



15 January 2020

Mr Peter Marshall
National Secretary
United Firefighters' Union of Australia

By e-mail: p.marshall@ufuvic.asn.au

Dear Mr Marshall

United Firefighters' Union of Australia
Financial Report for the year ended 30 June 2019 - FR2019/51

I acknowledge receipt of the financial report for the year ended 30 June 2019 for the United Firefighters' Union of Australia (**the reporting unit**). The financial report was lodged with the Registered Organisations Commission (**ROC**) on 26 December 2019.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Whilst the 2019 report has been filed the following should be addressed in the preparation of the next financial report.

1. General purpose financial report (GPFR)

Reporting guideline activities – not disclosed

Item 21 of the reporting guidelines states that if any activity described within items 10-20 of the reporting guidelines has not occurred in the reporting period, a statement to this effect must be included in the GPFR or in an officer's declaration statement.

The notes/officer's declaration statement contained nil activity information for all prescribed reporting guideline categories except the following:

- Item 12 - acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- Item 20 - make a payment to a former related party of the reporting unit

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 9603 0707 or by email at ken.morgan@roc.gov.au

Yours faithfully

A handwritten signature in black ink, appearing to read 'K. Morgan', with a stylized flourish at the end.

KEN MORGAN
Financial Reporting Specialist
Registered Organisations Commission



UNITED FIREFIGHTERS UNION OF AUSTRALIA

ABN 51 824 544 079

**FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2019**

UNITED FIREFIGHTERS UNION OF AUSTRALIA

ABN 51 824 544 079

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UNITED FIREFIGHTERS UNION OF AUSTRALIA
ABN 74 030 569 265

CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER

Certificate For The Year Ended 30 June 2019

I, Greg McConville, being the President of the United Firefighters Union of Australia certify:

- that the documents lodged herewith are copies of the full report for the United Firefighters Union of Australia for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on11 December 2019.....; and
- that the full report was presented to a meeting of the National Committee of Management of the reporting unit on
.....23 December 2019.....; in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.



Signature of designated officer:

Name of designated officer: Greg McConville
.....

Title of designated officer: President, UFUA
.....

Dated: 23 December 2019
.....

UNITED FIREFIGHTERS UNION OF AUSTRALIA
ABN 74 030 569 265

EXPENDITURE REPORT - PER SUBSECTION 255(2A)
FOR THE YEAR ENDED 30 JUNE 2019

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 30 June 2019.

Categories of expenditures	2019 \$	2018 \$
Remuneration and other employment-related costs and expenses - employees	222,272	307,259
Advertising	-	-
Operating costs	379,269	384,328
Donations to political parties	-	-
Legal costs	29,310	37,513

Signature of designated officer:



Name and title of designated officer:

National President, Greg McConville

UNITED FIREFIGHTERS UNION OF AUSTRALIA

ABN 51 824 544 079

OPERATING REPORT

In accordance with section 254 of the Fair Work (Registered Organisations) Act 2009 (the Act), your Committee of Management present their report on the Union for the financial year ended 30 June 2019.

Principal activities

The principal activities of the United Firefighters' Union of Australian include but are not limited to the following:

- Providing an industrial advocacy and representation service with regard to national matters, and relationships with industry, employers and other parties.
- Acting as a national spokesperson on national issues and major matters.
- Providing assistance and advice to the members with regards to industrial matters, disputes, industrial relations, legislation, health and safety, bargaining and other issues of national significance.
- Representation on the ACTU.
- Representation on Australian Standards, International Standards Organisation.
- Representation of the skills and training needs of members through participation on Public Safety Industry Training committees.
- Advocating members' interests through political lobbying at Federal and State levels.
- Advocating members' interests at a workplace, branch, state and national level. This has included meeting with employers and industry representatives, lobbying and representing members' interests in Industrial Tribunals, courts and other jurisdictions as necessary. This is across the spectrum of common national issues, fire agency specific issues and cases impacting on an individual member.
- Identification of issues at state and national level and coordinating an approach for desired outcomes for members' interests.
- Assisting Branches with branch specific issues including bargaining terms and conditions.
- Campaigning on issues affecting members' interests or to promote members' interests.
- Organising and hosting conferences examining specific interests of members.
- Regulatory compliance including the maintenance of the membership eligibility rule.
- Undertaking due diligence including legal and expert advice.
- Submissions to Federal and State Parliamentary and other inquiries, appearing before committees as necessary and participating in the legislative process of Bills and other legislative instruments being considered.
- Promotion of firefighter health, safety and wellness issues to improve workplace practices, policies and programmes for the benefit of firefighters.
- Maintaining the Union's national and international affiliations including drawing on the experience of international industry experts to further the interest of members.
- Undertaking and commissioning research on issues affecting members' interest

Operating Result

The Union continued its principal activities during the year being the representation of professional fire fighters and their safety. The results of those activities are the continued successful provision of services to members.

The operating surplus of the Union for the financial year amounted to \$7,062 (2018: Surplus \$79,023).

No provision for tax was necessary as the reporting unit is exempt from income tax.

Significant Changes in Financial Affairs

No significant changes in the Union's state of affairs occurred during the financial year.

The dispute with one of the state branches, as reported in previous financial reports, remains unresolved. Legal proceeding ceased during the 2012 financial year and no further action has been undertaken by the Union during the 2019 financial year regarding this matter.

Outstanding dues owing from the branch continue to be fully provided for.

UNITED FIREFIGHTERS UNION OF AUSTRALIA

ABN 51 824 544 079

OPERATING REPORT (CONTINUED)

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations or the state of affairs of the Union in future financial years.

Rights of members to resign

Subject to the rules of the organisation and Sec 174 of the Fair Work (Registered Organisations) Act 2009, members have the right to resign from membership of the organisation by written notice addressed to and delivered to the secretary of the organisation.

