



20 July 2016

Ms Jo-anne Schofield
National Secretary
United Voice
Email: unitedvoice@unitedvoice.org.au

Dear Ms Schofield,

Notification of changes made to records [AR2015/163]

I acknowledge receipt of a Notification of Change to the office holders of United Voice.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
19 July 2016	WA Branch	Vice President

Please note that the RO Act requires that a notification of change must be lodged within 35 days of the change occurring. The notification indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,
Michael Moutevelis
Regulatory Compliance Branch

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email: orgs@fwc.gov.au
Facsimile: (03) 9655 0410
Internet: www.fwc.gov.au

svc-adlib5

From: Bev Myers <Bev.Myers@unitedvoice.org.au>
Sent: Tuesday, 19 July 2016 3:37 PM
To: Orgs
Cc: Julie Horrigan; Julie Sprake
Subject: Notification of Change of Office Holders in United Voice
Attachments: Notification to FWA 19 July.pdf

Categories: RIA

Dear Sir/Madam,

Please find attached correspondence in relation to the above-referenced matter.

Should you have any queries, please feel free to contact me.

Kind regards,

Bev

Bev Myers
Director, Corporate & Public Affairs
United Voice National Office

Direct: 02 8204 3016 | Mobile: 0449 155 673 | Fax: 02 9281 4480



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19 July 2016

The General Manager
Fair Work Australia
80 William Street
EAST SYDNEY NSW 2011
By email: orgs@fwc.gov.au

Dear Sir/Madam,

Notification of Change of Office Holders in United Voice

In accordance with the requirements under the Fair Work Act (Registered Organisations) 2009 and Regulations, please find attached notification of changes in office holders that have recently occurred.

Please contact Bev Myers on 8204 3016 if you have any enquiries in relation to this matter.

I, Jo-anne Schofield, confirm that I am authorised by United Voice and by the Rules of United Voice to make this statement on behalf of United Voice and that this information is lodged under s.189 of the Fair Work (Registered Organisations) Act 2009.

Yours faithfully

Jo-anne Schofield
NATIONAL SECRETARY

Attachments:
Fair Work Commission Change of Officer Notification
Letter referencing resignation

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

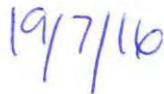
I, Jo-anne Schofield, being the National Secretary of United Voice, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:



[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	Leo stepped down as Vice President in July 2015 and his last day in the Branch was 19 th Nov 2015. Naomi was appointed to Vice President on 16 Sept 2015	Vice President	Leopold Gatica-Lara	Resignation	Naomi McCrae	c/- United Voice WA Branch	Director of Legal and Industrial



4 November 2015

Ms Jo-Anne Schofield
United Voice
jo.schofield@unitedvoice.org.au

Dear Ms Schofield,

Notification of changes made to records [AR2015/163]

I acknowledge receipt of a Notification of Change to officers of United Voice.

This information was lodged with the Fair Work Commission (the Commission) on 30 October 2015 in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act). The changes are contained in a declaration dated 28 October 2015 and pertain to the newly elected Branch Council Delegates in the Northern Territory Branch of the organisation. Our records have been updated accordingly. The document can be viewed on the Commission Website through the list of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Carolyn Moloney
Regulatory Compliance Branch

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Jo-anne Schofield, being the National Secretary of United Voice, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009* arising from the recent election of Northern Territory Branch Councillors, E2015/199:
 - A list of changes to offices and the names, postal addresses and occupations/Divisions of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

28/10/15.

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Northern Territory	22 October 2015	NT Branch Council delegate	Unfilled from quadrennial election	Election	Keith Hutton	38 Woods Street Darwin NT 0800	Alice Springs and Tennant Creek General
Northern Territory	22 October 2015	NT Branch Council delegate	Unfilled from quadrennial election	Election	Andrew Kearney	38 Woods Street Darwin NT 0800	Aboriginal Health, Hostels and Other Organisations (Darwin, Batchelor)
Northern Territory	22 October 2015	NT Branch Council delegate	Unfilled from quadrennial election	Election	Ray Rowe	38 Woods Street Darwin NT 0800	Alice Springs and Tennant Creek General
Northern Territory	22 October 2015	NT Branch Council delegate	Unfilled from quadrennial election	Election	Vishma Gautam	38 Woods Street Darwin NT 0800	Cleaning - Darwin
Northern Territory	22 October 2015	NT Branch Council delegate	Unfilled from quadrennial election	Election	James Burke	38 Woods Street Darwin NT 0800	General – Darwin
Northern Territory	22 October 2015	NT Branch Council delegate	Unfilled from quadrennial election	Election	Marco Schiano	38 Woods Street Darwin NT 0800	Hospitality – Darwin
Northern Territory	22 October 2015	NT Branch Council delegate	Unfilled from quadrennial election	Election	Anthony Fuller	38 Woods Street Darwin NT 0800	Northern Territory Public Service – Darwin
Northern Territory	22 October 2015	NT Branch Council delegate	Unfilled from quadrennial election	Election	Debbi Lees	38 Woods Street Darwin NT 0800	Public Health Darwin
Northern Territory	22 October 2015	NT Branch Council delegate	Unfilled from quadrennial election	Election	Iris Raye	38 Woods Street Darwin NT 0800	Public Health – Darwin
Northern Territory	22 October 2015	NT Branch Council delegate	Unfilled from quadrennial election	Election	Jeff Iversen	38 Woods Street Darwin NT 0800	Security and Immigration Detention
Northern Territory	22 October 2015	NT Branch Council delegate	Unfilled from quadrennial election	Election	Lynton Sherry	38 Woods Street Darwin NT 0800	Security and Immigration Detention Centres



25 September 2015

Mr David O'Byrne
United Voice
david.obyrne@unitedvoice.org.au

Dear Mr O'Byrne,

Notification of changes made to records [AR2015/163]

I acknowledge receipt of a Notification of Change to Northern Territory Branch Secretary, National Council Assistant National Secretary and NT Branch Delegate to National Council of the United Voice.

This information was lodged with the Fair Work Commission (the Commission) on 16 September 2015 in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act). Our records have been updated accordingly. The document can be viewed on the Commission Website through the list of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

Thank you for the notification.

