



7 January 2015

Mr Henry Lawrence  
Branch Secretary  
United Firefighters' Union of Australia, Aviation Branch  
Level 3 TLC Building  
16 Peel Street  
SOUTH BRISBANE QLD 4101

Dear Mr Lawrence

**United Firefighters' Union of Australia Aviation Branch Financial Report for the year ended 30 June 2014 - [FR2014/148]**

I acknowledge receipt of the financial report of the United Firefighters' Union of Australia Aviation Branch (the reporting unit). The documents were lodged with the Fair Work Commission (FWC) on 23 December 2014.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 June 2015 may be subject to an advanced compliance review.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged. The FWC will confirm these concerns have been addressed prior to filing next year's report.

**Timescale requirements**

As you are aware, a reporting unit is required under the RO Act to undertake certain steps in accordance with specified timelines. Information about these timeline requirements can be found on the Fair Work Commission website. In particular, I draw your attention to Financial reporting process and timelines which explains the timeline requirements, and Diagrammatic summary of financial reporting timelines which sets out the timeline requirements in diagrammatical form. I note that the following timescale requirements were not met:

**Documents must be lodged with the Fair Work Commission within 14 days of General Meeting**

Section 268 of the RO Act, states that the full report and the Designated Officer's Certificate are required to be lodged with the FWC within 14 days of the meeting of the Committee of Management. The Designated Officer's Certificate indicates that this meeting occurred on 25 November 2014. If this is correct the full report should have been lodged with the FWC by 10 December 2014.

The full report was lodged on 23 December 2014.

If these dates are correct, the reporting unit should have applied for an extension of time to lodge the required reports and the Designated Officer's Certificate in accordance with section 268 of the RO Act.

Please note that in future financial years if the reporting unit cannot lodge on time, a written request for an extension of time, signed by a relevant officer, including any reason for the delay, must be made prior to the required date of lodgement.

#### Full report to be presented to a meeting

Sections 253 and 254 of the RO Act require that a general purpose financial report (GPFR), Committee of Management Statement and an Operating Report be prepared as soon as practicable after the end of the financial year.

Section 257(1) of the RO Act requires the financial report, which includes the Committee of Management statement, to be audited.

After the GPFR has been prepared, but before it has been audited, the reporting unit's Committee of Management is required to meet and pass a resolution that contains certain declarations as specified in Reporting Guideline 35. The reporting unit is required to ensure that the Committee of Management meets prior to the audit of the GPFR.

The Committee of Management Statement indicates that a resolution relating to the GPFR and Operating Report was made on the 25 November 2014. The Auditor's Statement was signed on the 28 November 2014.

Section 266 requires that the full report be presented to a General Meeting of members or a Committee of Management Meeting within six months after the end of the financial year. The full report includes the GPFR, Committee of Management Statement, Operating Report and Auditor's Statement.

The Designated Officers Certificate indicates that the only meeting of the Committee of Management was on the 25 November 2014 which is before the Auditor's Statement was signed. If this is correct, the full report has not been present to a Committee of Management meeting in accordance with section 266. In future years please ensure that all the elements within the financial reporting process are met and that the full report is presented to the appropriate meeting.

### **Statement of comprehensive income & Statement of financial position**

#### Disclosure of employee expenses to office holders and other employees

The employee expense note to the financial statements has disclosed wages and salaries, superannuation, leave and other entitlements and other employee expenses separately for officer holders and employees, but does not separately disclose separation and redundancies provided for officers and employees.

The Reporting Guidelines require that all employee and office holder expenses be detailed separately (refer to items 16(f) and 16(g)).

Please note that Reporting Guideline 17 states that if the activities identified in item 16 have not occurred in the reporting period, a statement of this effect must be included in the GPFR.

#### Disclosure of employee provisions to office holders and other employees

The employee provisions note to the financial statements has disclosed annual leave and long service leave separately for office holders and employees, but does not separately disclose separation and redundancies and other employee provisions provided for officers and employees.

The Reporting Guidelines require that all employee and office holder provisions be detailed separately (refer to items 20(c) and 20(d)).

Please note that Reporting Guideline 21 states that if the activities identified in item 20 have not occurred in the reporting period, a statement of this effect must be included in the GPFR.

## Going Concern

### Auditor's report: declaration regarding going concern

Paragraph 39 of the Reporting Guidelines requires an auditor to include in the auditor's statement a declaration that as part of the audit of the financial statement they have concluded that management's use of the going concern basis of accounting in the preparation of the reporting unit's financial statements is appropriate. This declaration was not included in the auditor's statements.

### **Reporting Requirements**

On the FWC website a number of factsheets in relation to the financial reporting process and associated timelines are available. The most recent copy of the Reporting Guidelines and a model set of financial statements can also be found. The FWC recommends reporting units use this model as it will assist in ensuring compliance with the *Fair Work (Registered Organisations) Act 2009*, the s.253 Reporting Guidelines and the Australian Accounting Standards. Access to this information may be obtained via [this link](#).

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7886 or via email at [joanne.fenwick@fwc.gov.au](mailto:joanne.fenwick@fwc.gov.au).

Yours sincerely



Joanne Fenwick  
Financial Reporting Specialist  
Regulatory Compliance Branch



## United Firefighters' Union of Australia Aviation Branch

19 December 2014



Mr Robert Pfeiffer  
Senior Advisor  
Regulatory Compliance Branch  
Fair Work Commission  
GPO Box 1994  
MELBOURNE VIC 3001

Dear Mr Pfeiffer

### LODGEMENT OF FINANCIAL REPORT (FR2014/148)

Enclosed please find the financial statements of the United Firefighters Union – Aviation Branch, for the year ended 30 June 2014, along with the completed certificate by the prescribed designated officer.

