

**National Office**  
Level 9  
187 Thomas Street  
Haymarket NSW 2000

Locked Bag 9  
Haymarket NSW 1240

Telephone: (02) 8204 3000  
Facsimile: (02) 9281 4480  
E-mail: [lhmu@lhmu.org.au](mailto:lhmu@lhmu.org.au)  
Web address: [www.lhmu.org.au](http://www.lhmu.org.au)

ABN: 5272 8088 684

**Jeff Lawrence**  
National Secretary

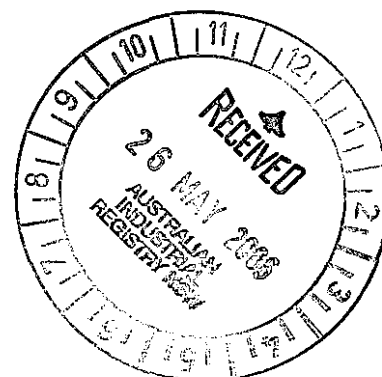
**Tim Ferrari**  
**Louise Tarrant**  
Assistant National Secretaries

**Liquor, Hospitality  
and Miscellaneous Union**



25 May 2006

Mr Barry Jenkins  
Deputy Industrial Registrar  
Australian Industrial Registry  
80 William Street  
EAST SYDNEY NSW 2010



Dear Mr Jenkins

**RE: APPLICATION PURSUANT TO SECTION 182 OF SCHEDULE 1 OF THE WORKPLACE  
RELATIONS ACT 1996 - NATIONAL EXECUTIVE ELECTION**

In accordance with the resolution of the National Executive of the LHMU of 24 May 2006 I request an election be conducted for members of the National Executive of the LHMU pursuant to Section 182 of Schedule 1 of the Workplace Relations Act 1996.

The prescribed information which is set out in Regulation 138 (1) for the purposes of Section 189 of Schedule 1 of the Act is as follows:

1. The names of the officers in respect of which an election is required are set out in the attachment hereto.

The reason for the election is that the terms of the national offices will expire on 3 August 2006.

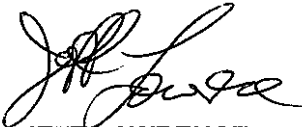
2. The number of the offices with respect to which an election is required is set out in the attachment. It should be noted that there are affirmative action requirements with respect to the positions of National Vice President and the members of the Executive from the New South Wales, Queensland, South Australian, Victorian and Western Australian Branches. There is also a provision in Rule 20(c)(vii) that additional female affirmative action delegates be elected if necessary in order to ensure a minimum requirement for women members of the National Executive of 50%. The number of additional female affirmative action delegates, if any, to be elected will therefore not be able to be determined until the elections for other positions have taken place in the order as set out in Rule 22(f)(i)
3. The electorate for the attached positions are delegates to National Council as elected at the 2006 Branch Quadrennial elections. These delegates take office from 3 July 2006.

4. Candidates for election as a members of the National Executive must be delegates to the National Council and comply with the other provisions of Rule 22.
5. The date and time of the commencement and expiration of the period during which nomination of candidates will be called is dealt with in Rule 22 of the LHMU Rules.
6. The voting system to be employed in the conduct of the election is a collegiate voting system.

Rule 19(aa) provides that following the conclusion of the branch quadrennial elections, delegates to National Council shall assemble on 3 August (or the next business day after 3 August) whereupon the first item of business shall be the election of the National Officers and the National Executive. As 3 August 2006 is a Thursday and upon advice having been received about holding over the term for a few days, and for the sake of practical meeting dates of a 5 day National Executive/Council, the proposal is for the National Council meeting to commence on Tuesday 8 August 2006 and the election to take place at the commencement of that meeting. The venue is the Novotel St Kilda, 16 The Esplanade, St Kilda, Victoria.

The above information is lodged in accordance with Section 189 of Schedule 1 of the Workplace Relations Act 1996 and I trust it fulfils the requirements thereof. Please contact me if you have any queries.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Jeff Lawrence', written in a cursive style.

**JEFF LAWRENCE  
NATIONAL SECRETARY**

**LIQUOR, HOSPITALITY AND MISCELLANEOUS UNION**

**2006 - 2010 QUADRENNIAL ELECTIONS**

**ELECTIONS FOR NATIONAL EXECUTIVE**

**NAME AND NUMBER OF OFFICES IN RESPECT OF WHICH ELECTION IS REQUIRED**

1. National President (1)
2. National Vice Presidents (2) provided that at least one of the position of National Vice President shall be occupied by a woman.
3. National Secretary (1)
4. Assistant National Secretaries (2)
5. Members of the National Executive made up as follows:

- (a) 2 members from each of the following branches:

New South Wales  
Queensland  
South Australia  
Victoria  
Western Australia

provided that at least one member from each of the branches shall be a woman and provided further that where a delegate to National Council from any of these branches has already been elected as National President or National Vice-President that Branch's two members shall be inclusive of the National President or National Vice President as the case may be.

