



FAIR WORK
AUSTRALIA

24 December 2010

Mr Vincent Males
President
United Firefighters' Union of Australia-Tasmanian Branch
PO Box 20
NORTH HOBART TAS 7002

By email: ufutas@southcom.com.au
By fax: (03) 62349505

**Fair Work (Registered Organisations) Act 2009 – (RO Act)
Financial report for year ended 30 June 2010 – FR2010/2603**

I acknowledge receipt of the financial report for the United Firefighters' Union of Australia-Tasmanian Branch for the year ended 30 June 2010. The document was lodged with Fair Work Australia on 15 December 2010.

The financial report has been filed. No further action is required for the financial report for year ended 30 June 2010. Please note the following comments however when preparing future financial reports.

1. Designated officer's Certificate

For future reports please ensure that the position stated in the certificate accurately reflects the position of the signatory. In the return lodged, Mr Vincent Males signed as 'secretary' however this is inconsistent with the Operating report which lists Mr Males as President and Mr Richard Warwick as Secretary.

2. Significant changes in financial affairs

Section 254(2)(b) of the RO Act requires the details of any significant changes in financial affairs during the year. The operating report lodged mentions "significant changes" but does not record what those changes are in relation to. To fully comply with the Act, the operating report must contain a reference to the significant changes in the reporting unit's "financial affairs".

3. Notes to the financial statements - related party transactions

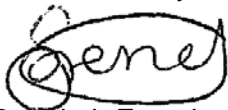
Accounting Standard AASB 124(17) requires that where there have been any related party transactions an entity is to disclose the nature and details of the transaction. Note 11 in the Notes to the financial statements disclose that there were related party transactions, however does not disclose any details of those transactions. In future to fully comply with the standards any related party transactions should be described in full.

4. Loans, grants and donations

I have noted that donations totalling \$10,000.00 were made in 2010. Under subsection 237(1) of the RO Act there are certain steps that need to be taken if an individual donation/loan/grant exceeds \$1000.

As no subsection 237(1) statement has been lodged we assume that no single donation/loan/grant exceeded \$1000. Should this not be the case, please immediately advise Fair Work Australia of the details and ensure that there is compliance with the reporting requirements of section 237, other than with respect to the required timeframe.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Rebekah', enclosed within a hand-drawn oval shape.

Rebekah French
Fair Work Australia

United Firefighters Union of Australia**Tasmania Branch**

Protecting Firefighters since 1943



File No.: Audit 2010
File Name: Certificate of Secretary December 2010

14 December 2010

Sarscha Wardlaw
Manager
Fair Work Australia - Tasmania
GPO Box 1232
HOBART TAS 7001

Dear Ms Wardlaw

Certificate of Secretary**Fair Work (Registered Organisations) Act 2009**

I Vincent Males being the Secretary of the United Firefighters Union of Australia Tasmania Branch certify:

that the documents lodged herewith are copies of the full report referred to in s268 of the RAO schedule; and

that the full report was provided to members on 10 November 2010; and

that the full report was presented to and accepted by an Annual General Meeting of members of the reporting unit on Friday 10 December 2010; in accordance with section 266 of the RAO Schedule.

Yours faithfully

Vincent Males
Secretary

PO Box 20 North Hobart Tas 7002
379 Elizabeth Street North Hobart Tas 7000
PH: (03) 6234 9331 FAX: (03) 6234 9505
e-mail: ufutas@southcom.com.au
web-site: www.ufutas.asn.au

Please address all correspondence to the President or Secretary

Secretary: Vincent Males
Mobile: 0417 154 633

President: Darren Gye
Mobile: 0417 712 011

United Firefighters Union of Australia Tasmania Branch

Financial Statements

For the Year Ended 30 June 2010

United Firefighters Union of Australia Tasmania Branch

For the Year Ended 30 June 2010

CONTENTS

	<u>Page</u>
Financial Statements	
Operating Report	1
Statement by Members of the Committee	3
Statement of Comprehensive Income	4
Statement of Financial Position	5
Statement of Changes in Equity	6
Statement of Cash Flows	7
Notes to the Financial Statements	8
Auditors Independence Declaration	17
Independent Audit Report	18

United Firefighters Union of Australia Tasmania Branch

Operating Report

For the Year Ended 30 June 2010

Number of members

As at 30 June 2010 332 members.

