



FAIR WORK
AUSTRALIA

11 May 2011

Mr Graeme Geer
Branch Secretary
United Firefighters' Union of Australia
Western Australia Branch
21 View Street
NORTH PERTH WA 6006

By email: admin@ufuofwa.net.au

Dear Mr Geer,

Financial Report for the year ended 31 December 2010 - FR2010/2870

I refer to the above financial report for the United Firefighters' Union of Australia - Western Australia Branch which was lodged 27 April 2011. The financial report has now been filed and appears on our website at <http://www.e-airc.gov.au/259vwa/financial>.

Comments to assist future financial reports

I note that the financial report was presented to a general meeting of members on 7 April 2011 and lodged with Fair Work Australia on 27 April 2011. Pursuant to section 268 of the *Fair Work (Registered Organisations) Act 2009* (the Act), financial reports must be lodged with Fair Work Australia within 14 days after being presented to such meetings.

I further note that pursuant to the Act, Operating Reports should contain a statement addressing significant changes in a reporting unit's financial affairs during the year.

Independent Auditor's Report

The Act at section 257(5) requires the auditor to state whether the financial report is 'presented fairly' rather than the 'a true and fair view' wording currently used.

If you have any queries regarding the matters referred to in this letter, please contact me on (03) 8661 7988 or by email at olaf.richter@fwa.gov.au.

Yours sincerely,

Olaf Richter
Tribunal Services and Organisations
Fair Work Australia

**UNITED FIREFIGHTERS UNION OF AUSTRALIA
WEST AUSTRALIAN BRANCH**

ABN 31 367 577 278

**GENERAL PURPOSE FINANCIAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2010**

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

ABN 31 367 577 278

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UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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OPERATING REPORT

In accordance with section 254 of the *Fair Work (Registered Organisations) Act 2009* ("Act") the Committee of Management ("the Committee") present their operating report on the United Firefighters Union of Australia West Australian Branch (the "Union") for the financial year 31 December 2010.

MEMBERS OF THE COMMITTEE OF MANAGEMENT

The names of the Committee Members in office at any time during or since the end of the financial year are:

1. Kevin Jolly, President.
2. Graeme Geer, Secretary.
3. Brad Stringer, Committee Member.
4. Rob Forster, Vice President – Officer.
5. Mark Payne, Vice President – Firefighter.
6. Brian Longman, Assistant Secretary.
7. Rick Cook, Committee Member. (Resigned February 2011)
8. Chester Mackean, Committee Member.
9. John Manocchio, Committee Member.
10. Steve Matthews, Trustee – Ordinary.
11. John Chatfield, Committee Member.
12. Daryl Clohessy, Committee Member.
13. Danny Mosconi, Committee Member.
14. Neii MacKintosh, Committee Member.
15. Frank Martinelli, Trustee – Officer.
16. Wai McNamara, Trustee – Firefighter.
17. Steve Rogers, Committee Member.
18. Adam Steenson, Committee Member.
19. Mike Teraci, Committee Member.

Members have been in office since the start of the financial year to date of this report unless otherwise stated.

Brian Longman, Assistant Secretary became a trustee of a superannuation entity in September 2009. No other elected Officer of Member is a trustee/director of a superannuation entity.

Principal Activity

The Union is a trade union which represents the industrial interests of the career public sector and private industry firefighters, communications officers and fire safety officers employed within the state of Western Australia.

Operating results

The Union's profit for the year amounted to \$281,171 (2009: \$1,169,909).

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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Review of Operations

A review of the operations of the Union during the financial year found that there were no significant changes in nature to these principal activities during the financial year.

After Balance Date Events

The property at 21 View Street, North Perth purchased for \$1,600,000 on 17 February 2009 was funded through mortgage from Police & Nurse Credit Society Limited. The remaining loan on the abovementioned property for \$543,821.52 has been fully repaid on 14 January 2011.

Employees of the Union

At the end of the financial year the Union employed 3.4 FTEs.

Membership of the Union

Number of members as at 31 December 2010: 1093 (2009: 1056).

Member's right to resign

Members may resign from the Union by giving written notice to the Union in accordance with the rules of the Union.

Indemnification of Officer or Auditor

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the Union.

Proceedings on Behalf of the Union

No person has applied for leave of Court to bring proceedings on behalf of the Union or intervene in any proceedings to which the Union is a party for the purpose of taking responsibility on behalf of the Union for all or any part of those proceedings. The Union was not a party to any such proceedings during the year.

Wages Recovery Activity

The Union has not undertaken any recovery of wages activity for the financial year ended 31 December 2010.

Other Information

There is no other information that the Union considers relevant.

Auditor's Independent Declaration

A copy of the auditor's independence declaration is set out on page 4.