- (b) Plus 1 member from each of the following branches:

Australian Capital Territory  
Northern Territory  
Tasmania

provided that where a delegate to National Council from any of these branches has already been elected as National President or National Vice-President, that Branch's member shall be inclusive of the National President or National Vice President as the case may be.

- (c) Plus such additional female affirmative action delegates (if any) sufficient to ensure that the minimum requirement for women members of the National Executive shall be a percentage quota of 50%



**Australian Government**

**Australian Industrial Registry**

Level 8, Terrace Towers  
80 William Street, East Sydney, NSW 2011  
Telephone: (02) 8374 6666  
Fax: (02) 9380 6990

Electoral Commissioner Through  
Australian Electoral Officer (industrial.elections@aec.gov.au)

Under subsection 189 of Schedule 1. of the Workplace Relations Act 1996, please arrange for the conduct of the following election by the Australian Electoral Commission:

**E No 2006/137**

**RE: LIQUOR, HOSPITALITY AND MISCELLANEOUS UNION**

Positions:

See Decision

Contact:       Liquor, Hospitality and Miscellaneous Union  
                  Jeff Lawrence  
                  National Secretary

Phone:           (02) 8204 7200

A copy of the Registrar's decision is enclosed.

I further request that you arrange for this office to be notified that arrangements for the conduct of this election have been made, by email transmission at [industrial.elections@air.gov.au](mailto:industrial.elections@air.gov.au)

A handwritten signature in black ink, appearing to read 'Stephen Kellett', with a long horizontal line extending from the end of the signature.

Stephen Kellett  
for Deputy Industrial Registrar

30 May 2006



**Australian Government**  
**Australian Industrial Registry**

Level 8, Terrace Towers  
80 William Street, East Sydney, NSW 2011  
Telephone: (02) 8374 6666  
Fax: (02) 9380 6990

Mr Jeff Lawrence  
National Secretary,  
Liquor, Hospitality and Miscellaneous Union  
Locked Bag 9  
HAYMARKET NSW 1240

Dear Mr Lawrence

**Re: Arrangements for the conduct of an Election – Liquor, Hospitality and  
Miscellaneous Union (E2006/137)**

A copy of the Registrar's decision in relation to the above matter is enclosed.

The Registrar is making arrangements, under subsection 189(3) of Schedule 1B of the *Workplace Relations Act 1996*, with the Electoral Commissioner for the conduct of the subject election by a member of staff of the Australian Electoral Commission, who will contact you in the near future about the election.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Stephen Kellett', followed by a horizontal line.

Stephen Kellett  
for Deputy Industrial Registrar

2 June 2006

WORKPLACE RELATIONS ACT 1996  
s189 RAO Schedule - arrangement for conduct of an election

**Liquor, Hospitality and Miscellaneous Union**  
**(E2006/137)**

BARRY JENKINS  
DEPUTY INDUSTRIAL REGISTRAR

SYDNEY, 30 MAY 2006

DECISION

On 26 May 2006 the abovenamed organisation lodged in the Industrial Registry prescribed information in relation to the conduct of an election for the following offices:

**National Executive**

National President	(1)
National Vice-Presidents	(2)
(subject to rule 20(c) "...provided that one of the National Vice-Presidents shall be a woman")	
National Secretary	(1)
Assistant National Secretaries	(2)
National Executive Members representing the following Branches (and subject to rule 20(c)(v) or rule 20(c)(vi) as the case may be):	
New South Wales	(2)
Queensland	(2)
South Australia	(2)
Victoria	(2)
Western Australia	(2)
Australian Capital Territory	(1)
Northern Territory	(1)
Tasmania	(1)
Affirmative Action National Executive Members (if required, pursuant to Rule 20(c)(vii))	

I am satisfied that an election for the above offices is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1 of the *Workplace Relations Act 1996*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



# LIQUOR, HOSPITALITY AND MISCELLANEOUS UNION NATIONAL OFFICE BEARERS AND EXECUTIVE MEMBERS

## DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2006/E137

### **National President** \* See note 1 below

#### Candidate

DALEY, Brian	VIC
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### **National Vice-President (2)** \* See note 1 below