Yours sincerely,

Debbie Ball

Debbie Ball
Regulatory Compliance Branch

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au



14th September 2015

The General Manager
Fair Work Australia
80 William Street
EAST SYDNEY NSW 2011
By email: orgs@fw.gov.au

Dear Sir/Madam,

Notification of Change of Office Holders in United Voice

In accord with the requirement under the Fair Work Act (Registered Organisations) 2009 and Regulations, please find attached notification of changes in office holders that have recently occurred as a result of elections conducted and declared by the Australian Electoral Commission. Notification of the change regarding the National Secretary was advised on 27th August in conjunction with the request for election of the National President.

Please contact Wayne Newell on 02 8204 3006 if you have any enquiries in relation to this matter.

I, Jo-anne Schofield, confirm that I am authorised by United Voice and by the Rules of United Voice to make this statement on behalf of United Voice and that this information is lodged under s.189 of the Fair Work (Registered Organisations) Act 2009.

Yours faithfully

Jo-anne Schofield
NATIONAL SECRETARY

Attachment:
Fair Work Commission Change of Officer Notification

Fair Work Commission Change of Officer Notification Form

- Changes to Offices and Office Holders in the United Voice

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NT	09/09/15	Branch Secretary		Declaration of Election	Erina Early	38 Woods St, Darwin NT 0800	Official
NT	09/09/15	Delegate to National Council		Declaration of Election	Erina Early	38 Woods St, Darwin NT 0800	Official
Nat Council	24/08/15	Assistant National Secretary		Declaration of Election	David McElrea	Locked Bag 9, Haymarket NSW 1240	Official



20 March 2015

Mr David O'Byrne
National Secretary
United Voice
david.obyrne@unitedvoice.org.au

Dear Mr O'Byrne,

Annual Return of Information for 2015 [AR2015/163]

I acknowledge receipt on 3 March 2015 of your Declaration providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the Act).

The documents lodged cover the required information for the 2015 Annual Return of Information of United Voice.

I note that the two National Vice Presidents, who were declared elected on 1 September 2014 in the election E2014/177, were omitted from the list of office holders. Fair Work Commission was notified of those election results by the Australian Electoral Commission and as such, this return is being filed without a request for further documentation. Nevertheless, please note that section 233(2) of the Act provides that an organisation must lodge with the Fair Work Commission a notification of any change made to its list of office holders. This is a civil penalty provision. Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* provides that such notifications of changes to the organisation's records must be lodged within 35 days after the change is made.

The filed annual return document can be viewed on the Fair Work Commission website through the List of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

Yours sincerely

Carolyn Moloney
Regulatory Compliance Branch



United Voice National Office
303 Cleveland St, Redfern, NSW 2016
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ABN 5272 8088 684

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w www.unitedvoice.org.au

2 March, 2015


Ms Bernadette O'Neill,
General Manager
Fair Work Australia
80 William Street
EAST SYDNEY NSW 2011

Dear Ms O'Neill

Re: ANNUAL RETURN FOR UNITED VOICE AND ITS BRANCHES

Please find enclosed our declaration of information required under Regulation 147 Fair Work (Registered Organisations) Regulation 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009.

Yours sincerely



DAVID O'BYRNE
NATIONAL SECRETARY

Enc.

ANNUAL RETURN OF INFORMATION in accordance with **Regulation 147 Fair Work (Registered Organisations) Regulations 2009** and **Sections 230 and 233 Fair Work (Registered Organisations) Act 2009**

I, **DAVID O'BYRNE** being **NATIONAL SECRETARY** of **UNITED VOICE** declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:

- The address of the organisation is 303 Cleveland Street, Redfern, NSW, 2016.¹
- The name and address of each branch of the organisation is:

1. UNITED VOICE – AUSTRALIAN CAPITAL TERRITORY BRANCH (NON REPORTING BRANCH)

Registered Address

The registered office of the Branch shall be Unit 5, 40 Brisbane Ave, Barton, ACT, 2600

2. UNITED VOICE – NEW SOUTH WALES BRANCH

Registered Address

The registered office of the Branch shall be the 1st floor, 187 Thomas Street, Haymarket, NSW, 2000.

3. UNITED VOICE – NORTHERN TERRITORY BRANCH

Registered Address

The registered office of the Branch shall be at 1st floor, 38 Wood Street, Darwin, NT.

¹ s 230(1)(d), reg 147(d)

4. UNITED VOICE – QUEENSLAND BRANCH

Registered Address

The registered office of the Branch shall be at 27 Peel Street, South Brisbane, Qld 4101.

5. UNITED VOICE – SOUTH AUSTRALIAN BRANCH

Registered Address

The registered office of the Branch shall be at 101 Henley Beach Road, Mile End, SA, 3051.

6. UNITED VOICE – TASMANIAN BRANCH (NON REPORTING UNIT)

Registered Address

The registered office of the Branch shall be at 165-167 Davey Street, Hobart, Tasmania 7000.

7. UNITED VOICE – VICTORIAN BRANCH

Registered Address

The registered office of the Branch shall be at 117-131 Capel Street, North Melbourne, 3051.

8. UNITED VOICE – WESTERN AUSTRALIAN BRANCH

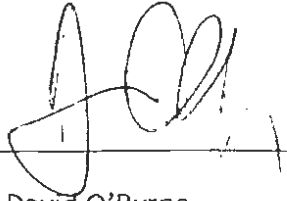
Registered Address

The registered office of the Branch shall be at 54 Cheriton Street, Perth, WA 6000

- On 31 December in the previous year the number of members was 105,935.
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

- Under the rules of the organisation, an election for two (2) NSW Branch Executives will be held this year.
- During the previous 12 months no branches COMMENCED or CEASED operation.
- The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

Signed: _____



David O'Byrne

Dated: _____

2/3/2015

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to orgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within 35 days of the change.²]