Signed in accordance with a resolution of the Committee of Members passed on the 15th day of March 2011



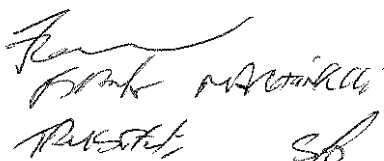
Graeme Geer

Secretary

Dated: 15 March 2011



WAC McNAMARA
TRUSTEE - FF



Frank MacIntyre
TRUSTEE SB

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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COMMITTEE OF MANAGEMENT STATEMENT

The committee of Management of United Firefighters Union of Australia West Australian Branch ("Union") declares that the attached general purpose financial statements and notes in its opinion:

1. Comply with the Australian Accounting Standards and other mandatory professional reporting requirements;
2. Comply with the reporting guidelines of the General Manager of Fair Work Australia ("General Manager");
3. Give a true and fair view of the Union's financial position at 31 December 2010, and the financial performance, cash flows, and the changes in equity for the year then ended;
4. There are reasonable grounds to believe that the Union would be able to pay its debts as and when they become due and payable; and
5. During the 2010 financial year, and since the end of the year:
 - a. Meetings of the Committee of Management were held in accordance with the rules of the Union;
 - b. The financial affairs of the Union have been managed in accordance with the rules of the Union;
 - c. The financial records of the Union have been kept and maintained in accordance with the *Fair Work (Registered Organisations) Act 2009 ("Act")* and *Fair Work (Registered Organisations) Regulations 2009 ("Regulations")*;
 - d. The Union is a sole reporting unit, therefore the financial records of the Union have been kept in a consistent manner specifically relation to the Union;
 - e. No information was sought by any member of the Union or the General Manager of Fair Work Australia duly made under section 272 of the Act; and
 - f. No orders have been made by the Commissioner under section 273 of the Act during the year.

Further the Committee of Management of the Union declares that the Union has not undertaken any recovery of wages activity during the financial year.

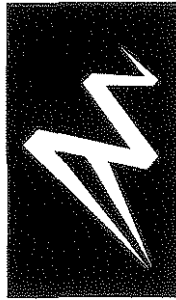
Signed in accordance with a resolution of the Committee of Members passed on the 15th day of March 2011



Graeme Geer

Secretary

Dated: 15 March 2011



Anderson Munro & Wyllie

CHARTERED ACCOUNTANTS

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Liability limited by a scheme approved under Professional Standards Legislation

**AUDITOR'S INDEPENDENCE DECLARATION
TO THE DIRECTORS OF
UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH**

As auditor for the audit of United Firefighters Union of Australia West Australian Branch for the year ended 31 December 2010, I declare that, to the best of my knowledge and belief, during the year ended 31 December 2010 there has been:

- i. No contraventions of any applicable code of professional conduct in relation to the audit.

Anderson Munro + Wyllie
ANDERSON MUNRO & WYLLIE

Chartered Accountants

Billy - Joe Thomas

Director

Dated at Perth, Western Australia this 15th day of March 2011

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2010

	Note	2010 \$	2009 \$
Continuing operations			
<i>Revenue:</i>			
Members subscriptions	11	800,005	622,246
Rental income		36,395	57,625
Other income		306,483	1,331,299
		<u>1,142,883</u>	<u>2,011,170</u>
<i>Expenditure:</i>			
Capitation fees - paid to United Firefighters Union of Australia		(46,412)	(27,267)
Affiliation fees		(9,944)	(7,553)
Levy - ACTU Industrial Relations Levy (via UFUA)		(1,057)	-
Finance costs		(72,638)	(98,351)
Grants & Donations		(4,227)	(11,245)
Contribution to Joint Venture Funds	3(a)	-	(26,819)
Depreciation		(61,294)	(52,212)
Employee benefits	3(b)	(341,961)	(337,633)
Legal fees		(61,422)	(39,201)
Other expenses		(262,757)	(240,980)
		<u>(861,712)</u>	<u>(841,261)</u>
Net profit attributable to members of the Union		<u><u>281,171</u></u>	<u><u>1,169,909</u></u>
Other comprehensive income		-	1,634,372
Total comprehensive income for the year attributable to members of the Union		<u><u>281,171</u></u>	<u><u>2,804,281</u></u>

The accompanying notes form part of these financial statements.

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2010

	Note	2010 \$	2009 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4(a)	1,391,877	57,846
Trade and other receivables	5	6,294	632,374
Inventories		16,480	1,725
Prepayments		15,916	20,777
TOTAL CURRENT ASSETS		1,430,567	712,722
NON-CURRENT ASSETS			
Land and buildings	6	2,933,052	4,659,783
Building improvements	6	37,772	16,602
Plant, furniture and fixtures	6	106,657	142,448
TOTAL NON-CURRENT ASSETS		3,077,481	4,818,833
TOTAL ASSETS		4,508,048	5,531,555
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	47,580	79,434
Interest bearing liabilities	8	543,821	148,020
Provisions	9	29,682	18,219
TOTAL CURRENT LIABILITIES		621,083	245,673
NON-CURRENT LIABILITIES			
Interest bearing liabilities	8	-	1,687,718
Provisions	9	15,401	7,771
TOTAL NON-CURRENT LIABILITIES		15,401	1,695,489
TOTAL LIABILITIES		636,484	1,941,162
NET ASSETS		3,871,564	3,590,393
EQUITY			
Asset Revaluation Reserves		631,247	1,634,372
Other Reserves	10	48,000	24,000
Retained earnings		3,192,317	1,932,021
TOTAL EQUITY		3,871,564	3,590,393

The accompanying notes form part of these financial statements.

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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STATEMENT OF CHANGES OF EQUITY FOR THE YEAR ENDED 31 DECEMBER 2010

	Retained Earnings	Assets Revaluation Reserve	Other Reserve	Total
	\$	\$	\$	\$
Balance at 1 January 2009	786,112	-	-	786,112
Profit attributable to members	1,169,909	-	-	1,169,909
Movement to Reserve	(24,000)	-	24,000	-
Revaluation increment	-	1,634,372	-	1,634,372
Balance at 31 December 2009	1,932,021	1,634,372	24,000	3,590,393
Profit attributable to members	281,171	-	-	281,171
Movement to Reserve	(24,000)	-	24,000	-
Transfer to Retained Earnings	1,003,125	(1,003,125)	-	-
Balance at 31 December 2010	3,192,317	631,247	48,000	3,871,564

The accompanying notes form part of these financial statements.

