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6 January 2011

Mr Greg Northcott Branch Secretary PO BOX 289 TORRENSVILLE SA 5031

By email: info@ufusa.com.au

By fax: 08 8234 1031

Cc by fax: 08 8232 0902

Dear Mr Northcott,

Fair Work (Registered Organisations) Act 2009 (RO Act) Financial Report for year ended 30 June 2010 – FR2010/2604

I acknowledge receipt of the financial report for the United Firefighters' Union of Australia-South Australian Branch for the year ended 30 June 2010. The document was lodged with Fair Work Australia on 20 December 2010.

The financial report has been filed. No further action is required for the financial report for year ended 30 June 2010 however please note the following comments when preparing future financial reports. Thank you.

#### 1. Auditor's Opinion

Subsection 257(5) of the RO Act sets out the matters upon which an auditor is required to make an opinion on whether the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and other requirements of the RO Act.

I note the Auditor's report under the heading 'Report on Other Legal and Regulatory Requirements' at (ii) refers to the requirements imposed by s 253 of the RO Act. Please note for future financial reports that the requirements imposed by the RO Act are not limited to s 253 but rather the remainder of Part 3 of Chapter 8 of the RO Act also imposes requirements that must be considered when determining whether the financial report is presented fairly. The following wording in the auditor's opinion would satisfy the requirements:

"In our opinion the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by **Part 3 of Chapter 8** of the Fair Work (Registered Organisations) Act 2009".

#### 2. <u>Auditor's Qualifications</u>

In future financial years the Auditor's Report should be amended so that it provides details of the Auditor's qualifications to confirm they are an 'approved auditor' under s 256 of the RO Act and

Regulation 4 of the RO Regulations.

Regulation 4 defines an approved auditor as a person who is a member of CPA Australia, The Institute of Chartered Accountants in Australia or the National Institute of Accountants and <u>holds a</u> current Public Practice Certificate.

#### 3. Notes to the Financial Report

There should be included in the accounts a notice drawing attention to the fact that prescribed information is available to members on request. This requirement is set out in s 272(5) of the RO Act, and it specifically requires the accounts to include a copy of s 272(1), (2) & (3) as follows:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

This information should be set out in the Notes to the Accounts.

#### 4. <u>Updating references</u>

Please note that any references to Registrar or Industrial Registrar should now be references to the General Manager and the Delegate to the General Manager.

A copy of this letter has been forwarded to your auditor.

If you have any queries please contact me on (03) 8661 7988 or by email at <a href="mailto:rebekah.french@fwa.gov.au">rebekah.french@fwa.gov.au</a>.

Yours sincerely,

Rebekah French

Tribunal Services and Organisations

Telephone: (03) 8661 7777

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FR 2010/2604



**United Firefighters Union** of Australia

Our Ref: Auditors/Returns

18 December 2009

South Australian Branch RECEIVED 2 0 DEC 2010 FAIR WORK AUSTRALIA VICTORIA

The Registrar Fair Work Australia GPO Box 1994 Melbourne Vic 3001

Dear Sir/Madam

Re: Financial Return - Year Ending 30 June 2010

In accordance with the Fair Work (Registered Organisations) Act, I have enclosed the financial statements of the United Firefighters Union of Australia (South Australian Branch) for the financial year ended 30th June 2010.

Should you require any further information please do not hesitate to contact me.

Yours faithfully

Greg Northcott

Secretary

### United Firefighters Union of Australia South Australian Branch

# Secretary's Certificate S268 of the Fair Work (Registered Organisations) Act 2009

I, Greg Northcott being the Secretary of the United Firefighters Union of Australia (South Australian) Branch certify:

- That the documents lodged herewith are copies of the full report, referred to in \$268 of the Fair Work (Registered Organisations) Act 2009; and
- That the full report was provided to members on the 4<sup>th</sup> November 2010.
- That the full report was presented to a meeting of the Committee of Management of the reporting unit on 16<sup>th</sup> December 2010 in accordance with Section 266 of the Fair Work (Registered Organisations) Act 2009.

Signature.

Date 17 Dec 2010

# United Firefighters' Union of Australia South Australian Branch

# **General Purpose Financial Report and Financial Statements**

For The Year Ended 30 June, 2010

# United Firefighters Union of Australia South Australian Branch

#### OPERATING REPORT FOR THE YEAR ENDED 30 JUNE 2010

This Operating Report has been prepared in accordance with Section 253(1) of the Fair Work (Registered Organisations) Act 2009 - (RO Act).

