



FAIR WORK
AUSTRALIA

30 December 2011

Mr Peter Marshall
Branch Secretary
United Firefighters' Union of Australia
Victorian Branch
410 Brunswick Street
FITZROY VIC 3065

By email: p.marshall@ufuvic.asn.au

Dear Mr Marshall

Financial report for year ended 30 June 2011 – FR2011/2616
Fair Work (Registered Organisations) Act 2009 – (RO Act)
Fair Work (Registered Organisations) Regulations 2009 – (RO Regulations)

I acknowledge receipt of the financial report for the Victorian Branch of the United Firefighters' Union of Australia for the year ended 30 June 2011. The designated officer's certificate was lodged with Fair Work Australia (FWA) on 20 December 2011 and the financial report was lodged a day later.

The financial report for the year ended 30 June 2011 has been filed.

Although the report has been filed please ensure the following comment is noted and implemented in future financial reports.

Provisions for annual leave and long service leave - Note 13 (page 19)

It is a requirement under the Reporting Guidelines of the General Manager of FWA for the reporting unit to disclose in the Notes to the financial statement or on the face of the Balance Sheet, separate figures for employee benefits in respect of holders of offices [RG 14(c)] and employee benefits in respect of employees other than holders of offices [RG 14(d)].

In the lodged financial report Note 13 only provide aggregate figures for "All Staff" for provision for annual leave and provision for long service leave. Please ensure in future separate figures are provided in accordance with the Reporting Guidelines.

If you wish to discuss any matters contained in this correspondence I may be contacted on (03) 8661 7989 (Tuesday – Friday) or by email at cynthia.lobooth@fwa.gov.au

Yours sincerely

Cynthia Lo-Booth
Organisations, Research and Advice

Copy: Mr John Agostinelli
Partner
Agnostinelli Perlen Pty Ltd
Chartered Accountants
John@agpe.com.au



United Firefighters Union

Victorian Branch ABN 74 030 569 265

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Fitzroy Victoria 3065
Australia
Email: officeadmin@ufuvic.asn.au
Phone: (03) 9419 8811

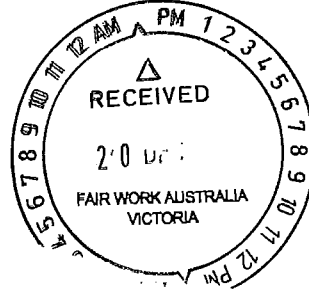
Website: www.ufuvic.asn.au
Fax: (03) 9419 9258



16 December 2011

Strictly Private and Confidential

Ms Cynthia Lo-Booth
Tribunal Services and Organisations
Fair Work Australia
GPO Box 1994
MELBOURNE VIC 3001



Dear Ms Lo-Booth

United Firefighters Union of Australia – Victorian Branch Designated Officer's Certificate

I, Peter Marshall, being the Secretary of the United Firefighters Union of Australia – Victorian Branch certify:

- that the documents lodged herewith are copies of the full report, referred to in s268 of the Fair Work (Registered Organisations) Act 2009 being financial report for the year ended 30 June 2011; and
- that the full report was provided to members on November 25, 2011 and
- that the full report was presented at a General Meeting of Members of the reporting unit on 16 December 2011; in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009.

Should you have any queries in relation to the Financial Statements, please do not hesitate to me.

Yours sincerely

PETER MARSHALL

Secretary

Encl

FR2011/2616



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Designated Officer's Certificate**

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Should you have any queries in relation to the Financial Statements, please do not hesitate to me.

Yours sincerely

PETER MARSHALL

Secretary
Encl

United Firefighters' Union of Australia – Victorian Branch

General Purpose Financial Accounts

For the year ended 30 June 2011

JOHN AGOSTINELLI - HENRY V PERLEN

Level 2 200 Lygon Street Carlton Victoria 3053

PO Box 88 Carlton South Victoria 3053

Telephone (03) 9654 2022 Facsimile (03) 9654 2044

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Website: www.agpe.com.au

**UNITED FIREFIGHTERS' UNION OF AUSTRALIA
VICTORIAN BRANCH**

**GENERAL PURPOSE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2011**

CONTENTS

	<u>Page</u>
Financial Statements	
Operating Report	1
Committee of Management Certificate	3
Independent Audit Report	4
Income Statement	6
Balance Sheet	7
Statement of Changes in Members' Funds	8
Cash Flow Statement	9
Notes to the Financial Statements	10

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH
OPERATING REPORT

30 JUNE 2011

In accordance with section 254 of the Fair Work (Registered Organisations) Act 2009 ("the ACT"), your Committee of Management present their report on the Union for the financial year ended 30 June 2011.