Yours sincerely

**HENRY LAWRENCE**  
**BRANCH SECRETARY**

Encs

**United Firefighters Union of Australia Aviation Branch**

s.268 Fair Work (Registered Organisations) Act 2009

**SAMPLE CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER<sup>1</sup>**

Certificate for the period ended 30<sup>th</sup> June 2014

I *Henry Pearson Lawrence* being the Branch Secretary of the *United Firefighters Union of Australia Aviation Branch* certify:

- that the documents lodged herewith are copies of the full report for the *United Firefighters Union of Australia Aviation Branch* for the period ended 30<sup>th</sup> June 2014 referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the *full report* was provided to members of the reporting unit on 28<sup>th</sup> November 2014; and
- that the full report was presented to *a meeting of the committee of management* of the reporting unit on 25<sup>th</sup> November 2014 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer: .....

*H. P. Lawrence*

Name of prescribed designated officer: .....

*Henry Pearson Lawrence*

Title of prescribed designated officer: .....

*Branch Secretary*

Dated: .....

*19<sup>th</sup> December 2014*

<sup>1</sup> Regulation 162 of the Fair Work (Registered Organisations) Regulations 2009 defines a 'prescribed designated officer' of a reporting unit for the purposes of s.268(c) as:  
(a) the secretary; or  
(b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

**UNITED FIREFIGHTERS UNION OF AUSTRALIA  
AVIATION BRANCH  
ABN: 96 533 521 914**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
30 JUNE 2014**



**United Firefighters Union of Australia - Aviation Branch**

**ABN 96 533 521 914**

**For the year ended 30 June 2014**

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# United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

## Operating Report

For the year ended 30 June 2014

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In accordance with section 254 of the Fair Work (Registered Organisations) Act 2009 ("the Act"), your Committee of Management present their report on the Union for the financial year ended 30 June 2014.

### **Principal Activities**

The principal activities of United Firefighters Union of Australia - Aviation Branch during the financial year was to represent professional fire fighters and their safety.

No significant change in the nature of these activities occurred during the year.

### **Operating result**

The operating surplus of the Union for the financial year amounted to \$116,054 (2013: \$85,371). No provision for tax was necessary as the reporting unit is exempt from income tax.

### **Significant Changes in State of Affairs**

No significant changes in the Union's state of affairs occurred during the financial year.

### **After balance day events**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations or the state of affairs of the union in future financial years.

### **Rights of Members**

Subject to the rules of the organisation and Sec 174 of the Fair Work (Registered Organisations) Act 2009, members have the right to resign from membership of the organisation by written notice addressed to and delivered to the secretary of the organisation.

### **Superannuation Officeholders**

No officers or employees of the Union were a trustee for a superannuation fund or a director of a company that is a superannuation fund trustee during the financial year.



**United Firefighters Union of Australia - Aviation Branch**  
**ABN 96 533 521 914**  
**Operating Report**  
**For the year ended 30 June 2014**

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**Other Prescribed Information**

In accordance with Regulation 159 of the Fair Work (Registered Organisations) Act 2009:

- (a) the number of persons that were at the end of the financial year recorded in the register of members for section 230 of the Fair Work (Registered Organisations) Act 2009 and who are taken to be members of the registered organisation under section 244 of the Fair Work (Registered Organisations) Act 2009 was 775.
- (b) the number of persons who were at the end of the financial year employees of the organisation including both full and part time employees measured on a full time equivalent basis was 2.
- (c) the name of each person who has been a member of the Committee of Management of the organisation at any time during the financial year, and the periods for which they held such a position were:

<b>Names</b>	<b>Position</b>	<b>Period</b>
Andrew Stenhouse	President	1 July 2013 – present
Henry Lawrence	Branch Secretary	1 July 2013 – present
Jon Vaughan	Senior Vice President	1 July 2013 – present
Simon Osborn	Junior Vice President	1 July 2013 – present
John Hancox	Branch Committee of Management	1 July 2013 – 31 December 2013
Jake Callahan	Branch Committee of Management	1 July 2013 – present
Simon Owen	Branch Committee of Management	1 July 2013 – present
Mal Lacy	Branch Committee of Management	1 July 2013 – 31 May 2014
Ricky Nolan	Branch Committee of Management	1 July 2013 – present
Karl McDonald	Branch Committee of Management	1 January 2014 – present
Alan Lerpiniere	Branch Committee of Management	1 July 2013 – present
John Ring	Branch Committee of Management	1 July 2013 – present
Leslie Milhinch	Branch Committee of Management	1 July 2013 – present

**United Firefighters Union of Australia - Aviation Branch**

ABN 96 533 521 914

Operating Report

For the year ended 30 June 2014

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**Other Relevant Information**

Nil.

Signed for and on behalf of the Committee of Management:



**HENRY LAWRENCE  
BRANCH SECRETARY**

Dated this 5<sup>th</sup> day of November 2014.

**United Firefighters Union of Australia - Aviation Branch**

**ABN 96 533 521 914**

**Committee of Management Certificate**

**For the year ended 30 June 2014**

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On the *25<sup>th</sup>* day of *November* 2014 the Committee of Management of the United Firefighters Union of Australia - Aviation Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2014.

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of the year:
  - (i) meetings of the Committee were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009; and
  - (iv) the financial records of the reporting unit have been kept as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - (v) no information was sought by any member of the reporting unit or General Manager under section 272 of the Fair Work (Registered Organisations) Act 2009; and
  - (vi) no orders have been made by the Fair Work Commission under section 273 of the Fair Work (Registered Organisations) Act 2009.
- (f) In relation to the recovery of wages activity
  - (i) There were no recovery of wages activity for the Union during the year ended 30 June 2014.

**United Firefighters Union of Australia - Aviation Branch**  
**ABN 96 533 521 914**  
**Committee of Management Certificate**  
**For the year ended 30 June 2014**

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This declaration is made in accordance with a resolution of the Committee of Management:

Secretary: *H. P. Lawrence*  
**Mr Henry Lawrence**

Dated this *25<sup>th</sup>* day of *November* 2014.

The accompanying notes form part of these financial statements.

