<b>Queensland Branch</b>	President	Mr Lawrence Cullen	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Mr John Oliver	As above	Firefighter
	Senior Vice President	Mr Peter Draper	As above	Firefighter
	Junior Vice President	Mr Peter Chalmers	As above	Firefighter
	Assistant Secretary	Mr Shane Malley	As above	Firefighter
	Executive Member	Mr Mark Gale	As above	Firefighter
	Executive Member	Mr Wayne McLean from 02/08/17  Mr Ron Raverty until 02/08/17	As above	Firefighter
	Executive Member	Mr Sean Wulff from 22/12/17  Previously Mr Sean Wulff as Acting Executive Member until 22/12/17	As above	Firefighter
	BCOM Far Northern Region Officer Delegate	Mr Guy Bulmer	As above	Firefighter
	BCOM Far Northern Region Firefighter Delegate	Mr Bill Mantgaris	As Above	Firefighter
	BCOM Far Northern Region Firefighter Delegate	Mr Michael Wilson	As above	Firefighter



	BCOM Northern Region Officer Delegate	Mr Jamie Ryder	As above	Firefighter
	BCOM Central Region Officer Delegate	Mr Charlie Fenton	As above	Firefighter
	BCOM Central Region Firefighter Delegate	Mr Gavin Thomas from 12/10/17  Mr Greg Harris until he resigned 12/10/17	As above	Firefighter
	BCOM North Coast Officer Delegate	Mr Shane Pasterfield	As above	Firefighter
	BCOM North Coast Firefighter Delegate	Mr Ron Kettlewell From 02/09/15  Previously vacant		Firefighter
	BCOM Brisbane Officer Delegate	Mr Ryan Wood	As above	Firefighter
	BCOM Brisbane Officer Delegate	Mr Paul Omanski From 01/04/2016  Previously Vacant	As above	Firefighter
	BCOM Brisbane Firefighter Delegate	Mr Richard Bertossi from 10/10/17	As above	Firefighter

		Mr Wayne McLean until he resigned 02/08/17		
	BCOM Brisbane Firefighter Delegate	Mr Scott Munro from 10/10/17 Mr Dean McNulty until he resigned 01/05/17	As above	Firefighter
	BCOM Brisbane Firefighter Delegate	Mr Richard McCluskey From 01/04/201 Previously vacant		
	BCOM Brisbane Firefighter Delegate	Vacant		
	BCOM South Eastern Officer Delegate	Vacant Mr Kerry Cumner resigned 12/01/18	As above	Firefighter
	BCOM South Eastern Firefighter Delegate	Vacant Mr Sean Wulff until he resigned 22/12/17	As above	Firefighter
	BCOM South Eastern Firefighter Delegate	Mr Paul Gray	As above	Firefighter
	BCOM South Western Officer Delegate	Mr John Burrows From 01/04/2016 Previously Vacant		

	BCOM South Western Firefighter Delegate	Mr Nathan Price	As above	Firefighter
	BCOM Communication Centres Delegate	Vacant Ms Beryl Amos resigned 24/09/15	As above	Communications Centre Officer
	BCOM Senior Officer Delegate	Vacant Mr Ashley Rowe resigned 09/02/18	As above	Firefighter
	BCOM Auxiliary North Delegate	Ms Alison Howearth	As above	Firefighter
	BCOM Auxillary South Delegate	Vacant		

<b>South Australia Branch</b>	President	Mr Michael Vander Jeugd	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Mr Greg Northcott	As above	Firefighter
	Vice President – Officers	Mr Neil Manglesdorf	As above	Firefighter
	Vice President – Firefighters	Mr Dave Harvey	As above	Firefighter
	Trustee	Mr Gideon Douglas	As above	Firefighter
	Trustee	Mr Chas Thomas	As above	Firefighter
	Trustee	Mr Rhys Lauritsen	As above	Firefighter
	Branch Ordinary Committee of Management Member – Officers	Mr Steve Smithson	As above	Firefighter
	Branch Ordinary Committee of Management Member – Officers	Mr Bart Lewis	As above	Firefighter
	Branch Ordinary Committee of Management Member – Officers	Chris Barry	As above	Firefighter

