



30 January 2020

Max Adlam  
Branch Secretary  
United Firefighters' Union of Australia-South Australian Branch  
Sent via email: maxa@ufusa.com.au

cc: United Firefighters' Union of Australia, ufunational@ufunat.asn.au

Dear Max Adlam

**The United Firefighters' Union of Australia-South Australian Branch's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2019  
Matter number ORP2019/117  
Lodgement date 5 December 2019  
Review Advanced Review  
Result FILED

**Your advanced review**

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



**Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.**

## The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review. However it is not possible for the ROC to check the accuracy of all the information in the statement.



You can be penalised for any non-compliance (whether checked in this advanced review or not).

## Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Leigh Hills, being the Vice President of the United Firefighters Union of Australia – Tasmania Branch, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	United Firefighters Union of Australia	<b>Branch Name:</b>	Tasmania Branch
<b>Financial year start date:</b>	1 July 2018	<b>Financial year end date:</b>	30 June 2019

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Tasmania Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non- cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Leigh Hills	<i>Vice President</i>	Salary - \$94,157.00  Superannuation - \$8,945.00	\$5,785.00	<i>Car</i>
2. John Holloway	<i>Secretary</i>	NIL	NIL	
3 Mark Dobson	President	NIL	NIL	
4. Vincent Males	Junior Vice President	NIL	NIL	
5. NIL	NIL	NIL	NIL	

**Payments to related parties and declared persons or bodies**

During the financial year, the United Firefighters Union of Australia – Tasmania Branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

<b>Date</b>	<b>Name</b>	<b>Nature of relationship (e.g company owned by Secretary)</b>	<b>Purpose of payment (e.g. catering)</b>	<b>Amount</b>	<b>Other relevant details</b>
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	

Signed by the officer:



Dated: 18 October 2019