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2010

	Note	2010 \$	2009 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipt from members		800,005	622,246
Receipt from investment properties		665,427	57,625
Interest and miscellaneous income		68,329	7,798
Payment to suppliers and employees		(750,435)	(656,260)
Interest paid		<u>(72,638)</u>	<u>(5,479)</u>
Cash generated from operating activities	4(b)	<u>710,688</u>	<u>25,930</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of non-current assets		(30,174)	(1,602,883)
Proceeds from sale of non-current assets		<u>1,945,433</u>	<u>243,962</u>
Cash generated from / (used in) investing activities		<u>1,915,259</u>	<u>(1,358,921)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Receipt from interest-bearing loans		-	1,700,000
Repayment of bank borrowings		<u>(1,291,916)</u>	<u>(348,351)</u>
Cash (used in) / generated from financing activities		<u>(1,291,916)</u>	<u>1,351,649</u>
Increase in cash and cash equivalents during the year		1,334,031	18,658
Cash and cash equivalents at the beginning of the year		<u>57,846</u>	<u>39,188</u>
Cash and cash equivalents at the end of the year	4(a)	<u>1,391,877</u>	<u>57,846</u>

The accompanying notes form part of these financial statements

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

NOTE 1: UNION INFORMATION

The financial report of United Firefighters Union of Australia West Australian Branch ("Union") for the year ended 31 December 2010 was authorised for issue in accordance with a resolution of the Committee of Management.

The financial statements cover the Union as an individual entity. The Union is registered and domiciled in Western Australia.

The Union is a trade union which represents the industrial interests of the career public sector and private industry firefighters, communications officers and fire safety officers employed within the state of Western Australia.

Number of members at 31 December 2010: 1093 (2009: 1056).

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, including Australian Accounting Interpretations, and other authoritative pronouncements of the Australian Accounting Standards Board and the *Industrial Relations Act 1979 (WA)* and *Fair Work (Registered Organisations) Act 2009 (Commonwealth)*. In accordance with generally accepted accounting principles for organisations having members, membership contributions are brought to account on a cash receipts basis.

The financial statements cover the United Firefighters Union of Australia West Australian Branch ("Union") as an individual entity. The Union is a trade union which is incorporated and domiciled in Australia.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards.

The following is a summary of the material accounting policies adopted by the Union in the preparation of the financial statements. The accounting policies have been consistently applied, unless otherwise stated.

(a) Basis of Preparation

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

(b) Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Union and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(b) Revenue (continued)

Membership fees:

Membership fees are recognised on an accrual basis upon deduction of membership dues from each member's payroll.

Rental income:

Operating lease income are recognised over the period of the lease on a straight line basis.

Interest:

Revenue is recognised as the interest accrues (using the effective interest method).

(c) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

(d) Income Taxes

No income tax has been recognised as the Union is exempted from such taxes under the *Income Tax Assessment Act 1997*.

(e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

(f) Trade and Other Receivables

Receivables are recognised and carried at original costs less an allowance for any uncollectible amounts. An estimate for doubtful debts is made when collection of full amount is no longer probable. Bad debts are written off when identified.

(g) Inventories

Inventories are initially measured at costs, and subsequently carried at lower of their costs and net realisable value.

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(h) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and any impairment in value.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying values of plant and equipment are reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the Union includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Union and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

Depreciation

The depreciable amount of assets are depreciated applying the diminishing value method at the following rates:

Class of Fixed Asset	Depreciation Rate
Furniture and equipment	4.5% to 50%
Motor vehicles	25%
Buildings and improvements	2.5%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

(i) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Union during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(j) Interest bearing Liabilities

All loans and borrowings are initially recognised at cost, being the fair value of the consideration received net of costs associated with the borrowing.

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest method. Amortised cost is calculated by taking into account any issue cost, and any discount or premium on settlement.

Gains and losses are recognised in the statement of comprehensive income when the liabilities are derecognised and as well as through the amortisation process.

(k) Provisions

Provisions are recognised when the Union has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

Where discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

(l) Leases

Leases of plant and equipment where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the Union are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amount equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the Union will obtain ownership of the asset or ownership over the term of the lease.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(m) Financial instruments

Initial recognition and measurement

Financial instruments, incorporating financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Union commits itself to either purchase or sell the asset (ie trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified 'at fair value through profit or loss. Transaction costs relating to instruments classified at fair value through the statement of comprehensive income are expensed to the statement of comprehensive income immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost. Fair value represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as:

- (i) the amount at which the financial asset or financial liability is measured at initial recognition;
- (ii) less principal repayments;
- (iii) plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the effective interest method; and
- (iv) less any reduction for impairment.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

The Union does not designate any interests in subsidiaries, associates or joint venture entities as being subject to the requirements of accounting standards specifically applicable to financial instruments.

(i) **Financial assets at fair value through profit or loss**

Financial assets are classified at 'fair value through profit or loss' when they are held for trading for the purpose of short-term profit taking, where they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(m) Financial instruments (continued)

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period, which will be classified as non-current assets.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the Union's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.