² s 233(2), reg 151

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
National	Secretary	David O'Byrne	c/- United Voice National Council, 303 Cleveland Street, Redfern, 2016	Paid official
	President	Joanne Schofield	As above	Paid official
	Assistant National Secretary	Helen Gibbons	As above	Paid official
	National Executive	Jess Walsh	c/- United Voice Victorian Branch, 117-131 Capel Street, Melbourne, 3051	Paid official
		Ben Redford	As above	Paid official
		David DiTroia	c/- United Voice South Australian Branch, 101 Henley Beach Road, Mile End, SA 3051	Paid official
		Donna Duke	As above	Paid official
		Carolyn Smith	As above	Paid official
		Kelly Shay	As above	Paid official
		Matthew Gardiner	c/- United Voice Northern Territory Branch, 1 st Floor, 38 Woods Street, Darwin, NT 0810	Paid official
		Gary Bullock	C/- United Voice Queensland Branch, 27 Peel Street, South Brisbane, Qld, 4101	Paid official
		Sheila Hunter	As above	Paid official
		Mark Boyd	C/- United Voice NSW Branch, Level 1, 187 Thomas Street, Haymarket, NSW 2000	Paid official
		Melanie Gatfield	As above	Paid official
		Jannette Armstrong	C/- United Voice Tasmanian Branch, 165-167 Davey Street, Hobart, 7000	Paid official
		Lyndal Ryan	C/- United Voice ACT Branch, 40 Brisbane Ave, Barton, ACT 2600	Paid official

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
ACT	Branch Secretary	Lyndal Ryan	C/- United Voice ACT Branch, Unit 4, 40 Brisbane Ave, Barton ACT 2600	Paid Official
	Branch President	Ian Gair	As above	ANU
	Branch Vice President	Christine Wagland	As above	Cleaner
	Branch Executive Members	Jed Biolcati-Brennan	As above	ANU gardener
		Madeleine Griffin	As above	Early childhood educator
		Bryan Kidman	As above	Casino attendant
		Hugh McGlinchey	As above	ANU research
		Linda Morrison	As above	Contract cleaner
		David Sankey	As above	Security Officer
	BRANCH COUNCIL			
	Early Childhood & Community Services	Nichola Perry	As above	Early childhood educator
		Elba Savalla	As above	Early childhood educator
	Govt, Universities & Other	Vacant		
	Hospitality	Nathaniel Giucci	As above	Club employee
	Property services	Charlie Brincat	As above	Contract cleaner
		Daniel Finley	As above	Security officer
	DELEGATES TO NATIONAL COUNCIL			
		Ian Gair	As above	ANU
		Lyndal Ryan	As above	Paid official

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW	Branch Secretary	Mark Boyd	C/- United Voice NSW Branch, Level 1, 187 Thomas Street, Haymarket, NSW 2000	Paid official
NSW	Branch President	Kathleen Hadden	As above	Contract cleaner
NSW	Assistant Branch Secretary	Mel Gatfield	As above	Paid official
NSW	Assistant Branch Secretary	David McElrea	As above	Paid official
NSW	Assistant Branch Secretary (LHD Secretary)	Tara Moriarty	As above	Paid official
NSW	Assistant Branch Secretary (LHD Asst Sec)	David Holder	As above	Paid official
NSW	Branch Vice Presidents	Sharon Eurlings	As above	Casino employee
NSW	Branch Exec. Vice president (LHD)	John Hawker	As above	Retired official
NSW	Branch Executive Members	Robert Crawford	As above	Club employee - elected 10/12/14 E2014/222
		Vanessa McGrath	As above	Club employee
		David Perkins	As above	Club employee
		Jan Tuiach	As above	Club employee
		Robyn Weate	As above	Club employee

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW	Branch Executive Cont'd	Dale Buckmaster	As above	Casino employee
		Anthony Carlson	As above	Hotel attendant
		Jeff Higgins	As above	Manufacturer
		Troy Thompson	As above	Manufacturer
		Amy Bell	As above	Early childhood educator
		Ian Pandilovski	As above	Contract cleaner
		Denise Pickering	As above	Security officer
		Ruth Sorbello	As above	Contract cleaner
		Lorna Whitford	As above	Home care employee
NSW	BRANCH COUNCIL			
	Community and Property Services Division	Judith Allison	As above	
			As above	Security officer
		Tania Ditton	As above	Contract cleaner
		Anthony Geale	As above	Correctional officer
		Lillian Grogan	As above	Home care assistant
		Antonitsa Martis	As above	Contract cleaner
		Marie-Brigitte Mitchell	As above	Early childhood educator
		Stephen Rankin	As above	Contract cleaner
		Linda Watson	As above	Contract cleaner
		Jane Grundy	As above	Home care assistant - elected 10/12/14 E2014/222
		Vacant		30/01/2015 Request to FWA for election
	Leisure and Tourism Division	Odile Tomin	As above	Hotel room attendant
		Frank Villa	As above	Casino employee

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW		Udaya Wickramatilake	As above	Casino employee
		Ching Wong	As above	Casino security officer
	Liquor and Hospitality Division	Robert Crawford	As above	Club attendant
		Shane Etccl	As above	Club attendant
		Bobby-Jo Feeney	As above	Club attendant
		Ruben Grageda	As above	Club attendant
		Ellen Hart	As above	Club attendant
		Margaret Rutherford	As above	Club attendant
	Manufacturing Division	Brygida Carpenter	As above	Manufacturer
		Harry Fisher	As above	Paint worker
		Daniel Warrington	As above	Manufacturer
		Ian Wedgwood	As above	Manufacturer
NSW	Delegates to National Council	John Hawker	As above	Retired official
		David Holder	As above	Paid Official
		Vanessa McGrath	As above	Club attendant
		Tara Moriarty	As above	Paid Official
		Robyn Weate	As above	Club attendant
		Anthony Carlson	As above	Hotel worker
		Sharon Eurlings	As above	Casino worker
		Mark Boyd	As above	Paid Official
		Troy Thompson	As above	Manufacturing worker
		Amy Bell	As above	Early childhood educator
		Jemma Carlisle	As above	Early childhood educator
		Melanie Gatfield	As above	Paid Official
		Kathleen Hadden	As above	Contract cleaner