Number of employees

As at 30 June 2010 the branch employed 1 full-time Secretary and 1 Office Manager 4 days per week.

Principal activities

During the reporting period the branch was highly successful in improving members wages and conditions of employment.

Significant changes

There were no significant changes.

Right of member to resign

Members of the branch are fully aware of their right to be or not be a member of the union. They are aware that this can be done by written notice to the Branch Secretary.

However, members of the UFU choose to not resign from the union despite the ham-fisted efforts of the Federal Government to destabilise and meddle in the affairs of the union movement. The branch receives copies of all resignation letters courtesy of the Tasmania Fire Service. These are accepted for the purpose of resignation from branch membership. The branch does not collect union dues in arrears under any circumstances.

UFU of A Rules - Rule 8 – RESIGNATION FROM MEMBERSHIP states:

"8 - RESIGNATION FROM MEMBERSHIP

- (1) A member of the Union may resign from membership by written notice addressed and delivered to the Secretary of the Branch to which such member belongs.
- (2) A notice of resignation from membership of the Union takes effect:
 - (a) where the member ceases to be eligible to become a member of the Union:
 - (i) on the day on which the notice is received by the Union; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;
whichever is later; or
 - (b) in any other case:
 - (i) at the end of two weeks after the notice is received by the Union; or
 - (ii) on the day specified in the notice;
whichever is later.
- (3) Any dues payable but not paid by a former member of the Union, in relation to a period before a member's resignation from the Union took effect, may be sued for and recovered in the name of the Union, in a court of competent jurisdiction, as a debt due to the Union.
- (4) A notice delivered to the Branch Secretary shall be taken to have been received by the Union when it was delivered.
- (5) A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered in accordance with Sub-Rule (1).

**PO Box 20 North Hobart Tas 7002
379 Elizabeth Street North Hobart Tas 7000
PH: (03) 6234 9331 FAX: (03) 6234 9505
e-mail: ufutas@southcom.com.au
web-site: www.ufutas.asn.au**

Please address all correspondence to the Secretary

Secretary: Richard Warwick
Mobile: 0417 369 282

President: Vincent Males



United Firefighters Union of Australia Tasmania Branch

Operating Report

For the Year Ended 30 June 2010

- (6) A resignation from membership of the Union is valid even if it is not effected in accordance with this Rule if the member is informed in writing by or on behalf of the Union that the resignation has been accepted."

In addition, members may resign in accordance with the provisions of Schedule 1 to the Act (the RAO Schedule) Section 174 and Section 254 (2) (c).

Despite the odious provisions of the RAO Schedule membership of the UFU continues to run at the highest density rate of any union and membership continues to grow at every opportunity.

Superannuation trustees

No officer or member of the reporting unit holds a position as a trustee or director of a superannuation entity or exempt public sector superannuation scheme where the criterion for holding such position is that they are an officer or member of an organisation.

Details of membership of the Committee of Management 1/7/09 – 30/6/10

Position	Name	Period held Office during year
President	Vincent Males	1/7/09 – 30/6/10
Secretary	Richard Warwick	1/7/09 – 30/6/10
Vice-President	John Holloway	1/7/09 – 30/6/10
Junior Vice-President	John Hardstaff	1/7/09 – 30/6/10
Trustee	Dale Rayner	1/7/09 – 30/6/10
Trustee	Darren Gye	1/7/09 – 30/6/10
Trustee	Daniel Redpath	1/7/00 – 30/6/10
Trustee	Shane Batt	1/7/09 – 30/6/10
Trustee	Chris Tomes	1/7/09 – 30/6/10
Trustee	Colin Lockhart	1/7/09 – 30/6/10



Richard Warwick
Secretary

Dated this 7th day of October 2010.