Principal Activities

The principal activities of United Firefighters' Union of Australia - Victorian Branch during the financial year was to represent professional firefighters and their safety.

No significant change in the nature of these activities occurred during the year.

Operating result

The operating surplus of the Union for the financial year amounted to \$749,341 (2010: \$127,921). No provision for tax was necessary as the reporting unit is exempt from income tax.

Significant Changes in State of Affairs

No significant changes in the union's state of affairs occurred during the financial year.

After balance day events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the union, the results of those operations or the state of affairs of the union in future financial years.

Rights of Members

Subject to the rules of the organisation and Sec 174 of the Fair Work (Registered Organisations) Act 2009, members have the right to resign from membership of the organisation by written notice addressed to and delivered to the secretary of the organisation.

Superannuation Officeholders

No officer or member of the reporting unit:

- a) is a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- b) is a director of a company that is trustee of a superannuation entity or an exempt public sector superannuation scheme.

Other Prescribed Information

In accordance with Regulation 159 of the Fair Work (Registered Organisations) Act 2009:

- (a) the number of persons that were at the end of the financial year recorded in the register of members for section 230 of the Fair Work (Registered Organisations) Act 2009 and who are taken to be members of the registered organisation under section 244 of the Fair Work (Registered Organisations) Act 2009 was 2,654.
- (b) the number of persons who were at the end of the financial year employees of the organisation including both full and part time employees measured on a full time equivalent basis was 10.

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

OPERATING REPORT

30 JUNE 2011

Other Prescribed Information continued

(c) the name of each person who has been a member of the Committee of Management of the organisation at any time during the financial year, and the periods for which they held such a position were:

Names	Position	Period
David Hamilton	President	1 July 2010 - present
Peter Marshall	Secretary	1 July 2010 - present
Anthony Trimble	Senior Vice President	1 July 2010 - present
Ken Brown	Junior Vice President	1 July 2010 - present
Paul Martin	Trustee	1 July 2010 - present
Brendan Angwin	Trustee	1 July 2010 - present
Stuart Marshall	Trustee	1 July 2010 - present
Mick McGuinness	Trustee	1 July 2010 - present
Glen Cavanagh	Branch Committee of Management	1 July 2010 - present
Robert Gardiner	Branch Committee of Management	1 July 2010 - present
Danny Ward	Branch Committee of Management	1 July 2010 - present
James Kefalas	Branch Committee of Management	1 July 2010 - present
Chris Cleary	Branch Committee of Management	1 July 2010 - present
David Blundell	Branch Committee of Management	1 July 2010 - present
Mick Tisbury	Branch Committee of Management	1 July 2010 - present

Other Relevant Information

Nil.

Signed for and on behalf of the Committee of Management:



**PETER MARSHALL
BRANCH SECRETARY**

Dated this 21 day of 11 2011.

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

COMMITTEE OF MANAGEMENT CERTIFICATE

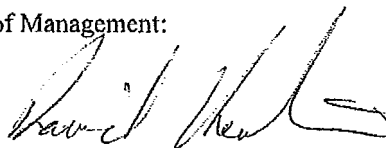
On the.....21.....day of.....November.....the Committee of Management of the United Firefighters' Union of Australia - Victorian Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2011.