#### Candidates

MONAGHAN, Ron	QLD
OWENS, Annie	NSW

### **National Secretary**

#### Candidate

LAWRENCE, Jeffrey	NSW
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### **Assistant National Secretary (2)**

#### Candidates

FERRARI, Tim	NSW
TARRANT, Louise	NSW

### **National Executive Member (New South Wales Branch) (2)** \* See note 1 below

#### Candidate

BOYD, Mark	NSW
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### **National Executive Member (Queensland Branch) (2)** \* See note 1 below

#### Candidate

MELLOR, Shirley Agnes	QLD
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### **National Executive Member (South Australia Branch) (2)**

#### Candidates

BUTLER, Mark	SA
HOLMES, Sharon Delphine	SA

**National Executive Member (Victoria Branch) (2) \* See note 1 below**

Candidate

FARRELL, Jane                      VIC

**National Executive Member (Western Australia Branch) (2)**

Candidates

KELLY, David                      WA  
LINES, Susan                      WA

**National Executive Member (Australian Capital Territory Branch)**

Candidate

ANDERSON, Gil                      ACT

**National Executive Member (Northern Territory Branch)**

Candidate

MONRO, Irene                      NT

**National Executive Member (Tasmania Branch)**

Candidate

O'BYRNE, David                      TAS

**Affirmative Action National Executive Member (2) \*\* See note 2 below**

Candidates

GRAHAM, Valda  
MINUTILLO, Sonia

*\* Note 1: Subject to Rule 20(c)(v) which states,...provided that at least one member from each of the branches shall be a woman and provided further that where a delegate to National Council from any of these branches has already been elected as National President or National Vice-President that Branch's two members shall be inclusive of the National President or National Vice-President as the case may be*

*\*\* Note 2: Subject to Rule 20(c)(vii) which states,...such additional female affirmative action delegates (if any) as will be sufficient to provide that the National Executive will consist of not less than 50% female members. ...*

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer  
Australian Electoral Commission, Melbourne

25 July 2006



## **Australian Electoral Commission / AEC**

Workplace Relations Act 1996 – Schedule 1B

### **RETURNING OFFICER - POST ELECTION REPORT**

**Client:** LIQUOR, HOSPITALITY AND MISCELLANEOUS UNION - NATIONAL  
**Contact details:** Jeff Lawrence  
National Secretary, LHMU  
Level 9, 187 Thomas Street  
Haymarket NSW 2000

**Email:** jeffl@lhmu.org.au

**Tel:** (02) 8204 3000

**AIR contact officer:** Stephen Kellett

**Email:** industrial.elections@air.gov.au

**Tel:** (02) 8374 6607

#### **ELECTIONS COVERED IN THIS REPORT**

**Election Decision No/s:** E2006/137

**Election:** National Officers and National Executive Members

**Returning Officer:** Tony King

#### **RULES**

**Rules used for elections Rule ID:**

[108V: Incorporates alterations of 10/3/2006 in matters R2005/339 and R2006/120]

**Rule/s re eligibility to vote:**

**Rules difficult to apply/interpret:**

**Model Rule reference (if any):**

**Legal precedents considered:**

**Action taken under section 193 of RAO**

**Schedule:**

#### **ROLL OF VOTERS**

As a Ballot was not required, therefore the Roll of Voters was not requested

#### **ALLEGATIONS OF IRREGULARITIES RECEIVED**

There were no written complaints or allegations of irregularities

#### **ATTACHMENT**

**A)** Declaration of Results for Uncontested Offices

Tony King  
Returning Officer

25/07/2006

Industrial Elections  
GPO Box 4382  
Melbourne VIC 3001

Level 22, Casselden Place  
2 Lonsdale Street  
Melbourne VIC 3000

**Reference:** VIC 06/071 - S1E1

**Contact:** Tony King  
Phone: (03) 9285 7146  
Facsimile: (03) 9285 7149  
E-mail: [tony.king@aec.gov.au](mailto:tony.king@aec.gov.au)

Mr Jeff Lawrence  
National Secretary  
Liquor, Hospitality and Miscellaneous Union  
Locked Bag 9  
Haymarket NSW 1240

Dear Mr Lawrence

**Liquor, Hospitality and Miscellaneous Union  
National Office Bearers and Executive Members  
E2006/E137**

I refer to my letter of 28 June 2006 concerning the arrangements for me to conduct an election for various positions in your Organisation and wish to advise that a ballot will not be necessary.

My declaration of the uncontested offices is attached.

The election is now complete.

Yours sincerely

Tony King  
Returning Officer

8 August 2006

cc all uncontested nominees