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW		David McElrea	As above	Paid Official
		Ian Pandilovski	As above	Contract cleaner
		Denise Pickering	As above	Security
		Jo-Anne Scholfield	As above	Paid Official
		Ruth Sorbello	As above	Contract cleaner
		Lorna Whitford	As above	Home care worker
NSW	DIVISIONAL COMMITTEE MEMBERS			
NSW	Divisional Vice President – Liquor Hospitality	Vanessa McGrath	As above	Club attendant
NSW	Divisional Executive – Liquor Hospitality	Margaret Rutherford	As above	Club attendant - elected 10/12/14 E2014/222
		Robert Crawford	As above	Club attendant
		Bobbie-Jo Feeney	As above	Club attendant
		Ruben Grageda	As above	Club attendant
		Ellen Hart	As above	Club attendant
		David Perkins	As above	Club attendant
		Jan Tuiach	As above	Club attendant
		Robyn Weate	As above	Club attendant
NSW	Divisional President – Leisure, Tourism	Anthony Carlson	As above	Hotel worker
NSW	Divisional Vice President – Leisure, Tourism	Sharon Eurlings	As above	Casino employee
NSW	Divisional Executive – Leisure, Tourism	Dale Buckmaster	As above	Casino employee
		Odile Tomin	As above	Hotel Attendant
		Frank Villa	As above	Casino employee
		Udaya Wickramatilake	As above	Casino employee

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW Cont'd		Ching Ting Wong	As above	Casino security
NSW	Divisional President Manufacturing	Troy Thompson	As above	Manufacturing worker
NSW	Divisional Vice President - Manufacturing	Jeff Higgins	As above	Manufacturing worker
NSW	Divisional Executive - Manufacturing	Robert Byrne	As above	Manufacturing worker
		Brygida Carpenter	As above	Manufacturing worker
		Harry Fisher	As above	Manufacturing worker
		Daniel Warrington	As above	Manufacturing worker
		Ian Wedgewood	As above	Manufacturing worker
NSW	Divisional President Community and Property Services	Kathleen Hadden	As above	Contract cleaner
NSW	Divisional Vice President Community and Property Services	Amy Bell	As above	Early childhood educator
NSW	Divisional Executive Community and Property Services	Judith Allison	As above	Security guard
		Jemma Carlisle	As above	Early childhood educator
		Tania Ditton	As above	Contract cleaner
		Anthony Geale	As above	Correctional Officer
		Antonitsa Martis	As above	Contract cleaner
		Ian Pandilovski	As above	Contract cleaner
		Denise Pickering	As above	Security guard
		Ruth Sorbello	As above	Contract cleaner
		Linda Watson	As above	Contract cleaner

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW	Divisional Executive Community & Property Services	Lorna Whitford	As above	Home care worker

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NT	Acting Branch Secretary	Erina Early	c/- United Voice Northern Territory Branch, 1 st Floor, 38 Woods Street, Darwin, NT 0810	Paid official
NT	Branch President	Martine Tulloch	As above	Dental assistant
NT	Branch Vice President	Denise Ah-Sam	As above	Retired
NT	Branch Executive Members	Cecile Briscoe	As above	Early childhood educator
		Donald Henwood	As above	Retired
		Peter Jelly	As above	Fire Services
		Peter Jones	As above	Ambulance services
		Phillip Tilbrook	As above	Correctional officer
		Kenton Winsley	As above	Ambulance services
NT	BRANCH COUNCIL			
	Aboriginal Health, Hostels Darwin	Vacant		
	Aboriginal Organisations - AS	Vacant		
	General - Alice Springs	Vacant		
	Casinos	Vacant		
	Childrens Services	Maria Branco	As above	Early childhood educator
		Lilimina Wall	As above	Early childhood educator
	Cleaning Darwin	Vacant		
	Correctional Services - Alice Springs	Dustin Salmon	As above	Correctional services officer
	Correctional Services - Darwin	Steven Cotton	As above	Correctional services officer
		Gavin Hirschausen	As above	Correctional services officer
	Defence Contracting	Vacant		
	Fire Services	David Lines	As above	Fire services

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NT		Vacant		
	General – Darwin	Vacant		
	Gove	Vacant		
	Groote Eylandt	Vacant		
	Hospitality – Darwin	Vacant		
	Hospitality – Alice Springs	Vacant		
	General – Katherine	Lorinda Knox	As above	Ambulance officer
	Municipal – Darwin	Vacant		
	NT Public Service	Vacant		
	Private Health – Alice Springs	Nicole Johnston	As above	Ambulance officer
		Mary-Anne McBride	As above	Ambulance officer
		Vacant		
	Public Health Darwin	Vacant		
	Security & Immigration Detention	Vacant		
NT	Delegates to National Council	Donald Henwood	As above	Retired
		Martine Tulloch	As above	Dental assistant
		Vacant		

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Qld	Branch Secretary	Gary Bullock	C/- United Voice Queensland Branch, 27 Peel St, South Brisbane, 4101	Paid official
	Branch President	Carol Corless	As above	Laboratory Technician
	Asst. Branch Secretary	Sheila Hunter	As above	Paid official
		Sharron Caddie	As above	Paid official
	Branch Vice President	Elizabeth Rowntree	As above	School Cleaner
	Branch Youth Member	Jamie White	As above	Early childhood educator
	Branch Executive Members	Abiel Asmerom	As above	Contract cleaner
		Jan Gerhardt	As above	Dental assistant
		Maria Halwood	As above	Teacher Aide
		Desmond Hardman	As above	Radiographer
		Heather Jackson	As above	Personal care attendant
		Sandra Lingard	As above	Teacher Aide
		Lean Malzard	As above	Early childhood educator
		Darryl Pascoe	As above	Security guard
		Vacant (2)		
	BRANCH COUNCIL			
	Aged Care	Helen Bland	As above	Aged care cook
		Beth Conway	As above	Aged care cook
		Sharryn Ohlbrecht	As above	Personal care attendant
		Jane Rose	As above	Personal care attendant
	Ambulance	Mark Denham	As above	Ambulance Paramedic
		Peter Fiechtner	As above	Ambulance Paramedic
		Michael Freeman	As above	Ambulance Paramedic