#### **Principal Activities**

The principal activity of the Branch is to provide industrial representation of professional firefighters. No significant change in the nature of those activities occurred during the year.

The Union employed a total of 3 staff as at 30<sup>th</sup> June 2010.

#### Membership

As at 30 June 2010, there were 1089 members of the Branch made up as follows:-

Firefighters	870
Retained	171
Transfield	28
Engineering/Techs	13
Administrative	1
Secretary	1
Life Members	5

#### **Financial Affairs**

There have been no significant changes in the financial affairs of the Branch during the financial year. The Branch has no assets or liabilities. All income is collected and all expenses are paid on behalf of the Branch by the United Firefighters Union of SA Inc.

#### **Significant Changes**

There have been no significant changes to the structure of the Union.

#### Resignation

Members of the Union may resign from membership by written notice addressed and delivered to the Secretary of the Branch to which such member belongs. This right is provided for in the Rules of the Union, and is in accordance with Section 174 of the Fair Work (Registered Organisations) Act 2009 - (RO Act).

#### **Committee of Management**

The Branch Committee of Management as at 30 June 2010 was:

President Barry Luke

Vice President Michael Vander Jeugd

Vice President David Scarce Secretary Greg Northcott Trustee Brendan West Trustee Bart Lewis Trustee Chas Thomas Committee Member (Officer) Neil Mangelsdorf Committee Member (Officer) Gideon Douglas Committee Member (Officer) Greg Smithson Committee Member (Firefighter) Kevin Fischer David Harvey Committee Member (Firefighter) Committee Member (Firefighter) Ben Gore

#### **Superannuation Trustees**

The Branch nominates three member representatives to the Board of SA Metropolitan Fire Service Superannuation Pty Ltd, which is the trustee of the SA Metropolitan Fire Service Superannuation Fund.

At 30 June 2010, the three Union nominees serving as directors were:

Gregory Northcott Michael Vander Jeugd David Harvey

Greg Northcott

Secretary

SA Branch

United Firefighters Union of Australia

3<sup>th</sup> July 2010

#### ANNUAL REPORT

#### YEAR ENDED 30 JUNE 2010

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### COMMITTEE OF MANAGEMENT STATEMENT FOR THE YEAR ENDED 30 JUNE 2010

- I, Greg Northcott, being the Secretary of the United Fire Fighters Union of Australia (SA Branch) do state on behalf of the Branch Committee of Management and in accordance with a resolution passed by the Committee on the 7th day of October 2010, that:
- (a) the financial statements and notes comply with Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the branch for the year ended 30 June 2010 and of its financial performance and cash flows for the year ended on that date;
- (d) there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable;
- (e) during the financial year and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of the branch concerned;
  - (ii) the financial affairs of the entity have been managed in accordance with the rules of the organisation including the rules of the branch concerned;
  - (iii) the financial records of the entity have been kept and maintained in accordance with section 252 of the Fair Work (Registered Organisations) Act 2009;
  - (iv) the information sought in any request of a member of the entity or the General Manager duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or General Manager;
  - (v) there has been compliance with any order for inspection of financial records made under section 273 of the Fair Work (Registered Organisations) Act 2009.
- (f) there has been no recovery of wages for the year ended 30 June 2010

Secretary

Signed at Adelaide this 7th day of October 2010

### STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2010

	Note	2010 \$	2009 \$
Revenue	5	20,879	21,959
Other income	6		•
Expenses Employee benefits Legal expenses Contributions to administration expenses of tho f Australia Surplus for the year	ne United Fire Fighters Union	(20,879)	(21,959)
Other comprehensive income for the year		-	
Total comprehensive income for the year			-

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes

### STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2010

	Note	2010 \$	2009 \$
ASSETS			
Current assets			
Cash and cash equivalents	9	•	-
Trade and other receivables	10	-	-
Other Assets		•	•
Total current assets		-	
Non-current assets			
Total non-current assets		<del></del>	-
Total assets		-	
LIABILITIES			
Current liabilities			
Trade and other payables	11	•	-
Provisions	13		
Total current liabilities		<del></del>	
Non-current liabilities			
Interest-bearing liabilities	12	•	-
Provisions	13	•	
Total non-current liabilities			-
Total liabilities			
Net assets			-
EQUITY			
Other reserves	14	•	-
Retained earnings		-	-
Total equity			
'		<u> </u>	

