



Mr Mark Walker
State Secretary
United Firefighters' Union of Australia
Queensland Branch
Level 1, 286 Montague Road
WEST END QLD 4101

By email: ufu@ufuq.asn.au

Dear Mr Walker,

Re: Financial Documents – FR2004/407, FR005/455, FR2006/382

Workplace Relations Act 1996 – s253 Schedule 1 (RAO Schedule)

I have received the financial reports for the Queensland Branch of the UFUA for the years ended 30 June 2004, 2005 and 2006. The documents were lodged on 26 November 2004, 18 November 2005 and 16 November 2006 respectively. Further information for year ending 30 June 2004 was received on 3 November 2005 following correspondence from the Registry dated 11 February and 9 September 2005.

The documents have been filed.

However the branch should make the following improvements in future financial years.

Complete documents to be provided to members and presented to meeting

All financial documents must be signed and dated *before* they are provided to members and presented to a meeting.

This issue continues to be a problem – as follows:

- *Financial year ending 30 June 2006* - the Operating Report and the Committee of Management Statement were dated 23 October 2006 (four weeks after they were purportedly presented to members on 26 September 2006) -- in addition, the Auditor's Report was undated therefore it is unclear whether it was signed before it was provided to members and presented to the meeting.
- *Financial year ending 30 June 2004* – the Committee of Management Statement was signed two weeks after the date of the meeting.

The purpose of providing documents to members and presenting documents to a meeting is so that the members and the meeting can consider the complete and final version of the documents – see s265 and 266 of the RAO Schedule and the enclosed *Timeline*.

Therefore I reiterate, for the purpose of future financial years:

All financial documents (Auditor's Report, Operating Report and Committee of Management Statement) must be signed and dated before they are provided to members and presented to a meeting

In future years the branch will be required to provide the documents to the members again and to present them to a further meeting if this requirement is not complied with.

Presentation of documents to a meeting

In normal circumstances a branch is required to present its full financial report to a *general meeting* of members within 6½ months of the end of the financial year.

The documents may only be presented directly to a Committee of Management if the rules of the organisation contain a provision that allows up to 5% of members to call a general meeting to be held to consider the report - see s266(3).

Rule 55(2) of the UFUA Rules provides that

55 - BRANCH MEETINGS

- (2) *.....If a request in writing signed by at least one twentieth of the financial members of the Branch ... to call a special meeting of the Branch...is given to a Branch Secretary, the Committee of Management of the Branch shall cause a special meeting to be held as soon as practicable. (underlining added)*

It is the view of the Registry that this rule does not comply with s266(3) because the rule (unlike s266) limits the right to request the meeting to *financial* members. The Registry remains of this view notwithstanding the opinion advanced in your letter of 19 October 2005 that rule 55(2) does comply with s266.

If the organisation amended rule 55(2) to remove the word 'financial' then in future years the Queensland branch (and other branches) of the UFUA would be able to present their financial documents just to Committee meetings.

Accordingly, I will forward a copy of this letter to the National Secretary of the UFUA to draw this matter to his attention.

Auditor's Report must be dated

The Auditor's Report for year ending 30 June 2006 was undated.

The Australian Auditing Standards and the RAO Schedule expressly require the Auditor's Report to be dated as follows:

- Australian Auditing Standard (AUS) 702 - The Audit Report on a General Purpose Financial Report - AUS 702.13 - Basic Elements of the Audit Report: *'The audit report includes the following basic elements... (i) the date of the audit report...'*
- s257(8) RAO Schedule: *'The form and content of the auditor's report must be in accordance with the Australian Auditing Standards.'*
- s257(9) RAO Schedule: *'The auditor's report must be dated as at the date that the auditor signs the report and must be given to the reporting unit within a reasonable time of the auditor having received the general purpose financial report.'*

Please draw this to the attention of your auditor.

Auditor's Report must refer to RAO Schedule

The Auditor's Report for year ending 30 June 2006 referred to *'Subdivision B of the Workplace Relations Act'* rather than to the *'RAO Schedule'*.

In future years your auditor should ensure that the wording of his/her report complies with the requirements of s257 of the RAO Schedule.

The following wording in an Auditor's Report would satisfy the requirements of s257:

In our (my) opinion the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of Schedule 1 (RAO Schedule) of the Workplace Relations Act 1996.

