1 February 2018

Ms Melanie Gatfield Branch Secretary United Voice - New South Wales Branch

By e-mail: nsw@lhmu.org.au

Dear Ms Gatfield

#### **United Voice - New South Wales Branch** Financial Report for the year ended 30 June 2017 - FR2017/199

I acknowledge receipt of the financial report for the year ended 30 June 2017 for the United Voice - New South Wales Branch. The financial report was lodged with the Registered Organisations Commission on 18 December 2017.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Whilst the 2017 report has been filed the following should be addressed in the preparation of the next financial report.

#### **General Purpose Financial Report (GPFR)**

#### Cash Flow reconciliation

Note 10A to the GPFR discloses 'Net cash provided by operating activities' \$714,652 a difference of \$300 from the Statement of Cash Flows 'Net cash provided by operating activities' \$714,952.

#### Levy revenue

Reporting Guideline 14(c) states that:

where compulsory levies are raised from the members or as appeals for voluntary contributions (including whip arounds) for the furtherance of a particular purpose:

- i. the amount; and
- ii. a brief description of the purpose of each such levy or appeal;

Note 3B to the GPFR discloses levies but not in accordance with Reporting Guideline 14(c).

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 9603 0707 or by email at <a href="mailto:ken.morgan@roc.gov.au">ken.morgan@roc.gov.au</a>

Yours faithfully

**KEN MORGAN** 

**Financial Reporting Advisor** 

**Registered Organisations Commission** 



#### **New South Wales Branch**

President – Amy Bell Secretary – Melanie Gatfield

14 December 2017

Registered Organisations Commission regorgs@roc.gov.au

#### **UNITED VOICE - NEW SOUTH WALES BRANCH**

- I, Melanie Gatfield being the Branch Secretary of United Voice New South Wales Branch certify:
- that the documents lodged herewith are copies of the full report for United Voice – New South Wales Branch for the year ended 30 June 2017, referred to in s.268 of the Fair Work (Registered Organisations) Act 2009; and
- that the full report was provided to members of the reporting unit on 23<sup>o</sup>
   November 2017; and
- that the full report was presented to a meeting of the committee of management of the reporting unit on 13 December 2017 in accordance with s.266 of the Fair Work (Registered Organisations) Act 2009.

Signature of prescribed designated officer

Melanie Gatfield

Branch Secretary

United Voice - New South Wales Branch

14 December 2017

# UNITED VOICE – NEW SOUTH WALES BRANCH ABN 94 006 539 878 FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

#### CONTENTS

	Page No
O-marithf.M	2
Committee of Management's Operating Report	
Auditor's Independence Declaration	7
Committee of Management Statement	8
Accounting Officers Certificate	9
Committee of Management Certificate	10
Independent Audit Report	11
Statement of Comprehensive Income	14
Statement of Financial Position	15
Statement of Changes in Equity	16
Statement of Cash Flows	17
Statement of Receipts and Payments for Recovery of Wages Activity	18
Notes to the Financial Statements	19

#### COMMITTEE OF MANAGEMENT'S OPERATING REPORT

#### FOR THE YEAR ENDED 30 JUNE 2017

#### **Operating Report**

The Branch Executive, being the Committee of Management for the purposes of the *Fair Work* (*Registered Organisations*) *Act 2009* (RO Act), presents its report on the operation of United Voice – New South Wales Branch (the Branch) for the financial year ended 30 June 2017.

#### **Principal Activities**

The principal activities of the Branch during the year fell in the following categories:

- · Organising existing members and new members
- Bargaining, negotiating and arbitrating for improvements in wages and conditions of employment for members of the Branch.
- Representing members in work related grievances or other matters
- Undertaking training and development for delegates of the Branch.

Over the year the Branch negotiated many Collective Agreements delivering improvements in wages and conditions to United Voice members. Branch has also worked on the transition of the government homecare service to the non-government sector.

There have been no changes in the principal activities of the Branch during the year.

#### **Operating Result**

The Branch ended the 2016-17 year with an operating surplus of \$164,195 (2015-16: Deficit of \$261,555).

The income of the Branch decreased in 2016-17 by 3.25% to \$12,111,439. This decline was primarily driven by a fall in membership income as the number of financial members of the Branch declined during the year.

Expenses decreased in 2016-17 by 6.53% to \$11,947,244, which was predominately driven by a reduction in employee expenses of \$391,639.

#### Significant Changes in Financial Affairs

There was no significant change to the financial affairs of the Branch during the year.

#### After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Branch, the results of those operations or the state of affairs of the Branch in future financial years.

#### **Future Developments**

Likely developments in the operations of the Branch or the expected result of those operations in future financial years have not been included in this report as such information is likely to result in unreasonable prejudice to the Branch.

#### COMMITTEE OF MANAGEMENT'S OPERATING REPORT (CONTINUED)

#### FOR THE YEAR ENDED 30 JUNE 2017

#### **Environmental Issues**

The Branch's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

#### Members Right to Resign

All members have the right to resign from the Branch in accordance with National Rule 10 - Resignation of the Union Rules (and Section 174 of the Act); namely, by providing written notice addressed and delivered to the Secretary of the Branch of which they are a member.

#### Membership of the Branch

Total number of members as at 30 June 2017: 17,533 (2016: 18,503)

#### **Employees of the Branch**

The number of persons who were, at the end of the period to which the report relates, employees of the Branch, where the number of employees includes both full-time and part-time employees measured on a full-time equivalent basis is 60.6 (2016: 75.5).

#### **Members of the Committee of Management**

The name of each person who has been a member of the Committee of Management of the Branch at any time during the reporting period, and the period for which he or she held such a position is as follows:

Name Judith Barber Amy Bell	Period of Appointment 7/3/17 – 30/6/17 1/7/16 – 13/9/16	Position Committee member Committee member
Amy Bell	14/9/16 — 30/6/17	Branch Honorary President
Dale Buckmaster	1/7/16 — 30/6/17	Committee member
Anthony Carlson	1/7/16 – 7/02/17	Committee member
Robert Crawford	1/7/16 — 30/6/17	Committee member
Sharon Eurlings	1/7/16 — 30/6/17	Branch Vice President
Melanie Gatfield	1/7/16 – 30/6/17	Branch Secretary
Lilian Grogan	7/3/17 – 30/6/17	Committee member
Jane Grundy	1/7/16 – 30/6/17	Committee member
Kathleen Hadden	1/7/16 – 13/9/16	Branch Honorary President
John Hawker	1/7/16 – 30/6/17	Branch Vice President LHD
Jeff Higgins	1/7/16 – 30/6/17	Committee member
David Holder	1/7/16 – 30/6/17	Divisional Assistant Secretary LHD
Wesley Inglis	1/7/16 – 30/6/17	Committee member
Julie Korlevska	1/7/16 – 30/6/17	Branch Assistant Secretary
Vanessa McGrath	1/7/16 – 30/6/17	Committee member
Tara Moriarty	` 1/7/16 – 30/6/17	Divisional Secretary LHD
lan Pandilovski	1/7/16 – 30/6/17	Committee member
David Perkins	1/7/16 – 30/6/17	Committee member
Ruth Sorbello	1/7/16 – 30/6/17	Committee member
Troy Thompson	1/7/16 <b>– 4</b> /10/16	Committee member
Jan Tuiach	1/7/16 – 30/6/17	Committee member
Robyn Weate	1/7/16 – 30/6/17	Committee member
Lorna Whitford	1/7/16 – 4/12/16	Committee member

#### COMMITTEE OF MANAGEMENT'S OPERATING REPORT (CONTINUED)

#### FOR THE YEAR ENDED 30 JUNE 2017

#### Disclosure Statements - Remuneration and Non-cash Benefits of Highest Paid Officers

The highest paid officers of the Branch for the disclosure period ended 30 June 2017 and the amounts of relevant remuneration paid to them and the value or form of non-cash benefits received by them is as set out in the table below:

Name of Officer	Actual amount of relevant remuneration	Value and form of non-cash benefits
Melanie Gatfield – Branch Secretary	\$124,523 (wages) \$13,987 (MV Allowance)	Nil
Tara Moriarty – Divisional Secretary LHD	\$124,523 (wages)	Use of a Motor Vehicle - \$21,028
Julie Korlevska – Branch Assistant Secretary	\$114,472 (wages) \$13,987 (MV Allowance)	Nil
David Holder – Assistant Divisional Secretary	\$114,472 (wages)	Use of a Motor Vehicle - \$18,807
John Hawker - Branch Vice President LHD	Nil	Use of a Motor Vehicle - \$13,931

#### Disclosure Statements - Officers' Material Personal Interests

No officer of the Branch has disclosed any material personal interests that they or a relative of theirs has in a matter that relates to the affairs of the Branch in the year ended 30 June 2017.

#### Disclosure by Branch of Payments to Related Parties or Declared Persons

The Branch has made no reportable payments to any related party or declared person or body of the Branch in the year ended 30 June 2017.

#### **Indemnifying Officers or Auditors**

The Branch has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor:

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against liability for the costs or expenses to defend legal proceedings.

#### **Wages Recovery Activity**

The Branch has not undertaken any recovery of wages activity for the financial years ended 30 June 2017 and 30 June 2016.

#### COMMITTEE OF MANAGEMENT'S OPERATING REPORT (CONTINUED)

#### FOR THE YEAR ENDED 30 JUNE 2017

### Officers or Members who are Superannuation Fund Trustees/ Directors of a Company that is a Superannuation Fund Trustee

The following Officers/ Member/ Employees of the organisation are Directors of companies that are trustees of superannuation funds where a criterion for the officer of member being the trustee or director is that the officer or member is an officer or member of a registered organisation

Officer/ Member/ Employee	Trustee Company	Entity/ Scheme	Position	Period position held for
Tara Moriarty	Club Plus Superannuation Pty Ltd	Club Plus	Director	Current
John Hawker	Club Plus Superannuation Pty Ltd	Club Plus	Director	Current

Remuneration received in their capacity as Board Members was:

Officer/ Member/ Employee	Gross Remuneration	Superannuation Contribution	Consideration
Tara Moriarty	\$111,976	\$4,500	Tara donated \$6,000 of Board fees to the Branch.
John Hawker	\$66,344	\$25,920	John was not a paid official of the Branch.

#### **Auditor's Independence Declaration**

A copy of the auditor's independence declaration is set out on page 7.

This report is made in accordance with a resolution of the Committee of Management and is signed for and on behalf of the Committee of Management by:

Melanie Gatfield Branch Secretary

10 October 2017

Sydney





AUDITOR'S INDEPENDENCE DECLARATION TO THE COMMITTEE OF MANAGEMENT OF UNITED VOICE -- NEW SOUTH WALES BRANCH GPO Box 1087 Brisbane Qld 4001 Australia t: +61 7 3002 4800 f: +61 7 3229 5603

PO Box 3360 Australia Fair Southport Qld 4215 Australia t: +61 7 5591 1661 f: +61 7 5591 1772

> e: info@mgisq.com.au www.mgisq.com.au

As lead auditor for the audit of United Voice – New South Wales Branch for the year ended 30 June 2017; I declare that, to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit.

M.G.I

MGI Audit Pty Ltd

**G I Kent** 

Director - Audit & Assurance

Sydney

10 October 2017

Registration number (as registered by the RO Commissioner under the RO Act): AA2017/2

#### COMMITTEE OF MANAGEMENT STATEMENT

#### FOR THE YEAR ENDED 30 JUNE 2017

On 10 October 2017, the Committee of Management of the Branch passed the following resolution to the General Purpose Financial statements (GPFR) of the reporting unit for the financial year ended 30 June 2017.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Commissioner;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
- i. meetings of the Committee of Management were held in accordance with the rules of the organisation and the rules of the Branch concerned; and
- ii. the financial affairs of the Branch have been managed in accordance with the rules of the organisation;
- iii. the financial records of the Branch have been kept and maintained in accordance with the RO Act;
- iv. where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation;
- where information has been sought in any request of a member of the reporting unit or Commissioner duly made under section 272 of the RO Act, that information has been provided to the member or Commissioner; and
- vi. there have been no orders for inspection of financial records made by the Registered Organisations Commission under section 273 of the RO Act during the year.
- (f) No revenue has been derived from undertaking recovery of wages activity during the reporting year.

This declaration is made in accordance with a resolution of the Committee of Management.

Name of Designated Officer:

Melanie Gatfield

Title of Designated Officer:

**Branch Secretary** 

Signature:

10 October 2017

Date:

#### **ACCOUNTING OFFICER'S CERTIFICATE**

#### FOR THE YEAR ENDED 30 JUNE 2017

I, Melanie Gatfield, being the officer responsible for keeping the accounting records of United Voice – New South Wales Branch, certify that at 30 June 2017, the number of members of the Union was 17,533.