## INDEPENDENT AUDIT REPORT TO THE MEMBERS OF UNITED FIREFIGHTERS' UNION OF AUSTRALIA - AVIATION BRANCH

We have audited the financial report of United Firefighters' Union of Australia - Aviation Branch, which comprises the balance sheet as at 30 June 2014, the statement of comprehensive income, statement of changes in members equity and cash flow statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the committee of management certificate.

### **Committee of management's responsibility for the financial report**

The committee of management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009, and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

### **Auditor's responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Union's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Independence**

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF UNITED FIREFIGHTERS'  
UNION OF AUSTRALIA - AVIATION BRANCH**

**Auditor's opinion**

In our opinion the financial report presents fairly, in all material respects, the financial position of United Firefighters' Union of Australia – Aviation Branch as at 30 June 2014, and its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards and Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009.



**AGOSTINELLI PERLEN  
CHARTERED ACCOUNTANTS**



**HENRY PERLEN  
PARTNER**

Dated at Carlton, Victoria this <sup>a</sup> 28 day of November 2014.

**United Firefighters Union of Australia - Aviation Branch**

ABN 96 533 521 914

**Statement of Comprehensive Income**

For the year ended 30 June 2014

	Note	2014 \$	2013 \$
Revenue	3	515,485	471,850
Affiliation Fees	4	52,343	49,211
Bank Fees		3,234	3,223
Depreciation Expense		2,778	2,762
Employee Benefit Expense	5(b)	201,842	197,386
Honorariums		12,000	11,500
Interest Expense		119	637
Legal Fees	5(c)	12,849	7,595
Professional Fees		42,242	24,817
Rent and Outgoings		12,137	10,908
Station Meetings		2,915	8,589
Travel Accommodation & Conferences	5(d)	36,457	48,296
Other Expenses		20,515	20,925
<b>Total Expenses</b>		<b>399,431</b>	<b>386,479</b>
<b>Surplus for the year</b>		<b>116,054</b>	<b>85,371</b>
<b>Total Comprehensive Income for the Year</b>		<b>116,054</b>	<b>85,371</b>

The accompanying notes form part of these financial statements.

# United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

## Balance Sheet

For the year ended 30 June 2014

	Note	2014 \$	2013 \$
<b>Current Assets</b>			
Cash assets	6	566,372	442,020
Inventories	7	4,298	3,797
Trade and Other Receivables	8	7,225	87
Other Assets	9	9,635	1,211
<b>Total Current Assets</b>		<b><u>587,530</u></b>	<b><u>447,115</u></b>
<b>Non-Current Assets</b>			
Other financial assets	10	10	10
Plant and equipment	11	4,192	6,831
<b>Total Non-Current Assets</b>		<b><u>4,202</u></b>	<b><u>6,841</u></b>
<b>Total Assets</b>		<b><u>591,732</u></b>	<b><u>453,956</u></b>
<b>Current Liabilities</b>			
Trade and Other Payables	12	38,794	29,952
Provisions	13	24,794	12,282
<b>Total Current Liabilities</b>		<b><u>63,588</u></b>	<b><u>42,234</u></b>
<b>Non-Current Liabilities</b>			
Provisions	13	798	430
<b>Total Non-Current Liabilities</b>		<b><u>798</u></b>	<b><u>430</u></b>
<b>Total Liabilities</b>		<b><u>64,386</u></b>	<b><u>42,664</u></b>
<b>Net Assets</b>		<b><u>527,346</u></b>	<b><u>411,292</u></b>
<b>Equity</b>			
Members' Funds	14	527,346	411,292
<b>Total Members' Equity</b>		<b><u>527,346</u></b>	<b><u>411,292</u></b>

The accompanying notes form part of these financial statements.



United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

Statement of Changes in Members' Equity

For the year ended 30 June 2014

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	Members' Funds	Total
	\$	\$
Balance at 1 July 2013	411,292	411,292
Surplus attributable to members	116,054	116,054
<b>Balance at 30 June 2014</b>	<b>527,346</b>	<b>527,346</b>

	Members' Funds	Total
	\$	\$
Balance at 1 July 2012	325,921	325,921
Surplus attributable to members	85,371	85,371
<b>Balance at 30 June 2013</b>	<b>411,292</b>	<b>411,292</b>

**United Firefighters Union of Australia - Aviation Branch**

ABN 96 533 521 914

**Statement of Cash Flows**

**For the year ended 30 June 2014**

	Note	2014 \$	2013 \$
<b>Cash Flow From Operating Activities</b>			
Receipts from members and related activities		492,427	456,795
Payments to suppliers and employees		(376,894)	(485,184)
Interest received		9,077	14,969
Interest and other costs of finance		(119)	-
Net cash provided by (used in) operating activities	21	<u>124,491</u>	<u>(13,420)</u>
<b>Cash Flow From Investing Activities</b>			
Payments for plant and equipment		(139)	(1,904)
Net cash provided by (used in) investing activities		<u>(139)</u>	<u>(1,904)</u>
Net increase (decrease) in cash held		124,352	(15,324)
Cash at the beginning of the year		442,020	457,344
Cash at the end of the year	20	<u>566,372</u>	<u>442,020</u>

# United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

Notes to the Financial Statements

For the year ended 30 June 2014

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## Note 1: Significant Accounting Policies

### (a) General Information

This financial report covers United Firefighters Union of Australia - Aviation Branch as an individual entity.

### (b) Statement of Compliance

This financial report is a general purpose financial report and has been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general purpose financial statements, the United Firefighters Union of Australia – Aviation Branch is a not-for-profit-entity.

### (c) Basis of Preparation

The financial report has been prepared on an accruals basis and is based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

### (d) Comparatives

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

### (e) Inventories

Inventories are made up of promotional stock on hand and are measured at the lower of cost and net realisable value.