Branch	Name of Office	Name of Office Holder	As above	Occupation of Office Holder
Qld		Alan Mountford	As above	Ambulance Paramedic
		Nathan Murray	As above	Ambulance Paramedic
	Children's Services	Kym Cook	As above	Early childhood educator
		Sophie Dunne	As above	Early childhood educator
		Kirstie Fildes	As above	Early childhood educator
		Annette Johnson	As above	Early childhood educator
		Carolyn Macdonald	As above	Early childhood educator
		Bridget Roberts	As above	Early childhood educator
		Rebecca Swainson	As above	Early childhood educator
	Contracting	Dean Anglem	As above	Security guard
		David Conn	As above	Security guard
		Carlos Overton	As above	Contract cleaner
		Jason Peel	As above	Contract cleaner
		Jolene Raitt	As above	Security guard
	Education	Alice Butler	As above	School Cleaner
		Colleen Durnian	As above	Teacher aide
		Maree Lake	As above	Teacher aide
		Carolyn Ledwidge	As above	Teacher aide
		Therese Nozieres	As above	Teacher aide
		Heather Stroud	As above	School Cleaner
		Moreene Sullivan	As above	Teacher aide
		Patricia Taylor	As above	School Cleaner
		Barbara Turomsza	As above	School Cleaner
	General Section	Carmelitta Gibbings	As above	Laundry worker
	Health	Craig Brennan	As above	Dental technician
		Elizabeth McNamara	As above	Radiographer
		John Parke	As above	Pharmacist
		Tristan Reddan	As above	Sonographer

Branch	Name of Office	Name of Office Holder	As above	Occupation of Office Holder
Qld	Hospitality	Danny Lorroway	As above	Casino
		Rodney Meyer	As above	Clubs
	Manufacturing	Shannon Gilchrist	As above	Biscuit maker
		Justin Lane	As above	Brewery
		Colin Ludgater	As above	Industrial baker
	Prison & Detention Centre Officers	Vacant		
	Delegates to National Council	Dean Anglem	As above	Security Guard
		Abiel Asmerom	As above	Contract Cleaner
		Gary Bullock	As above	Paid official
		Sharron Caddie	As above	Paid official
		Carol Corless	As above	Lab Technician
		Jan Gerhardt	As above	Dental Assistant
		Maria Halwood	As above	Teacher Aide
		Desmond Hardman	As above	Radiographer
		Sheila Hunter	As above	Paid official
		Heather Jackson	As above	Person care attendant
		Sandra Lingard	As above	Teacher Aide
		Danny Lorroway	As above	Casino
		Colin Ludgater	As above	Industrial baker
		Leah Malzard	As above	Early childhood educator
		David O'Byrne	As above	Paid official
		Sharryn Ohlbrecht	As above	Personal care attendant
		Carlos Overton	As above	Contract Cleaner
		Darryl Pascoe	As above	Security Guard
		Bridget Roberts	As above	Early childhood educator

Branch	Name of Office	Name of Office Holder	As above	Occupation of Office Holder
Qld	Delegates to National Council cont'd	Elizabeth Rowntree	As above	School Cleaner
		Moreene Sullivan	As above	Teacher Aide
		Rebecca Swainson	As above	Early childhood educator
		Barbara Turomsza	As above	School Cleaner
		Jamie-Lee White	As above	Early childhood educator
		Vacant (2)		

Branch	Name of Office	Name of Office Holder	Address of Office Holder	Occupation of Office Holder
Vic	Branch President	Kerrie Devir	c/- United Voice Victorian Branch, 117-131 Capel St, North Melbourne 3051	Early childhood educator
	Dep. Branch President	Stephen McGhie	As above	Paid Official
	Branch Secretary	Jess Walsh	As above	Paid Official
	Branch Assistant Sec.	Ben Redford	As above	Paid Official
	Assistant Sec. AEA/V	Daniel Hill	As above	Paid Official
	Branch Executive	David Arthur	As above	Security worker
		Victor Barrientos	As above	Cleaner
		Peter Dowling	As above	Ambulance worker
		Lucinda Greed	As above	Early childhood educator
		Antony Hayman	As above	Manufacturing bread
		Ian Lake	As above	Manufacturing - Coca Cola
		Patrick Owen Mullen	As above	Security worker
		Margarita Murray-Stark	As above	Hotel room attendant
		Jeanette Shepherd	As above	Cleaner
		Emmanuel Tomazos	As above	Casino worker
Vic	Delegates to National Council	Christine Aiken	As above	
		Kerrie Devir	As above	Early childhood educator
		Pete Dowling	As above	Ambulance worker
		Lucinda Greed	As above	Early childhood educator
		Alison Gula	As above	Early childhood educator
		Antony Hayman	As above	Manufacturing bread
		Daniel Hill	As above	Paid Official
		Lina Martinez	As above	Cleaner
		Stephen John McGhie	As above	Paid Official

Branch	Name of Office	Name of Office Holder	Address of Office Holder	Occupation of Office Holder
Vic	Delegates to National Council cont'd	Laura Stevens	As above	Paid Official
		Ben Redford	As above	Paid Official
		Paul Sutton	As above	Paid Official
		Emmanuel Tomazos	As above	Casino worker
		Jess Walsh	As above	Paid Official
Vic	Branch Council	Olga Bartasek	As above	Ambulance officer
		Morgyn McCarthy Harding	As above	Ambulance officer
		David Tull	As above	Ambulance officer
		Paul Wilkinson	As above	Ambulance officer
		Jane Arnett	As above	Early childhood educator
		Kylie Grey	As above	Early childhood educator
		Alison Gula	As above	Early childhood educator
		Mary Nadz	As above	Early childhood educator
		Kristy Wilkie	As above	Early childhood educator
		Gabriel Avila	As above	Cleaner
		Gamaledin Babiker	As above	Cleaner
		Ofelia Beltran	As above	Cleaner
		Slavka Kotevski	As above	Cleaner
		Lina Martinez	As above	Cleaner
		Colin John Buckle	As above	Hospitality
		Tamara Holdsworth	As above	Hospitality
		Ross Andrew Kingsley	As above	Hospitality
		Susan Szalay	As above	Hospitality
		Faith Villagrassa	As above	Hospitality
		Albert Alborida	As above	Manufacturing
		Sandra Austin	As above	Manufacturing