The Committee of Management declares that in relation to the GPFR that in its opinion:

- (a) the financial statements and notes have been prepared in accordance with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Fair Work Australia;
- (c) the financial statements and notes show a true and fair view of the financial performance, financial position and cash flows of the reporting unit as at 30 June 2011;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of the year;
 - (i) meetings of the Committee were held during the year ended 30 June 2011, in accordance with the rules of the organisation including the rules of a branch concerned;
 - (ii) the financial affairs of the Union have been managed in accordance with the rules of the organisation including the rules of a branch concerned, and
 - (iii) the financial records of the Union have been kept and maintained in accordance with the Fair Work (Registered Organisations) Regulations 2009; and
 - (iv) the financial records of the union have been kept as far as practicable, in a consistent manner to each of the other branches of the organisation; and
 - (v) no information was sought by any member of the reporting unit or General Manager of Fair Work Australia under section 272 of the Fair Work (Registered Organisations) Act 2009; and
 - (vi) no orders have been made by the Commission under section 273 of the Fair Work (Registered Organisations) Act 2009.
- (f) In relation to the recovery of wages activity
 - (i) There were no recovery of wages activity for the Union during the year ended 30 June 2011

Signed on behalf of the Committee of Management:

DAVID HAMILTON



Dated this 21 day of 11 2011.

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH
INDEPENDENT AUDIT REPORT TO THE MEMBERS OF UNITED FIREFIGHTERS'
UNION OF AUSTRALIA - VICTORIAN BRANCH

The Financial Report and committee of management's responsibility

We have audited the financial report of United Firefighters' Union of Australia- Victoria Branch for the financial year ended 30 June 2011 comprising the committee of management statement, balance sheet, income statement, statement of changes in members' funds, statement of cash flows and accompanying notes to the financial statements as set out on pages 3 and 6 to 23.

The committee of management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

We conducted an independent audit in order to express an opinion to the members of the organisation. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the Union's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report; and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee of management.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.

JOHN AGOSTINELLI - HENRY V PERLEN

Level 2 200 Lygon Street Carlton Victoria 3053
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**UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH
INDEPENDENT AUDIT REPORT TO THE MEMBERS OF UNITED FIREFIGHTERS'
UNION OF AUSTRALIA - VICTORIAN BRANCH**

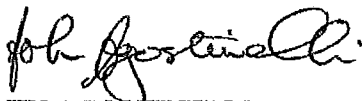
Auditor's Opinion

In our opinion, the general purpose financial report of United Firefighters' Union of Australia- Victoria Branch presents fairly the financial position and results of its operations and its cash flows for the financial year ended 30 June 2011, in accordance with the following that apply in relation to the reporting unit:

- (a) the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009; and
- (b) Australian Accounting Standards (including the Australian Accounting Interpretations); and
- (c) Other mandatory professional reporting requirements.



**AGOSTINELLI PERLEN
CHARTERED ACCOUNTANTS**



**JOHN AGOSTINELLI
PARTNER**

Dated at Carlton, Victoria this *25* day of *November* 2011.

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2011

	Note	2011 \$	2010 \$
Membership dues	3	2,804,712	2,285,301
Other income	3	100,937	97,061
Administration expenses		(229,578)	(252,097)
Affiliation fees and levies		(205,358)	(93,482)
Campaign, dispute and awareness costs		(235,026)	(564,427)
Donations	19	(26,698)	(15,397)
Education and promotion		(27,140)	(19,761)
Employee benefits expense		(948,330)	(914,357)
Executive/shop stewards and conference expenses		(84,658)	(78,301)
Insurance		(14,513)	(13,658)
Motor vehicle expenses		(117,672)	(114,206)
Members' welfare		(17,901)	(40,800)
Office occupancy expenses		(88,444)	(78,746)
Professional Fees		(33,693)	(32,686)
Social Committee expenses		(127,297)	(35,523)
Operating surplus attributable to members		<u>749,341</u>	<u>127,921</u>

