



13 August 2019

Jo-anne Schofield
National Secretary
United Voice
Sent via email: jo.schofield@unitedvoice.org.au

cc: ACT Branch act@unitedvoice.org.au, NSW Branch nsw@unitedvoice.org.au, VIC Branch vic@unitedvoice.org.au, QLD Branch qldind@unitedvoice.org.au, SA Branch sa@unitedvoice.org.au, WA Branch wa@unitedvoice.org.au, NT Branch erina.early@unitedvoice.org.au, TAS Branch tas@unitedvoice.org.au

Dear Jo-anne Schofield,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices in matter E2019/40. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the United Voice must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;

- the date of the change of office holder;
- the name of the person now holding the office;
- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours faithfully,

Astrid Glenister
Registered Organisations Commission

19 July 2019

Post-election Report

United Voice – E2019/40 Casual Vacancies

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Election(s) Covered in this Report

Election Decision No/s: E2019/40

Rules

Rules used for the election: 108V: Incorporates alterations of 14 January 2019 [R2018/251]
(replaces rulebook dated 31 January 2018 [R2017/294])

Rules difficult to apply/interpret: Nil
Model Rule reference (if any) N/A

Roll of Voters

As there were no contested offices, no Roll of Voters was required.

Irregularities

Details of written allegations of irregularities, and action taken by AEC: *Nil*

Other irregularities identified, and action taken: N/A

Other Matters

N/A

Attachments

- 1) Declaration of Results (8)



Rhys Richards
Returning Officer

31/07/2019

United Voice
Australian Capital Territory Branch
DECLARATION OF RESULTS - E2019/40

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Government Universities & Other

Delegates to Branch Council (1)

Candidates

No Nomination received

Early Childhood Education & Community Services

Delegates to Branch Council (1)

Candidates

No Nomination received



Rhys Richards
Returning Officer
19/07/2019



United Voice
New South Wales Branch
DECLARATION OF RESULTS - E2018/40

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Leisure and Tourism

Branch Executive Member (1)

Candidates

HOLLINGTON Grant

Divisional Executive Member (1)

Candidates

HOLLINGTON Grant

Delegates to Branch Council (1)

Candidates

HANDLEY Jennifer

Manufacturing

Divisional Executive Member (1)

Candidates

BATEMEN Steven

Delegates to Branch Council (1)

Candidates

BATEMAN Steven

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Rhys Richards
Returning Officer
19/07/2019

United Voice
United Voice, Queensland Branch
DECLARATION OF RESULTS - E2019/40
Uncontested Offices

Casual Vacancy Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Queensland Branch

Branch Executive Member (1)

Candidates

TUROMSZA Barb

Delegates to National Council (2)

Candidates

JOHNSTON Daniel

WRIGHT Vicki

Queensland Branch - Children's Services Section

Delegates to Branch Council (1)

Candidates

CRAWFORD Centeine

Queensland Branch - Health Section

Delegates to Branch Council (2)

Candidates

GRIFFIN Rebecca

JOHNS Sarah

Queensland Branch - Hospitality Section

Delegates to Branch Council (1)

Candidates

JOHNSTON Daniel

Queensland Branch - Aged Care Section

Delegates to Branch Council (1)

Candidates

BARFOOT Karan

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Katie Sutton
Returning Officer
Telephone: 07 3834 3429
Email: qldelections@aec.gov.au
19/07/2019

United Voice
United Voice, Northern Territory Branch
DECLARATION OF RESULTS - E2019/40
Uncontested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Northern Territory Branch

Branch Executive Member (1)

Candidates

RAYE Iris

Northern Territory Branch - Aboriginal Health, Hostels and other Aboriginal Organisations Section

Delegates to Branch Council (1)

Candidates

NIEHSNER Dean

Northern Territory Branch - Casinos - Darwin & Alice Springs Section

Delegates to Branch Council (1)

Candidates

WESTLUND Emma

Northern Territory Branch - Correctional Services - Darwin Section

Delegates to Branch Council (1)

Candidates

COLLINS Michael

Northern Territory Branch - Mining Section

Delegates to Branch Council (1)

Candidates

KUMAR Parnell

Northern Territory Branch - Hospitality Section

Delegates to Branch Council (1)

Candidates

MCDONALD Mike

Northern Territory Branch - Municipal Councils and Regional Shires Section

Delegates to Branch Council (1)

Candidates

MCCOY Glen

Northern Territory Branch - Northern Territory Public Service, Health and Others Section