#### In my opinion:

- (i) The attached accounts show a true and fair view of the financial affairs of the Union as at 30 June 2017.
- (ii) A record has been kept of all monies paid by, or collected from members and all monies paid or collected have been credited to the bank account to which those monies are to be credited, in accordance with the Rules of the Union.
- (iii) Before any expenditure was incurred by the Union, approval of the incurring of the expenditure was obtained in accordance with the Rules of the Union.
- (iv) With regard to finds of the Union raised by compulsory levies or voluntary contributions from members, or funds other than the general fund operated in accordance with the Rules, no payments were made out of any such funds for purposes other than those for which the fund was operated.
- (v) No loans or other financial benefits, other than remuneration in respect of their full time employment with the Union, were made to persons holding office in the Union.
- (vi) The register of members of the Union was maintained in accordance with the NSW *Industrial Relations Act 1996*.

Melanie Gatfield Branch Secretary

10 October 2017

Sydney

#### COMMITTEE OF MANAGEMENT CERTIFICATE

#### FOR THE YEAR ENDED 30 JUNE 2017

We, Melanie Gatfield and Julie Korlevska, being two members of the Committee of Management of United Voice – New South Wales Branch, do state on behalf of the Committee, and in accordance with the resolution passed by the Committee that:

- (i) In the opinion of the Committee of Management, the attached accounts show a true and fair view of the financial affairs of the Union as at 30 June 2017.
- (ii) In the opinion of the Committee of Management, meetings of the Committee were held in the year ended 30 June 2017 in accordance with the Rules of the Union
- (iii) To the knowledge of any members of the Committee, there have been no instances were records of the Union or other documents (not being documents containing information made available to a member of the Union under sub-section 512(2) of the *Industrial Relations Act 1991* as applied by sub-section 282(3) of the *Industrial Relations Act 1996*) or copies of the rules of the Union, have not been furnished, or made available to members in accordance with the requirements of the *Industrial Relations Act 1996*, there Regulations thereto, or the rules of the Union.
- (iv) The Union has complied with sub-section 517(1) and (5) of the *Industrial Relations Act 1991*, in relation to the financial accounts in respect of the period 30 June 2016 and the Auditor's Report thereon.

Melanie Gatfield

**Branch Secretary** 

10 October 2017

Sydney

Julie Korlevska

**Branch Assistant Secretary** 

10 September 2017

Sydney





Independent Audit Report to the Members of United Voice - New South Wales Branch

#### Report on the Audit of the Financial Report

GPO Box 1087 Brisbane Qld 4001 Australia t: +61 7 3002 4800 f: +61 7 3229 5603

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#### Opinion

Www.mgisq.com.au We have audited the financial report of United Voice – New South Wales Branch (the Branch), which comprises the statement of financial position as at 30 June 2017, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended, notes to the financial statements, including a summary of significant accounting policies; and the Committee of Management Statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the United Voice – New South Wales Branch as at 30 June 2017, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the Branch is appropriate.

#### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Branch in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Branch is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Branch's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Branch or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or
  error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
  sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
  collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Branch's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Branch's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Branch to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the
  disclosures, and whether the financial report represents the underlying transactions and events in a
  manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Branch to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Branch's audit. We remain solely responsible for our audit opinion.

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### Declaration

I declare that I am an approved auditor, a member of Chartered Accountants Australia and New Zealand and hold a current Public Practice Certificate.

#### Opinion on the recovery of wages activity financial report

The scope of my work extended to the recovery of wages activity and we have audited the recovery of wages activity financial report for the year ended 30 June 2017

In our opinion, the financial statements and notes and recovery of wages activity financial report properly and fairly report all information required by the reporting guidelines of the Commissioner, including:

- a) any fees charged to, or reimbursements of expenses claimed from, members and others for recovery of wages activity; and
- b) any donations or other contributions deducted from recovered money.

#### Responsibilities

The Committee of Management is responsible for the preparation and presentation of the recovery of wages activity financial report in accordance with the reporting guidelines of the Commission. Our responsibility is to express an opinion on the recovery of wages activity financial report, based on our audit conducted in accordance with Australian Auditing Standards.

M.S.2

**MGI Audit Pty Ltd** 

**G I Kent** 

Director - Audit & Assurance

Sydney

10 October 2017

Registration number (as registered by the RO Commissioner under the RO Act): AA2017/2

### STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2017

		2017	2016
	Notes	\$	\$
Revenue			
Membership subscription		8,720,436	9,037,691
Gain on sale of property, plant and equipment		45,294	28,830
Capitation fees	3A	-	-
Levies	3B	498,849	500,831
Interest	3C	356,638	373,799
Grants or donations	3D	-	-
Property revenue	3E	2,396,585	2,384,089
Other revenue	3F	93,637	193,976
Total revenue		12,111,439	12,519,216
Expenses			
Employee expenses	4A	(7,272,012)	(7,663,651)
Indirect employment costs	4B	(222,535)	(267,356)
Affiliation fees	4C	(226,782)	(238,670)
Administration expenses	4D	(258,186)	(296,787)
Depreciation and amortisation	4E	(290,232)	(630,561)
Grants and donations	4F	(35,579)	(173,609)
Finance costs	4G	(166,553)	(201,889)
Legal costs	4H	(78,281)	(41,209)
Audit and professional fees	41	(129,397)	(99,182)
Meeting & conference costs	4J	(245,794)	(329,299)
Campaign costs	4K	(30,191)	(133,356)
Communication costs	4L	(56,510)	(21,067)
IT costs	4M	(61,072)	(108,701)
Property costs	4N	(1,211,883)	(1,263,364)
Research costs	40	(34,656)	(29,654)
Sustentation fees	4P	(1,152,427)	(1,200,172)
Member service costs	4Q	(92,654)	(82,244)
Other expenses	4R	-	-
Total expenses		(11,564,744)	(12,780,771)
Operating surplus/ (deficit) for the year		546,695	(261,555)
Fair value gain on revaluation on investment properties		-	6,578,283
Decline in fair value of investment properties		(382,500)	
Surplus/ (deficit) for the year		164,195	6,316,728
Other comprehensive income (net of income tax)		-	-
Total comprehensive income for the year		164,195	6,316,728
-			

### STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2017

AS AT 30 JUNE 2017		2017	2016
	Notes	\$	\$
ASSETS			
Current Assets			
Cash and cash equivalents	5A	1,508,193	1,485,031
Trade and other receivables	5B	112,387	152,614
Investments	5C	9,725,566	9,020,255
Long service leave fund	5D	618,294	676,693
Other current assets	5E	283,157	244,793
Total current assets		12,247,597	11,579,386
Non-Current Assets			
Financial assets	6A	11,764	9,037
Intangibles	6B	125,603	138,281
Investment property	6C	25,118,338	25,500,000
Land and buildings	6D	2,235,224	2,255,224
Leasehold improvements	6E	532,106	543,524
Computers	6F	114,807	111,131
Office furniture and equipment	6G	116,919	151,407
Motor Vehicles	6H	290,242	416,232
Library	61	-	-
Total non-current assets		28,545,003	29,124,836
Total assets		40,792,600	40,704,222
LIABILITIES			
Current Liabilities			
Trade payables	7A	541,831	618,362
Other payables	7B	341,107	347,024
Employee provisions	8A	1,804,717	1,485,883
Total current liabilities		2,687,655	2,451,269
Non-Current Liabilities			
Employee provisions	. 8A	45,702	357,905
Total non-current liabilities	·	45,702	357,905
Total liabilities		2,733,357	2,809,174
Net assets		38,059,243	37,895,048
EQUITY			
• • •		11,718,745	11,718,745
Reserves	y		11,710.770
Reserves Retained earnings	9	26,340,498	26,176,303

### STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2017

		Reserves	Retained earnings	Total equity
	Notes	\$	\$	\$
Balance as at 1 July 2015		11,718,745	19,859,575	31,578,320
Surplus for the year		_	6,316,728	6,316,728
Other comprehensive income		-	_	-
Closing balance as at 30 June 2016		11,718,745	26,176,303	37,895,048
Surplus for the year		<u>.</u>	164,195	164,195
Other comprehensive income		-	-	
Closing balance as at 30 June 2017		11,718,745	26,340,498	38,059,243

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2017

		2017	2016
	Notes	\$	\$
OPERATING ACTIVITIES			
Cash received			
Receipts from other reporting units	10B	88,812	140,882
Receipts from members and other customers		12,829,426	13,395,211
Interest		380,745	401,013
		13,298,983	13,937,106
Cash used		•	
Employees and suppliers		(11,135,455)	(11,697,516)
Payment to other reporting units	10B	(1,448,576)	(1,631,942)
		(12,584,031)	(13,329,458)
Net cash provided by operating activities	,	714,952	607,648
INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		87,970	277,902
Payments for property, plant and equipment		(132,010)	(608,667)
Payments on acquisition of investments		(646,912)	(118,258)
Payments for investment property		(838)	_
Net cash used in investing activities		(691,790)	(449,023)
FINANCING ACTIVITIES	,	-	_
Net increase in cash held		23,162	158,625
Cash & cash equivalents at the beginning of the reporting period	•	1,485,031	1,326,406
Cash & cash equivalents at the end of the reporting period	10A	1,508,193	1,485,031

### RECOVERY OF WAGES ACTIVITY FOR THE YEAR ENDED 30 JUNE 2017

	2017	2016
	\$	\$
Cash assets in respect of recovered money at beginning of		
year	-	-
Receipts		
Amounts recovered from employers in respect of wages etc.	-	-
Interest received on recovered money		<del>-</del>
Total receipts		-
Payments		
Deductions of amounts due in respect of membership for:		
12 months or less	· •	-
Greater than 12 months	<u> </u>	-
Deductions of donations or other contributions to accounts or		
funds of:		
The reporting unit:		
name of account	-	-
name of fund	-	-
Name of other reporting unit of the organisation:		
name of account	-	-
name of fund	-	-
Name of other entity:		
name of account	٠	-
name of fund	-	-
Deductions of fees or reimbursement of expenses	-	-
Payments to workers in respect of recovered money	-	-
Total payments	_	
Cash assets in respect of recovered money at end of year	_	_
Number of workers to which the monies recovered relates	-	-
Aggregate payables to workers attributable to recovered mon Payable balance	ies but not yet distril	outed -
Number of workers the payable relates to	-	-
Fund or account operated for recovery of wages	-	-

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

#### Index to the Notes of the Financial Statements

Note 1	Summary of significant accounting policies
Note 2	Events after the reporting period
Note 3	Income
Note 4	Expenses
Note 5	Current assets
Note 6	Non-current assets
Note 7	Current liabilities
Note 8	Provisions
Note 9	Reserves
Note 10	Cash flow
Note 11	Contingent liabilities, assets and commitments
Note 12	Related party disclosures
Note 13	Remuneration of auditors
Note 14	Financial instruments
Note 15	Fair value measurements
Note 16	Section 272 Fair Work (Registered Organisations) Act 2009
Note 17	Branch details
Note 18	Segment information
Note 19	Other acquisitions of assets or liabilities

#### Note 1 Summary of significant accounting policies

#### 1.1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general purpose financial statements, United Voice – New South Wales Branch (the Branch) is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

#### 1.2 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

#### 1.3 Significant accounting judgements and estimates

The following accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

#### **Key Estimates**

#### Impairment – general

The Branch assesses impairment at each reporting period by evaluation of conditions and events specific to the Branch that may be indicative of impairment triggers. Recoverable amounts of relevant assets are assessed using value-in-use calculations which incorporate various key assumptions.

No impairment has been recognised in respect of the current year.

#### Note 1 Summary of significant accounting policies (Continued)

#### Key Judgements

Useful lives of plant and equipment

Plant and equipment are depreciated over the useful life of the asset and the depreciation rates are assessed when the asset are acquired or when there is a significant change that affects the remaining useful life of the asset.

Provision for impairment of receivables

The value of the provision for impairment of receivables is estimated by considering the ageing of receivables, communication with the debtors and prior history.

On-cost for employee entitlement provision

The Branch revised its estimate for on-costs for employee provision during the year to include superannuation, workers compensation and payroll tax.

#### 1.4 New Australian Accounting Standards

#### Adoption of New Australian Accounting Standard requirements

No accounting standard has been adopted earlier than the application date stated in the standard.

#### Future Australian Accounting Standards Requirements

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period that are expected to have a future financial impact on the Branch include:

 AASB 9: Financial Instruments and associated Amending Standards (applicable to annual reporting periods beginning on or after 1 January 2018).

The Standard will be applicable retrospectively (subject to the provisions on hedge accounting outlined below) and includes revised requirements for the classification and measurement of financial instruments, revised recognition and derecognition requirements for financial instruments, and simplified requirements for hedge accounting.

