



2 December 2019

Lea Anderson
Secretary
United Firefighters' Union of Australia-West Australian Branch

Sent via email: lea@ufuofwa.net.au

Cc: Peter Marshall, National Secretary ufunational@ufunat.asn.au, p.marshall@ufuvic.asn.au

Dear Lea Anderson,

Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2018/1751)

I acknowledge receipt by the Registered Organisations Commission (**the ROC**) on 20 June 2019 of your branch's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009 (the RO Act)*.

Thank you for providing your ORP Statement. The ORP Statement has been filed.

I note that you have included payments to the National Office in the 'Payments to related parties and declared persons or bodies' section of the ORP Statement. Please note that payments to the National Office by the Branch do not need to be included in future ORP Statements under s. 293G.

Time frames

Section 293J of the RO Act requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully

Declan Clifford

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Lea Anderson, being the Secretary of the United Firefighters Union of Australia West Australian Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	United Firefighters Union of Australia	Branch Name:	West Australian Branch
Financial year start date:	1 January 2018	Financial year end date:	31 December 2018

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the United Firefighters Union of Australia West Australian Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

[INSTRUCTIONS FOR TABLE BELOW:

1. *delete the examples and add information relevant to your branch or organisation. Add extra lines if required (e.g. if more than one officer is ranked at a particular level)*
2. *if there are no disclosures in any of the cells below, please insert 'NIL']*

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. NIL		NIL	NIL	

- No officers in the branch received relevant remuneration from the branch/organisation, any relevant boards or related parties. The officers of the organisation are joint officers of the State Registered Union, The United Professional Firefighters Union of Western Australia, and hold the

parallel office in each organisation. All officers are remunerated by the State Registered Union. The five top ranking officers by relevant remuneration by the State Registered Union are: 1. Kevin Jolly, President (\$151,859), 2. Lea Anderson, Secretary (\$151,688), 3. Cian Evans, Firefighter Ordinary Committee Member (\$24,901), 4. Leigh Bishop, Vice President (\$23,998), and 5. Lou Parker, Assistant Secretary, (\$19,271).

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- *because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or*
- *by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.*

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the United Firefighters Union of Australia West Australian Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
15/2/2018	United Firefighters Union of Australia	Related Party	Capitation Fees March Quarter 2018	\$25,715.97	
15/2/2018	United Firefighters Union of Australia	Related Party	ACTU Affiliation Fees March Quarter 2018	\$1,986.35	
17/5/2018	United Firefighters Union of Australia	Related Party	Capitation Fees June Quarter 2018	\$25,715.97	
17/5/2018	United Firefighters Union of Australia	Related Party	ACTU Affiliation Fees June Quarter 2018	\$1,986.35	
15/11/2018	United Firefighters Union of Australia	Related Party	Capitation Fees September Quarter 2018	\$25,774.72	
15/11/2018	United Firefighters Union of Australia	Related Party	ACTU Affiliation Fees September Quarter 2018	\$1,995.00	
13/12/2018	United Firefighters Union of Australia	Related Party	Capitation Fees December Quarter 2018	\$25,774.72	
13/12/2018	United Firefighters Union of Australia	Related Party	ACTU Affiliation Fees December Quarter 2018	\$1,995.00	

Signed by the officer:

Anderson

Dated:

19th June 2019

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]