# United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

Notes to the Financial Statements

For the year ended 30 June 2014

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## Note 1: Significant Accounting Policies (continued)

### (f) Plant and Equipment

Each class of plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

#### Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line or diminishing value basis over the asset's useful life, and to the union commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Office Equipment – Diminishing value basis	7.5 – 40 %
Office Equipment – Prime cost basis	10 – 25 %

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

#### Derecognition

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

#### Impairment for non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is no primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the United Firefighters Union of Australia – Aviation Branch were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

# United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

Notes to the Financial Statements

For the year ended 30 June 2014

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## Note 1: Significant Accounting Policies (continued)

### (g) Investments (financial assets)

Non-current investments are measured on the cost basis. The carrying amount of non current investments is reviewed annually to ensure it is not in excess of the recoverable amount of these investments.

### (h) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

### (i) Employee Entitlements

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits which are expected to be settled within twelve months of the end of the reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

### (j) Provisions

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at reporting date.

### (k) Income Taxes

No provision for income tax has been raised as the Union is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

**United Firefighters Union of Australia - Aviation Branch**

**ABN 96 533 521 914**

**Notes to the Financial Statements**

**For the year ended 30 June 2014**

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**Note 1: Significant Accounting Policies (continued)**

**(l) Revenue**

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Revenue from the sale of goods is recognised when, the risks and rewards of ownership have been transferred to the buyer, the entity retains no managerial involvement or effective control over the goods, the revenue and transaction costs incurred can be reliably measured, and it is probable that the economic benefits associated with the transaction will flow to the entity.

Donation income is recognised when it is received.

Interest revenue is recognised on an accrual basis using the effective interest method

All revenue is stated net of the amount of goods and services tax (GST).

**(l) Borrowing Costs**

All borrowing costs are recognised in profit and loss the period in which they are incurred.

**(m) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**(n) Financial Liabilities**

Financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or (where appropriate) a shorter period, to the net carrying amount on initial recognition.

# United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

Notes to the Financial Statements

For the year ended 30 June 2014

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## Note 1: Significant Accounting Policies (continued)

### (o) Financial Liabilities (continued)

The Union derecognises financial liabilities when, and only when, the Union's obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

### (p) Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets.

### (q) Financial assets

#### Held-to-maturity investments

Financial assets with fixed or determinable payments and fixed maturity dates that the reporting unit has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

#### Loans and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest rate method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

#### Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, when appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest rate basis except for debt instruments other than those financial assets that are recognised at fair value through profit or loss.

# United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

## Notes to the Financial Statements

For the year ended 30 June 2014

### Note 1: Significant Accounting Policies (continued)

#### Impairment of financial assets

Financial assets are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

#### (r) Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Balance Sheet but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

#### (s) Application of new and revised Accounting Standards

The following new and revised Standards and Interpretations have been adopted in the current year and have not affected the amounts reported in these financial statements.

<u>Standard</u>	<u>Impact on presentation and disclosure</u>
AASB 13 'Fair Value Measurement' and AASB 2011-8 'Amendments to Australian Accounting Standards arising from AASB 13'	Requires entities to disclose information on techniques and inputs used to develop fair value measurements; as well as the effect of the measurements on profit or loss for the period.
AASB 2012-2 'Amendments to Australian Accounting Standards – Disclosures Offsetting Financial Assets and Financial Liabilities'	Requires entities to disclose information on the effect or potential effect of netting arrangements on the entity's financial position.
AASB 2012-5 'Amendments to Australian Accounting Standards arising from Annual Improvements 2009-2011 Cycle'	Requires entities to include comparative information for qualitative information if it is relevant to an understanding of the current period's financial statements.
AASB 2012-10 'Amendments to Australian Accounting Standards – Transition Guidance and Other Amendments'	Requires entities to disclose information on the effect or potential effect of netting arrangements on the entity's financial position.

There are no new and revised Standards and Interpretations adopted in these financial statements affecting the reporting results or financial position.



# United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

## Notes to the Financial Statements For the year ended 30 June 2014

### Note 1: Significant Accounting Policies (continued)

(t) Standards and Interpretations in issue not yet adopted

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

Standard/Interpretation	<u>Effective for annual reporting periods beginning on or after</u>	<u>Expected to be initially applied in the financial year ending</u>
AASB 9 'Financial Instruments' and AASB 2010-7 'Amendments to Australian Accounting Standards arising from AASB 9 (December 2010)'	1 January 2015	30 June 2016
AASB 2013-3 'Amendments to AASB 136 – Recoverable Amount Disclosures of Non-Financial Assets'	1 January 2014	30 June 2015
AASB 2012-3 'Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities'	1 January 2014	30 June 2015

The Union does not anticipate early adoption of any of the above accounting standards.

### Note 2: Notice Required Under The Fair Work (Registered Organisation) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisation) Act 2009 the attention of members is drawn to the provisions of subsections (1), (2) and (3) of Section 272, which read as follows:

- (1) A member of a reporting unit, or the General Manager of Fair Work Australia, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application;
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit;
- (3) A reporting unit must comply with an application made under subsection (1).

**United Firefighters Union of Australia - Aviation Branch**

ABN 96 533 521 914

Notes to the Financial Statements

For the year ended 30 June 2014

	2014 \$	2013 \$
<b>Note 3: Revenue and Other Income</b>		
<b>Revenue:</b>		
Membership Fees	496,091	450,527
Interest Revenue	16,420	14,969
Reimbursements	519	3,052
Grants, Donations and Sponsorship	2,455	3,302
Capitation Fees	-	-
	<u>515,485</u>	<u>471,850</u>

**Note 4: Affiliation Fees**

United Firefighters Union of Australia	49,277	46,878
Australian Council of Trade Union	2,423	2,333
Union Shopper	643	-
	<u>52,343</u>	<u>49,211</u>

**Note 5: Surplus from Ordinary Activities**

Surplus from ordinary activities has been determined after:

**Charging as an Expense:**

Change in Inventories	<u>(501)</u>	<u>1,392</u>
Depreciation of non-current assets:		
- Plant and Equipment	<u>2,778</u>	<u>2,762</u>
Rental expense on Operating Leases		
Minimum lease payments	<u>12,137</u>	<u>10,908</u>