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2010

	Note	2010 \$	2009 \$
Cash flows from operating activities Membership fees Cash paid to suppliers and employees Interest received Interest paid Net cash inflow/(outflow) from operating activities	16	- - - -	- - -
Cash flows from investing activities Purchase of property, plant and equipment Proceeds from sale of property, plant and equipment Net cash inflow/(outflow) from investing activities		-	·
Cash flows from financing activities Proceeds from borrowings Repayment of borrowings Net cash inflow/(outflow) from financing activities		<u> </u>	
Net increase in cash and cash equivalents Cash and cash equivalents at beginning of period Cash and cash equivalents at end of period	9	- 	-

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

### STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2010

	Reserves \$	Retained earnings \$	Total \$
At 1 July 2008	-	-	-
Net surplus for the year Other comprehensive income Total comprehensive income for the year	-	-	<u>-</u>
At 30 June 2009	<del></del>	-	-
Net surplus for the year Other comprehensive income Total comprehensive income for the year	- -	-	-
At 30 June 2010	-	-	-

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

#### NOTE 1 CORPORATE INFORMATION

The financial statements of the United Fire Fighters Union of Australia, South Australia Branch for the year ended 30 June 2010 were authorised for issue in accordance with a resolution of the committee of management on 7 October 2010.

The financial statements are presented in the Australian currency.

United Fire Fighters Union of Australia, South Australia Branch is incorporated in South Australia. The address of the office and principal place of business is located at 148 South Road, Torrensville SA 5031.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### (a) Basis of Preparation

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board and the Fair Work (Registered Organisations) Act 2009.

The financial statements have also been prepared on a historical cost basis..

The following significant accounting policies have been adopted in the preparation and presentation of the financial statements:

#### (b) Revenue Recognition

Revenue is recognised at the fair value of consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances and duties and taxes paid. The following specific recognition criteria must also be met before revenue is recognised:

All income is collected and all expenses are paid on behalf of the Branch by the United Firefighters Union of South Australia Inc.

#### Interest

Interest revenue is recognised as interest accrues using the effective interest method. The effective interest method uses the effective interest rate which is the rate that exactly discounts the estimated future cash receipts over the expected life of the financial asset.

#### (c) Income Tax

The activities of the branch are exempt from income tax.

#### (d) Impairment of Assets

At the end of each reporting period the branch assesses whether there is any indication that individual assets are impaired. Where impairment indicators exist, recoverable amount is determined and impairment losses are recognised in profit or loss where the asset's carrying value exceeds its recoverable amount. Recoverable amount is the higher of an asset's fair value less costs to sell and value in use. As the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and given the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate recoverable amount for an individual asset, recoverable amount is determined for the cash-generating unit to which the asset belongs.

#### (e) Cash and Cash Equivalents

For the purposes of the Statement of Cash Flows, cash and cash equivalents includes cash on hand and at bank, other short term, highly liquid investments with maturities of three months or less, that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value and bank overdrafts.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (f) Leases

Capitalised leased assets are depreciated over the shorter of the estimated useful life of the asset or the lease term.

Leases where the lessor retains substantially all the risks and rewards of ownership of the net asset are classified as operating leases. Payments made under operating leases (net of incentives received from the lessor) are charged to profit or loss on a straight-line basis over the period of the lease.

#### (g) Trade and Other Payables

Trade and other payables represent liabilities for goods and services provided to the branch prior to the year end and which are unpaid. These amounts are unsecured and have 1-60 day payment terms.

#### (h) Interest-Bearing Liabilities

All loans and borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost.

All borrowings are classified as current liabilities unless the branch has an unconditional right to defer settlement of the liability for at least 12 months after the end of the reporting period.

#### (i) Employee Benefit Provisions

#### Wages and Salaries and Annual Leave

Liabilities for wages and salaries, including the non-monetary benefit annual leave expected to be settled within 12 months of the end of the reporting period are recognised in respect of employees' services rendered up to the end of the reporting period and are measured at amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when leave is taken and measured at the actual rates paid or payable.