Branch	Name of Office	Name of Office Holder	Address of Office Holder	Occupation of Office Holder
Vic	Branch Council cont'd	Graeme Harcoan	As above	Manufacturing
		Paul Kershaw	As above	Manufacturing
		Emy Barron	As above	Manufacturing
		Christine Aicken	As above	Security
		Paul Howarth	As above	Security
		David Logie	As above	Security
		Robert Moodie	As above	Security
		Beau Stockton	As above	Security
Vic	Ambulance Employees Council Representatives	Mark Russell Jones	As above	Ambulance officer
		Samantha Roberts	As above	Ambulance officer
		Mariah Deacon	As above	Ambulance officer
		Jessica Drummond	As above	Ambulance officer
		Catherine Jean Cook	As above	Ambulance officer
		Adam Pepper	As above	Ambulance officer
		Olga Bartasek	As above	Ambulance officer
		Amanda Mills	As above	Ambulance officer
		Michael Dunn	As above	Ambulance officer
		Sasha Peers	As above	Ambulance officer
		Patrick Francis Dowling	As above	Ambulance officer
		Ross Parker	As above	Ambulance officer
		David Redmond	As above	Ambulance officer
		David Watson	As above	Ambulance officer
		Phillip Cragg Gribble	As above	Ambulance officer
		Andrew Thomas Gunn	As above	Ambulance officer
		Brett Adie	As above	Ambulance officer
		Eberhardt Friedrich	As above	Ambulance officer

Branch	Name of Office	Name of Office Holder	Address of Office Holder	Occupation of Office Holder
Vic	Ambulance Employees Council Representatives cont'd	Peter Lock	As above	Ambulance officer
		Hayden Purcell	As above	Ambulance officer
		David Poland	As above	Ambulance officer
		Simon Walsh	As above	Ambulance officer
		Peter James Carroll	As above	Ambulance officer
		Brett Howard	As above	Ambulance officer
		John Briggs	As above	Ambulance officer
		Leslie Dougan	As above	Ambulance officer
		Peter Norbury	As above	Ambulance officer
		David Tull	As above	Ambulance officer
		Jason Montfort	As above	Ambulance officer
		Joshua Tait	As above	Ambulance officer
		Mark Eddey	As above	Ambulance officer
		Jason Callanan	As above	Ambulance officer
		James O'Connor	As above	Ambulance officer
		Mathew Craig Sing	As above	Ambulance officer
		Janette Einsiedel	As above	Ambulance officer
		Jason Lyle Learmonth	As above	Ambulance officer
		Gordon Charles Bowman	As above	Ambulance officer
		Dean Adams	As above	Ambulance officer
		Shane Roberts	As above	Ambulance officer

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
SA	Branch Secretary	David Di Troia	c/- United Voice South Australian Branch, 101 Henley Beach Rd, Mile End 3051	Paid Official
SA	Branch President	Cathy Daniels	As above	Contract cleaner
SA	Assistant Branch Secretaries	Donna Duke	As above	Paid Official
		David Gray	As above	Paid Official
		Demi Pnevmatikos	As above	Paid Official
SA	Branch Vice Presidents	Anna Martin	As above	Aged care worker
		Ricky Trezise	As above	Manufacturing - water
SA	Branch Executive Members	Deborah Christie	As above	Early childhood educator
		Georgina Cosson	As above	Early childhood educator
		Rebecca Hutt	As above	Paid Official
		Christos Kartsonis	As above	Aerated water worker
		Pamela Mazey	As above	Early childhood educator
		John McCallum	As above	Hospital worker
		Debbie Newell	As above	Aged care worker
		Barbara Possingham	As above	Hospital worker
		Radek Prokesh	As above	Disability Services
		Tim Rowbottom	As above	Wine making
		Arthur Tsimopoulos	As above	Cleaner
		Vacant		
SA	BRANCH COUNCIL			
	Aerated Waters	Alain Hamam	As above	Aerated water worker
	Aged Care	Miguel Barrientos	As above	Aged care worker
		Margaret Baxter	As above	Aged care worker
		Martin Farrow	As above	Aged care worker

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
SA		Deidre Meneaud	As above	Aged care worker
		Marra Pearn	As above	Aged care worker
	Baking and Sales	Vacant		
	Breweries and Malting	Vacant		
	Caretakers / Cleaners	Margaret Dawson	As above	Cleaner
		Vacant		
	Casino	Vacant		
	Catering	Vacant		
	Child Care	Rosslyn Easton	As above	Early childhood educator
		Hayley Handler	As above	Early childhood educator
		Danielle Krebs	As above	Early childhood educator
		Sharon Murphy	As above	Early childhood educator
		Vacant		
	Disabilities (Private)	Vacant		
	Entertainment and Sporting Venues	Vacant		
	Hospitals (Government)	David Alexander	As above	Hospital worker
		Frances Cotton	As above	Hospital worker
		Christine Lawrence	As above	Hospital worker
		Vacant		
	Hospitals (Contractors)	Julia Brough	As above	Hospital worker
		Bernd Winkler	As above	Hospital worker
	Hotels and Clubs (Non-Residential)	4 Vacant		
	Hotels (Residential)	Helene Hollinshead	As above	Hotel attendant

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
SA	Intellectual Disabilities (Government)	Christine Hall	As above	Disability Services
		Andrew Kinnaird	As above	Disability Services
		Greg Thomson	As above	Disability Services
	Laundries (Private)	Maureen Miles	As above	Laundry worker
	Milk and Cream	Craig Dodgson	As above	Dairy processing worker
	Minda	Susan Camelleri	As above	Disability Services
	Miscellaneous (Government)	Paul Scholes	As above	Government
	Miscellaneous (Private)	Vacant		
	Paint	Vacant		
	Photographic, Optical & Plastics	Vacant		
	Hospitals (Private)	Abdulsalam Younus	As above	Hospital worker
	SA Water	Vacant		
	Security	Vacant		
	Toyota	Vacant		
	United Water	Gary Frew	As above	Manufacture - water
	Wine - Barossa, Clare & Riverland	Michael O'Leary	As above	Wine maker
		Vacant		
	Wine - Metropolitan	Vacant		
	Wine - South East	Bruce Robertson	As above	Wine maker
SA	DELEGATES TO NATIONAL COUNCIL	Natasha Bayer	As above	Paid official
		Deborah Christie	As above	Early childhood educator