United Firefighters Union of Australia Tasmania Branch

Statement by Members of the Committee

For the Year Ended 30 June 2010

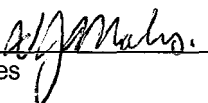



On 7 October 2010 the Committee of Management of the United Firefighters Union of Australia Tasmania Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2010:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager Fair Work Australia;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the organisation consists of only one reporting unit.
- (v) no requests have been made by a member of the reporting unit or the General Manager Fair Work Australia under section 272 of the RAO Schedule.
- (vi) no orders have been made by the Commission under section 273 or the RAO Schedule during the period.
- (f) there was no recovery of wages activity for the financial year.

For Committee of Management:


Vincent Males
President
Dated this 7 October 2010


Richard Warwick
Secretary
Dated this 7 October 2010

PO Box 20 North Hobart Tas 7002
379 Elizabeth Street North Hobart Tas 7000
PH: (03) 6234 9331 FAX: (03) 6234 9505
e-mail: ufutas@southcom.com.au
web-site: www.ufutas.asn.au

Please address all correspondence to the Secretary

Secretary: Richard Warwick
Mobile: 0417 369 282

President: Vincent Males

United Firefighters Union of Australia Tasmania Branch

Statement of Comprehensive Income

For the Year Ended 30 June 2010

	2010	2009
	\$	\$
Income		
Union dues	222,876	217,993
GST refund	-	477
Profit on sale of motor vehicle	-	551
Sale of merchandise	208	597
Interest income	9,751	12,692
Total income	<u>232,835</u>	<u>232,310</u>
Less: Expenses		
Accountancy & audit	3,635	3,290
Allowances	4,176	4,509
Air fares and travel	9,363	5,038
Affiliation fees	12,131	14,025
Bank charges	246	159
Campaigns	123	-
Catering	877	1,153
Christmas function expense	1,598	1,183
Computer expenses	1,191	1,226
Conference expenses	10,671	209
Depreciation	3,592	3,391
Disputes	1,340	1,949
Donations	10,000	5,000
Employee entitlements	(10,545)	3,494
Fringe benefits tax	1,259	4,744
Insurance	2,991	2,241
Legal fees	1,563	1,792
Light & power	1,596	1,233
Motor vehicle expenses	2,192	6,164
Postage	1,794	1,030
Printing, stationery & advertising	6,710	1,067
Purchase of merchandise	2,652	353
Rent	7,878	7,697
Repairs and maintenance	100	-
Superannuation - employees	4,140	3,984
Superannuation - secretary	7,025	6,724
Uniform provision for employees	580	1,459
Sundry expenses	287	108
Telephone and fax	3,867	6,396
Training & development	133	220
Wages & salaries - honorarium	7,008	7,008
Wages & salaries - secretary's salary	78,146	78,190
Wages & salaries - employee's salary	40,021	40,124
Total expenses	<u>(218,340)</u>	<u>(215,160)</u>
Net surplus/(deficit)	<u>14,495</u>	<u>17,150</u>
Other comprehensive income	-	-
Total comprehensive income attributable to members of the entity	<u><u>14,495</u></u>	<u><u>17,150</u></u>