#### Long Service Leave

Liabilities for long service leave are recognised as part of the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees to the end of the reporting period. Consideration is given to expected future salaries and wages levels, experience of employee departures and periods of service. Expected future payments are discounted using national government bond rates at the end of the reporting period with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (j) GST

Revenues and expenses are recognised net of GST except where GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the taxation authority is included as part of payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

#### (k) Accounting Standards Issued But Not Yet Effective

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2010 reporting periods. The entity's assessment is that these new standards and interpretations will have no material impact on future financial statements.

#### NOTE 3 ACCOUNTING ESTIMATES AND JUDGEMENTS

#### Critical judgements

In applying the accounting policies of the branch, management continually evaluated judgements, estimates and assumptions based on experience and other factors, including expectations of future events that may have an impact on the entity. All judgements, estimates and assumptions made are believed to be reasonable based on the most current set of circumstances available to management. Actual results may differ from the judgements, estimates and assumptions.

#### Impairment of non-financial assets

The branch assesses impairment of all assets at each reporting date by evaluating conditions specific to the entity and to the particular asset that may lead to impairment. If an impairment trigger exists the recoverable amount of the asset is determined.

#### NOTE 4 SEGMENT INFORMATION

The branch operates predominately in one business and geographical segment being the provision of union services in South Australia.

There has been no change in the principal activity of the branch from the previous reporting period.

NOTE 5 REVENUE	2010 \$	2009 \$
From operations Members subscriptions	20,879	21,959
Rendering of services	20,879	21 <b>,9</b> 59
NOTE 6 OTHER INCOME	_	_
Interest Other income		·

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

	FOR THE YEAR ENDED 30 JUNE 2010		
		2010	2009
NOTE 7	EXPENSES	\$	\$
The surpl	us of the branch includes the following specific expenses:		
Amortisa	tion expense		
	l improvements	_	
Leaseriot	. Improvements		
Impairme	nt expense	-	-
Deprecia	ion expense		
-	equipment		-
· tarre arre	- Calarina C		<del></del>
Employee	hanafits	_	_
Linptoyee	Delicita		
Finance C	osts		
	aid/payable		-
-	nse on financial liabilities	-	
	nce costs expensed	-	-
	, 100 Costs (37, p. 37,		
Rental ex	penses relating to operating leases		
	lease payments	-	-
	• •		
Defined c	ontribution superannuation expense	-	-
	oubtful debts - current receivables	-	-
Net loss o	n disposal of property, plant and equipment	-	
NOTE A	ALIDITORS DEMINISTRATION		
NOTE 8	AUDITORS' REMUNERATION		
Audit ser	vices		
Amounts	paid/payable to BDO for audit of the financial statements		<u> </u>
Audit-rel	ated services		
Amounts	paid/payable to BDO for non-audit services	-	-
		-	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

TOK THE TEAK ENDED 30 30NE 2010	2010	2009
NOTE O CASH AND CASH FORWALENTS	\$	\$
NOTE 9 CASH AND CASH EQUIVALENTS	Ţ	7
Cash as bank and in band	_	_
Cash at bank and in hand	-	-
Term deposits	-	-
Special projects fund		
	·	•
Reconciliation of Cash		
The above figures reconcile to the cash at the end of the financial year as shown in t	he statement of	cash flows.
, , , , , , , , , , , , , , , , , , , ,		
NOTE 10 TRADE AND OTHER RECEIVABLES (CURRENT)		
Tunda vasaiusklas		
Trade receivables	•	-
Allowance for doubtful debts		<del></del>
01 11	-	-
Other receivables		-
	-	-
Analysis of Allowance Account		
Opening Balance	-	-
Provisions for doubtful receivables  Closing balance	<del></del> -	
closing balance		
NOTE 44 TRADE AND OTHER RAVARIES		
NOTE 11 TRADE AND OTHER PAYABLES		
Turning and the		
Trade payables	-	-
Other payables		<u>-</u>
	<u> </u>	
NOTE 12 INTEREST-BEARING LIABILITIES		
NON-CURRENT		
Secured		
Bank loans	. <u>.</u> .	
Total secured non-current interest-bearing liabilities		-
Total non-current interest-bearing liabilities		
NOTE 13 PROVISIONS		
Annual leave	-	-
Long service leave		<u> </u>
	<u> </u>	•
NON-CURRENT		
Long service leave	<u>.</u>	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