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
SA	DELEGATES TO NATIONAL COUNCIL	Cathy Daniels	As above	Cleaner
		David DiTroia	As above	Paid official
		Donna Duke	As above	Paid official
		David Gray	As above	Paid official
		Christos Kartsonis	As above	Aerated water worker
		Anna Martin	As above	Aged care worker
		Pamela Mazey	As above	Early childhood educator
		Marra Pearn	As above	Aged care worker
		Demi Pnevmatikos	As above	Paid official
		Tim Rowbottom	As above	Wine making
		Ricky Trezise	As above	Manufacturing - water
		Arthur Tsimopoulos	As above	Cleaner

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Tasmania	Branch Secretary	Jannette Armstrong	c/- United Voice Tasmanian Branch, 165-167 Davey Street, Hobart, 7000	Paid Official
Tasmania	Branch President	Peta Brinsmead	As above	Educational Facility Attendant
Tasmania	Branch Vice Presidents	Rebecca Hayes	As above	Early childhood educator
		Stephen Radford	As above	Educational Facility Attendant
Tasmania	Branch Executive Members	Wendy Hand	As above	Contract Cleaner
		Adrian Hinds	As above	Brewery worker
		Ken Martindale	As above	Educational Facility Attendant
		Paul McGuire	As above	Correctional Officer
		Kim Parker	As above	Hospitality Worker
		Lindsay Roberts	As above	Table Gamer
		Phillip Taylor	As above	Security Officer
		Monique Wickham	As above	Early childhood educator
Tasmania	BRANCH COUNCIL			
	Baking	Michael Tunstall	As above	Baker
	Breweries and Beverages North	Mark Brown	As above	Brewery worker
	Breweries and Beverages South	Scott Buchanan	As above	Brewery worker
	Childrens Services	Julie Dowling	As above	Early childhood educator
		Libby Verhay	As above	Early childhood educator
	Contract Cleaning	Vacant		
	Country Club	Vacant		

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Tasmania	Education Facility Attendant	Lucy Murfet	As above	Educational Facility Attendant
		Ken Shepherd	As above	Educational Facility Attendant
	General Hospitality	Vacant		
	Hotels and Motels	Vacant		
	Independent Schools	Vacant		
	Miscellaneous	Matthew Hastings	As above	Hairdresser
	Restaurants and Cafes	Vacant		
	Security	Kerry Oakley	As above	Security officer
	TCOA	Andrew Pryer	As above	Prison officer
	Wrest Point Casino	Vacant		
Tasmania	DELEGATES TO NATIONAL COUNCIL	Jannette Armstrong	As above	Paid official
		Peta Brinsmead	As above	Educational Facility Attendant
		Helen Gibbons	As above	Paid official

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
WA	Branch Secretary	Carolyn Smith	C/- United Voice Western Australia Branch, 54 Cheriton Street, Perth WA 6000	Paid official
	Branch President	Matt Nugent	As above	Manufacturing worker
	Assistant Branch Secretaries	Kelly Shay	As above	Paid official
		Pat O'Donnell	As above	Paid official
	Branch Vice Presidents	Leopold Gatica-Lara	As above	Paid official
		Kim Prescott-Brown	As above	School Assistant
	Branch Executive Members	Jennifer Buchanan	As above	Paid official
		Phylis De Gois	As above	Hospital worker
		Donna Edwards	As above	Casino club host
		Steven Ellis	As above	Paid official
		Brian Godfrey	As above	Baker
		Cathy Jorgensen	As above	Aged care assistant
		Jennifer Lush	As above	Enrolled nurse
		Wanita McDade	As above	Disability attendant
		Malcolm Rose	As above	Cleaner
		Hayden Smallwood	As above	Casino gaming
	BRANCH COUNCIL			
	Aged Care	Diane Ayling	As above	Aged care assistant
		Rosemarie D'Rozario	As above	Aged care assistant
		Susan Hassan	As above	Aged care assistant
		Francis Hessing	As above	Aged care assistant
		John Sweetman	As above	Aged care assistant

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
WA	Children's Services	Jason Millman	As above	Early childhood educator
		Kiri Strong	As above	Early childhood educator
		Sally Whitaker	As above	Early childhood educator
	Disability	Delma Panhuyzen	As above	Disability attendant
		Gregory Smith	As above	Disability attendant
		Kehu Smith	As above	Disability attendant
	Education Assistants	Kerry Banting	As above	Education assistant
		Brett Clements	As above	Education assistant
		Paul Hitt	As above	Education assistant
		Terence Milligan	As above	Education assistant
		Christina Powers	As above	Education assistant
		Lisa Singh	As above	Education assistant
		Geoffrey Spence	As above	Education assistant
	Health	Muhammad Chady	As above	Hospital worker
		Cathy Czerniak	As above	Hospital worker
		Judith Dey	As above	Hospital worker
		Rosemary Hansen	As above	Hospital worker
		Mark Hayward	As above	Hospital worker
		Carol Price	As above	Hospital worker
	Hospitality	Sarah Darby	As above	Paid official
		Kristine Dow	As above	Casino attendant
		Alain Goinden	As above	Casino attendant
		Wesley Hands	As above	Casino worker
	Manufacturing	Allan Robertson	As above	Storeman
		Steven Curtis	As above	Manufacturing worker
		Debbie Edwards	As above	Manufacturing worker
		Robert Hall	As above	Manufacturing worker