**United Firefighters Union of Australia - Aviation Branch**

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Notes to the Financial Statements

For the year ended 30 June 2014

	2014	2013
	\$	\$
<b>Note 5: Surplus from Ordinary Activities (continued)</b>		
<b>(b) Employee Expenses</b>		
<b>Holders of Office:</b>		
Wages and salaries	117,420	112,966
Superannuation	17,689	17,057
Leave and other entitlements	10,894	9,715
<b>Subtotal employee expenses holders of office</b>	<u>146,003</u>	<u>139,738</u>
<b>Employees other than office holders:</b>		
Wages and salaries	47,869	50,370
Superannuation	5,984	6,363
Leave and other entitlements	1,986	915
<b>Subtotal employee expenses employees other than office holders</b>	<u>55,839</u>	<u>57,648</u>
	<u>201,842</u>	<u>197,386</u>
Other employee expenses included in other expenses	-	-
<b>Total employee expenses</b>	<u>201,842</u>	<u>197,386</u>
<b>(c) Legal costs</b>		
Litigation	318	3,624
Other Legal Matters	12,531	3,971
<b>Total legal costs</b>	<u>12,849</u>	<u>7,595</u>
<b>(d) Travel, accommodation and conferences</b>		
Fees and allowances	1,160	9,798
Conferences and Meeting Expenses	32,839	35,346
Other Travel Costs	2,458	3,782
<b>Total travel, accommodation and conferences</b>	<u>36,457</u>	<u>48,926</u>

**United Firefighters Union of Australia - Aviation Branch**

**ABN 96 533 521 914**

**Notes to the Financial Statements**

**For the year ended 30 June 2014**

	2014	2013
	\$	\$
<hr/>		
<b>Note 5: Surplus from Ordinary Activities</b>		
<b>(continued)</b>		
<b>(e) Other expenses include the following:</b>		
Compulsory levies	-	3,513
Penalties – via RO Act or RO regulations	-	-
<b>Total other expenses</b>	<u>-</u>	<u>3,513</u>

**United Firefighters Union of Australia - Aviation Branch**

ABN 96 533 521 914

Notes to the Financial Statements

For the year ended 30 June 2014

	2014 \$	2013 \$
<b>Note 6: Cash assets</b>		
<b>Cash and Cash Equivalents:</b>		
Cash At Bank – Conference Account	44,029	25,322
Cash at Bank – Staff Account	91,035	84,229
Cash at Bank – Bendigo Bank	209,894	116,789
Cash at Bank – Members Equity	-	43,789
Cash at Bank – Credit Union Australia	129	149
Petty Cash Imprest	184	20
	<u>345,271</u>	<u>270,298</u>
<b>Term Deposits:</b>		
Term Deposit – Members Equity	150,305	-
Term Deposit – Members Equity	70,796	-
Term Deposit – Bendigo Bank	-	104,137
Term Deposit – Credit Union Australia	-	67,585
	<u>221,101</u>	<u>171,722</u>
	<u><b>566,372</b></u>	<u><b>442,020</b></u>

**Note 7: Inventories**

**Current**

Stock on Hand	4,298	3,797
	<u>4,298</u>	<u>3,797</u>

**Note 8: Trade and Other Receivables**

**Current**

Receivables from other reporting units	-	-
Trade Debtors	11,143	51
Less provision for doubtful debts	(4,098)	-
Other Debtors	180	36
	<u>7,225</u>	<u>87</u>

**United Firefighters Union of Australia - Aviation Branch**

ABN 96 533 521 914

**Notes to the Financial Statements  
For the year ended 30 June 2014**

	2014 \$	2013 \$
<b>Note 9: Other Current Assets</b>		
Interest Receivable	7,343	-
Prepayments	2,292	1,211
	<u>9,635</u>	<u>1,211</u>

**Note 10: Financial Assets**

**Non-Current**

Shares in other companies - at cost

Regional One Credit Union

10	10
<u>10</u>	<u>10</u>

**Note 11: Plant and Equipment**

Office Furniture and Equipment:

- At cost

- Accumulated Depreciation

14,973	14,834
<u>(10,781)</u>	<u>(8,003)</u>
<u>4,192</u>	<u>6,831</u>

**Movements in Carrying Amounts**

Movement in the carrying amounts for each class of plant and equipment, between the beginning and the end of the current financial year.

	<b>Office Furniture and Equipment</b>	<b>Total</b>
	\$	\$
<b>Balance at 1 July 2012</b>	7,719	7,719
Additions	1,904	1,904
Loss on disposal	(30)	(30)
Depreciation expense	<u>(2,762)</u>	<u>(2,762)</u>
<b>Carrying amount at 30 June 2013</b>	<u>6,831</u>	<u>6,831</u>
Additions	139	139
Depreciation expense	<u>(2,778)</u>	<u>(2,778)</u>
<b>Carrying amount at 30 June 2014</b>	<u>4,192</u>	<u>4,192</u>

**United Firefighters Union of Australia - Aviation Branch**

ABN 96 533 521 914

Notes to the Financial Statements

For the year ended 30 June 2014

	2014	2013
	\$	\$
<b>Note 12: Trade and Other Payables</b>		
<b>Current</b>		
Unsecured Liabilities		
Payables to other reporting units	-	-
Trade and other payables	<u>38,794</u>	<u>29,952</u>
	<u><b>38,794</b></u>	<u><b>29,952</b></u>
Settlement of trade and other payables is usually made within 30 days.		
<b>Note 13: Provisions</b>		
<b>Employee Provisions</b>		
<b>Office Holders:</b>		
Annual leave	21,982	11,343
Long service leave	<u>557</u>	<u>303</u>
<b>Subtotal employee provisions - office Holders</b>	<u><b>22,539</b></u>	<u><b>11,646</b></u>
<b>Employees other than office holders:</b>		
Annual leave	2,812	939
Long service leave	<u>241</u>	<u>127</u>
<b>Subtotal employee provisions – employees other than office holders</b>	<u><b>3,053</b></u>	<u><b>1,066</b></u>
<b>Total employee provisions</b>	<u><b>25,592</b></u>	<u><b>12,712</b></u>
<b>Analysis of Total Provisions</b>		
Current	24,794	12,282
Non-current	<u>798</u>	<u>430</u>
	<u><b>25,592</b></u>	<u><b>12,712</b></u>

There were 2 employees at the end of the year.