FOR THE YEAR ENDED 30 JUNE 2010		
	2010	2009
	\$	\$
NOTE 14 RESERVES		
Asset revaluation reserve	-	-
	-	-
Asset revaluation surplus		
The asset revaluation surplus records increments and decrements on the revaluation and buildings. $ \\$	of individual pa	arcels of land
NOTE 15 FINANCIAL RISK MANAGEMENT		
(a) Categories of financial instruments	2010 \$	2009 \$
Financial Assets		
Loans and receivables	-	-
Cash and cash equivalents		_
Financial Liabilities at amortised cost		
Trade and other payables	_	_
<b></b>		
(b) General objectives, policies and processe		
The committee has overall responsibility for the determination of the risk managem the branch. The risk management policies and objectives of the branch are design impacts of these risks on the results of the branch where such impacts may be mate the committee is to set polices that seek to reduce risk as far as possible without un of the branch. Further details regarding these policies are set out below:	ed to minimise rial. The overa	the potential Il objective of
( ) = - 10 = 11		
(c) Credit Risk The branch does not have any material credit risk exposure to any single debto financial instruments entered into by the branch.	r or group of	debtors under
(d) Liquidity risk		
Liquidity risk is the risk that the branch may encounter difficulties raising funds to n with financial instruments, e.g. borrowing repayments. It is the policy of the monitored to ensure that the operations of the branch are adequate to meet liabilities.	branch that o	nts associated operations are
(e) Market Risk		
The branch is not exposed to any market risk		
NOTE 16 CASH FLOW INFORMATION		
Reconciliation of surplus to net cash flow from operating activities		
Surplus for the year	-	-
Depreciation and amortisation	-	-
Bad debts provision	-	-
- (Increase)/decrease in trade debtors	-	-
- (Increase)/decrease in other assets	-	-
- Increase/(decrease) in trade creditors	-	-
- Increase/(decrease) in other provisions	<u> </u>	<u> </u>

Net cash flow from operating activities

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

#### NOTE 17 KEY MANAGEMENT PERSONNEL DISCLOSURES

(c) Key management personnel compensation

(a) Remuneration of Specified Board Members and Specified Executives

All committee members act in an honorary capacity with respect to their duties as committee members.

Key Management Personnel includes Committee Members	2010 \$	2009 \$
Short-term employee benefits	-	-
Post-employment benefits		
	•	
NOTE 18 CONTINGENCIES		
At 30 June 2010, the branch did not have any material contingent liabilities.		
NOTE 19 COMMITMENTS		
Lease commitments		
Non-cancellable operating leases - future minimum lease payments		
Payable:		
Within one year	-	-
Later than one year but not later than 5 years		-
Later than 5 years		-
	-	

NOTE 20 SUBSEQUENT EVENTS

No events have occurred since 30 June 2010 that will affect the information disclosed in these financial



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#### INDEPENDENT AUDITOR'S REPORT

## To the members of United Fire Fighters Union of Australia South Australian Branch

#### Report on the Financial Report

We have audited the accompanying financial report of United Fire Fighters Union of Australia South Australian Branch, which comprises the statement of financial position as at 30 June 2010, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies other explanatory notes and the committee of management statement for United Fire Fighters Union of Australia South Australian Branch ("the Branch").

#### Committee Members' Responsibility for the Financial Report

The committee members of the Branch are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009. This responsibility also includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee members, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



#### Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

#### Auditor's Opinion

In our opinion the financial report presents fairly, in all material respects, the financial position of United Fire Fighters Union of Australia South Australian Branch as of 30 June 2010 and of its financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards (including the Accounting Interpretations).

#### Report on Other Legal and Regulatory Requirements

#### In addition:

- (i) There were kept by the Branch in relation to the year ended 30 June 2010 satisfactory accounting records, including:
  - (a) records of the sources and nature of the income of the organisation, including income from members; and
  - (b) records of the nature and purpose of the expenditure of the organisation;
- (ii) the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by section 253 of the Fair Work (Registered Organisations) Act 2009; and
- (iii) we have obtained all information and explanations required in accordance with section s 257 (2) of the Fair Work (Registered Organisations) Act 2009.

snald

BDO (SA)