Delegates to Branch Council (2)

Candidates

MAYNE Justin

PARTRIDGE Gary

Northern Territory Branch - Private Health, Disability Services & Aged Care Section

Delegates to Branch Council (1)

Candidates

HELLYER Brock

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Katie Sutton
Returning Officer
Telephone: 07 3834 3429
Email: qdelections@aec.gov.au
19/07/2019



United Voice
South Australian Branch
DECLARATION OF RESULTS - E2019/40
Uncontested Offices

Casual Vacancy Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

United Voice - South Australian Branch

Branch Executive Members (3)

Candidates

BRATOVICH Marissa

CAIN Emma

CHAMPS Tanya

Delegates to National Council (3)

Candidates

BROUGH Julia

HARMER Zelda

LAVERY Shannon

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jenny Southall
Returning Officer
Telephone: 08 8237 6555
Email: saelections@aec.gov.au
19/07/2019

United Voice
United Voice WA
DECLARATION OF RESULTS - E2019/40
Uncontested Offices

Casual Vacancy Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

National Council

Delegate to National Council (2)

Candidates

BLACKMAN Wendy
MOHAMED Anwer

Delegates to Branch Council

Aged Care (1)

Candidates

ORELLANA REGINA EVELYN

Education (2)

Candidates

BAKER Debbie
SHAW Ashleigh

Property Services (1)

Candidates

LAWLOR Fran

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Amber Cooper
Returning Officer
Telephone: 08 6363 8011
Email: waelections@aec.gov.au
25/07/2019



26 July 2019

Jo-anne Schofield
National Secretary
United Voice
Sent via email: info@unitedvoice.org.au

cc: VIC Branch - vic@unitedvoice.org.au, TAS Branch - helen.gibbons@unitedvoice.org.au

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Yours faithfully,

Romy Kaur
Registered Organisations Commission

United Voice Tasmania
DECLARATION OF RESULTS - E2019/40
Uncontested Offices

Casual Vacancy Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Branch Executive Member (2)

Candidates

MONAGHAN Sarah Lee

MORRISON Maria

Delegates to Branch Council representing the Manufacturing Section (1)

Candidates

No Nominations Received

Delegates to Branch Council representing the Children's Services Nth Section (1)

Candidates

No Nominations Received

Delegates to Branch Council representing the Contract Cleaning Section (1)

Candidates

No Nominations Received

Delegates to Branch Council representing the Country Club Section (1)

Candidates

No Nominations Received

Delegates to Branch Council representing the Education Facility Attendant Section (2)

Candidates

No Nominations Received

Delegates to Branch Council representing the Hospitality Section (1)

Candidates

No Nominations Received

Delegates to Branch Council representing the TCOA Section (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeff Webb - Returning Officer
19/07/2019

United Voice Victorian Branch
DECLARATION OF RESULTS - E2019/40
Uncontested Offices

Casual Vacancy Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Delegates to Branch Council from Hospitality and Tourism Section (1)

Candidates

LIDSEY Adrian Harley

Delegates to Branch Council from Security and Other Building Services Section (1)

Candidates

SHAH Syed Kazim Hussain

Members of the Committee of Management of the AEAU known as the "AEAU Council" Zone 4 – Emergency Services Telecommunications Authority (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeff Webb
Returning Officer
19/07/2019



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

United Voice
(E2019/40)

MELBOURNE, 2 MAY 2019

Arrangement for conduct of election.

[1] On 6 and 27 March 2019 and 2 May 2019 United Voice lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices due to there being casual vacancies and insufficient nominations received in the previous election (E2017/259):

Various offices listed in Attachment A

[2] In addition, the prescribed information also requested an election under section 187 of *the Fair Work (Registered Organisations) Act 2009* for an election to fill the following non-office positions due to there being casual vacancies and insufficient nominations received in the previous election (E2017/259):

Various non-office positions listed in Attachment B

[3] I am satisfied that an election for the abovenamed **office and non-office positions** is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

Printed by authority of the Commonwealth Government Printer

PR351340

Attachment A**Tasmania**

Branch Executive Members (2)

Northern Territory Branch

Branch Executive Member (1)

Western Australian Branch

Delegates to National Council (2)

South Australian Branch

Branch Executive Members (3)

Delegates to National Council (3)

Queensland Branch

Branch Executive Member (1)

Delegates to National Council (2)

New South Wales Branch

Branch Executive Member representing Leisure and Tourism Division (1)