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

BALANCE SHEET

AS AT 30 JUNE 2011

	Note	2011 \$	2010 \$
ASSETS			
Current assets			
Cash and cash equivalents	6	838,733	120,345
Trade and other receivables	7	15,001	13,993
Inventories	8	19,830	14,732
Total current assets		<u>873,564</u>	<u>149,070</u>
Non-current assets			
Other financial assets	9	3,365	3,365
Property, plant and equipment	10	1,929,403	1,947,421
Total non-current assets		<u>1,932,768</u>	<u>1,950,786</u>
TOTAL ASSETS		<u>2,806,332</u>	<u>2,099,856</u>
LIABILITIES			
Current liabilities			
Trade and other payables	11	107,968	155,115
Financial liabilities	12	28,197	38,404
Short-term provisions	13	115,059	92,104
Total current liabilities		<u>251,224</u>	<u>385,623</u>
Non-current liabilities			
Financial liabilities	12	37,642	46,108
Total non-current liabilities		<u>37,642</u>	<u>46,108</u>
TOTAL LIABILITIES		<u>288,866</u>	<u>331,731</u>
NET ASSETS		<u>2,517,466</u>	<u>1,768,125</u>
MEMBERS' EQUITY			
Reserves		1,588,042	1,588,042
Members funds		929,424	180,083
TOTAL MEMBERS' EQUITY		<u>2,517,466</u>	<u>1,768,125</u>

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

STATEMENT OF CHANGES IN MEMBERS' EQUITY

FOR THE YEAR ENDED 30 JUNE 2011

	Members Funds	Asset Revaluation Reserve	Total
	\$	\$	\$
Balance at 1 July 2010	180,083	1,588,042	1,768,125
Surplus attributable to members	749,341	-	749,341
Balance at 30 June 2011	929,424	1,588,042	2,517,466

	Members Funds	Asset Revaluation Reserve	Total
	\$	\$	\$
Balance at 1 July 2009	52,162	1,588,042	1,640,204
Surplus attributable to members	127,921	-	127,921
Balance at 30 June 2010	180,083	1,588,042	1,768,125

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

CASH FLOW STATEMENT

FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010
Note	\$	\$
Cash from operating activities:		
Receipts from members and related activities	2,905,525	2,412,580
Payments to suppliers and employees	(2,120,797)	(2,334,302)
Interest received	6,178	2,849
Net cash provided by (used in) operating activities	<u>17 790,906</u>	<u>78,127</u>
Cash flows from investing activities:		
Purchase of property, plant and equipment	(81,797)	(62,696)
Proceeds from sale of property plant and equipment	3,636	-
Net cash provided by (used in) investing activities	<u>(78,161)</u>	<u>(62,696)</u>
Cash flows from financing activities:		
Proceeds from borrowings	55,619	33,985
Repayment of borrowings	(49,976)	(41,776)
Net cash provided by (used in) financing activities	<u>5,643</u>	<u>(7,791)</u>
Net increase (decreases) in cash held	718,388	7,640
Cash at beginning of financial year	120,345	112,705
Cash at end of financial year	<u>6 838,733</u>	<u>120,345</u>

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

(a) General information

This financial report covers United Firefighters' Union of Australia - Victoria Branch as an individual entity. These financial statements are a general purpose financial report prepared in order to satisfy the requirements of the Fair Work (Registered Organisations) Act 2009.

(b) Basis of preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

(c) Comparatives

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(d) Inventories

Inventories are made up of promotional stock on hand and are measured at the lower of cost and net realisable value.

(e) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Property

Freehold land and buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic valuations by external independent valuers, less subsequent depreciation for buildings.

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

(e) Property, plant and equipment continued

Property continued

Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation reserve in shareholders' equity. Decreases that offset previous increases of the same asset are charged against fair value reserves directly in equity; all other decreases are charged to the income statement. Each year the difference between depreciation based on the revalued carrying amount of the asset charged to the income statement and depreciation based on the asset's original cost is transferred from the revaluation reserve to retained earnings.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a diminishing value basis over the asset's useful life to the union commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Furniture, Fixtures and Fittings	7.50 - 30.00 %
Motor Vehicles	15.00 - 22.50 %
Office Equipment	11.25 - 40.00 %
Low Value Asset Pool	18.75 - 37.50 %

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

(f) Investments (financial assets)

Available-for-sale financial assets

All investments are classified as available-for-sale financial assets. Available-for-sale financial assets are reflected at fair value unless their fair value cannot be reliably measured. Unrealised gains and losses arising from changes in fair value are taken directly to equity.

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

(f) Investments (financial assets) continued

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Recognition

Financial assets are initially measured at cost of trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

(g) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(h) Employee benefits

Provision is made for the union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at present value of the estimated future cash outflows to be made for those benefits. A probability of the future payout was determined.

(i) Provisions

Provisions are recognised when the union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at reporting date.

