

Level 5, 11 Exhibition St, Melbourne Vic 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7990 Fax: (03) 9655 0410 Email – andrew.schultz@air.gov.au

Mr Peter Marshall Branch Secretary United Firefighters' Union of Australia Victorian Branch 410 Brunswick Street FITZROY VIC 3065

Dear Mr Marshall,

By email: officeadmin@ufuvic.asn.au

Re: Financial Documents – Y/E 30 June 2005 and 2006 (FR2005/458, FR2006/385)

Schedule 1 - Workplace Relations Act 1996 (RAO Schedule)

I have received the financial reports for the Victorian Branch of the United Firefighters' Union of Australia for the financial years ended 30 June 2005 and 30 June 2006. The reports were lodged in the Registry on 28 December 2006.

The documents have been filed.

The following comments are provided to assist you in future financial years — no further action is required with respect to the lodged documents.

Lodge financial reports within 6 1/2 months

All financial reports should be lodged in the Registry within 6½ months of the end of the financial year as required by s265 of the RAO Schedule – see the enclosed *Timeline*.

In future financial years please ensure that the financial report is lodged within the prescribed 6½ months.

Annual General Meeting - quorum

Your certificate stated that the Annual General Meeting (AGM) held on 20 December 2006 did not achieve a quorum. If you believe it is likely that future AGM's may also not achieve a quorum then the branch may consider presenting its financial reports to a Committee of Management Meeting rather than an AGM.

If the branch wishes to present its financial reports in future years to a Committee of Management Meeting rather than an AGM then it will be necessary to amend the rules of the organisation in accordance with the requirements of s266 of the RAO Schedule. This would require the rules of the organisation to contain a provision that allows up to 5% of members to call a general meeting to be held to consider the financial report - see s266(3).

At present Rule 55(2) of the UFUA Rules provides that

55 - BRANCH MEETINGS

(2)If a request in writing signed by at least one twentieth of the financial members of the Branch ... to call a special meeting of the Branch ... is given to a Branch Secretary, the Committee of Management of the Branch shall cause a special meeting to be held as soon as practicable. (underlining added)

The above rule does not, at present, comply with s266 because it limits the right to request the meeting to *financial* members whereas s266(3) does not contain such a limitation.

If the word 'financial' was deleted from this rule then in future years the Victorian Branch (and other branches) of the UFUA would be able to present their financial documents just to Committee of Management Meetings under s266 of the RAO Schedule.

The Registry can provide advice and/or assistance regarding any draft rules the organisation may wish to submit with respect to this issue.

Committee of management Statement

The Committee of Management Statement for each year provided the date of the resolution by the Committee but the statements themselves were not dated. In future years the Committee of Management Statement should give both the date of the resolution and the date that the statement was signed (even if these are the same date).

In addition, clause (e)(iv) of the Statement for both financial years stated that:

the union is a sole reporting unit, therefore the financial records of the union have been kept in a consistent manner specifically relating to the union; ...

This clause should be revised in future years because the federally registered organisation ('United Firefighters' Union of Australia') consists of nine reporting units (the federal office and eight branches) rather than a sole reporting unit.

Operating Report – list of office holders

The Operating Report is required to provide the name of each person who has been a member of the Committee of Management of the branch at any time during the relevant financial year and the period for which he or she held such a position *during the relevant financial year* - see s254 of the RAO Schedule and Regulation 159(c) of the RAO Regulations.

It is suggested that the Operating Report should present this information as follows:

John Smith 1 July 2005 to 30 June 2006
Jane Smith 1 July 2005 to 15 November 2005 ... (etc)

References to Legislation

In future years a number of references to legislation in the documents should be amended as follows:

existing reference amend to

Operating Report s254 WR Act s254 RAO Schedule

Note 5 to the Accounts s272 WR Act s272 RAO Schedule

If you have any queries regarding the above please contact me on (03) 8661 7990.