Superannuation officeholders

The following members of the committee of management are directors of a company that is a trustee of a superannuation entity:

Name	Branch	Company
Greg Northcott	South Australia	SA Metropolitan Fire Service Superannuation Pty Ltd
Max Adlam	South Australia	SA Metropolitan Fire Service Superannuation Pty Ltd
Chris Read	New South Wales	NSW Fire Brigades Superannuation Pty Ltd
Kevin Jolly	Western Australia	Fire and Emergency Services Superannuation Board

No members of the committee of management are an individual trustee of a superannuation entity.

Officers or members who are superannuation fund trustees

No officer or member of the reporting unit:

- (a) is a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (b) is a director of a company that is trustee of a superannuation entity or an exempt public sector superannuation scheme.

Other prescribed information

In accordance with Regulation 159 of the Fair Work (Registered Organisations) Act 2009:

Number of members

- (a) the number of persons that were at the end of the financial year recorded in the register of members for section 230 of the Fair Work (Registered Organisations) Act 2009 and who are taken to be members of the registered organisation under section 244 of the Fair Work (Registered Organisations) Act 2009 was 7,749.

Number of employees

- (b) the number of persons who were at the end of the financial year employees of the organisation including both full and part time employees measured on a full time equivalent basis was 0.5.

The role of National Secretary is not included in the above employee numbers. From 1 April 2014 the National Secretary is solely employed by the United Firefighters Union - Victorian Branch. The services of the National Secretary are contracted out from the Victorian Branch.

UNITED FIREFIGHTERS UNION OF AUSTRALIA
ABN 51 824 544 079

OPERATING REPORT (CONTINUED)

Names of Committee of Management members and period positions held during the financial year

(c) the name of each person who has been a member of the Committee of Management of the organisation at any time during the financial year, and the periods for which they held such a position were:

Branch	Names	Period
National Office	Greg Northcott	1 July 2018 – 11 March 2019
	Greg McConville	12 March 2019 – 30 June 2019
	Peter Marshall	1 July 2018 - 30 June 2019
Representing New South Wales	Chris Read	1 July 2018 - 30 June 2019
Representing Victoria	Peter Marshall	1 July 2018 - 30 June 2019
	David Hamilton	1 July 2018 - 30 June 2019
	Danny Ward	1 July 2018 - 30 June 2019
	Tony Martin	1 July 2018 - 30 June 2019
	Michael Tisbury	1 July 2018 - 30 June 2019
	Brendan Angwin	1 July 2018 - 30 June 2019
Representing Queensland	John Oliver	1 July 2018 - 30 June 2019
Representing South Australia	Max Adlam	1 July 2018 - 30 June 2019
	Chas Thomas	1 July 2018 - 30 June 2019
Representing Western Australia	Lea Anderson	1 July 2018 - 30 June 2019
	Kevin Jolly	1 July 2018 - 30 June 2019
Representing Aviation	Mark Von Nida	1 July 2018 - 30 June 2019
	Robert Skelton	1 July 2018 - 30 June 2019
Representing Australian Capital Territory	Greg McConville	1 July 2018 - 30 June 2019
Representing Tasmania	John Holloway	1 July 2018 - 30 June 2019

Other relevant information

Nil

Signed for and on behalf of the Committee of Management:

GREG MCCONVILLE
PRESIDENT



Dated this 4 day of December 2019

UNITED FIREFIGHTERS UNION OF AUSTRALIA
ABN 51 824 544 079

COMMITTEE OF MANAGEMENT CERTIFICATE

On the 4th day of December 2019 the Committee of Management of the United Firefighters' Union of Australia passed the following resolution in relation to the general purpose financial report (GPFR) for the financial year ended 30 June 2019.

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations Act) 2009; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or the Commissioner duly made under section 272 of the RO Act, that information has been provided to the member or the Commissioner; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.

GREG MCCONVILLE
PRESIDENT



Dated this 4th day of December 2019

**INDEPENDENT AUDIT REPORT TO THE MEMBERS
OF UNITED FIREFIGHTERS UNION OF AUSTRALIA**

Opinion

I have audited the financial report of United Firefighters' Union Of Australia (the Reporting Unit), which comprises the statement of financial position as at 30 June 2019, the statement of comprehensive income, statement of changes in equity, statement of cash flows for the year ended 30 June 2019, notes to the financial statements, including a summary of significant accounting policies, expenditure statement per subsection 255(2A); and the Committee of Management Certificate.

In my opinion, the accompanying financial report presents fairly, in all material respects, the financial position of United Firefighters' Union Of Australia as at 30 June 2019, and its financial performance and its cash flows for the year ended on that date in accordance with:

- (a) the Australian Accounting Standards; and
- (b) any other requirements imposed by the Reporting Guidelines of Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

Basis for opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of the Reporting Unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Reporting Unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Reporting Unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Reporting Unit or to cease operations, or have no realistic alternative but to do so.

Kidmans Partners Audit Pty Ltd

Suite 4, 255 Whitehorse Road, Balwyn,
Victoria, Australia 3103

Postal Address: P.O. Box 718, Balwyn,
Victoria, Australia 3103

INDEPENDENT AUDIT REPORT (Continued)

Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- a Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- b Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Reporting Unit's internal control.
- c Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- d Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Reporting Unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Reporting Unit to cease to continue as a going concern.
- e Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- f Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Reporting Unit to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the Reporting Unit audit. I remain solely responsible for my audit opinion.

I communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I declare that I am an auditor registered under the RO Act.