	Branch Ordinary Committee of Management Member – Firefighters	Mr Tyrone King	As above	Firefighter
	Branch Ordinary Committee of Management Member – Firefighters	Mr Kevin Fischer	As above	Firefighter
	Branch Ordinary Committee of Management Member – Firefighters	Mr Jesse Virgo	As above	Firefighter

<b>West Australia Branch</b>	President	Mr Kevin Jolly	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Ms Lea Anderson	As above	Union Official
	Vice President WAFB Officer	Mr Leigh Bishop	As above	Firefighter
	Vice President WAFB Fire Officer	Mr Scott Gamble	As above	Firefighter
	Assistant Secretary	Mr Frank Martinelli	As above	Firefighter
	Trustee- WAFB Firefighter	Mr Louis Parker	As above	Firefighter
	Trustee- WAFB Officer	Mr Stephen Matthews	As above	Firefighter
	Trustee-Ordinary	Mr Adam Steenson	As above	Firefighter
	WAFB Firefighter Ordinary Committee of Management Member	Vacant		
	WAFB Firefighter Ordinary Committee of Management Member	Mr Brad Stockley	As above	Firefighter
	WAFB Firefighter Ordinary Committee of Management Member	Mr Cian Evans	As above	Firefighter
	WAFB Firefighter Ordinary Committee of Management Member	Mr Clement Chan	As above	Firefighter

	WAFB Firefighter Ordinary Committee of Management Member	Mr Martin Coles	As above	Firefighter
	WAFB Officer Ordinary Committee of Management Member	Mr Dean Fanderlinden	As above	Firefighter
	WAFB Officer Ordinary Committee of Management Member	Ms Lexie Bowring	As above	Firefighter
	WAFB Officer Ordinary Committee of Management Member	Mr Michael Di Lallo	As above	Firefighter
	WAFB Officer Ordinary Committee of Management Member	Mr Darryl Browning	As above	Firefighter
	WAFB Officer Ordinary Committee of Management Member	Mr Michael Bartlett	As above	Firefighter
	General Ordinary Committee of Management Member	Ms Kerry Bailey	As above	Communications System Officer

<b>Aviation Branch</b>	President	Mr Jon Vaughan	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Mr Henry Lawrence	As above	Union Official
	Senior Vice President	Mr Simon Osborn	As above	Firefighter
	Junior Vice President	Mr John Ring	As above	Firefighter
	Branch Committee Member – New South Wales	Vacant Mr John Miller resigned November 2017	As above	Firefighter
	Branch Committee Member – Victoria	Mr Jake Callaghan	As above	Firefighter
	Branch Committee Member – Northern Queensland	Mr John Ring	As above	Firefighter
	Branch Committee Member – Southern Queensland	Mr Justin Hunter	As above	Firefighter
	Branch Committee Member – South Australia	Mr Simon Osborn	As above	Firefighter
	Branch Committee Member – West Australia	Mr Chris Jones	As Above	Firefighter



	Branch Committee Member – Australian Capital Territory	Mr Richard Davis appointed August 2017  Mr Jon Vaughan resigned August 2017	As above	Firefighter
	Branch Committee Member – Northern Territory	Mr Ricky Nolan	As above	Firefighter
	Branch Committee Member – Tasmania	Mr Simon Owen	As above	Firefighter
	Branch Organiser Adelaide Rescue and Firefighting Unit	Mr Wesley Garrett	As above	Firefighter
	Branch Organiser Alice Springs Rescue and Firefighting Unit	Vacant		
	Branch Organiser Avalon Rescue and Firefighting Unit	Mr Marc Jansen	As above	Firefighter
	Branch Organiser Ayers Rock Rescue and Firefighting Unit	Mr Kenneth George Balmer	As above	Firefighter
	Branch Organiser Ballina Rescue and Firefighting Unit	Mr Matthew Crook	As above	Firefighter