Held-to-maturity investments are included in non-current assets, except for those which are expected to mature within 12 months after the end of the reporting period, which will be classified as current assets.

If during the period the Union sold or reclassified more than an insignificant amount of the held-to-maturity investments before maturity, the entire category of held-to-maturity investments would be tainted and would be reclassified as available-for-sale.

(iv) *Available-for-sale financial assets*

Available-for-sale financial assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

Available-for-sale financial assets are included in non-current assets, except for those which are expected to be disposed of within 12 months after the end of the reporting period, which will be classified as current assets.

(v) *Financial liabilities*

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At the end of each reporting period, the Union assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(m) Financial instruments (continued)

Derecognition

Financial assets are derecognised where the contractual right to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

(n) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

(o) Impairment of Assets

At the end of each reporting period, the Union reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the Union estimates the recoverable amount of the cash-generating unit to which the asset belongs.

(p) Comparative Figures

When required by Australian Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(q) Adoption of New and Revised Accounting Standards

During the current year, the Union has adopted all of the new and revised Australian Accounting Standards and Interpretations applicable to its operations which became mandatory.

The adoption of these Standards has impacted the recognition, measurement and disclosure of certain transactions. The following is an explanation of the impact the adoption of these Standards and Interpretations has had on the financial statements of the Union.

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

ABN 31 367 577 278

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(q) Adoption of New and Revised Accounting Standards (continued)

AASB 101: Presentation of Financial Statements

In September 2007, the Australian Accounting Standards Board revised AASB 101, and as a result there have been changes to the presentation and disclosure of certain information within the financial statements. Below is an overview of the key changes and the impact on the Union's financial statements.

Disclosure impact

Terminology changes — The revised version of AASB 101 contains a number of terminology changes, including the amendment of the names of the primary financial statements.

Reporting changes in equity — The revised AASB 101 requires all changes in equity arising from transactions with owners in their capacity as owners to be presented separately from non-owner changes in equity. Owner changes in equity are to be presented in the statement of changes in equity, with non-owner changes in equity presented in the statement of comprehensive income. The previous version of AASB 101 required that owner changes in equity and other comprehensive income be presented in the statement of changes in equity.

Statement of comprehensive income — The revised AASB 101 requires all income and expenses to be presented in either one statement — the statement of comprehensive income, or two statements — a separate income statement and a statement of comprehensive income. The previous version of AASB 101 required only the presentation of a single income statement.

The Union's financial statements now contain a statement of comprehensive income.

Other comprehensive income — The revised version of AASB 101 introduces the concept of 'other comprehensive income' which comprises of income and expense that are not recognised in profit or loss as required by other Australian Accounting Standards. Items of other comprehensive income are to be disclosed in the statement of comprehensive income. Entities are required to disclose the income tax relating to each component of other comprehensive income. The previous version of AASB 101 did not contain an equivalent concept.

(r) New Accounting Standards for Application in Future Periods

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods and which the Union has decided not to early adopt. A discussion of those future requirements and their impact on the Union is as follows:

- (i) AASB 124: Related Party Disclosures (applicable for annual reporting periods commencing on or after 1 January 2011).

This Standard removes the requirement for government-related entities to disclose details of all transactions with the government and other government-related entities, and clarifies the definition of a 'related party' to remove inconsistencies and simplify the structure of the Standard. No changes are expected to materially affect the Union.

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

ABN 31 367 577 278

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(r). New Accounting Standards for Application in Future Periods (continued)

- (ii) AASB 2009-4: Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 2 and AASB 138 and AASB Interpretations 9 & 16] (applicable for annual reporting periods commencing from 1 July 2009) and AASB 2009-5: Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 5, 8, 101, 107, 117, 118, 136 & 139] (applicable for annual reporting periods commencing from 1 January 2010).

These Standards detail numerous non-urgent but necessary changes to Accounting Standards arising from the IASB's annual improvements project. No changes are expected to materially affect the Union.

- (iii) AASB 2009-12: Amendments to Australian Accounting Standards [AASBs 5, 8, 108, 110, 112, 119, 133, 137, 139, 1023 & 1031 and Interpretations 2, 4, 16, 1039 & 1052] (applicable for annual reporting periods commencing on or after 1 January 2011).

This Standard makes a number of editorial amendments to a range of Australian Accounting Standards and Interpretations, including amendments to reflect changes made to the text of IFRSs by the IASB. The Standard also amends AASB 8 to require entities to exercise judgment in assessing whether a government and entities known to be under the control of that government are considered a single customer for the purposes of certain operating segment disclosures. The amendments are not expected to impact the Union.

- (iv) AASB 2009-13: Amendments to Australian Accounting Standards arising from Interpretation 19 [AASB 1] (applicable for annual reporting periods commencing on or after 1 July 2010).

This Standard makes amendments to AASB 1 arising from the issue of Interpretation 19. The amendments allow a first-time adopter to apply the transitional provisions in Standard 19. This Standard is not expected to impact the Union.

- (v) AASB Interpretation 19: Extinguishing Financial Liabilities with Equity Instruments (applicable for annual reporting periods commencing from 1 July 2010).

This Interpretation deals with how a debtor would account for the extinguishment of a liability through the issue of equity instruments. The Interpretation states that the issue of equity should be treated as the consideration paid to extinguish the liability, and the equity instruments issued should be recognised at their fair value unless fair value cannot be measured reliably, in which case they shall be measured at the fair value of the liability extinguished. The Interpretation deals with situations where either partial or full settlement of the liability has occurred. This Interpretation is not expected to impact the Union.