United Firefighters Union of Australia Tasmania Branch

Statement of Financial Position

As at 30 June 2010

	Note	2010 \$	2009 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	214,819	201,395
Trade and other receivables	3	-	8,508
Inventories		2,959	2,342
Other assets	5	650	1,018
TOTAL CURRENT ASSETS		<u>218,428</u>	<u>213,263</u>
NON-CURRENT ASSETS			
Property, plant and equipment	4	13,642	17,234
TOTAL NON-CURRENT ASSETS		<u>13,642</u>	<u>17,234</u>
TOTAL ASSETS		<u>232,070</u>	<u>230,497</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	6	6,516	7,212
Current tax liabilities		(85)	1,593
Short-term provisions	7	45,906	56,452
TOTAL CURRENT LIABILITIES		<u>52,337</u>	<u>65,257</u>
NON-CURRENT LIABILITIES			
		-	-
TOTAL LIABILITIES		<u>52,337</u>	<u>65,257</u>
NET ASSETS		<u>179,733</u>	<u>165,240</u>
EQUITY			
Retained earnings	1(c)	179,733	165,240
TOTAL EQUITY		<u>179,733</u>	<u>165,240</u>

United Firefighters Union of Australia Tasmania Branch

Statement of Changes in Equity

For the Year Ended 30 June 2010

EQUITY		2010	2009
	Note	\$	\$
Balance at 1 July		165,240	148,090
Total comprehensive income	1(c)	14,493	17,150
TOTAL EQUITY		<u>179,733</u>	<u>165,240</u>

United Firefighters Union of Australia Tasmania Branch

Statement of Cash Flows

For the Year Ended 30 June 2010

	Note	2010 \$	2009 \$
Cash from operating activities:			
Receipts from customers		231,591	219,800
Payments to suppliers and employees		(227,672)	(203,391)
Interest received		9,751	12,692
Bank charges		(246)	(159)
Net flow of GST		-	1,127
Cash flows between other branches/offices of the union		-	-
Net cash provided by (used in) operating activities	8(b)	<u>13,424</u>	<u>30,069</u>
Cash flows from investing activities:			
Proceeds from sale of plant & equipment		-	5,358
Purchase of plant & equipment		-	(15,836)
Net cash provided by (used in) investing activities		<u>-</u>	<u>(10,480)</u>
Cash flows from financing activities:		<u>-</u>	<u>-</u>
Net increase (decreases) in cash held		13,424	19,588
Cash at the beginning of the year		<u>201,395</u>	<u>18,807</u>
Cash at end of financial year	8(a)	<u>214,819</u>	<u>201,395</u>

United Firefighters Union of Australia Tasmania Branch

Notes to the Financial Statements

For the Year Ended 30 June 2010

1 Summary of Significant Accounting Policies

(a) General Information

These financial statements are for United Firefighters Union of Australia Tasmania Branch as an individual entity, incorporated and domiciled in Australia. United Firefighters Union of Australia Tasmania Branch is registered employee organisation under the *Fair Work (Registered Organisations) Act 2009*.

(b) Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards (Australian Accounting Interpretations) and the *Fair Work (Registered Organisations) Act 2009*.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a Financial Statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and is based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

(c) Comparative Figures

Where appropriate comparative figures have been adjusted to conform to changes in presentation for the current financial year.

The 2009 financial statements have been adjusted to recognise a previously unrecognised receivable for union dues relating to the 2009 financial year. The adjustment has resulted in an increase in the 2009 total comprehensive income and receivables of \$8,508.

(d) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held-at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(e) Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the reporting unit commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

United Firefighters Union of Australia Tasmania Branch

Notes to the Financial Statements

For the Year Ended 30 June 2010

1 Summary of Significant Accounting Policies continued

(e) Plant and Equipment continued

The depreciation rates used for each class of depreciable assets are:

Office Equipment	10-25%
Motor Vehicles	25%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each Statement of Financial Position date.

(f) Critical Accounting Estimates and Judgments

The Committee evaluate estimates and judgments incorporated into the Financial Statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and based on current trends and economic data, obtained both externally and within the reporting unit.

(g) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is the equivalent to the date that the reporting unit commits itself to either purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transactions costs, except where the instrument is classified 'at fair value through profit or loss', in which case transaction costs are expensed to profit or loss immediately. Financial instruments are classified and measured as set out below.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Financial liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal payments and amortisation.