	Branch Organiser Brisbane Rescue and Firefighting Unit	Mr Robert Skelton	As above	Firefighter
	Branch Organiser Broome Rescue and Firefighting Unit	Mr Warren Chappell		
	Branch Organiser Cairns Rescue and Firefighting Unit	Mr Darren Hunt		
	Branch Organiser Canberra Rescue and Firefighting Unit	Mr Kurt Jaye	As Above	Firefighter
	Branch Organiser Coffs Harbour Rescue and Firefighting Unit	Mr Steven Crockford		
	Branch Organiser Coolangatta Rescue and Firefighting Unit	Joshua Rushton appointed April 2017  Mr Peter Young resigned April 2017	As above	Firefighter
	Branch Organiser Darwin Rescue and Firefighting Unit	Mr David Potae	As above	Firefighter
	Branch Organiser Gladstone Rescue and Firefighting Unit	Mr Les Davis		

	Branch Organiser Hamilton Island Rescue and Firefighting Unit	Mr Steve McCarthy appointed April 2017.  Previously Vacant	As above	Firefighter
	Branch Organiser Hobart Rescue and Firefighting Unit	Mr Dan Manser appointed February 2017  Vacant from December 2016 when Mr Scott Greenwood resigned	As above	Firefighter
	Branch Organiser Karratha Rescue and Firefighting Unit	Mr John Le Bon	As above	Firefighter
	Branch Organiser Launceston Rescue and Firefighting Unit	Mr Alexander Robinson appointed April 2017.  Previously vacant		
	Branch Organiser Mackay Rescue and Firefighting Unit	Mr Paul Jewell appointed March 2017  Mr Dominic Sola resigned March 2017	As above	Firefighter
	Branch Organiser Maroochydore Rescue and Firefighting Unit	Mr Derrick Runge	As above	Firefighter
	Branch Organiser Melbourne Rescue and Firefighting Unit	Mr Rory McCabe		

	Branch Organiser Newman Rescue and Firefighting Unit	Mr Neil Pooley acting.		
	Branch Organiser Perth Rescue and Firefighting Unit	Mr Michael Parker	As above	Firefighter
	Branch Organiser Port Hedland Rescue and Firefighting Unit	Mr Dennis Nixon	As above	Firefighter
	Branch Organiser Rockhampton Rescue and Firefighting Unit	Mr Matthew Crighton	As above	Firefighter
	Branch Organiser Sydney Rescue and Firefighting Unit	Mr Stuart Gard	As above	Firefighter
	Branch Organiser Townsville Rescue and Firefighting Unit	Mr Timothy Edward Creighton	As above	Firefighter

<b>Tasmania Branch</b>	President	Mr John Holloway	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Vacant Greg Cooper until 03/10/17 (deceased)	As above	Union Official
	Vice President	Mr Colin Lockhart	As above	Firefighter
	Junior Vice President	Mr Warren Frey	As above	Firefighter
	Trustee	Mr Mark Dobson	As above	Firefighter
	Trustee	Mr Glenn Greenland	As above	Firefighter
	Trustee	Mr Jeremy Patterson	As above	Firefighter
	Trustee	Mr Grant Joyce	As above	Firefighter
	Trustee	Mr Stewart McKinlay	As above	Firefighter
	Trustee	Mr Jeremy Ripper	As above	Firefighter

<b>Australian Capital Territory Branch</b>	President	Mr Mate Peric	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Mr Greg McConville	As above	Union Official
	Vice President	Mr Stephen Gerhard Geerdink fills casual vacancy from 28/09/17  Mr Graeme Gallagher resigned 26/09/17	As above	Firefighter
	Junior Vice President	Mr Peter Telford fills casual vacancy from 28/09/17  Mr Damian Holloway resigned 11/4/17	As above	Firefighter
	Trustee	Mr Neal Hall	As above	Firefighter
	Trustee	Vacant  Mr Peter Telford resigned 28/9/2017 to fill Junior Vice President	As above	Firefighter