Kidmans Partners Audit Pty Ltd



Heinz Mai
Director

Date 4 / 12 / 2019

Registration number (as registered by the RO Commissioner under the RO Act): AA2017/162
Melbourne

UNITED FIREFIGHTERS UNION OF AUSTRALIA

ABN 51 824 544 079

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2019**

	Note	2019 \$	2018 \$
REVENUE			
Membership subscriptions		-	-
Capitation Fees	3 (a)	588,780	724,199
Affiliation levies	3 (b)	46,919	58,401
Interest received	3 (c)	1,041	203
Sponsorships	3 (c)	-	20,000
Income distributions	3 (c)	1,173	4,653
Grants and donations	3 (d)	-	-
Revenue from recovery of wages activity		-	-
Other income	3 (c)	-	667
Total revenue		<u>637,913</u>	<u>808,123</u>
EXPENSES			
Accounting fees		17,800	16,130
Administration expenses		14,420	14,000
Affiliation fees and levies	4 (c)	55,134	64,416
Audit fees	5	15,500	12,000
Bank charges		15	30
Campaign, dispute and awareness costs	4 (i)	60,085	1,508
Computer expenses		7,758	2,717
Conference and meetings	4 (f)	178,729	176,745
Consultancy		-	200
Depreciation	9 (a)	402	749
Doubtful debts		(1,119)	45,130
Employment costs	4 (a)	222,272	307,259
General expenses		2,283	3,969
Grants or donations		-	-
Interest expense		-	-
Legal fees	4 (h)	29,310	37,513
Office occupancy expenses		22,452	21,409
Printing, postage and stationery		690	14,499
Storage		3,404	3,326
Subscriptions		1,716	-
Web hosting		-	7,500
Total expenses		<u>630,851</u>	<u>729,100</u>
OPERATING SURPLUS/ (DEFICIT) FOR THE YEAR		<u>7,062</u>	<u>79,023</u>
Other comprehensive income			
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		<u><u>7,062</u></u>	<u><u>79,023</u></u>

The above statement should be read in conjunction with the notes.

UNITED FIREFIGHTERS UNION OF AUSTRALIA

ABN 51 824 544 079

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2019

	Note	2019 \$	2018 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	540,477	589,553
Trade and other receivables	7	25,743	-
Other assets	8	2,522	-
TOTAL CURRENT ASSETS		568,742	589,553
NON-CURRENT ASSETS			
Plant and equipment	9	2,479	2,882
TOTAL NON-CURRENT ASSETS		2,479	2,882
TOTAL ASSETS		571,221	592,435
LIABILITIES			
CURRENT LIABILITIES			
Trade payables	10	31,151	21,655
Other payables	10	37,866	39,979
Employee provisions	11	58,575	94,234
TOTAL CURRENT LIABILITIES		127,592	155,868
NON-CURRENT LIABILITIES			
Employee provisions	11	-	-
TOTAL NON-CURRENT LIABILITIES		-	-
TOTAL LIABILITIES		127,592	155,868
NET ASSETS		443,629	436,567
MEMBERS' EQUITY			
Members funds		443,629	436,567
TOTAL MEMBERS' EQUITY		443,629	436,567

The above statement should be read in conjunction with the notes.

UNITED FIREFIGHTERS UNION OF AUSTRALIA
ABN 51 824 544 079

STATEMENT OF CHANGES IN MEMBERS' EQUITY
FOR THE YEAR ENDED 30 JUNE 2019

	Members funds \$	Total \$
Balance at 1 July 2017	357,544	357,544
Surplus/(deficit) attributable to members	79,023	79,023
Balance at 30 June 2018	436,567	436,567
Surplus/(deficit) attributable to members	7,062	7,062
Balance at 30 June 2019	443,629	443,629

The above statement should be read in conjunction with the notes.

UNITED FIREFIGHTERS UNION OF AUSTRALIA
ABN 51 824 544 079

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers (including members and related activities)		666,193	894,218
Payments to suppliers and employees		(716,310)	(811,769)
Interest received		1,041	203
Finance costs		-	-
Net cash provided by (used in) operating activities	12 (b)	<u>(49,076)</u>	<u>82,652</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		-	-
Net cash provided by (used in) investing activities		<u>-</u>	<u>-</u>
Net increase / (decrease) in cash held		(49,076)	82,652
Cash at beginning of financial year		<u>589,553</u>	<u>506,901</u>
Cash at end of financial year	6	<u><u>540,477</u></u>	<u><u>589,553</u></u>

The above statement should be read in conjunction with the notes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Statement of compliance

These Financial Statements are of the national body of the United Firefighters Union of Australia (the Union). They do not include the accounts of each of the Branches of the Union. The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general purpose financial statements, the Union is a not-for-profit entity.

Basis of preparation

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

The following significant accounting policies have been adopted in the preparation and presentation of the financial

(a) Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Revenue from the sale of goods is recognised when, the risks and rewards of ownership have been transferred to the buyer, the entity retains no managerial involvement or effective control over the goods, the revenue and transaction costs incurred can be reliably measured, and it is probable that the economic benefits associated with the transaction will flow to the entity.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

(b) Gains - Sale of assets

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

(c) Capitation fees and levies

Capitation fees and levies are recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

(d) Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1: SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Provision is made for separation and redundancy benefit payments. The reporting unit recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

(e) Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets.

(f) Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(g) Financial instruments

Financial assets and financial liabilities are recognised when the Union becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

(h) Financial assets

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised upon trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Fair value through profit or loss

Financial assets are classified as at fair value through profit or loss when the financial asset is either held for trading or it is designated as at fair value through profit or loss.

Held-to-maturity investments

Financial assets with fixed or determinable payments and fixed maturity dates that the reporting unit has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

Loan and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1: SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, when appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest rate basis except for debt instruments other than those financial assets that are recognised at fair value through profit or loss.

Impairment of financial assets

(i) Trade receivables

For trade receivables that do not have a significant financing component, the Union applies a simplified approach in calculating expected credit losses (ECLs) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, the Union does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Union has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

(ii) Debt instruments other than trade receivables

For all debt instruments other than trade receivables and debt instruments not held at fair value through profit or loss, the Union recognises an allowance for expected credit losses using the general approach. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Union expects to receive, discounted at an approximation of the original effective interest rate. ECLs are recognised in two stages:

- Where there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses from possible default events within the next 12-months (a 12-month ECL).
- Where there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the debt, irrespective of the timing of the default (a lifetime ECL).