Impairment

At each reporting date, the reporting unit assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of financial performance.

United Firefighters Union of Australia Tasmania Branch

Notes to the Financial Statements

For the Year Ended 30 June 2010

1 Summary of Significant Accounting Policies continued

(h) Employee Benefits

Provision is made for the reporting unit's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at present value of the estimated future cash outflows to be made for those benefits.

Contribution made by the reporting unit to an employee superannuation fund are charged as expenses when incurred.

(i) Provisions

Provisions are recognised when the reporting unit has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(j) Revenue and Other Income

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Donations are recognised as revenue when received.

Subscription income is recognised over the period to which the subscriptions relate.

Interest revenue is recognised over the period for which the funds are invested.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

(k) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

(l) Income Tax

No provision for income tax has been raised as the reporting unit is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

United Firefighters Union of Australia Tasmania Branch

Notes to the Financial Statements

For the Year Ended 30 June 2010

1 Summary of Significant Accounting Policies continued

(m) Notes to be Provided to Members or the General Manager of FWA

(i) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.

(ii) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

(iii) A reporting unit must comply with an application made under subsection (1).

2 Cash and Cash Equivalents

	2010	2009
	\$	\$
Cash at bank	25,715	24,758
Short-term bank deposits	189,104	176,638
	<u>214,819</u>	<u>201,396</u>

3 Trade and other receivables

	2010	2009
Note	\$	\$
CURRENT		
Union dues receivable	-	8,508
	<u>-</u>	<u>8,508</u>
Total current trade and other receivables	<u>-</u>	<u>8,508</u>

4 Property, Plant and Equipment

	2010	2009
	\$	\$
Motor vehicles		
At cost	15,455	15,455
Less accumulated depreciation	(5,139)	(2,144)
Total motor vehicles	<u>10,316</u>	<u>13,311</u>
Office equipment		
At written down value	3,326	3,923
Total office equipment	<u>3,326</u>	<u>3,923</u>
Total plant and equipment	<u>13,642</u>	<u>17,234</u>

United Firefighters Union of Australia Tasmania Branch

Notes to the Financial Statements

For the Year Ended 30 June 2010

4 Property, Plant and Equipment continued

Movements in Carrying Amounts

Movement in the carrying amount for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Motor Vehicles \$	Office Equipment \$	Total \$
Balance at the beginning of year	13,311	3,923	17,234
Depreciation expense	(2,995)	(597)	(3,592)
Carrying amount at the end of 30 June 2010	<u>10,316</u>	<u>3,326</u>	<u>13,642</u>
Balance at			
Balance at the beginning of year	5,864	4,281	10,145
Additions	15,455	383	15,838
Disposals	(5,358)	-	(5,358)
Depreciation expense	(2,650)	(741)	(3,391)
Carrying amount at the end of	<u>13,311</u>	<u>3,923</u>	<u>17,234</u>

5 Other Assets

	2010 \$	2009 \$
Prepayments	650	1,018
	<u>650</u>	<u>1,018</u>

6 Trade and other payables

	2010 \$	2009 \$
Sundry payables and accrued expenses	6,516	7,212
	<u>6,516</u>	<u>7,212</u>

7 Provisions

	2010 \$	2009 \$
CURRENT		
Annual leave provision		
Officials	5,990	1,513
Employees	120	18,912
	<u>6,110</u>	<u>20,425</u>
Long service leave provision		
Officials	23,280	21,112
Employees	16,516	14,914
	<u>39,796</u>	<u>36,026</u>
	<u>45,906</u>	<u>56,451</u>

United Firefighters Union of Australia Tasmania Branch

Notes to the Financial Statements

For the Year Ended 30 June 2010

8 Cash Flow Information

(a) Reconciliation of cash

	2010	2009
	\$	\$
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:		
Cash and cash equivalents	214,819	201,395
	<u>214,819</u>	<u>201,395</u>