Yours faithfully,

Andrew Schultz Statutory Services Branch

3 January 2007



United Firefighters Union FR 2005/458 Victorian Branch and FR 2006/385

410 Brunswick Street Fitzroy Victoria 3065 Australia

Email: officeadmin@ufuvic.asn.au

ABN 74 030 569 265

Phone: (03) 9419 8811 Fax: (03) 9419 9258

20 December 2006

Strictly Private & Confidential

Mr Paul Herrod Australian Industrial Registry Statutory Services Branch Level 35 Nauru House 80 Collins Street MELBOURNE VIC 3000

Dear Mr Herrod

United Firefighters' Union of Australia - Victorian Branch Certificate of the Secretary

- I, Peter Marshall, being the Secretary of the United Firefighters' Union of Australia Victorian Branch certify:
 - that the documents lodged herewith are copies of the full report, referred to in s268 of the RAO Schedule; and
 - that the full report was presented to the Committee of Management within the prescribed period; and
 - that the full report was provided to members on 28 November 2006; and
 - that the general meeting of members of the reporting unit was scheduled on 20 December 2006; in accordance with section 266 of the RAO Schedule, however there was no quorum present.

Please note that this submission also applies to the financial year ended 30 June 2005.

Torhold

Should you have any queries in relation to the Financial Reports, please do not hesitate to call me.

Yours sincerely,

PETER MARSHALL Branch Secretary

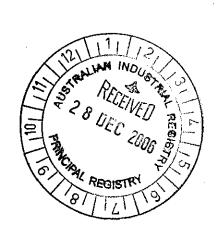
Encl.

FRZ006/385

United Firefighters' Union of Australia – Victorian Branch

General Purpose Financial Reports

For the year ended 30 June, 2006



JOHN AGOSTINELLI CA HENRY V PERLEN CA

VICTORIAN BRANCH

FINANCIAL STATEMENTS FOR THE

YEAR ENDED 30 JUNE 2006

CONTENTS

Page	
2 - 3	OPERATING REPORT
4	STATEMENT OF THE COMMITTEE OF MANAGEMENT
5 - 6	AUDITORS' REPORT TO MEMBERS
7	STATEMENT OF FINANCIAL POSITION
8	MEMBERS' FUNDS
9 - 12	STATEMENT OF FINANCIAL PERFORMANCE
13	STATEMENT OF CASH FLOWS
14 - 18	NOTES TO THE FINANCIAL STATEMENTS

VICTORIAN BRANCH

OPERATING REPORT

In accordance with section 254 of the Workplace Relations Act 1996 the Committee of Management report on the United Firefighters' Union of Australia, Victorian Branch for the financial year ended 30 June 2006.

Principal Activity

The principal activity of the Union is to represent professional firefighters and their safety.

Operating Result

The operating profit of the reporting unit for the financial year was \$66,868. No provision for tax was necessary as the reporting unit is exempt from income tax.

Significant Changes

No significant changes in the reporting unit's state of affairs occurred during the financial year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the reporting unit, the results of those operations, or the state of affairs of the reporting unit in future financial years.

Superannuation Officeholders

No officer or member of the reporting unit:

- a) is a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- b) is a director of a company that is trustee of a superannuation entity or an exempt public sector superannuation scheme.

Rights of Members

A member of the Union may resign from membership by written notice addressed and delivered to the Secretary of the Branch to which such member belongs.

Other Prescribed Information

- a) the number of members of the reporting unit at the end of the financial year to which the report relates was 2,428.
- b) the number of persons who were, at the end of the financial year to which the report relates, employed by the Union were 6 full-time and 3 part-time employees.
- c) the names of each person who has been a member of the committee of management of the reporting unit at any time during the reporting period, and the period for which he or she held such a position were as follows:

VICTORIAN BRANCH

		Period Position Held
President	Mr Tony Scully	1 month
Senior Vice President	Mr David Hamilton	1 month
Junior Vice President	Mr Ken Brown	1 month
Secretary	Mr Peter Marshall	11 years
Trustees	Mr Graeme Kellet Mr Christopher Cleary Mr Wade Slaughter Mr David Blundell	6 years 1 year 4 months 1 month 1 month
Branch Committee of Management	Mr Anthony Trimble Mr Michael McGuinnes Mr Brendan Angwin Mr Glen Cavanagh Mr Robert Gardiner Mr Danny Ward Mr James Kefalas	1 year 4 months 6 years & 10 months 3 years & 10 months 3 years & 10 months 3 years & 10 months 1 month 1 month

Signed in accordance with a resolution of the Committee of Management:

Branch Secretary

Dated at FITZROY this 27th day of November

VICTORIAN BRANCH

STATEMENT OF THE COMMITTEE OF MANAGEMENT

On 27 November 2006 the Committee of Management of the United Firefighters' Union of Australia, Victorian Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2006.

