

Post Election Report

Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

United Firefighters' Union of Australia

ELECTION COVERED IN THIS REPORT

Election Decision No/s: E2017/263

RULES

Rules used for the election:	259V: Incorporates alterations of 1/9/2014 [R2014/166]
Rules difficult to apply/interpret:	None
Model Rule reference (if any)	N/A

ROLL OF VOTERS

Total number of voters on the Roll:	2413
Number of apparent workplace addresses:	1
Number of non-current addresses:	14
Other matters pertaining to the roll of voters:	Nil

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC:	Nil
Other irregularities identified, and action taken:	Nil

ATTACHMENTS

1. Consolidated Report on Roll of Voters
2. Declaration of Results for Contested and Uncontested Offices – Queensland Branch

John Nguyen
Returning Officer

14 June 2018



23 May 2018

Branch Secretary
United Firefighters' Union of Australia-Queensland Branch
ufu@ufuq.com.au

Dear Branch Secretary,

cc: ufunctional@ufunat.asn.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested and contested offices for Queensland Branch [E2017/263]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the United Firefighters' Union of Australia-Queensland Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and

- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. *[include OLD name and address and NEW name and address of every branch that has changed]*
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED operation:
 1. *[include name of each new branch]*
 2. ...
 - CEASED operation:
 1. *[include name of each closed branch]*

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
<i>...</i>						
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
<i>...</i>						

United Firefighters' Union of Australia
Queensland Branch
DECLARATION OF RESULTS - E2017/263
Uncontested and Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Queensland

Total number of persons on the roll of voters	2,413
Ballot Papers Issued	2,413
Replacement ballot papers issued	4
TOTAL BALLOT PAPERS ISSUED	2,417
Ballot papers/envelopes returned for scrutiny	735
Less ballot papers/envelopes rejected at preliminary scrutiny	24
Adjusting balance	0
TOTAL BALLOT PAPERS	711
Percentage of ballot papers returned to number issued	30%
Ballot papers returned as unclaimed mail by closing date of ballot	14
Ballot papers not returned	1,668

Branch President (1)

<u>Candidate/s</u>	<u>Votes</u>
MCLEAN Wayne R	514
MANTGARIS Billy	173

Total votes	711
Formal ballot papers	687
Informal ballot papers	24

I declare the following elected:

- MCLEAN Wayne R

Branch Senior Vice-President (1)

<u>Candidate/s</u>	<u>Votes</u>
DRAPER Peter	345
CHALMERS Peter	356

Total votes	711
Formal ballot papers	701
Informal ballot papers	10

I declare the following elected:

- CHALMERS Peter

Branch Junior Vice-President (1)

<u>Candidate/s</u>	<u>Votes</u>
WULFF Sean	308
MCCLUSKEY Richard	184
MULLENS Paul	207
Total votes	711
Formal ballot papers	699
Informal ballot papers	12

I declare the following elected:

- WULFF Sean

Branch Executive Members (3)

<u>Candidate/s</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
DRAPER Peter	83	339
WOOD Ryan	99	308
PASTERFIELD Shane	129	Excluded
BERRILL Andrew	55	Excluded
MULLENS Paul	35	Excluded
OMANSKI Paul	159	367
MCCLUSKEY Richard	42	Excluded
MANTGARIS Billy	60	Excluded
Exhausted	10	
Total votes	711	
Formal ballot papers	672	
Informal ballot papers	39	

* Candidates CHALMERS, Peter and WULFF, Sean ineligible as elected to higher office.

I declare the following elected:

	<u>Order elected</u>
• OMANSKI Paul	1
• DRAPER Peter	2
• WOOD Ryan	3

QLD - Officers in Northern Region

Total number of persons on the roll of voters	174
Ballot Papers Issued	174
Replacement ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	174
Ballot papers/envelopes returned for scrutiny	50
Less ballot papers/envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
TOTAL BALLOT PAPERS	50
Percentage of ballot papers returned to number issued	29%

Ballot papers returned as unclaimed mail by closing date of ballot	2
Ballot papers not returned	122

Branch Committee of Managements Member - Officer Delegate (1)

Candidate/s	<u>Votes</u>
MARTEN Peter	32
ALLOWAY Ryan	18
Total votes	50
Formal ballot papers	50
Informal ballot papers	0

I declare the following elected:

- MARTEN Peter

QLD - Officers in Central Region

Total number of persons on the roll of voters	146
Ballot Papers Issued	146
Replacement ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	146
Ballot papers/envelopes returned for scrutiny	50
Less ballot papers/envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
TOTAL BALLOT PAPERS	50
Percentage of ballot papers returned to number issued	34%
Ballot papers returned as unclaimed mail by closing date of ballot	0
Ballot papers not returned	96

Branch Committee of Management Member - Officer Delegate (1)

Candidate/s	<u>Votes</u>
KNAUER Ivan	20
OGLE Bruce	30
Total votes	50
Formal ballot papers	50
Informal ballot papers	0