(b) Reconciliation of Cash Flow from Total Comprehensive Income

	2010	2009
	\$	\$
Net income/loss for the period	14,493	17,150
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit		
Depreciation	3,592	3,391
Changes in assets and liabilities		
(Increase)/decrease in trade and term receivables	8,508	182
(Increase)/decrease in prepayments	368	3,022
(Increase)/decrease in inventories	(617)	353
Increase/(decrease) in trade payables and accruals	(2,376)	2,477
Increase/(decrease) in provisions	(10,545)	3,494
	<u>13,423</u>	<u>30,069</u>

9 Financial Instruments

Financial Risk Management

The reporting unit's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, loans to and from subsidiaries, bills, leases, preference shares, and derivatives.

Treasury Risk Management

The Committee of the reporting unit meet on a regular basis to analyse currency and interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

Financial Risk Exposures and Management

The main risks the reporting unit is exposed to through its financial instruments are interest rate risk, foreign currency risk, liquidity risk, credit risk and price risk.

United Firefighters Union of Australia Tasmania Branch

Notes to the Financial Statements

For the Year Ended 30 June 2010

9 Financial Instruments continued

(i) Interest rate risk

The reporting unit does not have any material Interest rate risk. Any risk arising is managed with a mixture of fixed and floating rate investment.

(ii) Credit Risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counter parties of contract obligations that could lead to a financial loss to the reporting unit. The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the Statement of Financial Position and notes to the financial statements.

United Firefighters Union of Australia Tasmania Branch does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the reporting unit.

(iii) Foreign Currency Risk

The reporting unit does not have any exposure to fluctuations in foreign currencies.

(iv) Liquidity Risk

United Firefighters Union of Australia Tasmania Branch manages liquidity risk by monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained.

(v) Price Risk

United Firefighters Union of Australia Tasmania Branch is not exposed to any material commodity price risk.

Financial instrument composition and maturity analysis

The reporting unit's exposure to interest rate risk, which is the risk that a financial instruments value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on classes of financial assets and financial liabilities, is as follows:

	Floating Interest Rate		Non-interest Bearing		Total	
	2010	2009	2010	2009	2010	2009
	\$	\$	\$	\$	\$	\$
Financial Assets:						
Cash and cash equivalents	214,819	201,396	-	-	214,819	201,396
Receivables	-	-	-	8,508	-	8,508
Total Financial Assets	214,819	201,396	-	8,508	214,819	209,903
Financial Liabilities:						
Trade and sundry payables	-	-	6,431	8,805	6,431	8,805
Employee provisions	-	-	45,906	56,451	45,906	56,451
Total Financial Liabilities	-	-	52,337	65,256	52,337	65,256

United Firefighters Union of Australia Tasmania Branch

Notes to the Financial Statements

For the Year Ended 30 June 2010

9 Financial Instruments continued

Sensitivity Analysis

United Firefighters Union of Australia Tasmania Branch has performed an assessment of its exposure to interest rate risk, liquidity risk and credit risk at the balance date. United Firefighters Union of Australia Tasmania Branch is not currently subject to any interest rate risk on its financial liabilities, and has assessed that there is also no exposure to liquidity risk required to meet its financial obligations. United Firefighters Union of Australia Tasmania Branch's exposure to credit risk has been assessed as not material, due to the nature, collectability and recoverability of amounts owed.

As a result of the risk assessment performed by the United Firefighters Union of Australia Tasmania Branch, any positive or negative changes in the interest rate risk, liquidity risk or credit risk would not have a material effect on the financial statements. Hence quantitative disclosures are not required.

10 Interests of Key Management Personnel

The totals of remuneration paid to key management personnel during the year are as follows:

	2009	2008
	\$	\$
Short-term employee benefits	85,171	84,914
Other long-term benefits	-	-
	<u>85,171</u>	<u>84,914</u>

Other Key Management Personnel Transactions

There have been no other transactions involving key management personnel other than those described in the table above. There were no loans outstanding at or during the years ended 30 June 2010 to officers or their related parties.