The Union considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Union may also consider a financial asset to be in default when internal or external information indicates that the Union is unlikely to receive the outstanding contractual amounts in full. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

Derecognition of financial assets

The reporting unit derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

(i) Financial Liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Fair value through profit or loss

Financial liabilities are classified as at fair value through profit or loss when the financial liability is either held for trading or it is designated as at fair value through profit or loss.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1: SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

Derecognition of financial liabilities

The reporting unit derecognises financial liabilities when, and only when, the reporting units obligations are discharged, cancelled or they expire. The difference between the carrying amounts of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

(j) Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

(k) Land, Buildings, Plant and Equipment

Asset Recognition Threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Revaluations—Land and Buildings

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

<i>Class of Fixed Asset</i>	<i>Depreciation Rate</i>
- Leasehold Improvements	2.50%
- Furniture, fixtures & fittings	15%
- Office equipment	50% - 67%

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1: SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

(l) Taxation

United Firefighters' Union of Australia is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

(m) Fair value measurement

The Union measures financial instruments, such as, financial assets as at fair value through the profit and loss, financial assets at fair value through OCI, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 13.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Union. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Union uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1: SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Union determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Union has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability.

(n) Going concern

United Firefighters' Union of Australia is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

United Firefighters' Union of Australia has not agreed to provide financial support to another reporting unit to ensure they can continue on a going concern basis.

(o) Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(p) Significant accounting judgements and estimates

The preparation of financial statements requires the management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amount of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1: SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(q) Application of new and revised Accounting Standards

No accounting standard has been adopted earlier than the application date stated in the standard. The accounting policies adopted are consistent with those of the previous financial year except for the following standards and amendments, which have been adopted for the first time this financial year:

- **AASB 9 Financial Instruments and relevant amending standards, which replaces AASB 139 Financial Instruments: Recognition and Measurement.**

AASB 9 is applicable for annual periods beginning on or after 1 January 2018, bringing together all three aspects of the accounting for financial instruments: classification and measurement; impairment; and hedge accounting.

Impact of adoption:

AASB 9 has been adopted using the modified retrospective approach and as such comparatives have not been restated. There was no impact on opening retained profits as at 1 July 2018.

Standards and interpretations in issue not yet adopted

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

<i>Standard/ Interpretation</i>	<i>Effective for annual reporting periods beginning on or after</i>	<i>Expected to be initially applied in the financial year ending</i>
AASB 16 'Lease' Introduces a single lessee accounting model and requires lessee to recognise assets and liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value.	1 January 2019	30 June 2020
AASB 1058 Income of Not-for-Profit Entities and AASB 15 Revenue from Contracts with Customers AASB 1058 clarifies and simplifies the income recognition requirements that apply to not-for-profit (NFP) entities in conjunction with AASB 15. AASB 1058 and AASB 15 supersede all the income recognition requirements relating to private sector NFP entities, and the majority of income recognition requirements relating to public sector NFP entities, previously in AASB 1004 Contributions.	1 January 2019	30 June 2020

The committee of Management anticipates that the adoption of the above standards or interpretations will not have an impact on the Union's financial statements.

NOTE 2: NOTICE REQUIRED UNDER THE FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 the attention of members is drawn to the provisions of subsections (1), (2) and (3) of Section 272, which read as follows:

Information to be provided to members or the Commissioner:

- (1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit;
- (3) A reporting unit must comply with an application made under subsection (1).

UNITED FIREFIGHTERS UNION OF AUSTRALIA

ABN 51 824 544 079

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
NOTE 3: INCOME			
(a) Capitation fees			
Capitation fees are receivable from State Branches based on membership numbers and paid quarterly in arrears .			
Capitation fees rendered for the period are made up as follows:			
United Firefighters' Union - Queensland Branch		4,374	165,979
United Firefighters' Union - South Australian Branch		77,302	72,476
United Firefighters' Union - Tasmanian Branch		28,274	25,908
United Firefighters' Union - Victorian Branch		293,956	279,912
United Firefighters' Union - Western Australian Branch		93,726	93,513
United Firefighters' Union - New South Wales Branch		-	-
United Firefighters' Union - Australian Capital Territory		26,243	25,222
United Firefighters' Union - Aviation Branch		64,905	61,189
Total capitation fees		588,780	724,199
(b) Levies			
ACTU affiliation levies rendered for the period are made up as follows:			
United Firefighters' Union - Queensland Branch		342	14,540
United Firefighters' Union - South Australian Branch		6,775	6,211
United Firefighters' Union - Tasmanian Branch		2,212	2,000
United Firefighters' Union - Victorian Branch		23,129	21,757
United Firefighters' Union - Western Australian Branch		7,331	7,223
United Firefighters' Union - New South Wales Branch		-	-
United Firefighters' Union - Australian Capital Territory		2,053	1,947
United Firefighters' Union - Aviation Branch		5,077	4,723
Total levies		46,919	58,401
(c) Other income			
Sponsorships		-	20,000
Interest received		1,041	203
Magazine revenue		-	-
Trust distribution ACTU		1,173	4,653
Miscellaneous income		-	667
Total other income		2,214	25,523

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019**

	Note	2019 \$	2018 \$
NOTE 4: EXPENSES			
(a) Employee expense			
Holders of office:			
Wages and salaries		-	-
Superannuation		3,380	3,293
Honorariums		35,582	34,662
Contract services (i)		84,854	84,854
Movement in leave and other entitlements		-	-
Separation and redundancies		-	-
Other employee expenses		-	-
Subtotal employee expenses – holders of office		<u>123,816</u>	<u>122,809</u>
Employees other than office holders:			
Wages and salaries		117,139	152,869
Superannuation		15,999	25,694
Movement in leave and other entitlements		(35,659)	2,867
Separation and redundancies		-	-
Other employee expenses		-	-
Subtotal employee expenses - employees other than holders of office		<u>97,479</u>	<u>181,430</u>
Other employee expenses - work cover insurance		975	3,021
Total employee expenses		<u><u>222,270</u></u>	<u><u>307,260</u></u>
 (i) Reimbursement of wages paid to National Secretary by the United Firefighters Union - Victorian Branch. The total amount paid to the Victorian Branch from 1 July 2018 to 30 June 2019 included in the above holders of office amounts:			
Contract services		84,854	84,854
Superannuation		-	-
Movement in leave and other entitlements		-	-
		<u>84,854</u>	<u>84,854</u>
 (b) Capitation fees			
Capitation fees		-	-
Total capitation fees		-	-
 (c) Affiliation fees			
	Type		
Australian Council of Trade Unions	Affiliation fees	54,150	63,461
APHEDA	Affiliation fees	984	955
Total affiliation fees		<u>55,134</u>	<u>64,416</u>