**Provision for Long-Term Employee Benefits**

A provision has been recognised for employee benefits relating to long service leave for employees. The measurement and recognition criteria for employee benefits has been included in Note 1.

United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

Notes to the Financial Statements

For the year ended 30 June 2014

	2014 \$	2013 \$
<b>Note 14: Members' Funds</b>		
Members' Funds at the beginning of the financial year	411,292	325,921
Net Surplus attributable to members	<u>116,054</u>	<u>85,371</u>
Members' Funds at the end of the financial year	<u><b>527,346</b></u>	<u><b>411,292</b></u>

**Note 15: Donations**

No donations, in excess of \$1,000, have been made by the Union during the 2014 financial year (2013: Nil)

**Note 16: Leasing Commitments**

**Operating Lease Commitments**

Non-cancellable operating leases contracted for but not capitalised in the financial statements:

Payable – minimum lease payments

Not later than 12 months	13,090	13,090
Between 12 months and five years	-	13,090
	<u><b>13,090</b></u>	<u><b>26,180</b></u>

From 1 July 2012 the Union leased office space at Level 3, TLC Building, 16 Peel Street, Brisbane for a period of 3 years to 30 June 2015. From April 2014 the Union moved to Level 4 in the same building. The existing terms and rental charge from the Level 3 lease have been transferred to the new space.

*All figures include GST.*



**United Firefighters Union of Australia - Aviation Branch**

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**Notes to the Financial Statements**

**For the year ended 30 June 2014**

	2014 \$	2013 \$
<b>Note 17: Auditors' Remuneration</b>		
Remuneration of the auditor of the union for:		
Audit of the financial report	<u>13,700</u>	<u>10,500</u>
	<u><b>13,700</b></u>	<u><b>10,500</b></u>

The auditor of the United Firefighters Union of Australia – Aviation Branch is Agostinelli Perlen.

No other services were provided by the auditors of the financial statements.

**Note 18: Key Management Personnel Remuneration for the Reporting Period**

<b>Short-term employee benefits:</b>		
Salary (including annual leave taken)	100,820	106,066
Annual leave accrued	<u>10,640</u>	<u>9,412</u>
<b>Total short-term employee benefits</b>	<u>111,460</u>	<u>115,478</u>
<b>Post-employment benefits:</b>		
Superannuation	<u>34,289</u>	<u>23,957</u>
<b>Total post-employment benefits</b>	<u>34,289</u>	<u>23,957</u>
<b>Other long-term benefits</b>		
Long-service leave	<u>254</u>	<u>303</u>
<b>Total other long-term benefits</b>	<u>254</u>	<u>303</u>
<b>Termination benefits</b>	-	-
<b>Total</b>	<u><b>146,003</b></u>	<u><b>139,738</b></u>

**United Firefighters Union of Australia - Aviation Branch**

ABN 96 533 521 914

**Notes to the Financial Statements**

For the year ended 30 June 2014

2014  
\$

2013  
\$

**Note 19: Financial Instruments**

The union's financial assets comprise cash and cash equivalents and held-to-maturity investments. In addition the union has various financial liabilities including amounts payable to trade and other creditors. The totals for each category of financial instruments are as follows:

**Financial Assets**

**Cash and bank balances**

Cash At Bank - Conference Account	44,029	25,322
Cash at Bank - Staff Account	91,035	84,229
Cash at Bank - Bendigo Bank	209,894	116,789
Cash at Bank - Members Equity	-	43,789
Cash at Bank - Credit Union Australia	129	149
Petty Cash Imprest	184	20
<b>Total</b>	<b>345,271</b>	<b>270,298</b>

**Held-to-maturity investments**

Term Deposit - Bendigo Bank	-	104,137
Term Deposit - Credit Union	-	67,585
Term Deposit - Members Equity	150,305	-
Term Deposit - Members Equity	70,796	-
<b>Total</b>	<b>221,101</b>	<b>171,722</b>

**Fair value through profit or loss**

Shares in Unlisted Companies	10	10
<b>Total</b>	<b>10</b>	<b>10</b>

**Loans and Receivables**

Receivables	7,225	87
<b>Total</b>	<b>7,225</b>	<b>87</b>

<b>Total carrying amount of financial assets</b>	<b>573,607</b>	<b>442,117</b>
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**Financial Liabilities**

**Other financial liabilities**

Other Creditors	26,919	15,942
Superannuation Payable	3,521	3,280
GST Payable	8,354	10,730
<b>Total</b>	<b>38,794</b>	<b>29,952</b>
<b>Total carrying amount of financial liabilities</b>	<b>38,794</b>	<b>29,952</b>

United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

Notes to the Financial Statements

For the year ended 30 June 2014

	2014	2013
	\$	\$
<b>Note 19: Financial Instruments (continued)</b>		
<b>Net Income and Expenses from Financial Assets</b>		
<b>Held-to-maturity</b>		
Interest revenue	9,077	8,792
<b>Net gain/(loss) held-to-maturity</b>	<b>9,077</b>	<b>8,792</b>
<b>Loans and receivables</b>		
Interest revenue	7,343	6,177
<b>Net gain/(loss) from loans and receivables</b>	<b>7,343</b>	<b>6,177</b>
<b>Net gain/(loss) from financial assets</b>	<b>16,420</b>	<b>14,969</b>

The net income/expense from financial assets not at fair value from profit and loss is \$16,420 (2013:\$14,969).