The Committee of Management declares that in relation to the GPFR that in its opinion:

- (a) the financial statements and notes have been prepared in accordance with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes show a true and fair view of the financial performance, financial position and cash flows of the reporting unit as at 30 June 2006;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of the year;
 - (i) meetings of the Committee were held during the year ended 30 June 2006, in accordance with the rules of the organisation;
 - (ii) the financial affairs of the Union have been managed in accordance with the rules of the organisation including the rules of a branch concerned, and
 - (iii) the financial records of the Union have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the union is a sole reporting unit, therefore the financial records of the union have been kept in a consistent manner specifically relating to the union; and
 - (v) No information was sought by any member of the Union or the Registrar under section 272 of the RAO Schedule; and
 - (vi) No orders have been made by the Commission under section 273 of the RAO Schedule during the period.

Signed on behalf of the Committee of Management

Page 4

VICTORIAN BRANCH

AUDITORS' REPORT TO THE MEMBERS

<u>Scope</u>

The financial report and committee of management's responsibility

We have audited the financial report of United Firefighters' Union of Australia, Victorian Branch for the financial year ending 30 June 2006 comprising the Committee of Management Statement, Statement of Financial Performance, Statement of Cash Flows and accompanying notes to the financial statements as set out on pages 4 and 7 to 18.

The committee of management is responsible for the preparation and presentation of the financial report and the information contained therein. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

We conducted an independent audit in order to express an opinion to the members of the organisation. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the Union's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report; and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee of management.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Page 5

JOHN AGOSTINELLI CA HENRY V PERLEN CA

Email: info@agpe.com.au

Audit Opinion

In our opinion, the general purpose financial report of United Firefighters' Union of Australia, Victorian Branch presents fairly the financial position and results of its operations and its cash flows for the financial year ended 30 June 2006, in accordance with the following that apply in relation to the reporting unit:

- (a) the requirements imposed by Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996, and
- (b) Australian Accounting Standards; and
- (c) other mandatory professional reporting requirements.

AGOSTINELLI PERLEN CHARTERED ACCOUNTANTS

Dated at Carlton VIC 3053

This 28 day of November 2006.

JOHN AGOSTINELLI

PARTNER

VICTORIAN BRANCH

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2006

	Notes	2006 \$	2005 \$
MEMBERS' FUNDS		2,125,472 =======	2,058,604 ======
REPRESENTED BY:			
CURRENT ASSETS Cash at Bank & On Deposit Promotional Stock On Hand Other Receivables	7	541,950 8,442 17,991	433,017 4,338 34,788
Total Current Assets		568,383	472,143
NON-CURRENT ASSETS			
INVESTMENTS	2	3,36 5	3,365
FIXED ASSETS Land & Buildings, Motor Vehicles, Office Furniture, Fittings & Equipment	3	1,881,562	1,899,831
Total Non-Current Assets		1,884,927	1,903,196
TOTAL ASSETS		2,453,310	2,375,339
CURRENT LIABILITIES Trade Creditors & Accruals Provisions Hire Purchase Liability	4	218,228 109,610	239,076 74,025 3,634
TOTAL CURRENT LIABILITIES		327,838	316,735
NON CURRENT LIABILITIES		•	-
TOTAL LIABILITIES		327,838	316,735
NET ASSETS		2,125,472 =======	2,058,604

MEMBERS' FUNDS

FOR THE YEAR ENDED 30 JUNE 2006

	2006 \$	2005 \$
Operating Surplus / (Deficit) Accumulated Funds	66,868	(45,855)
as at 1st July 2005	470,562	516,417
Asset Revaluation Reserve	1,588,042	1,588,042
Accumulated Funds as at 30 June 2006	2,125,472 =======	2,058,604