Divisional Executive Members representing the following Divisions

Leisure and Tourism (1)

Manufacturing (1)

Attachment B**Australian Capital Territory Branch**

Delegates to Branch Council representing the following Sections:

Government, Universities and Other	(1)
Early Childhood Education and Community Services	(1)

Tasmania

Delegates to Branch Council representing the following Sections:

Manufacturing	(1)
Children's Services Nth	(1)
Contract Cleaning	(1)
Country Club	(1)
Education Facility Attendant	(2)
Hospitality	(1)
TCOA	(1)

Northern Territory Branch

Delegates to Branch Council representing the following Sections:

Aboriginal Health, Hostels and other Aboriginal Organisations	(1)
Casinos – Darwin & Alice Springs	(1)
Correctional Services - Darwin	(1)
Mining	(1)
Hospitality	(1)
Municipal Councils and Regional Shires	(1)
Northern Territory Public Service, Health and Others	(2)
Private Health, Disability Services & Aged Care	(1)

Victorian Branch

Delegates to Branch Council representing the following Sections:

Hospitality and Tourism	(1)
Security and Other Building Services	(1)

Members of the Committee of Management of the AEAV known as 'the AEAV Council' Zone 4 – Emergency Services Telecommunications Authority (1)

Western Australian Branch

Delegates to Branch Council representing the following Sections:

Aged Care	(1)
Education	(2)
Property Services	(1)

Queensland Branch

Delegates to Branch Council representing the following Sections:

Children's Services	(1)
Health	(2)
Hospitality	(1)
Aged Care	(1)

New South Wales Branch

Delegates to Branch Council representing the following Divisions:

Leisure and Tourism	(1)
Manufacturing	(1)

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

I, JO-ANNE SCHOFIELD, being the NATIONAL SECRETARY of UNITED VOICE make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Capital Territory, New South Wales, Northern Territory, Queensland, South Australian, Tasmanian, Victorian and Western Australian Branches of United Voice.
2. The following information is lodged under subsection under subsections 187(1) and 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. The resignation letter or other supporting material is attached for each casual vacancy.
5. Insufficient nominations were received in an earlier election and the declaration of results is attached.
6. No rule alterations are pending that will impact the election.
7. This statement **IS** lodged at least 2 months before nominations open for the election below.

Signed:



Dated: 1 May 2019

[PLEASE NOTE: This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@roc.gov.au.]

Annexure A

- Elections that are required for offices:

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
TAS	Branch Executive Member	2	Direct	Casual Vacancy	<i>Branch Members [Rule 40(b)]</i>
NT	Branch Executive Member	1	Direct	Insufficient Nominations	<i>Branch Members [Rule 40(b)]</i>
WA	Delegates to National Council	2	Direct	Casual Vacancy	<i>Branch Members [Rule 40(b)]</i>
SA	Branch Executive Members	3	Direct	Casual Vacancy	<i>Branch Members [Rule 40(b)]</i>
	Delegates to National Council	3	Direct	Casual Vacancy	<i>Branch members [Rule 40(b)]</i>
QLD	Branch Executive Member	1	Direct	Casual Vacancy	<i>Branch Members [Rule 40(b)]</i>
	Delegates to National Council	2	Direct	Casual Vacancy	<i>Branch members [Rule 40(b)]</i>
NSW	Branch Executive Member - Leisure and Tourism Division	1	Direct	Casual Vacancy	<i>Leisure and Tourism Division members [Rule N5(c)]</i>
	Divisional Executive Members – Leisure and Tourism Division	1	Direct	Casual Vacancy	<i>Leisure and Tourism Division members [Rule N11(a)(ii)]</i>
	Divisional Executive Members – Manufacturing Division	1	Direct	Casual Vacancy	<i>Manufacturing Division members [Rule N11(a)(ii)]</i>

- Elections that are required for positions:

Branch	Name of Position	Number required	Voting System	Reason for Election	Electorate
			<i>Direct voting system; Collegiate electoral system</i>	<i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	
ACT	<i>Delegates to Branch Council representing the following sections:</i>				
	Government, Universities and Other	1	Direct	Insufficient Nominations	<i>Branch Members of the Section [Rule 40(b)]</i>
	Early Childhood Education and Community Services	1	Direct	Casual Vacancy	<i>Branch Members of the Section [Rule 40(b)]</i>
TAS	<i>Delegates to Branch Council representing the following sections:</i>		Direct		
	Manufacturing	1	Direct	Insufficient Nominations	<i>Branch Members of the Section [Rule 40(b)]</i>
	Children's Services Nth	1	Direct	Insufficient Nominations	<i>Branch Members of the Section [Rule 40(b)]</i>
	Contract Cleaning	1	Direct	Casual Vacancy	<i>Branch Members of the Section [Rule 40(b)]</i>