The Union does not anticipate early adoption of any of the above Australian Accounting Standards.

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

ABN 31 367 577 278

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

3. Expenditure		
	2010	2009
	\$	\$
(a) Contribution to Joint Venture funds:		
- Joint Unions Administration Fund	-	(468)
- Joint Unions Buildings and Maintenance Fund	-	27,287
	<hr/>	<hr/>
	-	26,819
(b) Employee benefits expenses include:		
- Salary and wages	307,161	304,299
- Superannuation contribution	34,800	33,334
	<hr/>	<hr/>
	341,961	337,633
	<hr/>	<hr/>
4. Cash and cash equivalents		
	2010	2009
	\$	\$
a) Cash in hand	200	57
Undeposited funds	247	2,900
Cash at bank	218,367	54,889
Short-term bank deposits	1,173,063	-
	<hr/>	<hr/>
Total cash and cash equivalents	1,391,877	57,846
	<hr/>	<hr/>
b) <u>Reconciliation of operating cash flows from operating activities</u>		
Net profit for the year	281,171	1,140,909
<i>Adjustments for:</i>		
(Profit) / Loss on disposal of non-current assets	(235,202)	(1,239,928)
Depreciation of non-current assets	61,294	52,212
<i>Increase / decrease in working capital items:</i>		
(Increase) / decrease in receivables	626,080	30,587
(Increase) / decrease in inventories	(14,755)	(742)
(Increase) / decrease in prepayments	4,861	(11,721)
Increase / (decrease) in payables	(31,854)	19,459
Increase / (decrease) in provisions	19,093	35,154
	<hr/>	<hr/>
Cash generated from operating activities	710,688	25,930
	<hr/>	<hr/>
5. Trade and other receivables		
	2010	2009
	\$	\$
Proceeds from sale of 23 Chick Place, Kalbarri	-	629,032
Accounts receivable	6,294	3,342
	<hr/>	<hr/>
	6,294	632,374
	<hr/>	<hr/>

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

6. Property, plant and equipment

	2010				2009			
	Cost \$	Revaluation Increment \$	Accumulated Depreciation \$	Net Book Value \$	Cost \$	Revaluation Increment \$	Accumulated Depreciation \$	Net Book Value \$
Land and Buildings								
Melros Place, Dawesville	167,704	206,230	(29,086)	344,848	167,704	206,230	(26,761)	347,173
59 Railway Pde, Mt. Lawley	-	-	(790)	(790)	181,625	684,676	(16,301)	850,000
104 Boronia Ridge, Waipole	55,369	138,341	(4,171)	189,539	55,369	138,341	(3,710)	190,000
6 Pelican Place, Dunsborough	412,846	286,676	(14,282)	685,240	412,846	286,676	(13,655)	685,867
61 Railway Pde, Mt. Lawley	-	-	(198)	(198)	542,636	318,449	(13,227)	847,858
21 View Street, North Perth	1,761,031	-	(46,618)	1,714,413	1,761,031	-	(22,146)	1,738,885
<i>Total land and buildings</i>	2,396,950	631,247	(95,145)	2,933,052	3,121,211	1,634,372	(95,800)	4,659,783
Building improvements								
Melrose Place, Dawesville	2,973	-	(217)	2,756	2,973	-	(146)	2,827
6 Pelican Place, Dunsborough	11,833	-	(491)	11,342	11,833	-	(200)	11,633
61 Railway Pde, Mt. Lawley	-	-	(30)	(30)	2,197	-	(55)	2,142
21 View Street, North Perth	24,167	-	(463)	23,704	-	-	-	-
<i>Total building improvements</i>	38,973	-	(1,201)	37,772	17,003	-	(401)	16,602
Plant, furniture and fixtures								
Melrose Place, Dawesville	21,479	-	(18,966)	2,513	20,205	-	(18,540)	1,665
59 Railway Pde, Mt. Lawley	1,478	-	(602)	876	13,557	-	(1,924)	11,633
21 View Street, North Perth	77,525	-	(26,218)	51,307	75,470	-	(17,289)	58,181
Motor vehicles	64,044	-	(26,298)	37,746	64,044	-	(13,716)	50,328
Computer equipments	28,695	-	(16,121)	12,574	26,318	-	(7,462)	18,856
Office equipments < \$500	3,160	-	(1,519)	1,641	2,860	-	(1,075)	1,785
<i>Total furniture and fixtures</i>	196,381	-	(89,724)	106,657	202,454	-	(60,006)	142,448
Total Property, Plant & Equipment	2,632,304	631,247	(186,070)	3,077,481	3,340,668	1,634,372	(156,207)	4,818,833

<i>Movements during the year</i>	2010				2009			
	<i>Land & Buildings</i> \$	<i>Building Improvements</i> \$	<i>Plant & Equipment</i> \$	<i>Total</i> \$	<i>Land & Buildings</i> \$	<i>Building Improvements</i> \$	<i>Plant & Equipment</i> \$	<i>Total</i> \$
Balance at the beginning of the year	4,659,783	16,602	142,448	4,818,833	822,376	9,895	123,507	955,778
Additions during the year	-	24,167	6,007	30,174	2,616,031	9,914	101,463	2,727,428
Disposals during the year	(1,697,858)	(2,142)	(10,232)	(1,710,232)	(385,630)	(2,880)	(58,023)	(446,533)
Revaluations during the year	-	-	-	-	1,634,372	-	-	1,634,372
Depreciation for the year	(28,873)	(855)	(31,566)	(61,294)	(27,366)	(327)	(24,519)	(52,212)
Balance at the end of the year	2,933,052	37,772	106,657	3,077,481	4,659,783	16,602	142,448	4,818,833

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

7. Trade and other payables

	2010	2009
	\$	\$
Trade creditors and accruals	33,079	80,441
GST payable / (receivable)	14,501	(1,007)
	<u>47,580</u>	<u>79,434</u>

Trade payables are unsecured and are generally traded on 30 - 90 days credit terms.