**Net Income and Expenses from Financial Liabilities**

**At amortised cost**

Other creditors		
Interest Expense	(119)	(637)
<b>Net gain/(loss) financial liabilities at amortised cost</b>	<b>(119)</b>	<b>(637)</b>
<b>Net gain/(loss) from financial liabilities</b>	<b>(119)</b>	<b>(637)</b>

# United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

Notes to the Financial Statements

For the year ended 30 June 2014

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## Note 19: Financial Instruments (continued)

### Financial Risk Management Policies

The committee's overall risk management strategy seeks to assist the Union in meeting its financial targets, whilst minimising potential adverse effects on financial performance.

Risk management policies are approved and reviewed by the committee on a regular basis. These include the credit risk policies and future cash flow requirements.

The union does not have any derivative instruments at 30 June 2014.

### Specific Financial Risk Exposures and Management

#### Credit Risk

Credit risk refers to the risk of any default on any type of debt owing to the Union. The Union is exposed to credit risk on its memberships fees, trade debtors, and other debtors. The Union manages this credit rate risk by continually reconciling members amounts due against monies received and regular reporting to identify outstanding amounts owed.

The following table illustrates the Union's gross exposure to credit risk:

	2014	2013
	\$	\$
<b>Financial Assets</b>		
Cash Assets	566,372	442,020
Trade Debtors	7,045	51
Other Debtors	180	36
Shares in One Credit Union	10	10
<b>Total</b>	<u>573,607</u>	<u>442,117</u>
<b>Financial liabilities</b>		
Trade and Other Payables	<u>38,794</u>	<u>29,952</u>
<b>Total</b>	<b>38,794</b>	<b>29,952</b>

**United Firefighters Union of Australia - Aviation Branch**

ABN 96 533 521 914

Notes to the Financial Statements

For the year ended 30 June 2014

**Note 19: Financial Instruments (continued)**

**Credit Quality of financial instruments not past due or individually determined as impaired**

	Not Past Due Nor Impaired 2014 \$	Past Due or Impaired 2014 \$	Not Past Due Nor Impaired 2013 \$	Past Due or Impaired 2013 \$
Cash Assets	566,372	-	442,020	-
Trade Debtors	-	7,045	51	-
Other Debtors	-	180	-	36
Shares in One Credit Union	10	-	10	-
<b>Total</b>	<b>566,382</b>	<b>7,225</b>	<b>442,081</b>	<b>36</b>
Trade and Other Payables	38,794	-	29,952	-
<b>Total</b>	<b>38,794</b>	<b>-</b>	<b>29,952</b>	<b>-</b>

**Ageing of financial assets that were past due but not impaired for 2014**

	0 to 30 days \$	31 to 60 days \$	61 to 90 days \$	90+ days \$	Total \$
Trade Debtors	1,260	1,090	1,137	3,558	7,045
Other Debtors	-	-	-	180	180
<b>Total</b>	<b>1,260</b>	<b>1,090</b>	<b>1,137</b>	<b>3,738</b>	<b>7,225</b>

**Ageing of financial assets that were past due but not impaired for 2013**

	0 to 30 days \$	31 to 60 days \$	61 to 90 days \$	90+ days \$	Total \$
Trade Debtors	-	36	-	-	36
<b>Total</b>	<b>-</b>	<b>36</b>	<b>-</b>	<b>-</b>	<b>36</b>

The above trade debtor was an adjustment to office holders and employees wages, resulting in an overall overpayment of wages in the amount of \$36.

**United Firefighters Union of Australia - Aviation Branch**

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Notes to the Financial Statements

For the year ended 30 June 2014

**Note 19: Financial Instruments (continued)**

**Interest Rate Risk**

Interest rate risk refers to the risk that the value of financial instruments or cash flows associated with instruments will fluctuate due to changes in market interest rates. The union is exposed to interest rate fluctuations on its cash at bank. Interest rate risk is managed by continually reviewing the cash balances and transferring excess funds to term deposit accounts that earn a better rate of return.

	<b>Weighted Average Effective Interest Rate</b>	<b>2014</b>	<b>Weighted Average Effective Interest Rate</b>	<b>2013</b>
	%	\$	%	\$
<b>Floating Rate instruments</b>				
Cash and cash equivalents	1.02	345,271	2.29	270,298
<b>Total floating rate financial assets</b>		<u>345,271</u>		<u>270,298</u>
<b>Fixed Rate Instruments</b>				
Short term deposits	5.83	221,101	5.12	171,722
<b>Total fixed rate financial assets</b>		<u>221,101</u>		<u>171,722</u>

**Sensitivity analysis of risk that the entity is exposed to for 2014**

<b>Interest Rate Risk</b>	<b>Risk variable Interest Income</b>	<b>Change in Risk variable %</b>	<b>Effect on</b>	
			<b>Profit and Loss \$</b>	<b>Equity \$</b>
Cash Accounts	3,522	+/- .5%	1,726	1,726
Short Term Deposits	12,898	+/- 2%	4,422	4,422

**United Firefighters Union of Australia - Aviation Branch**

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Notes to the Financial Statements

For the year ended 30 June 2014

**Note 19: Financial Instruments (continued)**

Sensitivity analysis of risk that the entity is exposed to for 2013

Interest Rate Risk	Risk variable Interest Income	Change in Risk variable %	Effect on	
			Profit and Loss \$	Equity \$
Cash Accounts	6,177	+/- .5%	1,351	1,351
Short Term Deposits	8,792	+/- 2%	3,434	3,434

**Liquidity Risk**

Liquidity risk arises from the possibility that the union might encounter difficulty in settling its debts related to financial liabilities. The union manages this risk by monitoring the operational, investing and financing activities of the union.

The following table shows the expected maturities of cash inflows and outflows from financial assets and trade and other payables.