	Country Club	1	Direct	Insufficient Nominations	<i>Branch Members of the Section [Rule 40(b)]</i>
	Education Facility Attendant	2	Direct	Insufficient Nominations	<i>Branch Members of the Section [Rule 40(b)]</i>
	Hospitality	1	Direct	Insufficient Nominations	<i>Branch Members of the Section [Rule 40(b)]</i>
	TCOA	1	Direct	Casual Vacancy	<i>Branch Members of the Section [Rule 40(b)]</i>
NT	<i>Delegates to Branch Council representing the following sections:</i>				
	Aboriginal Health, Hostels and other Aboriginal Organisations	1	Direct	Insufficient Nominations	<i>Branch Members of the Section [Rule 40(b)]</i>
	Casinos- Darwin & Alice Springs	1	Direct	Insufficient Nominations	<i>Branch Members of the Section [Rule 40(b)]</i>
	Correctional Services- Darwin	1	Direct	Insufficient Nominations	<i>Branch Members of the Section [Rule 40(b)]</i>
	Mining	1	Direct	Insufficient Nominations	<i>Branch Members of the Section [Rule 40(b)]</i>
	Hospitality	1	Direct	Insufficient Nominations	<i>Branch Members of the Section [Rule 40(b)]</i>
	Municipal Councils and Regional Shires	1	Direct	Insufficient Nominations	<i>Branch Members of the Section [Rule 40(b)]</i>

	NT Public Service, Heath and Others	2	Direct	Insufficient Nominations	<i>Branch Members of the Section [Rule 40(b)]</i>
	Private Health, Disability Services & Aged Care	1	Direct	Casual Vacancy	<i>Branch Members of the Section [Rule 40(b)]</i>
VIC	<i>Delegates to Branch Council representing the following sections:</i>				
	Hospitality & Tourism	1	Direct	Casual Vacancy	<i>Branch Members of the Section [Rule 40(b)]</i>
	Security & Other Building Services	1	Direct	Casual Vacancy	<i>Branch Members of the Section [Rule 40(b)]</i>
	<i>Members of the Committee of Management of the AEA, known as "the AEA Council"</i>				
	Zone 4- Emergency Services Telecommunications Authority	1	Direct	Causal Vacancy	<i>Zone members of the zone [Rule 76(c)]</i>
WA	<i>Delegates to Branch Council representing the following sections:</i>				
	Aged Care	1	Direct	Casual Vacancy	<i>Branch Members of the Section [Rule 40(b)]</i>
	Education	2	Direct	Casual Vacancy	<i>Branch Members of the Section [Rule 40(b)]</i>
	Property Services	1	Direct	Casual Vacancy	<i>Branch Members of the Section [Rule 40(b)]</i>

QLD	<i>Delegates to Branch Council representing the following sections:</i>				
	Children's Services	1	Direct	Casual Vacancy	<i>Branch Members of the Section [Rule 40(b)]</i>
	Heath	2	Direct	Casual Vacancy	<i>Branch Members of the Section [Rule 40(b)]</i>
	Hospitality	1	Direct	Casual Vacancy	<i>Branch Members of the Section [Rule 40(b)]</i>
	Aged Care	1	Direct	Casual Vacancy	<i>Branch Members of the Section [Rule 40(b)]</i>
NSW	<i>Delegates to Branch Council representing the following sections:</i>				
	Leisure and Tourism	1	Direct	Casual Vacancy	<i>Leisure and Tourism Division members [Rule N7]</i>
	Manufacturing	1	Direct	Casual Vacancy	<i>Manufacturing Division members [Rule N7]</i>

Nominations OPEN	<i>At least twenty-one days before the date for closing of nominations, which will be at a time or in a manner fixed by the returning officer (Rule 40(h))</i>	N/A
Nominations CLOSE	<i>At a time or in a manner fixed by the returning officer (Rule 40(h)) but at least twenty-one days after the date for opening of nominations</i>	N/A
Roll of Voters cut-off date	<i>A day no earlier than 30 days and no later than 7 days before the day on which nominations for the election open (rule 41(b)(iii))</i>	N/A