8. Interest bearing liabilities

	2010	2009
	\$	\$
<i>Current portion</i>		
Secured bank loans	<u>543,821</u>	<u>148,020</u>
<i>Non-current portion</i>		
Secured bank loans	<u>-</u>	<u>1,687,718</u>

The bank loans have been secured against registered first mortgage over 59 Railway Parade, Mt Lawley, 61 Railway Parade, Mt. Lawley and 21 View Street, North Perth. The bank loans are on variable interest terms reset at each quarter. The interest rate at reporting date was 8.19% (2009: 6.25%).

9. Provisions

	2010	2009
	\$	\$
<i>Current portion</i>		
Employee annual leave entitlements - Office Holders	17,017	7,291
Employee annual leave entitlements - Non-Office Holders	<u>12,665</u>	<u>10,928</u>
Employee annual leave entitlements	<u>29,682</u>	<u>18,219</u>
<i>Non-current portion</i>		
Employee long service leave entitlements - Office Holders	6,058	2,165
Employee long service leave entitlements - Non-Office Holders	<u>9,343</u>	<u>5,606</u>
Employee long service leave entitlements	<u>15,401</u>	<u>7,771</u>

10. Other reserves

	2010	2009
	\$	\$
Provision for Campaign year 2011	24,000	12,000
Provision for Centennial year 2016	<u>24,000</u>	<u>12,000</u>
	<u>48,000</u>	<u>24,000</u>

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

11. Consideration for employers for payroll deductions

There are no expenses incurred as consideration for employers making payroll deductions of membership subscriptions.

12. Segment information

The Union operates in one business and one geographic segment. Hence no separate segment information has been provided.

13. Contingencies and commitments

The Union had no material commitments or contingencies at the reporting date.

14. Remuneration to Auditors

	2010 \$	2009 \$
For audit services to Anderson Munro and Wyllie	8,500	6,500
For non-audit services to Anderson Munro and Wyllie	5,010	3,500
For audit services to PKF Chartered Accountants	-	6,321
For non-audit services to PKF Chartered Accountants	-	1,930
	<u>13,510</u>	<u>18,251</u>

15. Events after Balance Sheet date

The loan amount for the property at 21 View Street, North Perth borrowed from Police & Nurse Credit Society Limited which was outstanding as at 31 December 2010 of \$543,821.52 has been fully repaid on 14 January 2011 along with the interest totalling to \$69,039.80.

16. Related party transactions

A. Members of the Committee of Management

1. Kevin Jolly, President.
2. Graeme Geer, Secretary.
3. Brad Stringer, Committee Member.
4. Rob Forster, Vice President – Officer.
5. Mark Payne, Vice President – Firefighter.
6. Brian Longman, Assistant Secretary.
7. Rick Cook, Committee Member. (Resigned February 2011)
8. Chester Mackean, Committee Member.

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

ABN 31 367 577 278

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

16. Related party transactions (continued)

A. Members of the Committee of Management

- 9. John Manocchio, Committee Member.
- 10. Steve Matthews, Trustee – Ordinary.
- 11. John Chatfield, Committee Member.
- 12. Daryl Clohessy, Committee Member.
- 13. Danny Mosconi, Committee Member.
- 14. Neil MacKintosh, Committee Member.
- 15. Frank Martinelli, Trustee – Officer.
- 16. Wal McNamara, Trustee – Firefighter.
- 17. Steve Rogers, Committee Member.
- 18. Adam Steenson, Committee Member.
- 19. Mike Teraci, Committee Member.

Members have been in office since the start of the financial year to the date of this report unless otherwise stated.

B. Remuneration paid to the Members of Committee of Management

	2010			2009		
	Short term \$	Superannuation \$	Total \$	Short term \$	Superannuation \$	Total \$
David Bowers, Secretary	-	-	-	50,385	5,004	55,389
Graeme Geer, Secretary	104,860	13,370	118,230	63,127	8,049	71,176
Kevin Jolly, President	45,176	4,066	49,242	29,188	2,627	31,815
Mark Payne, Vice President F/F	2,033	167	2,200	-	-	-
Remuneration for attending meeting & conferences	10,856	-	10,856	23,551	-	23,551
Committee Honarariums	2,033	-	2,033	-	-	-
Meeting Expenses	20,276	-	20,276	-	-	-
	185,234	17,603	202,837	166,251	15,680	181,931

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

16. Related party transactions (continued)

C. Remuneration paid to the Employees (Other than Office Holders)

	2010			2009		
	Short term \$	Superannuation \$	Total \$	Short term \$	Superannuation \$	Total \$
Employees (Other than Office Holders)	152,361	17,197	169,558	149,639	16,471	166,110

17. Trust Account (Annual Dinner Funds)

Funds held at Police & Nurse Credit Society Limited (Account no. 0330-5766) as at balance sheet date over which the Union has no control and which are not included in the financial statements is as follow:

	Balance 1 January 2010 \$	Amounts received \$	Amounts paid \$	Balance 31 December 2010 \$
Cash at bank	47,846	54,056	58,379	43,523

The 'Annual Dinner Funds' Account is a social club. Members of the Union elect to join and the funds are used solely for social functions for members and are not part of the Union's business.