Paul Gosnold

Partner

Dated this 19th day of October 2010

ANNUAL REPORT
FOR THE YEAR ENDED
30 JUNE 2010

#### STATEMENT BY COUNCIL

In the opinion of the members of Council:

- (a) the statement of comprehensive income is drawn so as to present fairly the surplus of the Union for the financial year from 1 July 2009 to 30 June 2010;
- (b) the statement of financial position is drawn up so to present fairly the state of affairs of the Union as at the end of the financial year on 30 June 2010;
- (c) at the date of this statement, there are reasonable grounds to believe that the Union will be able to pay its debts as and when they fall due; and
- (d) the financial statements have been made out in accordance with the stated accounting policies of the Union as detailed in note 1 to the accounts, and the requirements of the Industrial and Employee Relations Act 1994.

This statement is made in accordance with the resolution of the members of Council and is signed on behalf of the Council by:

G Northcott Secretary

B Luke President

Dated this day of October 2010

#### STATEMENT OF FINANCIAL POSITION

#### **AS AT 30 JUNE 2010**

CURRENT ASSETS	Note	2010	2009
		\$	\$
Cash and cash equivalents	3	635,974	513,098
Trade and other receivables	4	5,619	2,476
TOTAL CURRENT ASSETS		641,593	515,574
NON-CURRENT ASSETS			
Financial assets		10	10
Property, plant and equipment	5	761,140	748,427
TOTAL NON-CURRENT ASSETS	Ū	761,150	748,437
TOTAL ASSETS		1,402,743	1,264,011
		1,102,111	-,,,-,-
CURRENT LIABILITIES			
Trade and other payables	6	25,864	24,623
Short term provisions	7	69,208	58,709
TOTAL CURRENT LIABILITIES		95,072	83,332
NON-CURRENT LIABILITIES			
Long-term provisions	7	73,878	69,273
TOTAL NON-CURRENT LIABILITIES		73,878	69,273
TOTAL LIABILITIES		168,951	152,605
NET ASSETS		1,233,792	1,111,406
Represented by:			
MEMBERS FUNDS:			
Accumulated Surplus		689,278	566,892
Asset Revaluation Reserve	8	544,514	544,514
TOTAL MEMBERS FUNDS	•	1,233,792	1,111,406
		-,,	-, -, -, -, -

#### STATEMENT OF COMPREHENSIVE INCOME

#### FOR THE YEAR ENDED 30 JUNE 2010

	Note	2010	2009
		\$	\$
INCOME			
Member Subscriptions		566,062	490,958
Interest		14,724	26,593
EBA Refund		-	3,636
Management Fees		4,300	5,700
Sundry Income	_	68	690
		585,155	527,577
EXPENDITURE			
Accounting & Audit		11,086	12,694
Advertising		1,860	1,640
Affiliation Fees		31,784	33,744
Bank Charges		248	20
Campaigns		1,364	4,055
Capital Expenditure		107	576
Cleaning		2,880	3,200
Clothing Allowance		2,727	2,727
Computer Software		1,078	-
Consultants Fees		-	2,331
Depreciation		13,554	12,970
Disposal of Assets		74	217
Donations		5,239	8,455
EBA Agreement		-	4,537
Electricity		1,926	1,883
Entertainment		1,489	1,929
Freight		32	40
Fringe Benefits Tax		2,313	2,079
Honorariums		8,576	7,500
Insurance		2,830	4,648
Internet		1,365	1,934
Interest		-	106
Legal Costs		-	1,152
Leasing Costs		4,872	4,913
Marketing		261	7,876
Motor Vehicle expense		8,150	7,764
National Executive expense		7,915	4,371
Photocopy Expense		1,628	881

#### STATEMENT OF COMPREHENSIVE INCOME

#### FOR THE YEAR ENDED 30 JUNE 2010

	Note	2010	2009 \$
EXPENDITURE		\$	Ψ
Postage		2,765	3.046
Printing & Stationery		2,989	1,184
Rates & Taxes		4,275	6,997
Repairs & Maintenance		6,083	9,606
Security Services		1,627	1,585
Staff Amenities		1,769	2,388
Annual Leave Provision		10,499	26,478
Long Service Leave Provision		4,605	12,538
Subscriptions Ordered		2,844	2,217
Sundry Expense		3,054	2,847
Superannuation		36,949	33,206
Wages & Salaries		237,660	221,048
Workers Compensation		4,917	5,183
Temporary/Casual Staff		-	690
State Council Expenses		8,310	6,458
Telephone		10,506	12,716
Training Expenses		1,354	4,354
Travel Expenses		6,849	5,762
Yard Maintenance		2,356	576
		462,769	493,121
OUDDI UD		400.000	04.450
SURPLUS		122,386	34,456
Accumulated Surplus at the beginning of the financial year		566,892	532,436
Accumulated Surplus at the end of the financial year		689,278	566,892