UNITED FIREFIGHTERS UNION OF AUSTRALIA
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
NOTE 4: EXPENSES (CONTINUED)			
(d) Donations			
Total paid that were \$1,000 or less		-	-
Total paid that exceeded \$1,000		-	-
Total donations		-	-
(e) Grants			
Total paid that were \$1,000 or less		-	-
Total paid that exceeded \$1,000		-	-
Total grants		-	-
(f) Conference and meeting costs			
Conference and meeting travel expenses		89,363	125,308
Conference and meeting fees/allowances		4,283	-
Venue, speakers and catering costs		63,395	37,903
Teleconferencing		9,501	5,031
Other conference and meeting expenses		12,187	8,503
		178,729	176,745
(g) Administration and other operating expenses			
Rent and Services		35,020	34,000
Other expense		1,852	1,409
Compulsory Levies		-	-
Total paid to employers for payroll deductions of membership subscriptions		-	-
		36,872	35,409
(h) Legal costs			
Litigation		-	-
Other legal matters		29,310	37,513
Total legal costs		29,310	37,513
(i) Campaign costs			
Consultants		22,727	-
Travel		37,358	-
Total campaign costs		60,085	-
(j) Other expenses			
Penalties - via RO Act or the Fair Work Act 2009		-	-
Total other expenses		-	-

UNITED FIREFIGHTERS UNION OF AUSTRALIA

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
NOTE 5: AUDITORS' REMUNERATION			
Remuneration of the auditor of the Union for			
- Auditing or reviewing the financial report		15,500	12,000
- Other services		7,000	2,000
Total Auditor's remuneration		22,500	14,000
NOTE 6: CASH AND CASH EQUIVALENTS			
Cash on hand		-	-
Cash at bank		447,875	497,983
Short-term deposits		92,602	91,570
Total cash and cash equivalents		540,477	589,553
NOTE 7: TRADE AND OTHER RECEIVABLES			
Receivables from other reporting units			
United Firefighters' Union - New South Wales		288,959	288,959
United Firefighters' Union - Queensland		48,412	49,643
United Firefighters' Union - South Australia		23,141	-
Total receivables from other reporting units		360,512	338,601
Less allowance for expected credit losses			
United Firefighters' Union - New South Wales		(288,959)	(288,959)
United Firefighters' Union - Queensland		(48,412)	(49,643)
		(337,371)	(338,601)
Net receivables from other reporting units		23,141	-
Other trade receivables		20,000	20,000
Less allowance for expected credit losses		(20,000)	(20,000)
		-	-
Sundry receivables:			
- Amounts owing from former officebearers		1,357	-
- Insurance refunds		1,245	-
		2,602	-
Total trade and other receivables		25,743	-
A provision for doubtful debts has been booked in the accounts representing disputed amounts payable by State Branches.			
NOTE 8: OTHER ASSETS			
Prepayments		2,522	-
		2,522	-

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
NOTE 9: PLANT AND EQUIPMENT			
Office furniture and equipment			
At cost		4,904	4,904
Accumulated depreciation		<u>(4,457)</u>	<u>(4,119)</u>
		<u>447</u>	<u>785</u>
Leasehold improvements			
At cost		2,591	2,591
Accumulated depreciation		<u>(559)</u>	<u>(494)</u>
		<u>2,032</u>	<u>2,097</u>
Total property, plant and equipment		<u><u>2,479</u></u>	<u><u>2,882</u></u>

UNITED FIREFIGHTERS UNION OF AUSTRALIA
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 9: PLANT AND EQUIPMENT (CONTINUED)

a. Movements in Carrying Amounts

Movement in the carrying amount for each class of property, plant and equipment between the beginning and the end of the current financial year.

	Office furniture and equipment	Leasehold improvements	Total
	\$	\$	\$
Cost or valuation			
Balance at 1 July 2017	4,904	2,591	7,495
Additions	-	-	-
Disposals	-	-	-
Balance at 30 June 2018	4,904	2,591	7,495
Additions	-	-	-
Revaluation	-	-	-
Disposals	-	-	-
Balance at 30 June 2019	4,904	2,591	7,495
Accumulated depreciation			
Balance at 1 July 2017	(3,435)	(429)	(3,864)
Depreciation expense	(684)	(65)	(749)
Disposals	-	-	-
Balance at 30 June 2018	(4,119)	(494)	(4,613)
Depreciation expense	(338)	(65)	(403)
Disposals	-	-	-
Balance at 30 June 2019	(4,457)	(559)	(5,016)

UNITED FIREFIGHTERS UNION OF AUSTRALIA
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
NOTE 10: TRADE AND OTHER PAYABLES			
Payables to other reporting units			
United Firefighters' Union - South Australia		-	4,392
United Firefighters' Union - Victorian Branch		29	4,808
		<u>29</u>	<u>9,200</u>
<i>Settlement is usually made within 30 days</i>			
External Trade payables, consisting of:			
Legal costs		2,580	-
Other		28,542	12,455
Total Trade payables		<u>31,151</u>	<u>21,655</u>
Wages and salaries		1,704	4,070
Consideration payable to employers for making payroll deductions of membership subscriptions		-	-
Legal costs			
Litigation		-	-
Other legal matters		10,425	-
GST Payable		4,774	9,710
PAYG Withholding		4,567	6,153
Superannuation		1,546	5,633
Accrued expenses		14,849	14,413
Other		-	-
		<u>37,866</u>	<u>39,979</u>
		<u>69,017</u>	<u>61,634</u>
NOTE 11: EMPLOYEE PROVISIONS			
Employee provisions			
Office holders:			
Annual leave		28,483	28,483
Long service leave		19,900	19,900
Separation and redundancies		-	-
Other		-	-
Subtotal employee provisions – office holders		<u>48,383</u>	<u>48,383</u>
Employees other than office holders:			
Annual leave		3,745	24,286
Long service leave		6,447	21,565
Separation and redundancies		-	-
Other		-	-
Subtotal employee provisions – employees other than office holders		<u>10,192</u>	<u>45,851</u>
Total employee provisions		<u>58,575</u>	<u>94,234</u>
Current		58,575	94,234
Non Current		-	-
Total employee provisions		<u>58,575</u>	<u>94,234</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
NOTE 12: CASH FLOW INFORMATION			
a. Reconciliation of cash			
For the purposes of the statement of cash flows, cash includes cash on hand, cash at bank and deposits. Cash at the beginning and end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:			
Cash at Bank - Commonwealth Bank		447,875	497,983
Cash at Bank - Credit Union		92,602	91,570
		540,477	589,553
b. Reconciliation of cash flow from operating activities			
Net surplus/(deficit) for the period		7,062	79,023
Adjustments for non-cash income and expense items:			
Depreciation		403	749
Doubtful debt expense		(1,119)	45,130
Asset write off		-	-
Changes in operating assets and liabilities			
(Increase)/decrease in trade and other receivables		(24,624)	(40,125)
(Increase)/decrease in prepayments		(2,522)	3,000
Increase/(decrease) in trade payables and accruals		7,383	(7,992)
Increase/(decrease) in provisions		(35,659)	2,867
		(49,076)	82,652