18. Financial instruments disclosure

A. The financial instruments of the Union are:

	2010 \$	2009 \$
Cash and cash equivalents	1,391,877	57,846
Trade and other receivables	6,294	632,374
Trade and other payables	(47,580)	(79,434)
Interest bearing liabilities	(543,821)	(1,835,738)

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

ABN 31 367 577 278

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

18. Financial instruments disclosure (continued)

B. Fair value of the financial instruments:

1. The fair value of trade and other receivables, and trade and other payables are reasonable approximation of their carrying amounts on account of their short maturity cycle.
2. The fair value of cash and cash equivalents are reasonable approximation of their carrying amounts as the funds are held in cash or in demand deposits, which have negligible risk of uncertainty.
3. The fair value of the interest bearing liabilities closely approximate their fair values, as the interest rates on these borrowings are aligned to the market interest rates on a quarterly basis.

C. Risk management strategies:

The financial instruments expose the Union to the following risks: (i) Credit risks; (ii) Liquidity risks, and (iii) Interest rate risks.

(i) Credit risks

The Union is exposed to credit risk on account of (a) default by individual members to pay their maximum membership fee; and (b) default by tenants to pay for the lease charges.

The Union's maximum exposure to credit risk is the carrying amount of trade and other receivable at reporting date.

The credit risk is managed by ensuring that (a) membership dues are deducted by the employers as part of the payroll processing; and (b) rental dues are invoiced in advance prior to occupancy.

The Union does not monitor the credit risks in relation to cash and cash equivalent, which are transacted through creditworthy financial institutions. The management believes that these institutions are being subject to strict prudential norms imposed by Legislation, Reserve Bank and other regulatory authorities.

(ii) Liquidity risks

Liquidity risk is the risk that the Union will encounter difficulties in meeting the contractual obligations of its financial liabilities (principally due to shortage of funds).

Liquidity risk is kept continually under review and managed to ensure that cleared funds are held to meet the obligations on the respective due dates.

Liquidity risk is managed through:

- (a) Monitoring short term forecasted in-flows and the committed cash outflows of financial stabilities;
- (b) Monitoring the unused withdrawal facilities with banks.

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

ABN 31 367 577 278

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

18. Financial instruments disclosure (continued)

Maturity analysis of contractual undiscounted cash-flows on financial liabilities at reporting date:

	Up to 6 months	6 - 12 months	1 - 3 years	> 3 Years	Total
2010					
Trade and other payables	(33,080)	-	-	-	(33,080)
Interest bearing liabilities	(543,821)	-	-	-	(543,821)
	(576,901)	-	-	-	(576,901)
2009					
Trade and other payables	(68,443)	-	-	-	(68,443)
Interest bearing liabilities	(74,010)	(74,010)	(446,060)	(1,241,658)	(1,835,738)
	(142,453)	(74,010)	(446,060)	(1,241,658)	(1,904,181)

(iii) Interest rate risks:

Interest rate risk is the risk that the fair values and cash-flows of Union's financial instruments will be affected by changes in the market interest rates.

The management of the Union believes that the risk of interest rate movement would not have material impact on Union's operations.

Sensitivity of Union's financial instruments to changes in market interest rates:

Carrying amount	Interest rate risk				
	+ 25 basis points		- 25 basis points		
	<u>Profit</u> \$	<u>Equity</u> \$	<u>Profit</u> \$	<u>Equity</u> \$	
2010					
Cash & cash equivalents	1,391,877	3,479	3,479	(3,479)	(3,479)
Interest bearing liabilities	(543,821)	(1,359)	(1,359)	1,359	1,359
Total increase / (decrease)		2,120	2,120	(2,120)	(2,120)
2009					
Cash & cash equivalents	57,846	145	145	(145)	(145)
Interest bearing liabilities	(1,835,738)	(4,589)	(4,589)	4,589	4,589
Total (decrease) / increase		(4,444)	(4,444)	4,444	4,444

A 25 basis point movement is considered as an appropriate measure for sensitivity as the market interest rates have settled down, and management's assessment of the publicly available economic information.

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

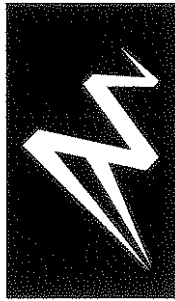
ABN 31 367 577 278

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

19. Notice required under the *Fair Work (Registered Organisations) Act 2009*

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the following provision of subsections (1), (2), and (3) of section 272 - Information to be provided to members or General Manager, which reads as follows:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).



Anderson Munro & Wyllie

CHARTERED ACCOUNTANTS

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

Report on the Financial Report

We have audited the accompanying financial report of United Firefighters Union of Australia West Australian Branch which comprises the statement of financial position as at 31 December 2010 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee.