Please draw this to the attention of your auditor.

Accounts need to include Notice which sets out s272(1), (2) & (3)

The accounts must include a notice drawing attention to the fact that prescribed information is available to members on request. This requirement is set out in s272(5) of the RAO Schedule, and it requires the accounts to quote verbatim ss272(1), (2) & (3) as follows:

- (1) A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation.*
- (2) An organisation shall, on application made under subsection (1) by a member of the organisation or a Registrar, make the specified information available to the member or Registrar in such manner, and within such time, as is prescribed.*
- (3) A Registrar may only make an application under subsection (1) at the request of a member of the organisation concerned, and the Registrar shall provide to a member information received because of an application made at the request of the member.*

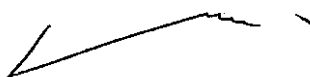
This information was not included in the financial report for year ending 30 June 2006.

In future years please ensure that this information is included in the financial report – it is normally set out in the Notes to the Accounts.

I apologise for the delay in finalising these matters.

If you have any queries regarding financial reporting under the RAO Schedule please contact me on (03) 8661 7990 or at andrew.schultz@air.gov.au.

Yours faithfully,

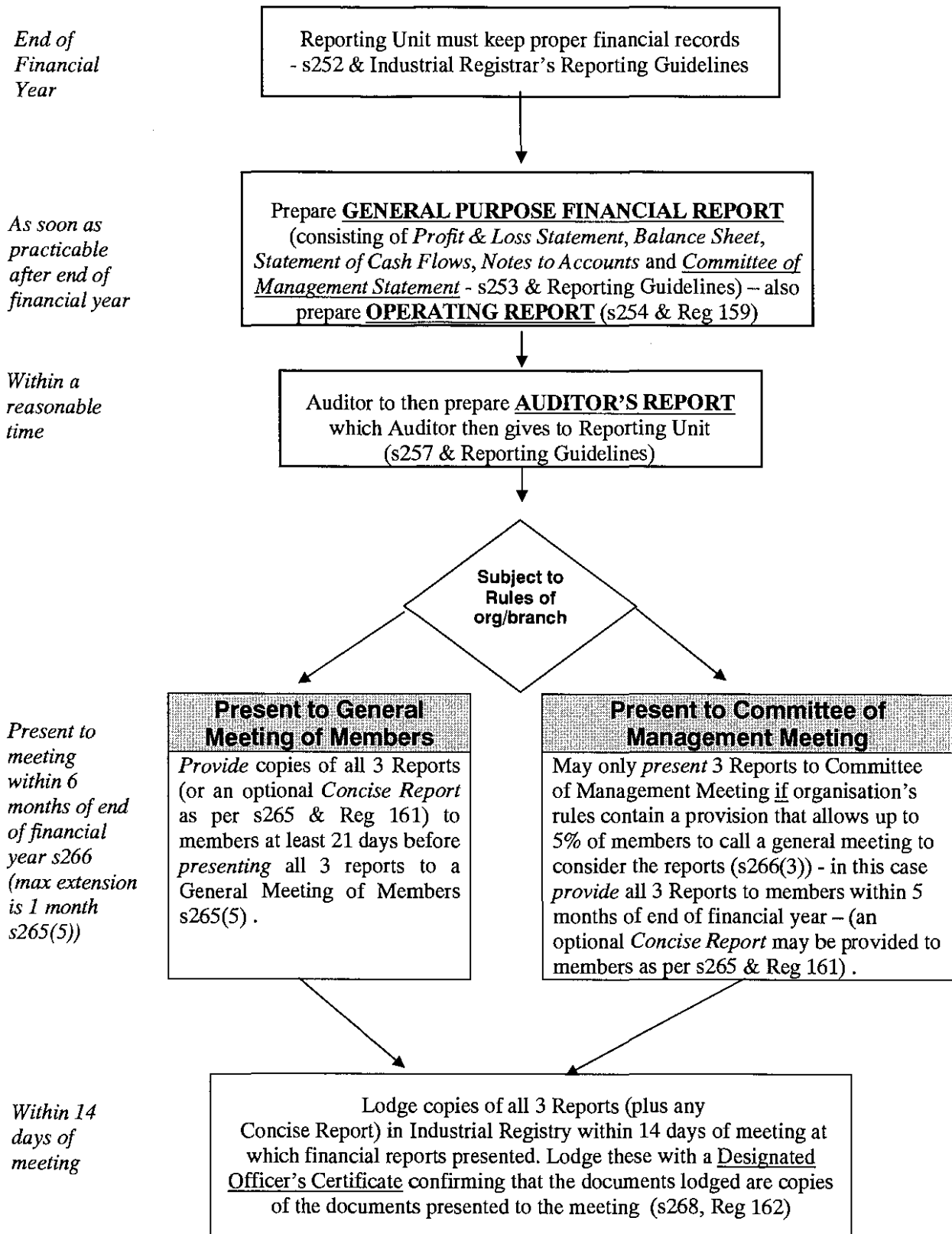


Andrew Schultz
Statutory Services Branch

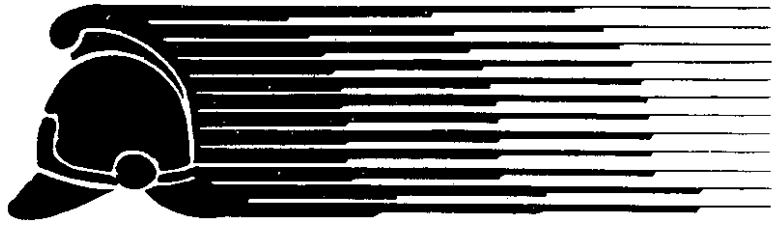
13 December 2006

Financial Reporting Timeline (RAO Schedule)

Lodge financial reports within 6½ months of end of financial year by completing the following steps:



5th Floor, FLC Building, 16 Peel Street,
South Brisbane, Q 4101
Telephone (07) 3844-0366
Facsimile (07) 3844-0367



United Firefighters Union of Australia

QUEENSLAND BRANCH

Level 1, 286 Montague Road
West End Q 4101
Phone (07) 3844-0366
Fax (07) 3844-0367
e-mail ufu@ufuq.asn.au



11 November 2004

Ms Lyn Markovshi
Australian Industrial Registry
Level 35 Nauru House
80 Collins Street
Melbourne Vic 3000

Dear Ms Markovski

Attached please find the Audited financial documents for the United Firefighters Union of Australia – Queensland Branch for the financial year ended 30 June 2004.

I confirm that the attached documents are copies of the documents presented to a meeting of the Branch Committee of Management held in Brisbane on 25 October 2004.