c. Cash flows with related parties

The following amounts relate to cash inflows/outflows from related party entities. The cash flows presented are on a gross basis including GST.

Receipts from members and related activities include the following amounts received from related parties:

	2019			
	Capitation \$	Levies \$	Reimburse't \$	Total \$
Cash inflows from operating activities				
United Firefighters' Union - Queensland Branch	4,811	376	-	5,187
United Firefighters' Union - South Australian Branch	49,189	7,453	-	56,642
United Firefighters' Union - Tasmanian Branch	31,101	2,433	-	33,534
United Firefighters' Union - Victorian Branch	323,351	25,442	-	348,793
United Firefighters' Union - Western Australian Branch	103,099	8,064	-	111,163
United Firefighters' Union - New South Wales Branch	-	-	-	-
United Firefighters' Union - Australian Capital Territory	28,868	2,258	2,709	33,835
United Firefighters' Union - Aviation Branch	71,396	5,584	-	76,980
	611,816	51,610	2,709	666,135

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
c. Cash flows with related parties (continued)			
Payments to suppliers and employees include the following amounts paid to related parties:			
		2019	
		Rent and other services \$	Contract services \$
			Total \$
Cash outflows from operating activities			
United Firefighters' Union - Queensland Branch		-	-
United Firefighters' Union - South Australian Branch		5,250	5,250
United Firefighters' Union - Tasmanian Branch		-	-
United Firefighters' Union - Victorian Branch		41,514	93,339
United Firefighters' Union - Western Australian Branch		-	-
United Firefighters' Union - New South Wales Branch		-	-
United Firefighters' Union - Australian Capital Territory		353	353
United Firefighters' Union - Aviation Branch		741	741
		47,858	93,339
			141,197
		2018	
		Capitation \$	Levies \$
			Total \$
Cash inflows from operating activities			
United Firefighters' Union - Queensland Branch		136,933	11,996
United Firefighters' Union - South Australian Branch		79,724	6,832
United Firefighters' Union - Tasmanian Branch		28,499	2,200
United Firefighters' Union - Victorian Branch		307,903	23,933
United Firefighters' Union - Western Australian Branch		102,864	7,945
United Firefighters' Union - New South Wales Branch		-	-
United Firefighters' Union - Australian Capital Territory		27,744	2,142
United Firefighters' Union - Aviation Branch		67,307	5,196
		750,974	60,243
			811,217
Payments to suppliers and employees include the following amounts paid to related parties:			
		2018	
		Rent and other services \$	Contract services \$
			Total \$
Cash outflows from operating activities			
United Firefighters' Union - Queensland Branch		-	-
United Firefighters' Union - South Australian Branch		13,069	13,069
United Firefighters' Union - Tasmanian Branch		-	-
United Firefighters' Union - Victorian Branch		45,328	93,339
United Firefighters' Union - Western Australian Branch		3,022	3,022
United Firefighters' Union - New South Wales Branch		-	-
United Firefighters' Union - Australian Capital Territory		1,546	1,546
United Firefighters' Union - Aviation Branch		-	-
		62,966	93,339
			156,305

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
NOTE 13: EQUITY			
a). General Funds			
The Union has had no General Funds or Reserves either during or since the financial year or comparative year.			
b). Other specific disclosures - funds			
The Union has had no compulsory levy or voluntary contribution funds or other funds invested in assets either during or since the financial year or comparative year.			
NOTE 14: FINANCIAL RISK MANAGEMENT			
Operating Lease			
The Union's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and accounts payable.			
The totals for each category of financial instrument are as follows:			
Financial assets			
Cash and cash equivalents		<u>540,477</u>	<u>589,553</u>
<i>Loans and receivables</i>			
Trade and other receivables		<u>25,743</u>	<u>-</u>
Carrying amount of financial assets		<u><u>566,220</u></u>	<u><u>589,553</u></u>
Financial liabilities			
Trade and other payables		<u>69,017</u>	<u>61,634</u>
Carrying amount of financial liabilities		<u><u>69,017</u></u>	<u><u>61,634</u></u>
Specific financial risk exposures and management			
The main risks the Branch is exposed to through its financial instruments are liquidity risk and market risk through interest rate risk.			
(a) Net income and expense from financial assets and financial liabilities			
<i>Cash and cash on hand</i>			
Interest revenue		<u>1,041</u>	<u>203</u>
Net gain/(loss) on cash and cash on hand		<u>1,041</u>	<u>203</u>
Net gain/(loss) from financial assets		<u><u>1,041</u></u>	<u><u>203</u></u>
<i>Other financial liabilities</i>			
Interest expense		-	-
Net gain/(loss) financial liabilities at amortised cost		-	-
Net gain/(loss) from financial liabilities		<u><u>-</u></u>	<u><u>-</u></u>

UNITED FIREFIGHTERS UNION OF AUSTRALIA

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019**

NOTE 14: FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Fair value of financial instruments

	2019		2018	
	Carrying amount	Fair value	Carrying amount	Fair value
<i>Financial assets</i>				
Cash and cash equivalents	540,477	540,477	589,553	589,553
Loans and receivables	25,743	25,743	-	-
Investments	-	-	-	-
Total	566,220	566,220	589,553	589,553
<i>Financial liabilities</i>				
Trade and other payables	69,017	69,017	61,634	61,634
Other liabilities	-	-	-	-
Total	69,017	69,017	61,634	61,634

(c) Credit risk

Credit risk refers to the risk of any default on any type of debt owing to the Branch. The Branch is exposed to credit risk on its member subscriptions, trade debtors, and other debtors.