I declare the following elected:

- OGLE Bruce

QLD - Firefighters in Central Region

Total number of persons on the roll of voters	146
Ballot Papers Issued	146
Replacement ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	146
Ballot papers/envelopes returned for scrutiny	50
Less ballot papers/envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
TOTAL BALLOT PAPERS	50
Percentage of ballot papers returned to number issued	34%
Ballot papers returned as unclaimed mail by closing date of ballot	0
Ballot papers not returned	96

Branch Committee of Management member - Firefighter delegate (1)

Candidate/s	<u>Votes</u>
DOLGNER Nat	27
THOMAS Gavin	23

Total votes	50
Formal ballot papers	50
Informal ballot papers	0

I declare the following elected:

- DOLGNER Nat

QLD - Auxiliary Firefighters in Auxiliary North Region

Total number of persons on the roll of voters	171
Ballot Papers Issued	171
Replacement ballot papers issued	1
TOTAL BALLOT PAPERS ISSUED	172
Ballot papers/envelopes returned for scrutiny	23
Less ballot papers/envelopes rejected at preliminary scrutiny	1
Adjusting balance	0
TOTAL BALLOT PAPERS	18
Percentage of ballot papers returned to number issued	13%
Ballot papers returned as unclaimed mail by closing date of ballot	1
Ballot papers not returned	148

Branch Committee of Management Member - Auxiliary North Delegate (1)

<u>Candidate/s</u>	<u>Votes</u>
BATTICCIOTTO Sheree	8
HOWEARTH Alison	10

Total votes	22
Formal ballot papers	18
Informal ballot papers	4

I declare the following elected:

- HOWEARTH Alison

Branch Secretary (1)

Candidates
OLIVER, John

I declare OLIVER, John elected.

Branch Assistant Secretary (1)

Candidates
MALLEY, Shane

I declare MALLEY, Shane elected.

QLD - Officers in South Eastern Region

Branch Committee of Management Member - Officer Delegate (1)

Candidate/s

*Candidates WULFF, Sean and CHALMERS, Peter ineligible as elected to higher office.

I declare no candidate elected.

QLD - Firefighters in South Eastern Region

Branch Committee of Management Member - Firefighter Delegate (2)

Candidates

GRAY, Paul

I declare GRAY, Paul elected.

QLD - Officers In South Western Region

Branch Committee of Management Member - Officer Delegate (1)

Candidates

BURROWS, John

I declare BURROWS, John elected.

QLD - Firefighters in South Western Region

Branch Committee of Management Member - Firefighter Delegate (1)

Candidates

PRICE, Nathan

I declare PRICE, Nathan elected.

QLD - Officers in North Coast Region

Branch Committee of Management Member - Officer Delegate (1)

Candidates

PASTERFIELD, Shane

I declare PASTERFIELD, Shane elected.

QLD - Firefighters in North Coast Region

Branch Committee of Management Member - Firefighter Delegate (1)

Candidates

MCPHERSON, Bevan

I declare MCPHERSON, Bevan elected.

QLD - Officers in Brisbane Region

Branch Committee of Management Member - Officer Delegate (2)

Candidate/s

MULLENS, Paul

* Candidates WOOD, Ryan and OMANSKI, Paul ineligible as elected to higher office.

I declare MULLENS, Paul elected.

QLD - Firefighters in Brisbane Region

Branch Committee of Management Member - Firefighter Delegate (4)

Candidate/s

HUMPHREYS Ken
MCCLUSKEY Richard
PAYNE Dan
BERTOSSO Richard

* Candidate DRAPER, Peter ineligible as elected to higher office.

I declare HUMPHREYS, Ken, MCCLUSKEY, Richard, PAYNE, Dan and BERTOSSO, Richard elected.

QLD - Firefighters in Northern Region

Branch Committee of Management Members - Firefighter Delegate (1)

Candidates

WILSON, Michael

I declare WILSON, Michael elected.

QLD - Officers in Far Northern Region

Branch Committee of Management Member - Officer Delegate (1)

Candidates

BULMER, Guy

I declare BULMER, Guy elected.

QLD - Firefighters in Far Northern Region

Branch Committee of Management Member - Firefighter Delegate (1)

Candidates

MANTGARIS, Billy

I declare MANTGARIS, Billy elected.

QLD - Auxiliary Firefighters in Auxiliary South Region

Branch Committee of Management Member - Auxiliary South Delegate (1)

Candidate/s

DARLING, Alexander

I declare DARLING, Alexander elected.

QLD – Senior Officer

Branch Committee of Management Member – Senior Officer Delegate (1)

Candidate/s

I declare no candidate elected.

QLD – Communication Officer

Branch Committee of Management Member – Communication Officer Delegate (1)

Candidate/s

I declare no candidate elected.