Should you require any additional information, please do not hesitate to contact me.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Mark Walker'.

MARK WALKER
Branch Secretary

UNITED FIREFIGHTERS UNION OF AUSTRALIA - QUEENSLAND BRANCH

CERTIFICATE OF SECRETARY OR OTHER AUTHORISED OFFICER

s268 of Schedule 1B Workplace Relations Act 1996

I, Mark Waukwa, being the SECRETARY of the United Firefighters Union of Australia - Queensland Branch certify:

- * that the documents lodged herewith are copies of the full report, *[and the concise report]*², referred to in s268 of the RAO Schedule; and
- * that the *[full report OR concise report]*³, was provided to members on _____; and
- * that the full report was presented to *[a general meeting of members OR the last of a series of general meetings of members OR a meeting of the committee of management]*³ of the reporting unit on 25/10/04; in accordance with section 266 of the RAO Schedule.

Signature:

Mark Waukwa

Date:

11/11/04

1 RAO regulation 162 prescribes the designated officer for the purpose of RAO Schedule s268 as:

- (a) the secretary; or
- (b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

2 Only applicable where a concise report is provided to members.

3 Insert whichever is applicable.

UNITED FIREFIGHTERS UNION OF AUSTRALIA - QUEENSLAND BRANCH

COMMITTEE OF MANAGEMENT STATEMENT

On 25/10/04, the Committee of Management of United Firefighters Union of Australia - Queensland Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30th June 2004:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply* with the Australian Accounting Standards;
- (b) the financial statements and notes comply* with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view* of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds* to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held* in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been* managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been* kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - #(iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been* kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - #(v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been* furnished to the member or Registrar; and
 - #(vi) there has been* compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

For Committee of Management:

Title of Office held: *BRANCH SECRETARY*

Signature: *Maull*

Date: *11/11/04*

* Where compliance or full compliance has not been attained - set out details of non compliance instead.