#### STATEMENT OF CASHFLOWS

#### FOR THE YEAR ENDED 30 JUNE 2010

	Note	2010 \$	2009 \$
CASH FLOW FROM OPERATING ACTIVITIES Subscriptions received		624,675	550,489
Interest received Administration and operating costs paid NET CASH (USED IN)/PROVIDED		14,724 (490,182)	26,593 (486,483)
BY OPERATING ACTIVITIES	9	149,217	90,599
CASH FLOW FROM INVESTING ACTIVITIES Payments for property, plant and equipment Proceeds from sale of property, plant and equipment NET CASH USED IN INVESTING ACTIVITIES		(51,796) 25,455 ( <b>26,341)</b>	(7,779) - (7,779)
CASH FLOW FROM FINANCING ACTIVITIES Payment of borrowings Proceeds from borrowings		- -	- -
NET CASH PROVIDED BY/(USED IN)			
FINANCING ACTIVITIES			
NET INCREASE IN CASH HELD Cash at beginning of year	2/-)	122,876 513,098	82,820 430,278
Cash at end of year	3(a)	635,974	513,098

#### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 30 JUNE 2010

#### 1 Accounting Policies

The Union is a non reporting entity. These financial statements are a special purpose financial report prepared in order to satisfy the requirements of the Industrial and Employee Relations Act 1994 and the following Australian Accounting Standards:

AASB 1031

Materiality

**AASB 110** 

Events after Balance Sheet Date

#### (a) Basis of Preparation

The accounts are prepared on an accruals basis and are based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

#### (b) Fixed Assets

Each class of property, plant and equipment is carried at cost less where applicable, any accumulated depreciation.

#### Property

Freehold land and buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic but at least triennial, valuations by external independent valuers.

The Union's property, located at 148 South Road, Torrensville, Adelaide, was valued at \$669,100 in June 2008 by Kofi Adih Pty Ltd and revalued to this amount in the statement of financial position at 30 June 2008. The State Council considers that this value is a fair representation of the property's value as at 30 June 2010. The excess value over cost is represented by the balance of the asset revaluation reserve.

#### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 30 JUNE 2010

#### (c) Depreciation

The depreciable amount of all fixed assets, excluding freehold land and buildings, is depreciated on a diminishing value basis over their useful lives to the Union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

#### Class of fixed Asset

Depreciation Rate

Plant and Equipment

13% to 100%

Each asset's residual value and useful life is reviewed, and adjusted if appropriate, at each reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to accumulated surplus.

#### (d) Inventory

All stationery and other printed materials are written off immediately on acquisition through the statement of comprehensive income.

#### (e) Superannuation Contributions

The Union contributes to a master plan for its employees. Contributions are charged to income and expenditure as they become payable in accordance with the rules of the scheme.

#### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 30 JUNE 2010

#### (f) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to reporting date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

Long Service Leave is disclosed as a non-current liability. While the Union does not have a legal right to defer settlement for a period greater than twelve months, this classification reflects the expectation that a material amount of long service leave is not expected to be taken within the next twelve months.

#### (g) Taxation

The Union is exempt from income tax.

#### (h) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits on call with banks and other short-term highly liquid investments with original maturities of three months or less.

#### (i) Revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of service is recognised upon the delivery of the service to the members.

All revenue stated is net of the amount of goods and services tax (GST).