John Nguyen
Returning Officer
Australian Electoral Commission
17/05/2018





DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

United Firefighters' Union of Australia
(E2017/263)

MR ENRIGHT

MELBOURNE, 23 JANUARY 2018

Arrangement for conduct of election.

[1] On 6 December 2017 and 10 January 2018 the Queensland Branch of the United Firefighters' Union of Australia lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

- Branch President
- Branch Senior Vice President
- Branch Junior Vice President
- Branch Secretary
- Branch Assistant Secretary
- Branch Executive Members (3)

Branch Committee of Management - Officer Delegates (number to be determined in accordance with the rules) and Branch Committee of Management - Firefighter Delegates (number to be determined in accordance with the rules) from the following regions:

- Far Northern
- Northern
- Central
- South Western
- North Coast
- Brisbane
- South Eastern

Branch Committee of Management – Senior Officer Delegate (number to be determined in accordance with the rules)

Branch Committee of Management – Communication Officer Delegate (number to be determined in accordance with the rules)

Branch Committee of Management – Auxiliary Firefighter Delegates (2) as follows:

Auxiliary Firefighter Delegate – North (1)

Auxiliary Firefighter Delegate – South (1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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AMENDED - PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

I, John Oliver, being the Branch Secretary of the United Firefighters Union of Australia Queensland Branch, make the following statement:

1. I am authorised to sign this statement containing prescribed information for Queensland Branch and of the United Firefighters Union of Australia Queensland Branch.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. This statement **IS** lodged at least 2 months before nominations open for the election below.



Signed: John Oliver – Branch Secretary

Dated: 10 January 2018

[PLEASE NOTE: This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Elections that are required [*insert as many pages as required*]:

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
QLD	Branch Secretary	1	DVS	Scheduled	All members of QLD Branch - Schedule 3 – No. 1-7 of the Federal Rules
QLD	Branch President	1	DVS	Scheduled	All members of QLD Branch - Schedule 3 – No. 1-7 of the Federal Rules
QLD	Branch Assistant Secretary	1	DVS	Scheduled	All members of QLD Branch - Schedule 3 – No. 1-7 of the Federal
QLD	Branch Senior Vice-President	1	DVS	Scheduled	All members of QLD Branch - Schedule 3 – No. 1-7 of the Federal Rules
QLD	Branch Junior Vice-President	1	DVS	Scheduled	All members of QLD Branch - Schedule 3 – No. 1-7 of the Federal Rules
QLD	Branch Executive members	3	DVS	Scheduled	All members of QLD Branch - Schedule 3 – No. 1-7 of the Federal Rules
QLD	Far Northern – Branch Committee of Management Member – Officer Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Officers in Far Northern Region
QLD	Far Northern – Branch Committee of Management Member – Firefighter Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Firefighters in Far Northern Region
QLD	Northern – Branch Committee of Management Member – Officer Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Officers in Northern Region
QLD	Northern – Branch Committee of Management Member – Firefighter Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Firefighters in Northern Region

QLD	Central – Branch Committee of Management Member – Officer Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Officers in Central Region
QLD	Central – Branch Committee of Management Member – Firefighter Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Firefighters in Central Region
QLD	South Western – Branch Committee of Management Member – Officer Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Officers in South Western Region
QLD	South Western – Branch Committee of Management Member – Firefighter Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Firefighters in South Western Region
QLD	North Coast – Branch Committee of Management Member – Officer Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Officers in North Coast Region
QLD	North Coast – Branch Committee of Management Member – Firefighter Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Firefighters in North Coast Region
QLD	Brisbane – Branch Committee of Management Member – Officer Delegate	2	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Officers in Brisbane Region
QLD	Brisbane – Branch Committee of Management Member – Firefighter Delegate	4	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Firefighters in Brisbane Region
QLD	South Eastern – Branch Committee of Management Member – Officer Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Officers in South Eastern Region

QLD	South Eastern – Branch Committee of Management Member – Firefighter Delegate	2	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules – Only Firefighters in South Eastern Region
QLD	Senior Officer – Branch Committee of Management Member – Senior Officer Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules - All Regions - Only Senior Officers
QLD	Communication Officer – Branch Committee of Management Member – Communication Officer Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules - All Regions - Only Communication officers
QLD	Auxiliary South – Branch Committee of Management Member – Auxiliary South Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules - Only Auxiliary firefighters in Auxiliary South Region
QLD	Auxiliary North – Branch Committee of Management Member – Auxiliary North Delegate	1	DVS	Scheduled	Schedule 3 – No. 1-7 of the Federal Rules - Only Auxiliary firefighters in Auxiliary North Region

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	First weekday occurring on or after 14 th March - rule 27(10)	N/A
Nominations CLOSE	5pm on the first weekday occurring on or after 31 st March - rule 27(10)	N/A
Roll of Voters cut off date	7 days prior to nominations opening rule 27(10)	N/A

Please note: that for insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'to be determined by the returning officer'. Casual vacancies must be accompanied by proof of resignation and attached to this statement.