<u>2014</u>	Floating Interest at Call \$	Fixed Interest Within 1 year \$	Non Interest Bearing \$	Total \$
<b>Financial assets – cash flows realisable</b>				
Cash and cash equivalents	345,087	-	184	345,271
Short term deposits	-	221,101	-	221,101
Receivables	-	-	7,225	7,225
Investments			10	10
<b>Total anticipated inflows</b>	<b>345,087</b>	<b>221,101</b>	<b>7,419</b>	<b>573,607</b>
<b>Financial liabilities due for payment</b>				
Trade and other payables	-	-	38,794	38,794
<b>Total expected outflows</b>	<b>-</b>	<b>-</b>	<b>38,794</b>	<b>38,794</b>
<b>Net (outflow)/inflow on financial Instruments</b>	<b>345,087</b>	<b>221,101</b>	<b>(31,375)</b>	<b>534,814</b>

**United Firefighters Union of Australia - Aviation Branch**

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Notes to the Financial Statements

For the year ended 30 June 2014

**Note 19: Financial Instruments (continued)**

<u>2013</u>	Floating Interest at Call \$	Fixed Interest Within 1 year \$	Non Interest Bearing \$	Total \$
<b>Financial assets – cash flows realisable</b>				
Cash and cash equivalents	270,278	-	20	270,298
Short term deposits	-	171,722	-	171,722
Receivables	-	-	87	87
Investments	-	-	10	10
<b>Total anticipated inflows</b>	<b>270,278</b>	<b>171,722</b>	<b>117</b>	<b>442,117</b>
<b>Financial liabilities due for payment</b>				
Trade and other payables	-	-	29,952	29,952
<b>Total expected outflows</b>	<b>-</b>	<b>-</b>	<b>29,952</b>	<b>29,952</b>
 Net (outflow)/inflow on financial Instruments	 <b>270,278</b>	 <b>171,722</b>	 <b>(29,835)</b>	 <b>412,165</b>



# United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

Notes to the Financial Statements

For the year ended 30 June 2014

## Note 19: Financial Instruments (continued)

### Net Fair Values

The fair value of financial assets and liabilities are presented in the following table and can be compared to their carrying values as presented in the statement of financial position. Fair values are those amounts at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

	2014	2014	2013	2013
	Carrying Amount	Net Fair Value	Carrying Amount	Net Fair Value
	\$	\$	\$	\$
<b>Financial Assets</b>				
Cash and cash equivalents	345,271	345,271	270,298	270,298
Short term deposits	221,101	221,101	171,722	171,722
Receivables	7,225	7,225	87	87
Investments	10	10	10	10
<b>Total Financial Assets</b>	<b>573,607</b>	<b>573,607</b>	<b>442,117</b>	<b>442,117</b>
<b>Financial Liabilities</b>				
Trade and other payables	38,794	38,794	29,952	29,952
<b>Total Financial Liabilities</b>	<b>38,794</b>	<b>38,794</b>	<b>29,952</b>	<b>29,952</b>

# United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

## Notes to the Financial Statements

For the year ended 30 June 2014

2014  
\$

2013  
\$

### Note 20. Reconciliation Of Cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

Cash At Bank - Conference Account	44,029	25,322
Cash at Bank - Staff Account	91,035	84,229
Cash at Bank - Bendigo Bank	209,894	116,789
Cash at Bank - Members Equity	-	43,789
Cash at Bank - Credit Union Australia	129	149
Petty Cash Imprest	184	20
Term Deposit - Bendigo Bank	-	104,137
Term Deposit - Credit Union Australia	-	67,585
Term Deposit - Members Equity	150,305	-
Term Deposit - Members Equity	70,796	-
	<u>566,372</u>	<u>442,020</u>

### Note 21. Cash flow Information

#### Reconciliation of Cash flow from Operating Activities

Net surplus for the year	116,054	85,371
Non-Cash flows in Surplus:		
Depreciation	2,778	2,762
Loss on disposal of plant and equipment	-	30
Changes in assets and liabilities:		
(Increase) decrease in trade and other receivables	(7,138)	(1,298)
(Increase) decrease in other assets	(8,424)	-
(Increase) decrease in inventories	(501)	409
Increase (decrease) in trade and other payables	8,363	(111,324)
Increase (decrease) in provisions	13,359	10,630
<b>Net cash provided by operating activities</b>	<u>124,491</u>	<u>(13,420)</u>

# United Firefighters Union of Australia - Aviation Branch

ABN 96 533 521 914

Notes to the Financial Statements

For the year ended 30 June 2014

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## Note 21: Cash flow Information (continued)

### Cash flow Statement

The following amounts relate to cash inflows/outflows from related party entities. As per the Union's accounting policy in Note 1 (n) to the financial statements, the cash flows are presented on a gross basis including GST.

#### Cash from Operating activities

	2014	2013
	\$	\$
Payments to suppliers and employees include the following amounts paid to related parties:		
United Firefighters Union of Australia – Affiliation Fee	54,204	51,566
	<u>54,204</u>	<u>51,566</u>

## Note 22: Events After The Balance Sheet Date

There have not been any material events between the balance sheet date and the date of signing of the operating report.

## Note 23: Related Party Transactions

Affiliation Fees have been paid to the National Branch of the United Firefighters Union in the amount of \$49,277 (2013: \$46,878) throughout the year.

United Firefighters Union of Australia – Aviation Branch also pay their ACTU fees to the National Branch. The National Branch then pay the ACTU fees on behalf of all the branches. ACTU fees have been paid to the National Branch in the amount of \$2,423 (2013: \$2,333).

#### Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables.

**United Firefighters Union of Australia - Aviation Branch**

**ABN 96 533 521 914**

**Notes to the Financial Statements**

**For the year ended 30 June 2014**

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**Note 24: Union Details**

**(a) Registered office**

The registered office of the company is:

United Firefighters Union of Australia - Aviation Branch

Level 4, TLC Building

16 Peel Street

South Brisbane QLD 4101

**(b) Principal place of business**

The principal place of business is:

United Firefighters Union of Australia - Aviation Branch

Level 4, TLC Building

16 Peel Street

South Brisbane QLD 4101