The following table illustrates the Branches gross exposure to credit risk, excluding any collateral or credit enhancements:

	2019	2018
	\$	\$
Financial assets		
Trade and other receivables	25,743	-
Total	25,743	-

Credit quality of financial instruments not past due or individually determined as impaired

	2019		2018	
	Not past due nor impaired	Past due or impaired	Not past due nor impaired	Past due or impaired
	\$	\$	\$	\$
Trade and other receivables	23,141	357,371	-	358,601
Total	23,141	357,371	-	358,601

Ageing of financial assets that were past due but not impaired for 2019

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
Trade and other receivables	-	-	23,141	-	23,141
Total	-	-	23,141	-	23,141

Ageing of financial assets that were past due but not impaired for 2018

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
Trade and other receivables	-	-	-	-	-
Total	-	-	-	-	-

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 14: FINANCIAL RISK MANAGEMENT (CONTINUED)

(d) Liquidity risk

Liquidity risk arises from the possibility that the Union might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities.

The Union manages risk through the following mechanisms:

1. Comparing the maturity profile of financial liabilities with the realisation profile of financial assets;
2. Managing credit risk related to financial assets;
3. Maintaining a reputable credit risk profile; and
4. Monitoring undrawn credit facilities.

Financial liability and financial asset maturity analysis

	2019			
	On demand \$	< 1 year \$	1-5 years \$	Total \$
Financial assets – cash flow realisable				
Cash and cash equivalents	540,477	-	-	540,477
Trade and other receivables	25,743	-	-	25,743
Total anticipated inflows	<u>566,220</u>	<u>-</u>	<u>-</u>	<u>566,220</u>
Financial liabilities due for payment				
Trade and other payables	-	69,017	-	69,017
Other liabilities	-	-	-	-
Total contractual outflows	<u>-</u>	<u>69,017</u>	<u>-</u>	<u>69,017</u>
Net inflow/(outflow) on financial instruments	<u>566,220</u>	<u>(69,017)</u>	<u>-</u>	<u>497,203</u>
	2018			
	On demand \$	< 1 year \$	1-5 years \$	Total \$
Financial assets – cash flow realisable				
Cash and cash equivalents	589,553	-	-	589,553
Trade and other receivables	-	-	-	-
Total anticipated inflows	<u>589,553</u>	<u>-</u>	<u>-</u>	<u>589,553</u>
Financial liabilities due for payment				
Trade and other payables	-	61,634	-	61,634
Other liabilities	-	-	-	-
Total contractual outflows	<u>-</u>	<u>61,634</u>	<u>-</u>	<u>61,634</u>
Net inflow/(outflow) on financial instruments	<u>589,553</u>	<u>(61,634)</u>	<u>-</u>	<u>527,919</u>

UNITED FIREFIGHTERS UNION OF AUSTRALIA
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 14: FINANCIAL RISK MANAGEMENT (CONTINUED)

(e) Financial and non-financial assets and liabilities fair value hierarchy

The following tables provide an analysis of financial and non-financial assets and liabilities that are measured at fair value, by fair value hierarchy.

Fair value hierarchy – 30 June 2019

	Date of Valuation	Level 1	Level 2	Level 3
<i>Assets measured at fair value</i>				
Land and buildings	NIL - N/A	-	-	-
Total		-	-	-
<i>Liabilities measured at fair value</i>				
Financial liabilities	NIL - N/A	-	-	-
Total		-	-	-

Fair value hierarchy – 30 June 2018

	Date of Valuation	Level 1	Level 2	Level 3
<i>Assets measured at fair value</i>				
Land and buildings	NIL - N/A	-	-	-
Total		-	-	-
<i>Liabilities measured at fair value</i>				
Financial liabilities	NIL - N/A	-	-	-
Total		-	-	-

There have been no transfers into or out of each level during the year ended 30 June 2019 or the prior year.

The Union has a number of assets and liabilities which are not measured at fair value, but for which fair values are disclosed in Note 14(b).

Cash and cash equivalents as well as receivables from other financial institutions are short-term liquid assets which approximate fair value.

The carrying value less impairment provision of receivables and payables is a reasonable approximation of their fair values due to their short-term nature.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
NOTE 15: RELATED PARTY TRANSACTIONS			
Revenue transactions in relation to capitation fees GST exclusive:			
United Firefighters' Union - Queensland Branch		4,374	165,979
United Firefighters' Union - South Australian Branch		77,302	72,476
United Firefighters' Union - Tasmanian Branch		28,274	25,908
United Firefighters' Union - Victorian Branch		293,956	279,912
United Firefighters' Union - Western Australian Branch		93,726	93,513
United Firefighters' Union - New South Wales Branch		-	-
United Firefighters' Union - Australian Capital Territory		26,243	25,222
United Firefighters' Union - Aviation Branch		64,905	61,189
		588,780	724,199
Revenue transactions in relation to levies GST exclusive:			
United Firefighters' Union - Queensland Branch		342	14,540
United Firefighters' Union - South Australian Branch		6,775	6,211
United Firefighters' Union - Tasmanian Branch		2,212	2,000
United Firefighters' Union - Victorian Branch		23,129	21,757
United Firefighters' Union - Western Australian Branch		7,331	7,223
United Firefighters' Union - New South Wales Branch		-	-
United Firefighters' Union - Australian Capital Territory		2,053	1,947
United Firefighters' Union - Aviation Branch		5,077	4,723
		46,919	58,401
The above levies are collected by the National Office and paid to the Australian Council of Trade Unions (ACTU) on behalf of the branches.			
Revenue transactions in relation to other charges GST exclusive:			
United Firefighters' Union - Queensland Branch		-	-
United Firefighters' Union - South Australian Branch		-	-
United Firefighters' Union - Tasmanian Branch		-	-
United Firefighters' Union - Victorian Branch		-	-
United Firefighters' Union - Western Australian Branch		-	-
United Firefighters' Union - New South Wales Branch		-	-
United Firefighters' Union - Australian Capital Territory		2,709	-
United Firefighters' Union - Aviation Branch		-	-
		2,709	-
Total revenue transactions with related parties		638,408	782,600