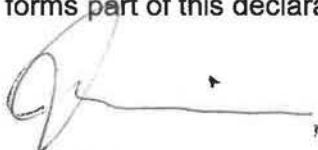
		Mr Peter Telford fills casual vacancy 20/4/2017		
	Trustee	Mr Mark Rowley fills casual vacancy from 28/9/2017  Mr Stephen Gerhard Geerdink resigned 28/9/2017 to fill Vice President	As above	Firefighter
	Trustee	Mr Adam Gresham	As above	Firefighter

**3NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, John Oliver, being the Branch Secretary of the United Firefighters' Union of Australia Queensland Branch declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 12 February 2018

*[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]*



## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)</b>	<b>Occupation of <u>New</u> Office Holder</b>
QLD	12/01/18	South East Region Officer Delegate	Kerry Cumner	No longer eligible due to promotion	Vacant	c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101	Firefighter
QLD	09/02/18	Senior Officer Delegate	Ashley Rowe	Resignation	Vacant	c/- united Firefighters Union QLD, Ground Floor, 286 Montague Road, West End QLD 4101	Firefighter



1 February 2018

Mr Peter J Marshall  
National & Victorian Branch Secretary  
United Firefighters' Union of Australia

Sent via email: [p.marshall@ufuvic.asn.au](mailto:p.marshall@ufuvic.asn.au)

Dear Mr Marshall,

**United Firefighters' Union of Australia  
Annual Return of Information for 2018 [AR2018/59]**

This is a courtesy letter to remind you of the obligation to lodge an Annual Return of Information for 2018 in respect of the United Firefighters' Union of Australia by **31 March 2018**.

**What must be lodged?**

A signed and dated declaration certifying matters prescribed in the *Fair Work (Registered Organisations) Act 2009* (the RO Act) must be lodged with the Registered Organisations Commission (the Commission). The matters to be included in the declaration are set out in the attached checklist.

*In maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).*

Once an Annual Return has been lodged, a copy will be posted on our website at [List of Registered Organisations](#). Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

**Who must sign the declaration?**

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement.

**Who lodges the Annual Return of information?**

Section 233 places the onus of lodgement on the organisation and not on each individual branch. It is therefore the national body that is obliged to collate and lodge all of the required information. Annual Return templates are available on the Commission website at [Registered Organisations fact sheets](#), one for an [organisation with branches](#) and one for an [organisation without branches](#).

**What happens if the information changes?**

The Secretary, or other prescribed officer, must notify the Commission within 35 days of any changes to such records that may occur throughout the year.

**Failure to comply with these obligations is subject to a civil penalty provision** (up to \$63,000 for a body corporate and \$12,600 for an individual per contravention), under s.305 of the RO Act.

Please do not hesitate to contact the Commission by phone on 1300 341 665 or by e-mail at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you wish to discuss the requirements outlined in this correspondence.

Yours faithfully,



**Sam Gallichio**  
**Adviser**  
**Registered Organisations Commission**

## Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

**Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.**

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) [s.233(1)(a)] <b>Note:</b> In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of <b>office</b> and <b>officer</b> in ss.6 and 9) [s.230(1)(b)]
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of <b>office</b> and <b>officer</b> in ss.6 and 9) [s.230(1)(c)]
List of Branches	A record of the name of each branch of the organisation [s.230(1)(d) and r.147(a)]
New Branches	A record of the name of each branch that commenced operation in the previous 12 months [s.230(1)(d) and r.147(b)]
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months [s.230(1)(d) and r.147(c)]
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch [s.230(1)(d) and r.147(d)]
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . [s.230(1)(d) and r.147(e)] <b>Note:</b> this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. [s.230(1)(d) and rr.147(f) and (g)]

## Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s.233(2) and RO Regulations r.151 refer].