VICTORIAN BRANCH

STATEMENT OF FINANCIAL PERFORMANCE

FOR THE YEAR ENDED 30 JUNE 2006

	Notes	2006 \$	2005 \$
INCOME		Ψ	Ψ
Membership Fees Fighting Fund Levy Donations Sundry Income Interest Received Rental Income	8	1,174,050 299,317 1,150 65 9,018 41,048	1,100,115 287,136 710 4,627 8,628 59,801
Worksafe Victoria Funding EBA Campaign Fund	8	763,642	9,719
		2,288,290	1,470,736
LESS: EXPENDITURE			
Administration			
Assets under \$100 Bank Charges Computer Costs Courier Service Interest Expense Photocopying Charges Postage Printing & Stationery Repairs & Maintenance Storage Telephone		32,897 9,235 5,164 1,298 16,915 18,771 25,290 575 4,136 112,252	831 21,432 8,561 4,116 13,630 16,664 15,896 2,040 909 70,205
Affiliation Fees & Levies			
United Firefighters' Union of Australia (National Fees) Victorian Trades Hall Council Australian Labor Party National Office - ACTU Levy Other Affiliation Fees & Levies Debt Waivered		46,902 8,129 9,337 5,525 594	44,277 7,807 9,330 5,430 500 55,072
		70,487 	122,416

VICTORIAN BRANCH

STATEMENT OF FINANCIAL PERFORMANCE

FOR THE YEAR ENDED 30 JUNE 2006

	Notes	2006 \$	2005 \$
Campaign, Dispute & Awareness Costs		1,039,341	453,023
<u>Donations</u>	6	4,452	1,600
Education & Promotion			
Magazines, Journals & Periodicals Seminars, Training & Functions Publications, Manuals, etc. (Gain) / Loss on Sale of Merchandise		9,624 280 100 6,819	11,255 8,805 40 6,398
		16,823	26,498
Executive/Shop Stewards & Conference Expenses			
General Expenses & Reimbursements Travel & Accommodation Meetings Food / Drink		11,562 48,420 29,843 ————————————————————————————————————	17,954 33,902 20,275 72,131
Office Occupancy			
Light & Power Rates & Taxes Office Repairs & Maintenance Depreciation Cleaning Waste Disposal Agent Fees, Rental Property Expenses Security Legal		3,817 5,977 1,304 24,771 6,736 2,174 2,178 605	2,122 3,916 4,509 26,269 4,951 1,275 2,224 1,380 1,563
		47,562	48,209

STATEMENT OF FINANCIAL PERFORMANCE

FOR THE YEAR ENDED 30 JUNE 2006

	Notes 2006 \$	2005 \$
Motor Vehicle Expenses		
Fuel Insurance Registration Depreciation Maintenance Fringe Benefits Tax Interest Other Costs	9,706 3,884 1,095 5,057 3,237 3,548 64 13,985	7,157 2,169 1,037 5,623 1,600 1,498 786 9,764
	40,576	29,634
Members' Welfare	19,221	16,222
Insurance	14,644	16,443
Professional Fees		
Audit Fees Accounting Fees	11,200 6,240	8,500 6,825
	17,440	15,325
Social Committee Expenses	*****	
Retired Firefighters' Functions Firefighters' Ball (net of income received) Union Picnic Gifts	15,758 909 9,594 785	17,593 3,098 6,625 2,034
	27,046	29,350

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2006

	Notes	2006 \$	2005 \$
Staff Costs			
Salaries Temporary Wages Superannuation Workcover Insurance Staff Amenities	9	498,302 55,904 42,405 9,960 901 —————	422,656 51,934 47,043 8,846 977
TOTAL EXPENDITURE		2,221,422	1,516,591
OPERATING SURPLUS/(DEFICIT)		66,868	(45,855)
			=========

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2006

	Note	2006 \$	2005 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Members & Related Activities Payments to Suppliers & Employees		2,325,735 (2,210,760)	1,493,721 (1,440,041)
Interest Received		114,975 9,018	53,680 8,628
Net Cash Inflow/(Outflow) From Operating Activities	7 (ii)	123,993	62,308
CASH FLOWS FROM INVESTING & FINANCING ACTIV	/ITIES		
Payments for Property, Plant & Equipment Proceeds from Sale of Property, Plant & Equipment Repayment of Borrowings		(15,915) 4,551 (3,696)	(39,516) 9 (14,554)
Net Cash Inflow/(Outflow) From Investing Activities		(15,060)	(54,061)
NET INCREASE (DECREASE) IN CASH HELD		108,933	8,247
Cash at the Beginning of the Financial Year		433,017	424,770
CASH AT THE END OF FINANCIAL YEAR	7 (i)	541,950	433,017

VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

Note 1 - Accounting Policies

In accordance with generally accepted accounting principles for such organisations, membership contributions are accounted for on a cash receipts basis. Unless otherwise stated, the accounts are prepared under the historical cost convention and do not take into account changing money values, or except where stated, current valuations of non-current assets. The accounts have been drawn up in accordance with the Accounting Standards jointly issued by the Australian Accounting Bodies and as required by law.