The key changes that may affect the Branch on initial application include certain simplifications to the classification of financial assets, simplifications to the accounting of embedded derivatives, upfront accounting for expected credit loss, and the irrevocable election to recognise gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. AASB 9 also introduces a new model for hedge accounting that will allow greater flexibility in the ability to hedge risk, particularly with respect to hedges of non-financial items. Should the entity elect to change its hedge policies in line with the new hedge accounting requirements of this Standard, the application of such accounting would be largely prospective.

The Committee of Management does not believe the effects of AASB 9 will significant affect the Branch.

#### Note 1 Summary of significant accounting policies (Continued)

#### 1.4 New Australian Accounting Standards (Continued)

#### Future Australian Accounting Standards Requirements (continued)

 AASB 15: Revenue from Contracts with Customers (applicable to annual reporting periods beginning on or after 1 January 2018, as deferred by AASB 2015-8: Amendments to Australian Accounting Standards – Effective Date of AASB 15).

When effective, this Standard will replace the current accounting requirements applicable to revenue with a single, principles-based model. Except for a limited number of exceptions, including leases, the new revenue model in AASB 15 will apply to all contracts with customers as well as non-monetary exchanges between entities in the same line of business to facilitate sales to customers and potential customers.

The core principle of the Standard is that an entity will recognise revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for the goods or services.

This Standard will require retrospective restatement, as well as enhanced disclosures regarding revenue.

The Committee of Management does not believe the effects of AASB 15 will significant affect the Branch.

 AASB 16: Leases (applicable to annual reporting periods beginning on or after 1 January 2019)

When effective, this Standard will replace the current accounting requirements applicable to leases in AASB 117: Leases and related Interpretations. AASB 16 introduces a single lessee accounting model that eliminates the requirement for leases to be classified as operating or finance leases. The main changes introduced by the new Standard include:

- recognition of a right-to-use asset and liability for all leases (excluding short-term leases with less than 12 months of tenure and leases relating to low-value assets);
- depreciation of right-to-use assets in line with AASB 116: Property, Plant and Equipment in profit or loss and unwinding of the liability in principal and interest components;
- variable lease payments that depend on an index or a rate are included in the initial measurement of the lease liability using the index or rate at the commencement date;
- by applying a practical expedient, a lessee is permitted to elect not to separate non-lease components and instead account for all components as a lease; and
- additional disclosure requirements.

The transitional provisions of AASB 16 allow a lessee to either retrospectively apply the Standard to comparatives in line with AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors or recognise the cumulative effect of retrospective application as an adjustment to opening equity on the date of initial application.

Although the Committee of Management anticipate that the adoption of AASB 16 will impact the Branch's financial statements, it is impracticable at this stage to provide a reasonable estimate of such impact.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2017

#### Note 1 Summary of significant accounting policies (Continued)

#### 1.5 Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Revenue from the sale of goods is recognised when, the risks and rewards of ownership have been transferred to the buyer, the entity retains no managerial involvement or effective control over the goods, the revenue and transaction costs incurred can be reliably measured, and it is probable that the economic benefits associated with the transaction will flow to the entity.

Donation income is recognised when it is received.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease.

#### 1.6 Gains

#### Sale of assets

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

#### 1.7 Capitation fees and levies

Capitation fees and levies are recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

#### Note 1 Summary of significant accounting policies (Continued)

#### 1.8 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Provision is made for separation and redundancy benefit payments. The reporting unit recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

#### 1.9 Leases

Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

#### 1.10 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2017

#### Note 1 Summary of significant accounting policies (Continued)

#### 1.11 Financial instruments

Financial assets and financial liabilities are recognised when the Branch becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

#### 1.12 Financial assets

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised upon trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

#### Fair value through profit or loss

Financial assets are classified as at fair value through profit or loss when the financial asset is either held for trading or it is designated as at fair value through profit or loss.

A financial asset is classified as held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial asset other than a financial asset held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial asset forms part of a group of financial assets or financial liabilities or both, which
  is managed and its performance is evaluated on a fair value basis, in accordance with the
  reporting units documented risk management or investment strategy, and information about
  the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial assets at fair value through profit or loss are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any dividend or interest earned on the financial asset and is included in the 'other gains and losses' line item in the statement of comprehensive income.

#### Note 1 Summary of significant accounting policies (Continued)

#### Held-to-maturity investments

Financial assets with fixed or determinable payments and fixed maturity dates that the reporting unit has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

#### Available-for-sale

Listed shares and listed redeemable notes held by the reporting unit that are traded in an active market are classified as available-for-sale and are stated at fair value. The reporting unit also has investments in unlisted shares that are not traded in an active market but that are also classified as available-for-sale financial assets and stated at fair value. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investments revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit or loss. Where the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss.

Dividends on available-for-sale equity instruments are recognised in profit or loss when the reporting unit right to receive the dividends is established. The fair value of available-for-sale monetary assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of the reporting period. The foreign exchange gains and losses that are recognised in profit or loss are determined based on the amortised cost of the monetary asset. Other foreign exchange gains and losses are recognised in other comprehensive income.

#### Loan and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

#### Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, when appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest rate basis except for debt instruments other than those financial assets that are recognised at fair value through profit or loss.

#### Note 1 Summary of significant accounting policies (Continued)

#### Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the reporting units past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an available-for-sale financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

For financial assets measured at amortised cost, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of available-for-sale equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. In respect of available-for-sale debt securities, impairment losses are subsequently reversed through profit or loss if an increase in the fair value of the investment can be objectively related to an event occurring after the recognition of the impairment loss.

#### Note 1 Summary of significant accounting policies (Continued)

#### Derecognition of financial assets

The Branch derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

#### 1.13 Financial Liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

#### Fair value through profit or loss

Financial liabilities are classified as at fair value through profit or loss when the financial liability is either held for trading or it is designated as at fair value through profit or loss.

A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial liability other than a financial liability held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statement of comprehensive income.

#### Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

#### Note 1 Summary of significant accounting policies (Continued)

#### Derecognition of financial liabilities

The Branch derecognises financial liabilities when, and only when, the reporting units obligations are discharged, cancelled or they expire. The difference between the carrying amounts of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss

#### 1.14 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

#### 1.15 Plant and Equipment

#### Asset Recognition Threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

#### Revaluations—Land and Buildings

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

#### Note 1 Summary of significant accounting policies (Continued)

#### Depreciation

Depreciable plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	2017	2016
Buildings/ leasehold improvements	40 years	40 years
Investment properties	66.6 years	66.6 years
Computers	3.3 years	3.3 years
Office equipment	5 - 10 years	5 - 10 years
Motor vehicles	4 – 6 years	4 – 6 years

#### Derecognition

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

#### 1.16 Interest in Joint Arrangements

Joint arrangements represent the contractual sharing of control between parties in a business venture where unanimous decisions about relevant activities are required.