UNITED FIREFIGHTERS UNION OF AUSTRALIA
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
Expense transactions with related parties			
United Firefighters' Union - Queensland Branch		-	-
United Firefighters' Union - South Australian Branch		4,773	17,067
United Firefighters' Union - Tasmanian Branch		-	-
United Firefighters' Union - Victorian Branch		-	-
Rent and other services		37,740	39,493
Contract services (note 4(a))		84,854	84,854
United Firefighters' Union - Western Australian Branch		-	2,747
United Firefighters' Union - New South Wales Branch		-	-
United Firefighters' Union - Australian Capital Territory		321	1,406
United Firefighters' Union - Aviation Branch		673	-
		128,361	145,566
Expense reimbursements to related parties are not included in the above disclosure. Amounts reimbursed to branches are equal to the total amount charged by the third party.			
The following balances were outstanding at the end of the period:			
Trade receivables:			
United Firefighters' Union - New South Wales		288,959	288,959
United Firefighters' Union - Queensland		48,412	49,643
United Firefighters' Union - South Australian Branch		23,141	-
Total receivables from other reporting units		360,512	338,601
Less provision for doubtful debts			
United Firefighters' Union - New South Wales		(288,959)	(288,959)
United Firefighters' Union - Queensland		(48,412)	(49,643)
		(337,371)	(338,601)
Total amounts owed by related parties		23,141	-
Trade payables:			
United Firefighters' Union - South Australian Branch		-	4,392
United Firefighters' Union - Victorian Branch		29	4,808
United Firefighters' Union - Western Australian Branch		-	-
Total amounts owed to related parties		29	9,200

Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables.

UNITED FIREFIGHTERS UNION OF AUSTRALIA
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

Note	2019 \$	2018 \$																											
NOTE 16: COMMITMENTS AND CONTINGENCIES																													
<p>The dispute between the National Office and a State Branch remains unresolved at the date of signing the committee report despite cessation of legal proceedings during the 2012 financial year. Membership dues owing from that Branch are in dispute and remain unpaid at year end. These amounts were fully provided for as at 30 June 2019 and will continue to be provided for until the dispute is resolved.</p> <p>United Firefighters Union of Australia rents office space from the United Firefighters Union - Victorian Branch. Under the current arrangement the space is leased to the Victorian Branch on a month by month basis with rent payable one month in advance. On the basis the arrangement may be ended at any stage it has not been treated as an on-going commitment for disclosure purposes.</p> <p>There were no other contingent liabilities or contingent assets as at balance sheet date.</p>																													
NOTE 17: EVENTS AFTER THE BALANCE DATE																													
<p>No matters of circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations or the state of affairs of the Union in future financial years.</p> <p>The ongoing dispute with one of the state branches, as disclosed in Note 15, remains unchanged after balance date up to the date of signing of this report.</p>																													
NOTE 18: KEY MANAGEMENT PERSONNEL																													
<p>The total remuneration paid to elected officials of the Branch during the period are as follows:</p> <p>Short-term employee benefits:</p> <table style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td style="width: 60%;">Salary and wages</td> <td style="width: 20%; text-align: right;">84,854</td> <td style="width: 20%; text-align: right;">84,854</td> </tr> <tr> <td>Contract services (i)</td> <td style="text-align: right;">-</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Allowances</td> <td style="text-align: right;">-</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Honarium</td> <td style="text-align: right;"><u>35,582</u></td> <td style="text-align: right;"><u>34,662</u></td> </tr> <tr> <td>Total short-term employee benefits</td> <td style="text-align: right;"><u>120,436</u></td> <td style="text-align: right;"><u>119,516</u></td> </tr> <tr> <td colspan="3">Post-employment benefits</td> </tr> <tr> <td>Superannuation</td> <td style="text-align: right;"><u>3,380</u></td> <td style="text-align: right;"><u>3,293</u></td> </tr> <tr> <td>Total post-employment benefits</td> <td style="text-align: right;"><u>3,380</u></td> <td style="text-align: right;"><u>3,293</u></td> </tr> <tr> <td>Total employee benefits</td> <td style="text-align: right;"><u><u>123,816</u></u></td> <td style="text-align: right;"><u><u>122,809</u></u></td> </tr> </tbody> </table>			Salary and wages	84,854	84,854	Contract services (i)	-	-	Allowances	-	-	Honarium	<u>35,582</u>	<u>34,662</u>	Total short-term employee benefits	<u>120,436</u>	<u>119,516</u>	Post-employment benefits			Superannuation	<u>3,380</u>	<u>3,293</u>	Total post-employment benefits	<u>3,380</u>	<u>3,293</u>	Total employee benefits	<u><u>123,816</u></u>	<u><u>122,809</u></u>
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<p>(i) From 1 April 2014 the National Secretary is solely employed by the United Firefighters Union - Victorian Branch. The services of the National Secretary are contracted out from the Victorian Branch. The United Firefighters Union of Australia reimburses the Victorian Branch for all payroll expenses for the National Secretary.</p>																													
NOTE 19: UNION DETAILS																													
Registered office & Principal place of business																													
<p>The registered office and principal place of business of the Union is:</p> <p>United Firefighters' Union of Australia - National Branch 410 Brunswick Street Fitzroy Victoria 3065</p>																													