#### (j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cashflows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

#### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 30 JUNE 2010

2	Profit from	ordinary	activities

a.	Note Expenses	2010 \$	2009 \$
	Depreciation of property, plant and equipment Remuneration of auditor	13,554	12,970
	- audit and compilation of financial statements	8,000	6,500
		21,554	19,470
b.	Revenue and net gains		
	Net gain on disposal of property, plant and equipment		<u>-</u>
		-	
3 Ca	sh Assets		
	Cash on Hand	150	150
	Cash at Bank	635,824	512,958
		635,974	513,108
a.	Reconciliation of cash		
	Cash at the end of the financial year as shown in the statement items in the statement of financial position as follows:	of cash flows is	reconciled to
	Cash and cash equivalents	635,974	513,098
		635,974	513,098

#### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 30 JUNE 2010

#### 4 Receivables

5

Current		
Trade Receivables	3,457	658
Prepayments	2,162	1,818
	5,619	2,476
Property, Plant and Equipment		
Land and Buildings at:		
- independent valuation 2008	699,100	699,100
Less accumulated depreciation	-	-
Total land and buildings	699,100	699,100
Plant and equipment at cost	174,844	169,653
Less accumulated depreciation	(112,804)	(120,326)
Total plant and equipment	62,040	49,327
Total property, plant and equipment	761,140	748,427

The Union's land at buildings were revalued at 30 June 2008 by independent valuers. The valuation was made upon the basis of open market value. The revaluation surplus was credited to an asset revaluation reserve in members equity.

#### 6 Payables

CURRENT	
Sundry payables ar	nd accrued expenses

25,864	24,623
25,864	24,623

#### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 30 JUNE 2010

		2010 \$	2009 \$
7	Provisions		
	CURRENT		
	Employee benefits	69,208	58,709
	NON-CURRENT		
	Employee benefits	73,878	69,273
8	Reserves		

Asset Revaluation Reserve

The asset revaluation reserve records revaluations of non-current assets.

#### **Cash Flow Information**

Reconciliation of Cash Flow Operations with Profit from Operating Activities after Income Tax			
Profit from operating activities after income tax	122,386	34,456	
Non cash flows in profit from operating activities			
Depreciation Net (gains)/loss on disposal of plant and equipment	13,554 74	12,970 218	
Changes in assets and liabilities			
(Increase)/Decrease in receivables (Increase)/Decrease in prepayments Increase/(Decrease) in payables Increase/(Decrease) in provisions	(2,799) (344) 1,241 15,105	(593) (1,818) 6,351 39,015	
Cash Flows from operations	149,217	90,599	

#### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 30 JUNE 2010

		2010	2009
		\$	\$
10	Contingent Liabilities		
	Estimates of the potential financial effect contingent liabilities that ma	y become paya	ıble:
	Legal advice for Union Members	<del>-</del>	

#### 11 Union Details

The registered office of the Union is:

United Fire Fighters Union of South Australia 148 South Road Torrensville SA 5031

#### 12 RELATED PARTIES

#### Members of the State Council throughout the year are as follows:

President	B Luke	(Elected May 09)
Secretary	G Northcott	
Vice Presidents	M VanderJeugd D Scarce	
Trustees	B West B Lewis C Thomas	(Elected May 09) (Elected May 09) (Elected May 09)
Members	K Fischer Dave Harvey N Mangelsdorf B Gore G Smithson G Douglas	(Elected May 09) (Elected May 09) (Elected May 09) (Elected May 09) (Elected May 09)

In the course of fulfilling his duties as an office bearer, the Secretary has occasionally incurred personal expenses on the Union's account. The Secretary has reimbursed the Union as soon as those expenses are quantified.



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#### INDEPENDENT AUDIT REPORT

#### To the Members of United Fire Fighters Union of South Australia

We have audited the accompanying financial report, being a special purpose financial report, of United Fire Fighters Union of South Australia, which comprises the statement of financial position as at 30 June 2010, the statement of comprehensive income and statement of cashflows for the year then ended, a summary of significant accounting policies and other explanatory notes and the statement by council.

#### The Responsibility of Council Members for the Financial Report

The Council Members of the entity are responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1, which form part of the financial report, are appropriate to meet the financial reporting requirements of the constitution, the relevant provisions of the Industrial and Employee Relations Act 1994 and are appropriate to meet the needs of the members. The Council Members' responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Council Members, as well as evaluating the overall presentation of the financial report.



The financial report has been prepared for distribution to members for the purpose of fulfilling the Council Members' financial reporting under the constitution and the Industrial and Employee Relations Act 1994. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

#### Auditor's Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of the United Fire Fighters Union of South Australia as at 30 June 2010 and of its financial performance and its cash flows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

BDO (SA)

Paul Gosnold

Partner

Dated this 19<sup>th</sup> day of October 2010