Loans

There were no loans outstanding at or during the years ended 30 June 2010 to committee members or their related parties.

11 Related party transactions

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

12 Auditors' Remuneration

	2010	2009
	\$	\$
Remuneration of the auditor of the reporting unit for:		
- Auditing or reviewing the financial report	3,050	2,995
- Taxation services - FBT return	500	242
- Other audit services	94	83

United Firefighters Union of Australia Tasmania Branch

Notes to the Financial Statements

For the Year Ended 30 June 2010

13 Capital and Leasing Commitments

There are no capital or leasing commitments as at reporting date to be disclosed.

United Firefighters Union currently leases office space on a monthly basis from Unions Tasmania.

14 Contingent Liabilities and Contingent Assets

There are no contingent liabilities or contingent assets as at reporting date to be disclosed.

15 Events After the Statement of Financial Position Date

There are no events after the Statement of Financial Position date to be disclosed.

16 Company Details

Registered office

The registered office of the company is:
United Firefighters Union of Australia Tasmania Branch
379 Elizabeth Street
NORTH HOBART TAS 7000

United Firefighters Union of Australia Tasmania Branch

Auditors Independence Declaration

For the Year Ended 30 June 2010

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2010 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Australian Professional Ethical Standards in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

WHK



Alison Flakemore
Audit Partner

Dated this 10th day of September 2010.

United Firefighters Union of Australia Tasmania Branch

Independent Audit Report to the members of United Firefighters Union of Australia Tasmania Branch

Report on the Financial Statements

We have audited the accompanying Financial Statements of United Firefighters Union of Australia Tasmania Branch, which comprises the statement of financial position as at 30 June 2010, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended that date, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee.

Committee's Responsibility for the Financial Statements

The Committee of the reporting unit are responsible for the preparation and fair presentation of the Financial Statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Fair Work (Registered Organisations) Act 2009*. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the Financial Statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the Financial Statements based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the Financial Statements is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Financial Statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Financial Statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the reporting unit's preparation and fair presentation of the Financial Statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee, as well as evaluating the overall presentation of the Financial Statements.

The Financial Statements have been prepared for distribution to members for the purpose of fulfilling the reporting unit' financial reporting requirements under the *Fair Work (Registered Organisations) Act 2009*. We disclaim any assumption of responsibility for any reliance on this audit report or on the Financial Statements to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

United Firefighters Union of Australia Tasmania Branch

Independent Audit Report to the members of United Firefighters Union of Australia Tasmania Branch

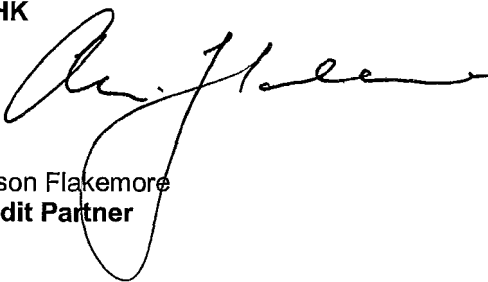
Independence

In conducting our audit, we have complied with the Australian Professional Ethical Pronouncements.

Auditor's Opinion

In our opinion the Financial Statements of United Firefighters Union of Australia Tasmania Branch presents fairly, in all material respects, in accordance with applicable Australian Accounting Standards and the requirements imposed by the *Fair Work (Registered Organisations) Act 2009*, the financial position of United Firefighters Union of Australia Tasmania Branch as at 30 June 2010, and of its performance for the year ended on that date.

WHK



Alison Flakemore
Audit Partner

Auditor Qualifications

Bachelor of Commerce with Honours
Registered Company Auditor No. 241220
Institute of Chartered Accountants Australia No. 96387

Dated this 26th day of October . 2010.