(j) Income Taxes

No provision for income tax has been raised as the Union is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(k) Revenue

Revenue from membership dues is accounted for on a cash receipts basis.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument.

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

(k) Revenue

Rental income is recognised on a straight-line basis over a period of lease term so as to reflect a constant periodic rate of return on the net investment.

All revenue is stated net of the amount of goods and services tax (GST).

(l) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in profit and loss the period in which they are incurred.

(m) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

2 NOTICE REQUIRED UNDER THE FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 the attention of members is drawn to the provisions of subsections (1), (2) and (3) of Section 272, which read as follows:

- (1) "A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application;
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit;
- (3) A reporting unit must comply with an application made under subsection (1).

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010
	\$	\$

3 REVENUE

Revenue

- Member subscriptions	2,453,869	1,926,916
- Fighting fund levy	347,263	342,508
- EBA campaign fund	-	40
- Social club welfare	3,580	15,837
	<u>2,804,712</u>	<u>2,285,301</u>

Other Income

- Rental income	83,049	68,010
- Worksafe Victoria funding	-	10,000
- Interest received	6,178	2,849
- Miscellaneous income	11,710	16,202
	<u>100,937</u>	<u>97,061</u>

4 PROFIT/(LOSS)

Expenses

Interest expense

Motor Vehicles	5,946	8,133
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Rental expense on operating leases

Minimal lease payments	14,522	14,228
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5 AUDITOR'S REMUNERATION

Remuneration of the auditor of the union for	11,000	9,000
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6 CASH AND CASH EQUIVALENTS

Cash on hand	50	50
Cash at bank	838,683	120,295
	<u>838,733</u>	<u>120,345</u>

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010
	\$	\$
7 TRADE AND OTHER RECEIVABLES		
Current		
Trade receivables	3,920	7,380
Sundry receivables	11,081	6,613
	<u>15,001</u>	<u>13,993</u>
8 INVENTORIES		
Current		
Merchandise - at cost	<u>19,830</u>	<u>14,732</u>
9 FINANCIAL ASSETS		
Non Current		
Available for sale financial assets	<u>3,365</u>	<u>3,365</u>
<p>Financial assets comprise of 3,365 Units in ACTU Financial Services Pty. Pty and for the ACTU Trusts are paid up to 40% of the par value of units.</p>		
10 PROPERTY, PLANT AND EQUIPMENT		
Land and Buildings		
Freehold land		
At independent valuation 2004	1,050,000	1,050,000
At cost	100,000	100,000
	<u>1,150,000</u>	<u>1,150,000</u>
Buildings		
At independent valuation	457,922	457,922
At cost	192,078	192,078
Accumulated depreciation	(21,497)	(18,699)
	<u>628,503</u>	<u>631,301</u>
Total land and buildings	<u>1,778,503</u>	<u>1,781,301</u>

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010
	\$	\$
10 PROPERTY, PLANT AND EQUIPMENT (continued)		
Furniture, fixture and fittings		
At cost	94,950	92,721
Accumulated depreciation	(75,765)	(74,654)
	<u>19,185</u>	<u>18,067</u>
Motor vehicles		
At Cost	109,480	86,098
Accumulated depreciation	(34,691)	(38,571)
	<u>74,789</u>	<u>47,527</u>
Office equipment		
At cost	136,674	231,524
Accumulated depreciation	(104,130)	(187,175)
	<u>32,544</u>	<u>44,349</u>
Computer software		
At cost	41,210	27,588
Accumulated depreciation	(20,550)	(7,493)
	<u>20,660</u>	<u>20,095</u>
Low value asset pool		
At cost	7,489	13,675
Accumulated depreciation	(3,767)	(10,466)
	<u>3,722</u>	<u>3,209</u>
Motor Vehicle-under lease		
At cost	-	56,482
Accumulated amortisation	-	(23,609)
	<u>-</u>	<u>32,873</u>
Total plant and equipment	<u>150,900</u>	<u>166,120</u>
Total property, plant and equipment	<u>1,929,403</u>	<u>1,947,421</u>