Where not relevant these may be modified accordingly (e.g. in (vi) "No orders have been made by the Commission under section 273 of the RAO Schedule during the period.").

UNITED FIREFIGHTERS UNION OF AUSTRALIA - QUEENSLAND BRANCH

**GENERAL PURPOSE FINANCIAL REPORT
FOR THE YEAR ENDED
30TH JUNE 2004**

UNITED FIREFIGHTERS UNION OF AUSTRALIA - QUEENSLAND BRANCH

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**UNITED FIREFIGHTERS' UNION OF AUSTRALIA
QUEENSLAND BRANCH**

**PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30TH JUNE 2004**

	Note	This Year \$	Last Year \$
INCOME			
Contributions, UFU of Aust, Union of Employees, Queensland		45,318.17	66,121.50
Advertising		1,863.64	13,136.37
		47,181.81	79,257.87
EXPENDITURE			
Affiliations and Levies	2	39,470.56	60,110.46
Expenses, National Executive		1,727.78	-
Federal Debts Tax		22.50	25.00
Magazine Distribution		7,853.59	6,659.04
		49,074.43	66,794.50
		(1,892.62)	12,463.37
OTHER INCOME			
Interest Received	3	54.88	47.48
		54.88	47.48
NET OPERATING LOSS			
Retained Profits - Beginning of Year		1,837.74	(12,510.85)
		61,510.58	48,999.73
UNAPPROPRIATED PROFITS AT 30TH JUNE 2004			
		59,672.84	61,510.58

The accompanying notes form part of these financial statements.

**UNITED FIREFIGHTERS' UNION OF AUSTRALIA
QUEENSLAND BRANCH**

**BALANCE SHEET
AS AT 30TH JUNE 2004**

	Note	This Year \$	Last Year \$
CURRENT ASSETS			
Cash at Bank, Commonwealth Bank		18,945.75	25,502.32
Advance, United Firefighters Union		22,700.00	22,700.00
		<u>41,645.75</u>	<u>48,202.32</u>
TOTAL ASSETS		<u>41,645.75</u>	<u>48,202.32</u>
CURRENT LIABILITIES			
Input Tax Credits		-	(16,573.69)
GST Payable		-	3,265.43
UFU of Aust, GST Account		(18,027.09)	-
		<u>(18,027.09)</u>	<u>(13,308.26)</u>
TOTAL LIABILITIES		<u>(18,027.09)</u>	<u>(13,308.26)</u>
NET ASSETS		<u>59,672.84</u>	<u>61,510.58</u>
EQUITY			
Unappropriated Profit		<u>59,672.84</u>	<u>61,510.58</u>

The accompanying notes form part of these financial statements.

**UNITED FIREFIGHTERS' UNION OF AUSTRALIA
QUEENSLAND BRANCH**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30TH JUNE 2004**

	2004	2003
	\$	\$
Cash Flows From Operating Activities		
Contributions, UFU of Employees, Queensland	45,318.17	66,121.50
Other Operating Receipts	1,863.64	13,136.37
Interest Received	54.88	47.48
Payments for Affiliation Fees & Levies	(39,470.56)	(60,110.46)
Payment to Suppliers	(9,603.87)	(6,684.04)
GST Payments, Net of Credits	(4,718.83)	(5,625.52)
	(6,556.57)	6,885.33
Net cash provided by (used in) operating activities	(6,556.57)	6,885.33
Net increase (decrease) in cash held	(6,556.57)	6,885.33
Cash at Beginning of Financial Year	25,502.32	18,616.99
Cash at end of year	18,945.75	25,502.32
Notes to the Statement of Cash Flows		
Reconciliation of Cash		
Cash at the end of financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:		
Cash at Bank	18,945.75	25,502.32
Reconciliation of Net Cash provided by Operating Activities to profit from ordinary activities after Income Tax		
Operating profit (loss) after income tax	(1,837.74)	12,510.85
Non-cash flows in Profit(Loss) from Ordinary Activities:		
Increase (Decrease) in GST Payable	(4,718.83)	(5,625.52)
Changes in Assets and Liabilities:		
Cash flows from operations	(6,556.57)	6,885.33

The accompanying notes form part of these financial statements.