Committee's Responsibility for the Financial Report

The committee of the Union is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including Australian Accounting Interpretations), *Industrial Relations Act 1979 (WA)* and *Fair Work Act 2009 (Commonwealth)*. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. In Note 2(b), the Committee of Management also state, in accordance with Accounting Standard AASB 101 Presentation of Financial Statements, that compliance with Australian Accounting Standards ensures that the financial report, comprising the financial statements and notes, complies with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.



Auditor's Opinion

In my opinion:

- (1) The general purpose financial report of the United Firefighters Union of Australia West Australian Branch is in accordance with:
 - a. the *Fair Work (Registered Organisations) Act 2009*, including:
 - (i) giving a true and fair view of the Union's financial position as at 31 December 2010 and of its performance for the year ended on that date; and
 - (ii) complying with applicable Australian Accounting Standards (including Australian Accounting Interpretations); and
 - b. the financial statements also complies with International Financial Reporting Standards as disclosed in Note 2.
- (2) The Union has kept satisfactory accounting records for the financial year including records of:
 - a. the sources and nature of the Union's income, including membership subscriptions and other income from members; and
 - b. the nature of and reasons for the Union's expenditure.
- (3) All the information and explanations that officers or employees of the Union were required to provide have been provided; and
- (4) There was no deficiency, failure or shortcoming in any matter referred to in (1) to (3) above.


ANDERSON MUNRO & WYLLIE

Chartered Accountants

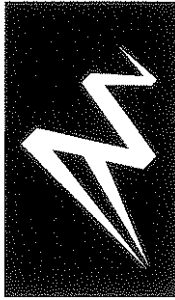
Address: Unit 8, 7 Hector Street, Osborne Park, Western Australia



BILLY-JOE THOMAS

Director & Registered Company Auditor (or declaration as such)

Dated at Perth, Western Australia this 15th day of March 2011



Anderson Munro & Wyllie

CHARTERED ACCOUNTANTS

Unit 8 / 7 Hector Street, Osborne Park WA 6017

PO Box 1357, Osborne Park WA 6916

Phone: (08) 9445 9955 Fax: (08) 9445 9966

ABN 59 125 425 274

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AUDITORS' DISCLAIMER

The additional financial report data presented on page 30 to 31 is in accordance with the books and records which have been subjected to the auditing procedures applied in our statutory audit for the year ended 31 December 2010. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy of reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than United Firefighters Union of Australia West Australian Branch), in respect of such data, including any errors or omissions therein however caused.

Anderson Munro & Wyllie
ANDERSON MUNRO & WYLLIE

Chartered Accountants

Billy - Joe Thomas

Director

Dated at Perth, Western Australia this 15th day of March 2011

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

ABN 31 367 577 278

DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2010

	2010	2009
	\$	\$
INCOME		
Interest received	55,943	1,760
Members dues and subscriptions	800,005	622,246
Rental income	36,395	57,625
Merchandise sales	3,015	519
Sundry Income	12,323	5,549
Profit on sale of fixed assets	235,202	1,243,471
Compensation income from WAPOU	-	80,000
Total Income	1,142,883	2,011,170
EXPENDITURE		
Advertising	504	4,847
Accommodation and Travel	11,561	6,605
Affiliation and membership fees	57,413	34,820
Agents commission	4,153	5,485
Ambulance	1,698	1,791
Audit fees	14,541	17,649
Accounting fees	2,360	6,492
Bad debts	50	-
Bank fees	1,645	796
Borrowing costs	-	7,825
Computer expenses	8,005	7,355
Committee and delegate expenses	20,627	23,551
Contributions - Administration Fund	-	(468)
Contributions - Building & Maintenance Fund	-	27,287
Contributions - Others	227	5,000
Depreciation	61,294	52,212
Donations	4,000	6,245
Electricity & Gas	8,652	7,399

UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

ABN 31 367 577 278

DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2010 (CONTINUED)

Entertainment	7,062	802
Freight	-	59
Fringe benefits tax	4,310	10,479
Gardening and cleaning	14,016	11,054
General expenses	8,152	2,264
Hire	3,522	1,325
Honorariums and presentations	3,633	6,825
Increase in leave provision	19,093	(3,846)
Insurance	12,028	10,559
Interest	72,638	98,351
Legal fees	61,422	39,201
Loss on sale of assets	-	3,543
Motor vehicle expenses	8,341	9,791
Printing, postage & stationery	21,926	10,867
Purchases - merchandise	3,250	2,022
Rates, water & land tax	33,379	29,307
Relocation expenses	3,674	2,776
Repairs and maintenance	8,686	18,568
Replacement equipment	434	2,095
Seminar expenses	-	1,200
Staff amenities	1,521	1,492
Standby	16,937	12,346
Subscriptions	1,523	3,192
Superannuation	34,800	33,333
Salaries	307,161	304,299
Telephone - Landline	8,341	7,009
Telephone - Mobile	6,909	6,165
Workers' compensation	2,224	1,292
Total Expenditure	861,712	841,261
Net income for the year	281,171	1,169,909

Designated Officer's Certificate or other Authorised Officer

s268 *Fair Work (Registered Organisations) Act 2009*

I, Graeme Geer, being the Secretary of the United Firefighters Union of Australia - West Australian Branch certify:

- that the documents lodged herewith are copies of the full report referred to in s268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members on 16 March 2011; and
- that the full report was presented to a general meeting of members of the reporting unit on 7 April 2011 in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature:



Date:

27 APRIL 2011