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

2011 **2010**
\$ \$

10 PROPERTY, PLANT AND EQUIPMENT (continued)

Movements in Carrying Amounts

Movement in the carrying amount for each class of property, plant and equipment between the beginning and the end of the current financial year

	Land	Buildings	Furniture, Fixtures and Fittings	Motor Vehicles	Office Equipment	Computer Software	Low Value Asset Pool	Total
	\$	\$	\$	\$	\$	\$	\$	\$
Balance at 1 July 2009	1,150,000	634,185	20,136	66,758	68,016	1,555	4,568	1,945,218
Additions	-	-	-	31,935	5,386	25,000	375	62,696
Disposals	-	-	-	-	-	-	-	-
Depreciation expense	-	(2,884)	(2,069)	(18,293)	(29,053)	(6,460)	(1,734)	(60,493)
Carrying amount 30 June 2010	1,150,000	631,301	18,067	80,400	44,349	20,095	3,209	1,947,421
Balance at 1 July 2010	1,150,000	631,301	18,067	80,400	44,349	20,095	3,209	1,947,421
Additions	-	-	3,305	47,547	12,615	16,209	2,123	81,799
Disposals	-	-	(1,075)	(80,647)	(107,465)	(2,588)	(8,309)	(200,084)
Depreciation expense	-	(2,798)	(2,010)	(21,022)	(22,557)	(15,645)	(1,318)	(65,350)
Write backs	-	-	899	48,511	105,602	2,588	8,017	165,617
Carrying amount 30 June 2011	1,150,000	628,503	19,186	74,789	32,544	20,659	3,722	1,929,403

11 TRADE AND OTHER PAYABLES

Current

Unsecured liabilities

Trade payables

49,993 115,482

Sundry payables and accrued expenses

57,975 39,633

107,968 155,115

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010
	\$	\$

12 FINANCIAL LIABILITIES

Current

Unsecured liabilities		
Hire purchase liability	33,558	30,497
Unexpired interest	(5,361)	(3,432)
Lease liability	-	11,339
	<u>28,197</u>	<u>38,404</u>

Non Current

Unsecured liabilities		
Hire purchase liability	40,416	23,157
Unexpired interest	(2,774)	(1,784)
Lease liability	-	24,735
	<u>37,642</u>	<u>46,108</u>

13 PROVISIONS

(a) Analysis of Total Provisions

Current	<u>115,059</u>	<u>92,104</u>
	<u>115,059</u>	<u>92,104</u>

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010
	\$	\$
13 PROVISIONS (continued)		
	Provision for	Provisions for
	annual leave	long service leave
	\$	\$
Total All Staff		Total
Opening balance at 1 July 2010	60,411	92,104
Additional provisions	72,323	82,645
Amounts used	(59,690)	(59,690)
Balance at 30 June 2011	<u>73,044</u>	<u>115,059</u>

(c) Provision for Employee Entitlements

A provision has been recognised for current employee benefits relating to annual leave and long service leave. In calculating the present value of future flows in respect to long service leave, the probability of long service leave taken was based on historical trends and data.

14 RESERVES

(a) Asset Revaluation Reserve

The asset revaluation reserve records revaluations of non current assets.

15 CAPITAL AND LEASING COMMITMENTS

(a) Finance Lease Commitments

Payable - minimum lease payments		
- not later than 12 months	33,559	41,836
- between 12 months and 5 years	40,415	47,892
Minimum lease payments	<u>73,974</u>	<u>89,728</u>
Less unexpired interest charge	(8,135)	(5,216)
Present value of minimum lease payments	<u>65,839</u>	<u>84,512</u>

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

2011	2010
\$	\$

16 CONTINGENT LIABILITIES AND CONTINGENT ASSETS

The Firefighters' Union of Australia – Victorian Branch are committed to building at 410 Brunswick Street, Fitzroy. The funding for the renovation cost will be sourced from current funds. As at the date of this report there are no contracts or estimates available.

There were no contingent liabilities or contingent assets as at balance sheet date.