This report is to be read in conjunction with the attached compilation report.

UNITED FIREFIGHTERS UNION OF AUSTRALIA - QUEENSLAND BRANCH

COMMITTEE OF MANAGEMENT STATEMENT

On 25/10/04, the Committee of Management of United Firefighters Union of Australia - Queensland Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30th June 2004:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply* with the Australian Accounting Standards;
- (b) the financial statements and notes comply* with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view* of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds* to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held* in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been* managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been* kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - #(iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been* kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - #(v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been* furnished to the member or Registrar; and
 - #(vi) there has been* compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

For Committee of Management: *Mark A. Walker*

Title of Office held: *Secretary*

Signature: *Mark*

Date: *26/10/04*

** Where compliance or full compliance has not been attained - set out details of non compliance instead.*

Where not relevant these may be modified accordingly (e.g. in (vi) "No orders have been made by the Commission under section 273 of the RAO Schedule during the period.").

UNITED FIREFIGHTERS' UNION OF AUSTRALIA

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2004**

This Year **Last Year**
\$ \$

1 Statement of Accounting Policy

These financial statements are a general purpose financial report prepared for use by the member of the Union. The Committee of Management has determined that the Union is not a reporting entity.

The statements are prepared on a cash basis from the records of the Union. They are based on historical cost and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

Information to be provided to members or Registrar

In accordance with the requirements of the *Workplace Relations Act 1996* as amended, the attention of members is drawn to the provisions of subsections 272 (1), (2) and (3), which read as follows:

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must be not less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

2 Affiliations and Levies

United Firefighters Union of Australia	34,831.90	55,600.46
Aust Council of Trade Unions	4,638.66	4,510.00
	<hr/>	<hr/>
	39,470.56	60,110.46
	<hr/>	<hr/>

3 Interest Received

Commonwealth Bank	54.88	47.48
	<hr/>	<hr/>

INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF
UNITED FIREFIGHTERS' UNION OF AUSTRALIA

Scope

We have audited the financial statements, being a general purpose financial report for the year ended 30th June 2004, as set out in the Profit and Loss Account, Balance Sheet, Statement of Cash Flows and Notes to and Forming Part of the Financial Statements. The Union's Committee of Management is responsible for the financial statements and have determined that the accounting policies used are consistent with the financial reporting requirements of the Union and are appropriate to meet the needs of the members. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the Union. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial statements have been prepared for distribution to members. We disclaim any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

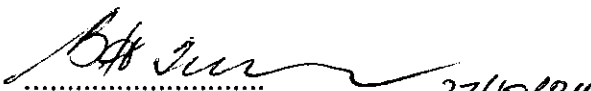
Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with the accounting policies described in Note 1 to the financial statements. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views).

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements present fairly in accordance with Australian Accounting Standards and the provisions of Subdivision B of the Workplace Relations Act (where applicable), the financial position of the entity as at 30th June 2004 and the results of its operations for the year then ended.

Brian Tucker CPA


..... 27/10/04
Partner: Brian Tucker

1/991 Stanley Street, East Brisbane, QLD, 4169



Australian Government
Australian Industrial Registry

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9654 6672

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Mr Mark Walker
Branch Secretary
United Firefighters' Union of Australia
Queensland Branch
Level 1, 286 Montague Road
WEST END QLD 4101

Mr Walker,

**Re: Schedule 1B of the Workplace Relations Act 1996 (the RAO Schedule)
Financial reports for year ended 30 June 2004 - FR2004/40~~X~~7**

I have received the financial report of your reporting unit for year ended 30 June 2004. The documents were lodged in the Industrial Registry on 26 November 2004.

The following matters concerning the financial reporting requirements of the RAO Schedule require further attention.

Operating report

An operating report is required to be lodged under section 254 of the RAO Schedule and regulation 159 of the RAO Regulations. This report includes a review of your reporting unit's principal activities for the year and other specified information. The operating report has not been included with the full report lodged.