Joint operations represent arrangement whereby joint operations maintain direct interest in each asset and exposure to each liability of the arrangement. The Branch's interest in the assets, liabilities, revenues and expenses of joint operations are included in the respective line items of the financial statements. Details of the Branch's interest are disclosed in Note 6J.

#### Note 1 Summary of significant accounting policies (Continued)

#### 1.17 Investment Property

Investment properties are initially recognised at cost including any acquisition costs and subsequently stated at fair value at each balance date. Fair value is based on the latest independent valuation adjusting for capital expenditure and capitalisation and amortisation of lease incentives since the date of the independent valuation report. Any gain or loss arising from a change in fair value is recognised in the profit or loss in the period. The valuation of investment properties is a key area of accounting estimation and judgement for the Branch.

#### Subsequent costs

Subsequent costs are recognises in the carrying amount of an investment property if it is probable that the future economic benefits embodied within the item will flow to the Branch and the cost can be measured reliably. All other costs are recognised in the profit or loss as an expense as incurred.

#### Derecognition of investment property

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the profit or loss in the period in which the property is derecognised.

#### 1.18 Impairment of non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Branch were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

#### 1.19 Intangible Assets

United Voice – New South Wales Branch has the right to occupy land and buildings at Sussex Inlet and amortise it over the period of its useful life. The Branch controls the current use and future economic benefits embodied in this asset. As such the property has been brought to account at cost as an intangible right to occupy the property.

Website costs have a finite useful life and are amortised on a systematic basis based on the future economic benefits over the useful life of the website.

#### Note 1 Summary of significant accounting policies (Continued)

#### 1.20 Taxation

The Branch is exempt from income tax under section 50.1 of the *Income Tax Assessment Act* 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- · where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- · for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

#### 1.21 Fair value measurement

The Branch measures financial instruments, such as, financial asset as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 15.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Branch. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Branch uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

#### Note 1 Summary of significant accounting policies (Continued)

#### 1.21 Fair value measurement (continued)

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Branch determines whether transfers have occurred between Levels in the hierarchy by reassessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Branch has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

#### 1.22 Going concern

The Branch is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

The Branch has not agreed to provide financial support to another reporting unit to ensure they can continue on a going concern basis.

#### 1.23 Government Grants

Government grants are not recognised until there is reasonable assurance that the Branch will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in profit or loss on a systematic basis over the periods in which the Branch recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Branch should purchase, construct otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Branch with no future related costs are recognised in profit or loss in the period in which they become receivable.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2017

### Note 1 Summary of significant accounting policies (Continued)

### 1.24 Principles of Aggregation

Theses aggregated financial statements of United Voice – New South Wales Branch comprise of the Branch's head office in Haymarket and the Liquor and Hostility Division in Parramatta. All intergroup transactions and balances have been eliminated.

### Note 2 Events after the reporting period

There were no events that occurred after 30 June 2017, and /or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Branch.

	2017	2016
	\$	\$
Note 3 Income	·	·
Note 3A: Capitation fees	<u>.</u>	-
Total capitation fees		-
Note 3B: Levies	498,849	500,831
Total levies	498,849	500,831
Note 3C: Interest		
Deposits	356,638	373,799
Total interest	356,638	373,799
Note 3D: Grants or donations		
Grants	-	-
Donations		
Total grants or donations	-	-
Note 3E: Property income		
Rental income from joint arrangements	2,396,135	2,383,689
Other rental income	450	400
Total property income	2,396,585	2,384,089
Note 3F: Other revenue		
Grant income	-	80,234
Sponsorship	53,364	49,955
Director fees	6,000	9,155
Other income	34,273	54,632
Financial Support from another reporting unit	# A - 1 - 1	
Total other revenue	93,637	193,976