(a) <u>Depreciation</u>

Fixed assets are depreciated over the period of their expected effective lives.

(b) Employee Entitlements

Provision is made for the Union's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and long service leave which will be settled after one year, have been measured at their nominal amount.

Contributions are made by the Union to an employee superannuation fund and are charged as expenses when incurred.

(c) Comparatives

The comparative figures in the accounts are for the twelve months ended 30 June 2005.

(d) Income Tax

No provision for income tax is necessary as Trade Unions are exempt bodies under Section 50-15 of the Income Tax Assessment Act 1997.

(e) Stock on Hand

Stock on hand is measured at the lower of cost and net realisable value.

	2006 \$	2005 \$
Note 2 - Investments	·	·
3,365 Units - ACTU Financial Services Pty Ltd and for the ACTU Trust are paid up to 40% of the par value of units.	3,365	3,365
	=========	

VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

2006

2005

\$	\$
1,050,000 100,000	1,050,000 100,000
1,150,000	1,150,000
457,922	457,922
192,078 (6,617)	192,078 (3,359)
643,383	646,641
1,793,383	1,796,641
53,610 (34,748)	57,826 29,845
18,862	27,981
173,201 (134,537)	162,335 119,097
38,664	43,238
87,621 (64,683)	87,621 61,273
22,938	26,348
22,358 (14,643)	17,603 11,980
7,715	5,623
1,881,562	1,899,831
	\$ 1,050,000 100,000 1,150,000 457,922 192,078 (6,617) 643,383 1,793,383 53,610 (34,748) 18,862 173,201 (134,537) 38,664 87,621 (64,683) 22,938 22,938 22,358 (14,643) 7,715

VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

	2006 \$	2005 \$
Note 4 - Provisions		
Provision for Annual Leave Provision for Long Service Leave	82,759 26,851	51,273 22,752
	109,610	74,025

Note 5 - Notice Required Under The Workplace Relations Act 1996 As Amended

In accordance with the requirements of the Workplace Relations Act 1996 the attention of members is drawn to the provisions of subsections (1), (2) and (3) of Section 272, which read as follows:

- (1) "A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application;
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit;
- (3) A reporting unit must comply with an application made under subsection (1)."

Note 6 - Donations

As required by the Workplace Relations Act 1996 listed below are any donations in excess of \$1,000;

Royal Children's Hospital	2,000
Sunfolk Hardship Fund	2,452

VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

Note 7 - Notes To The Statement of Cash Flows

(i) Reconciliation of Cash

For the purposes of the statement of cash flows, cash includes cash on hand, cash at bank and deposits. Cash at the beginning and end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

	No	ote 2006 \$	2005 \$	
	Petty Cash Imprest Cash at Bank	50 541,900	50 432,967	
		541,950	433,017	
(ii)	Reconciliation of Cash Flow from Operations with Operating Surplus:			
	Operating Surplus/(Deficit)	66,868	(45,855)	
	Depreciation & Amortisation (Profit)/Loss on Sale of Non-Current Assets Interest on Hire Purchase Loans	29,828 (64) 64	31,892 (9) 7 8 6	
	Changes in Operating Assets & Liabilities:			
	(Increase)/Decrease in Stock on Hand (Increase)/Decrease in Sundry Debtors Increase/(Decrease) in Trade Creditors and Accruals Increase/(Decrease) in Provisions Increase/(Decrease) in Net GST Payable	(4,105) 16,797 45,293) 35,585 24,313	783 24,670 68,187 (3,801) (14,345)	
	Cash Inflow from Operating Activities	123,993	62,308	

VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

Additional Information In Relation To Income & Expenditure:

Note 8 - Compulsory Levies

Fighting Fund Levy	299,317	287,136
 Levy raised to fund litigation and operating costs of campaigns on behalf of UFU members. 		
EBA Campaign Fund	700 040	
 A levy was imposed on all members as stipulated by the rules to raise additional income required to secure a rise in members wages and improved conditions. 	763,642	
Note 9 - Salaries		
Salaries - Officials - Staff	98,790 387,527	94,58 3 320.273
President's Honorarium	6,600	7,800
Officials Makeup wages	5,385	
•	498,30 2	422,656
	========	======