Auditor's Report

The auditor's report needs to be signed before it is circulated to the members and presented to a general meeting. It appears the auditor's report has been signed on 27 October 2004 after the full report was presented to the Branch Committee of Management meeting on 25 October 2004.

Informing your members and presenting full report to a general meeting of members

Your reporting unit must provide free of charge to the general membership, copies of the general purpose financial report (GPFR), the operating report and the auditor's report. RAO calls these the "full report". Your operating unit must always allow a minimum of 21 clear days for members to receive the full report (see subsection 265(5) of the RAO Schedule and section 36 of the Acts Interpretations Act 1901 in relation to clear days) before presenting the full report to a general meeting under section 266 of the RAO Schedule.

Please Note: - The covering letter and financial report dated 11 November 2004 state that the financial report was presented to a meeting of the **Branch Committee of Management**. It is only permissible to present the full report to a Committee of Management Meeting if the rules of your reporting unit contain a provision that allows up to 5% of members to demand such a meeting. Please refer to ss266(3) of the RAO Schedule. Your reporting unit's rules do not contain the 5% rule, therefore after providing the full report to members it must be presented to a **general meeting of members**.

Could you please circulate the full report including the auditor's report and the operating report to your members as soon as possible and then present the full report to a general meeting before you re lodge the full report to the Industrial Registry. You are also required to include in the Secretary's Certificate the date the full report was circulated to the members.

Enclosed is a checklist of what is required to be included in the operating report.

Please do not hesitate to contact me on (03) 8661 7988 if you wish to discuss this letter.

Yours sincerely



Lynette Markovski
Statutory Services Branch

11 February 2005

Checklist

Operating Report
Is the report signed and dated?
Does the report provide the number of members?
Does the report provide the number of employees?
Does the report contain a review of principal activities?
Does the report give details of significant changes?
Does the report give details of right of members to resign?
Does the report give details of superannuation trustees?
Does the report give details of membership of the committee of management?



Australian Government
Australian Industrial Registry

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9654 6672

Mr Mark Walker
Branch Secretary
United Firefighters' Union of Australia
Queensland Branch
Level 1, 286 Montague Road
WEST END QLD 4101

Dear Mr Walker,

**Re: Schedule 1B of the Workplace Relations Act 1996 (the RAO Schedule)
Financial reports for year ended 30 June 2005 - FR2005/455**

Our records indicate that your branch's financial year ended recently.

In correspondence following our examination of your financial documents for the previous financial year, we requested the documents be relogged in accordance with the RAO Schedule. The documents have not been lodged.

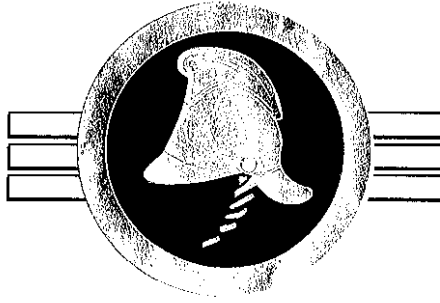
For your assistance, I enclose another copy of that correspondence, and request that the previous financial year documents be re lodged as soon as possible and the matters raised are taken into account in preparing this year's documents. You may need to discuss some of the issues with your auditor.

Should you or your auditor require further clarification, please contact me on (03) 8661 7984 or at ken.ophel@air.gov.au.

Yours sincerely

Ken Ophel
Statutory Services Branch
Australian Industrial Registry

9 September 2005



19 October, 2005.

UNITED FIREFIGHTERS UNION OF AUSTRALIA
UNION OF EMPLOYEES QUEENSLAND

Lynette Markovski
Statutory Services Branch
Australian Industrial Registry
G.P.O. Box 1994S,
MELBOURNE. VIC 3001



Dear Ms Markovski,

Re: 2004 Financial Returns.

Relative to your letter dated the 11 February, 2005, please find enclosed the Operating Report for year ending 2004.

In regard to the 5% rule, I wish to clarify that once a member starts paying union fees via payroll deduction, he is deemed financial. This Union only has to deal with one employer for payroll deductions therefore, everyone who is paying is financial which is 99% of our membership. I therefore believe that the UFU Rule 55 (2) sufficiently complies to RAO 266 (3).