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
WA	Property Services	Ainsley Campbell	As above	Security guard
		Rongomalwahine Ellis	As above	Cleaner
		Peter Simmonds	As above	National Park Ranger
		Dogan Yildirim	As above	Cleaner
		Ainsley Campbell	As above	Security guard
		Rongomalwahine Ellis	As above	Security officer
		Peter Simmonds	As above	National Park Ranger
		Dogan Yildirim	As above	Security officer
	DELEGATES TO NATIONAL COUNCIL	Jennifer Buchanan	As above	Paid official
		Mark Bydder	As above	Paid official
		Phyllis De Gois	As above	Paid official
		Donna Edwards	As above	Casino host
		Frances Hebden	As above	Paid official
		Cathy Jorgensen	As above	Aged care assistant
		Wanita McDade	As above	Disability attendant
		Matt Nugent	As above	Manufacturing worker
		Patrick O'Donnell	As above	Paid official
		Michelle O'Driscoll	As above	Paid official
		Chanda Parmar-Bonta	As above	Paid official
		Kim Prescott-Brown	As above	School assistant
		Malcolm Rose	As above	Cleaner
		Kelly Shay	As above	Paid official
		Hayden Smallwood	As above	Casino gaming
		Carolyn Smith	As above	Paid official
		Dawn Vaughan	As above	Patient care assistant
		Jason Walters	As above	Paid official



FairWork
Commission

20 February 2015

Mr David O'Byrne
National Secretary
United Voice
Sent via email: david.obyrne@unitedvoice.org.au

Dear Mr O'Byrne,

**United Voice
Annual Return of Information for 2015 [AR2015/163]**

This is a courtesy letter to remind you of the obligation to lodge an Annual Return of Information for 2015 in respect of the United Voice by **31 March 2015**.

A signed and dated declaration certifying matters prescribed in the *Fair Work (Registered Organisations) Act 2009* [the 'RO Act'] must be lodged with the Fair Work Commission ('the FWC') by that date. The matters to be included in the declaration are set out in the attached checklist.

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement. Further, you are reminded that the Secretary or other prescribed officer must also notify the FWC within 35 days of any changes to such records that may occur throughout the year.

As previously advised, section 233 places the onus of lodgement on the organisation and not on each individual branch. It is therefore the national body that is obliged to collate and lodge all of the required information. Annual Return templates are available on the FWC website at [Registered Organisations fact sheets](#), one for an organisation with branches and one for an organisation without branches.

Once an Annual Return or change of records has been lodged, a copy will be posted on our website at [List of Registered Organisations](#). Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

We encourage you to lodge all returns electronically (e.g. as pdf file) at orgs@fwc.gov.au. Please ensure that emailed documents include signatures where required.

Please note: failure to comply with these obligations is subject to a civil penalty provision (up to \$51,000 for a body corporate and \$10,200 for an individual per contravention), under s.305 of the RO Act. Finally, in maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).

Please do not hesitate to contact me on (03) 8661 7936 or by e-mail at robert.pfeiffer@fwc.gov.au if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely,

Robert Pfeiffer
Senior Adviser
Regulatory Compliance Branch

Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the 'RO Act'), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the 'RO Regulations').

A copy of each of the following records must be lodged with the Fair Work Commission ('the FWC') between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) [s.233(1)(a)] Note: In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of office and officer in ss.6 and 9) [s.230(1)(b)]
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of office and officer in ss.6 and 9) [s.230(1)(c)]
List of Branches	A record of the name of each branch of the organisation [s.230(1)(d) and r.147(a)]
New Branches	A record of the name of each branch that commenced operation in the previous 12 months [s.230(1)(d) and r.147(b)]
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months [s.230(1)(d) and r.147(c)]
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch [s.230(1)(d) and r.147(d)]
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . [s.230(1)(d) and r.147(e)] Note: this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and if the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. [s.230(1)(d) and rr.147(f) and (g)]

Obligation to notify of changes within 35 days

If there are any changes during the year to the list of offices, list of officeholders, list of branches (where relevant) and the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the FWC, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s.233(2) and RO Regulations r.151 refer].



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The General Manager
Fair Work Commission
Level 8, Terrace Tower
80 William Street
EAST SYDNEY NSW 2011

By email: orgs@fwc.gov.au

10 February 2015

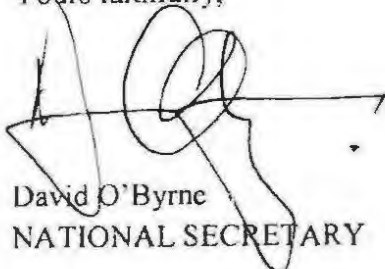
Dear Sir/Madam,

Notice of Changes to Records

On 19 January 2015 United Voice was informed of the resignation of Matthew Gardiner, NT Branch Secretary.

Following the requirements of s230 of the Fair Work (Registered Organisations) Act 2009 and regulation 147 of the Fair Work (Registered Organisations) Regulations 2009 I submit the attached as notification of change of position. The NT Branch Executive has appointed an acting Branch Secretary to temporarily fulfil the functions of the role. We intend to proceed with a new election following a National Executive meeting to be held later in February to discuss the matter and approve the conduct of the election and the structure of the Branch within the National union. I will ensure Fair Work is informed of the necessary requirements as we proceed.

Yours faithfully,



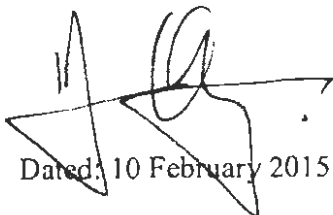
David O'Byrne
NATIONAL SECRETARY

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act
2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, David O'Byrne, being the National Secretary of United Voice, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 1. A list of changes to offices and the names, postal addresses and occupations of persons previously holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
 2. The NT Branch Executive has appointed Erina Early as acting NT Branch Secretary, for an interim period.
3. I shall provide Fair Work with the appropriate information, as required, once the United Voice National Executive have met in February to discuss and agree upon the most appropriate course(s) of action in regard to the vacant positions.

Signed:



Dated: 10 February 2015

ANNEXURE A – UNITED VOICE

4. Changes to Offices and Office Holders in the Organisation and its Branches:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NT	19.01.2015	NT Branch Secretary	Matthew Gardiner	Resigned			
NT	19.01.2015	NT Branch Council	Matthew Gardiner	Resigned			
NT	19.01.2015	NT Branch Executive	Matthew Gardiner	Resigned			
NT	19.01.2015	National Council	Matthew Gardiner	Resigned			
NT	19.01.2015	National Executive	Matthew Gardiner	Resigned			