



20 April 2021

Tim Kucera  
Secretary  
United Firefighters' Union of Australia-West Australian Branch  
Sent via email: timkucera@ufuofwa.net.au

Dear Tim Kucera

**The United Firefighters' Union of Australia-West Australian Branch's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2020  
Matter number ORP2020/104  
Lodgement date 18 December 2020  
Review Primary Review  
Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Timothy Kucera, being the Secretary of the United Firefighters Union of Australia West Australian Branch, declare the following Officer and Related Party Disclosure Statement.

|                                   |                                        |                                 |                        |
|-----------------------------------|----------------------------------------|---------------------------------|------------------------|
| <b>Organisation Name:</b>         | United Firefighters Union of Australia | <b>Branch Name:</b>             | West Australian Branch |
| <b>Financial year start date:</b> | 1 July 2019                            | <b>Financial year end date:</b> | 30 June 2020           |

### Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the United Firefighters Union of Australia West Australian Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual Amount of Relevant Remuneration | Value of Relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|-----------|-------------------------|----------------------------------------|-------------------------------------|-----------------------------------------------|
| 1. NIL    | NIL                     | NIL                                    | NIL                                 | NIL                                           |
|           |                         |                                        |                                     |                                               |
|           |                         |                                        |                                     |                                               |

- No officers in the branch received relevant remuneration from the branch/organisation, any relevant boards or related parties. The officers of the organisation are joint officers of the State Registered Union, The United Professional Firefighters Union of Western Australia, and hold the parallel office in each organisation. All officers are remunerated by the State Registered Union. The five top ranking officers by relevant remuneration by the State Registered Union for the financial year 1 July 2019 to 30 June 2020 are: 1. Kevin Jolly, President (\$157,526), 2. Lea Anderson, Secretary (\$156,264), 3. Cian Evans, Firefighter Ordinary Committee Member (\$26,697), 4. Lou Parker, Assistant Secretary, (\$5,407), 5. Scott Gamble, Vice President (\$2,600).



**Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer



- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

**Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

**Payments to related parties and declared persons or bodies**

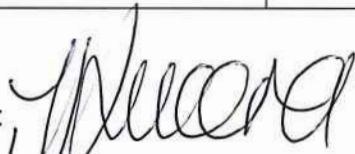
During the financial year of 1 July 2019 to 30 June 2020, the United Firefighters Union of Australia West Australian Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

***[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]***



| Date       | Name                                   | Nature of relationship<br>(e.g company owned by Secretary) | Purpose of payment<br>(e.g. catering)                           | Amount      | Other relevant details |
|------------|----------------------------------------|------------------------------------------------------------|-----------------------------------------------------------------|-------------|------------------------|
| 14/11/2019 | United Firefighters Union of Australia | Related Party                                              | Capitation Fees September Quarter 2019                          | \$26,507.26 |                        |
| 14/11/2019 | United Firefighters Union of Australia | Related Party                                              | ACTU Affiliation Fees September Quarter 2019                    | \$2,043.79  |                        |
| 12/12/2019 | United Firefighters Union of Australia | Related Party                                              | Capitation Fees December Quarter 2019                           | \$26,507.26 |                        |
| 12/12/2019 | United Firefighters Union of Australia | Related Party                                              | ACTU Affiliation Fees December Quarter 2019                     | \$2,043.79  |                        |
| 11/6/2020  | United Firefighters Union of Australia | Related Party                                              | UFUA Capitation Fees & ACTU Affiliation Fees March Quarter 2020 | \$28,590.18 |                        |
|            |                                        |                                                            |                                                                 |             |                        |
|            |                                        |                                                            |                                                                 |             |                        |
|            |                                        |                                                            |                                                                 |             |                        |

Signed by the officer:



Dated:

17/12/20

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]