I also wish to advise that on checking our records regarding the dates, I have found that an error was made with the Documents by stating that the Documents were presented to a Branch Committee of Management, where in fact they were presented to the Annual General Meeting on the 27 October, 2004. (The oversight happened due to meetings taking place over three days and documents were pre dated, however, they were actually tabled on the 27 October, 2004).

I have also investigated the circulation of financial documents to members and have found that we did not forward it to our members last year, however, to rectify the matter we have now circulated these document to members with the 2005 financial documents. (They will be tabled at the next General Meeting to be held on the 11 November, 2005.)

We apologise for any inconvenience we may have caused. We have had a change of office staff and are trying to resolve all problems relating to these matters.

Yours faithfully,

Mark Walker
State Secretary

United Firefighters' Union - helping firefighters help you

A.B.N. 97 709 271 604

ufu@logicworld.com.au

**Operating Report for United Firefighters Union of Australia Queensland Branch
For year ending 30 June 2004.**

Number of Members

2077

Number of Employees

5 full time
1 part time

Principal Activities

United Firefighters is a Trade Union whose members are Firefighters in Queensland. The Union acts on their behalf in all industrial matters.

Significant Changes

No Changes.

Right to members to resign

A member has the right to resign from the Union under Rule 7 – Resignation – written notice addressed the State Secretary.

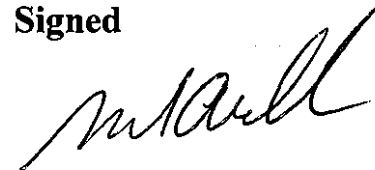
Superannuation Trustees

No Trustees on Superannuation Board – Firefighters are all under Q-Super – Government Supa Fund.

Membership of the Committee of Management

Please find attached list of Committeemen and the date they were elected. They all remain on the Committee as at 30.6.04.

Signed



Mark Walker
State Secretary

DATED.....20/6/05

DETAILS OF MEMBERSHIP OF THE COMMITTEE OF MANAGEMENT AS AT 30.6.04

Name of Officer	Title of Office	Last date of election declaration or appointment	Residential address	Date person ceased to be an officer Where applicable
Henry Lawrence	State President	11/11/2003	[REDACTED]	
Mark Walker	State Secretary	11/11/2003	[REDACTED]	
Bryan Taylor	Assistant State Secretary	11/11/2003	[REDACTED]	
Mark Gribble	Junior Vice President	11/11/2003	[REDACTED]	
Alan Beauchamp	Senior Vice President	11/11/2003	[REDACTED]	
Mark Tully	Executive Member	11/11/2003	[REDACTED]	
Mark Gale	Executive Member	11/11/2003	[REDACTED]	
Shan Raffel	Executive Member	11/11/2003	[REDACTED]	
Adrian Stafford	Far Northern Officer Delegate	11/11/2003	[REDACTED]	
Steve Kilburn	Far Northern Firefighter Delegate	11/11/2003	[REDACTED]	
Ashley Rowe	Northern Officer Delegate	11/11/2003	[REDACTED]	
Ian Loudon	Northern Firefighter Delegate	11/11/2003	[REDACTED]	
John Mathers	Central Officer Delegate	04/05/2004	[REDACTED]	
Peter Guley	Central Firefighter Delegate	11/11/2003	[REDACTED]	
John Wensley	South West Officer Delegate	11/11/2003	[REDACTED]	
John Oliver	South West Firefighter	11/11/2003	[REDACTED]	

	Delegate			
Neil Smith	North Coast Officer Delegate	11/11/2003		
Neal Staite	North Coast Firefighter Delegate	11/11/2003		
Ian Ogborne	Brisbane Officer Delegate	11/11/2003		
Mark Dearlove	Brisbane Firefighter Delegate	11/11/2003		
Ron Raverty	Brisbane Firefighter Delegate	11/11/2003		
Rob Hawxwell	Brisbane Firefighter Delegate	11/11/2003		
Chris Robinson	South East Officer Delegate	11/11/2003		
Peter Chalmers	South East Firefighter Delegate	11/11/2003		
Graeme Stoner	South East Firefighter Delegate	11/11/2003		
Peter Whitbread	Communications Centre Delegate	11/11/2003		
Wayne Howearth	Auxiliary Delegate	11/11/2003		
Bruce McCoist	Senior Officers Delegate	11/11/2003		