17 CASH FLOW INFORMATION

Reconciliation of Cash Flow from Operations with Profit after Income Tax		
Net income/(loss) for the period	749,341	127,921
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit		
Depreciation	65,350	60,492
Interest on hire purchase loans	5,946	8,161
Changes in assets and liabilities		
(Increase)/decrease in trade and term receivables	(7,610)	27,526
(Increase)/decrease in stock on hand	(5,098)	1,030
Increase/(decrease) in trade payables and accruals	(38,335)	(195,458)
Increase/(decrease) in net GST payable	(1,643)	8,631
Increase/(decrease) in provisions	22,955	39,824
	<u>790,906</u>	<u>78,127</u>

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

18 COMPULSORY LEVIES

(a) Fighting Fund Levy

	2011	2010
	\$	\$
Levy raised to fund litigation and operating costs of campaigns on behalf of UFU members	347,263	342,508

(b) EBA Campaign Fund

A levy was imposed on all members as stipulated by the rules to raise additional income required to secure a raise in members wages and improved conditions.	-	40
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19 DONATIONS

As required by section 254 of the Fair Work (Registered Organisations) Act 2009, listed below are any donations in excess of \$1,000.

DOXA Youth Foundation	3,600	-
E.J Whitten Foundation	1,750	-
St Vincent's Hospital Foundation	4,150	-
John Cummins Memorial Fund	1,200	1,200
Muscular Dystrophy	5,000	6,000
Peter MacCallum Cancer Foundation	1,200	-
	<u>16,900</u>	<u>7,200</u>

20 FINANCIAL RISK MANAGEMENT

The Branch's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and accounts payable.

The totals for each category of financial instrument are as follows:

Financial Assets

Cash and cash equivalents	838,733	120,345
Trade and other receivables	14,648	13,993
Total Financial Assets	<u>853,381</u>	<u>134,338</u>

Financial Liabilities

Trade and other payables	107,968	155,115
Borrowings	65,839	84,512
Total Financial Liabilities	<u>173,807</u>	<u>239,627</u>

Specific Financial Risk Exposures and Management

The main risks the Branch is exposed to through its financial instruments are liquidity risk and market risk through interest rate risk.

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

20 FINANCIAL RISK MANAGEMENT (continued)

(a) Liquidity risk

Liquidity risk arises from the possibility that the Branch might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities.

The Branch manages risk through the following mechanisms:

- Comparing the maturity profile of financial liabilities with the realisation profile of financial assets;
- Managing credit risk related to financial assets;
- Maintaining a reputable credit risk profile;
- Obtaining funding from a variety of sources; and

Financial liability and financial asset maturity analysis

	Within 1 Year		1-5 Years		Total Contractual Cash Flow	
	2011	2010	2011	2010	2011	2010
	\$	\$	\$	\$	\$	\$
Financial Assets – cash flow realisable						
Cash and cash equivalents	838,733	120,345	-	-	838,733	120,345
Trade and other receivables	14,648	13,993	-	-	14,648	13,993
Total anticipated inflows	853,381	134,338	-	-	853,381	134,338
Financial Liabilities due for payment						
Trade and other payables	107,968	155,115	-	-	107,968	155,115
Finance lease liabilities	28,197	38,404	37,642	46,108	65,839	84,512
Total contractual outflows	136,165	193,519	37,642	46,108	173,807	239,627
Net inflow/(outflow) on financial instruments	717,216	(59,181)	(37,642)	(46,108)	679,574	(105,289)

(b) Market risk

i. Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect cash flows or the fair value of fixed rate financial instruments.

UNITED FIREFIGHTERS' UNION OF AUSTRALIA - VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2011

21 EVENTS AFTER BALANCE DATE

There have not been any material events between the balance date and the date of signing of the operating report.

22 RELATED PARTY TRANSACTIONS

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

	2011	2010
	\$	\$
Transactions with related parties:		
- Trade Receivables	-	6,771
- Trade Payables	-	-

23 KEY MANAGEMENT PERSONNEL

The total remuneration paid to elected officials of the Branch during the period are as follows:

Short-term employee benefits	251,284	195,995
Total	<u>251,284</u>	<u>195,995</u>

24 UNION DETAILS

(a) Registered office

The registered office of the company is:

United Firefighters' Union of Australia - Victorian Branch
410 Brunswick Street
Fitzroy 3065
Victoria

(b) Principal place of business

The principal place of business is:

410 Brunswick Street
Fitzroy 3065
Victoria