



31 January 2020

David Langmead
United Firefighters' Union of Australia-Victorian Branch
Sent via email: officeadmin@ufuvic.asn.au

cc: United Firefighters' Union of Australia, ufunctional@ufunat.asn.au

Dear David Langmead

The United Firefighters' Union of Australia-Victorian Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2019
Matter number ORP2019/115
Lodgement date 14 January 2020
Review Advanced Review
Result FILED

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



Your ORP statement did not satisfy the requirements of the advanced review. It has been filed and you don't need to do anything further this year. But the issues identified below must be correct in next year's ORP statement. Your ORP statement has been uploaded to the ROC website.



Not lodged on time

Your ORP statement was not lodged on time.

The ORP statement must be lodged within 6 months of the end of the financial year (s.293J of the RO Act). Last year more than 92% of organisations and branches lodged their ORP statement on time.

Next year's ORP statement must be lodged on time. Failure to lodge on time exposes the organisation to penalties.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review. However it is not possible for the ROC to check the accuracy of all the information in the statement.



You can be penalised for any non-compliance (whether checked in this advanced review or not).

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Peter Marshall, being the Secretary of the United Firefighters' Union of Australia – Victorian Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name	United Firefighters' Union of Australia	Branch Name	Victorian Branch
Financial year start date	1 July 2018	Financial year end date	30 June 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the UFUA – Victorian Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

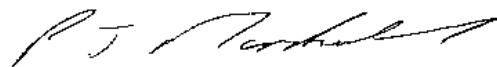
Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Peter Marshall	Secretary	\$ 419,697	\$ 8,580	Car and Income protection insurance
2. David Hamilton	President	\$ 42,572	\$ Nil	Nil
3. Danny Ward & Michael Tisbury	Vice President Junior Vice President	\$ 15,965 \$ 15,965	\$ Nil \$ Nil	Nil Nil
4. Nil	Nil	\$ Nil	\$ Nil	Nil
5. Nil	Nil	\$ Nil	\$ Nil	Nil

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.

Payments to related parties and declared persons or bodies

During the financial year, the UFUA – Victorian Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
26/4/19 – 30/6/19	Quintessential Services Pty Ltd	Business owned by brother of Secretary	Website	\$17,134	Nil



Signed by the officer:

Dated: 10 January 2020

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]