Note 4 Expenses           Note 4A: Employee expenses           Holders of office:         480,989         461,361           Wages and salaries         480,989         461,361           Superannuation         57,719         64,421           Leave and other entitlements         81,130         116,506           Separation and redundancies         -         -           Other employee expenses holders of office         701,578         678,477           Employees other than office holders:         ***         ***           Wages and salaries         4,109,195         4,484,332           Superannuation         304,033         807,528           Leave and other entitlements         698,636         726,216           Separation and redundancies         698,636         726,216           Separation and redundancies         186,622         24,809           Other employee expenses         771,948         942,289           Subtotal employee expenses employees other than office holders         6,570,434         6,385,174           Note 4B: Indirect employment costs         415         615           Education and staff training         36,964         30,348           Staff amentites         7,764         8,247 <th></th> <th></th> <th>2017</th> <th>2016</th>			2017	2016
Note 4A: Employee expenses           Holders of office:         Wages and salaries         480,989         461,361           Superannuation         57,719         64,421           Leave and other entitlements         81,130         116,506           Separation and redundancies         -         -           Other employee expenses         81,740         36,189           Subtotal employee expenses holders of office         701,578         678,477           Employees other than office holders:           Wages and salaries         4,109,195         4,484,332           Superannuation         804,033         807,528           Leave and other entitlements         698,636         726,216           Separation and redundancies         186,622         24,809           Other employee expenses         771,948         942,289           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         71,1948         942,289           Subtotal employee expenses employees other than office holders         7,272,012         7,663,651           Note 4B: Indirect employment costs         415         615           Education and staff training         36,964         30,348 <th></th> <th></th> <th>\$</th> <th>\$</th>			\$	\$
Note 4B: Indirect employee expenses employees other than office holders   Note 4B: Indirect employment costs   Note 4C: Affiliation fees   Note 4C: Affiliation	Note 4	Expenses		
Wages and salaries         480,989         461,361           Superannuation         57,719         64,421           Leave and other entitlements         81,130         116,506           Separation and redundancies         -         -           Other employee expenses         81,740         36,188           Subtotal employee expenses holders of office         701,578         678,477           Employees other than office holders:         -         -           Wages and salaries         4,109,195         4,484,332           Superannuation         804,033         807,528           Leave and other entitlements         698,636         726,216           Separation and redundancies         186,622         24,809           Other employee expenses         771,948         942,289           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         7,272,012         7,663,651           Note 4B: Indirect employment costs         415         615           Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,764         8,247           Motor v	Note 4A: E	Employee expenses		
Superannuation         57,719         64,421           Leave and other entitlements         81,130         116,506           Separation and redundancies         -         -           Other employee expenses         81,740         36,189           Subtotal employee expenses holders of office         701,578         678,477           Employees other than office holders:         ***         ***           Wages and salaries         4,109,195         4,484,332           Superannuation         804,033         807,528           Leave and other entitlements         698,636         726,216           Separation and redundancies         186,622         24,809           Other employee expenses employees other than office holders         6,570,434         6,985,174           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         7,272,012         7,663,651           Note 4B: Indirect employment costs         **         415         615           Education and staff training         36,964         30,348         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employm	Holders of	f office:		
Leave and other entitlements         81,130         116,506           Separation and redundancies         -         -           Other employee expenses         81,740         36,189           Subtotal employee expenses holders of office         701,578         678,477           Employees other than office holders:         Wages and salaries         4,109,195         4,484,332           Superannuation         804,033         807,528           Leave and other entitlements         698,636         726,216           Separation and redundancies         186,622         24,809           Other employee expenses         771,948         942,289           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         77,1948         942,289           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         415         615           Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: A	Wages	and salaries	480,989	461,361
Separation and redundancies         -         36,189           Other employee expenses         81,740         36,189           Subtotal employee expenses holders of office         701,578         678,477           Employees other than office holders:         Vages and salaries         4,109,195         4,484,332           Superannuation         804,033         807,528           Leave and other entitlements         698,636         726,216           Separation and redundancies         186,622         24,809           Other employee expenses         771,948         942,289           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         7,272,012         7,663,651           Note 4B: Indirect employment costs         415         615           Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         32,007         85,046           Australian Labor Party (New South Wales)         82,007         85,046           Unions NSW	Supera	nnuation	57,719	64,421
Other employee expenses holders of office         81,740         36,189           Subtotal employee expenses holders of office         701,578         678,477           Employees other than office holders:         Wages and salaries         4,109,195         4,484,332           Superannuation         804,033         807,528           Leave and other entitlements         698,636         726,216           Separation and redundancies         186,622         24,809           Other employee expenses         771,948         942,289           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Subtotal employee expenses         772,2012         7,663,651           Note 4B: Indirect employment costs         415         615           Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         4         4         4         4           Australian Labor Party (New South Wales)         82,007         85,046           Unions NSW         74,547         83,919 <tr< td=""><td>Leave a</td><td>and other entitlements</td><td>81,130</td><td>116,506</td></tr<>	Leave a	and other entitlements	81,130	116,506
Employees other than office holders:         701,578         678,477           Wages and salaries         4,109,195         4,484,332           Superannuation         804,033         807,528           Leave and other entitlements         698,636         726,216           Separation and redundancies         186,622         24,809           Other employee expenses         771,948         942,289           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         7,272,012         7,663,651           Note 4B: Indirect employment costs         415         615           Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         4         4           Australian Labor Party (New South Wales)         82,007         85,046           Unions NSW         74,547         83,919           Welfare Rights         13,838         13,838           Newcastle Trades and Labour Council         9,819         9,684           <	•		-	~
Employees other than office holders:           Wages and salaries         4,109,195         4,484,332           Superannuation         804,033         807,528           Leave and other entitlements         698,636         726,216           Separation and redundancies         186,622         24,809           Other employee expenses         771,948         942,289           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         7,272,012         7,663,651           Note 4B: Indirect employment costs         8           Removal/ relocation expenses         415         615           Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         82,007         85,046           Unions NSW         74,547         83,919           Welfare Rights         13,838         13,838           Newcastle Trades and Labour Council         9,819         9,684           Sydney Alliance         40,657         40,135 <td>Other e</td> <td>mployee expenses</td> <td>81,740</td> <td>36,189</td>	Other e	mployee expenses	81,740	36,189
Wages and salaries         4,109,195         4,484,332           Superannuation         804,033         807,528           Leave and other entitlements         698,636         726,216           Separation and redundancies         186,622         24,809           Other employee expenses         771,948         942,289           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         7,272,012         7,663,651           Note 4B: Indirect employment costs         415         615           Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         30,348         30,348           Australian Labor Party (New South Wales)         82,007         85,046           Unions NSW         74,547         83,919           Welfare Rights         13,838         13,838           Newcastle Trades and Labour Council         9,819         9,684           Sydney Alliance         40,657         40,135           Community	Subtotal e	mployee expenses holders of office	701,578	678,477
Superannuation         804,033         807,528           Leave and other entitlements         698,636         726,216           Separation and redundancies         186,622         24,809           Other employee expenses         771,948         942,288           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         7,272,012         7,663,651           Note 4B: Indirect employment costs         415         615           Education expenses         415         615           Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         82,007         85,046           Unions NSW         74,547         83,919           Welfare Rights         13,838         13,838           Newcastle Trades and Labour Council         9,819         9,684           Sydney Alliance         40,657         40,135           Community Sport and Workers Club         2,890         4,000           Workers Heaith	Employee	s other than office holders:		
Leave and other entitlements         698,636         726,216           Separation and redundancies         186,622         24,809           Other employee expenses         771,948         942,289           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         7,272,012         7,663,651           Note 4B: Indirect employment costs         415         615           Removal/ relocation expenses         415         615           Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         4         4           Australian Labor Party (New South Wales)         82,007         85,046           Unions NSW         74,547         83,919           Welfare Rights         13,838         13,838           Newcastle Trades and Labour Council         9,819         9,684           Sydney Alliance         40,657         40,135           Community Sport and Workers Club         2,890         4,000           Workers	Wages	and salaries	4,109,195	4,484,332
Separation and redundancies         186,622         24,809           Other employee expenses         771,948         942,289           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         7,272,012         7,663,651           Note 4B: Indirect employment costs         8         415         615           Education and staff training         36,964         30,348         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         4         4           Australian Labor Party (New South Wales)         82,007         85,046           Unions NSW         74,547         83,919           Welfare Rights         13,838         13,838           Newcastle Trades and Labour Council         9,819         9,684           Sydney Alliance         40,657         40,135           Community Sport and Workers Club         2,890         4,000           Workers Health         1,524         1,498           NSW Council of Social Service         900         -      <	Supera	nnuation	804,033	807,528
Other employee expenses         771,948         942,289           Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         7,272,012         7,663,651           Note 4B: Indirect employment costs         8         7,762         7,663,651           Removal/ relocation expenses         415         617         617	Leave a	and other entitlements	698,636	726,216
Subtotal employee expenses employees other than office holders         6,570,434         6,985,174           Total employee expenses         7,272,012         7,663,651           Note 4B: Indirect employment costs         8         8           Removal/ relocation expenses         415         615           Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         82,007         85,046           Unions NSW         74,547         83,919           Welfare Rights         13,838         13,838           Newcastle Trades and Labour Council         9,819         9,684           Sydney Alliance         40,657         40,135           Community Sport and Workers Club         2,890         4,000           Workers Health         1,524         1,498           NSW Council of Social Service         900         -           Sydney May Day         500         500           Combined Retired Union Members Association         100         50	Separat	tion and redundancies	186,622	24,809
Note 4B: Indirect employment costs         415         615           Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         3,919           Australian Labor Party (New South Wales)         82,007         85,046           Unions NSW         74,547         83,919           Welfare Rights         13,838         13,838           Newcastle Trades and Labour Council         9,819         9,684           Sydney Alliance         40,657         40,135           Community Sport and Workers Club         2,890         4,000           Workers Health         1,524         1,498           NSW Council of Social Service         900         -           Sydney May Day         500         500           Combined Retired Union Members Association         100         50	Other e	mployee expenses	771,948	942,289
Note 4B: Indirect employment costs           Removal/ relocation expenses         415         615           Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         382,007         85,046           Unions NSW         74,547         83,919           Welfare Rights         13,838         13,838           Newcastle Trades and Labour Council         9,819         9,684           Sydney Alliance         40,657         40,135           Community Sport and Workers Club         2,890         4,000           Workers Health         1,524         1,498           NSW Council of Social Service         900         -           Sydney May Day         500         500           Combined Retired Union Members Association         100         50		mployee expenses employees other than office	6,570,434	6,985,174
Removal/ relocation expenses         415         615           Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         382,007         85,046           Unions NSW         74,547         83,919           Welfare Rights         13,838         13,838           Newcastle Trades and Labour Council         9,819         9,684           Sydney Alliance         40,657         40,135           Community Sport and Workers Club         2,890         4,000           Workers Health         1,524         1,498           NSW Council of Social Service         900         -           Sydney May Day         500         500           Combined Retired Union Members Association         100         50	Total emp	loyee expenses	7,272,012	7,663,651
Education and staff training         36,964         30,348           Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         382,007         85,046           Unions NSW         74,547         83,919           Welfare Rights         13,838         13,838           Newcastle Trades and Labour Council         9,819         9,684           Sydney Alliance         40,657         40,135           Community Sport and Workers Club         2,890         4,000           Workers Health         1,524         1,498           NSW Council of Social Service         900         -           Sydney May Day         500         500           Combined Retired Union Members Association         100         50	Note 4B: I	ndirect employment costs		
Staff amenities         7,764         8,247           Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         82,007         85,046           Unions NSW         74,547         83,919           Welfare Rights         13,838         13,838           Newcastle Trades and Labour Council         9,819         9,684           Sydney Alliance         40,657         40,135           Community Sport and Workers Club         2,890         4,000           Workers Health         1,524         1,498           NSW Council of Social Service         900         -           Sydney May Day         500         500           Combined Retired Union Members Association         100         50			415	615
Motor vehicle expenses         177,392         228,146           Total indirect employment costs         222,535         267,356           Note 4C: Affiliation fees         Secondary of the control of	Education	and staff training	36,964	30,348
Note 4C: Affiliation fees         82,007         85,046           Australian Labor Party (New South Wales)         82,007         85,046           Unions NSW         74,547         83,919           Welfare Rights         13,838         13,838           Newcastle Trades and Labour Council         9,819         9,684           Sydney Alliance         40,657         40,135           Community Sport and Workers Club         2,890         4,000           Workers Health         1,524         1,498           NSW Council of Social Service         900         -           Sydney May Day         500         500           Combined Retired Union Members Association         100         50	Staff amen	ities	7,764	8,247
Note 4C: Affiliation fees         Australian Labor Party (New South Wales)       82,007       85,046         Unions NSW       74,547       83,919         Welfare Rights       13,838       13,838         Newcastle Trades and Labour Council       9,819       9,684         Sydney Alliance       40,657       40,135         Community Sport and Workers Club       2,890       4,000         Workers Health       1,524       1,498         NSW Council of Social Service       900       -         Sydney May Day       500       500         Combined Retired Union Members Association       100       50	Motor vehi	cle expenses	177,392	228,146
Australian Labor Party (New South Wales)       82,007       85,046         Unions NSW       74,547       83,919         Welfare Rights       13,838       13,838         Newcastle Trades and Labour Council       9,819       9,684         Sydney Alliance       40,657       40,135         Community Sport and Workers Club       2,890       4,000         Workers Health       1,524       1,498         NSW Council of Social Service       900       -         Sydney May Day       500       500         Combined Retired Union Members Association       100       50	Total indir	ect employment costs	222,535	267,356
Australian Labor Party (New South Wales)       82,007       85,046         Unions NSW       74,547       83,919         Welfare Rights       13,838       13,838         Newcastle Trades and Labour Council       9,819       9,684         Sydney Alliance       40,657       40,135         Community Sport and Workers Club       2,890       4,000         Workers Health       1,524       1,498         NSW Council of Social Service       900       -         Sydney May Day       500       500         Combined Retired Union Members Association       100       50	Note 4C: 4	Affiliation fees		
Unions NSW       74,547       83,919         Welfare Rights       13,838       13,838         Newcastle Trades and Labour Council       9,819       9,684         Sydney Alliance       40,657       40,135         Community Sport and Workers Club       2,890       4,000         Workers Health       1,524       1,498         NSW Council of Social Service       900       -         Sydney May Day       500       500         Combined Retired Union Members Association       100       50			82.007	85 046
Welfare Rights       13,838       13,838         Newcastle Trades and Labour Council       9,819       9,684         Sydney Alliance       40,657       40,135         Community Sport and Workers Club       2,890       4,000         Workers Health       1,524       1,498         NSW Council of Social Service       900       -         Sydney May Day       500       500         Combined Retired Union Members Association       100       50		•		•
Newcastle Trades and Labour Council       9,819       9,684         Sydney Alliance       40,657       40,135         Community Sport and Workers Club       2,890       4,000         Workers Health       1,524       1,498         NSW Council of Social Service       900       -         Sydney May Day       500       500         Combined Retired Union Members Association       100       50			•	
Sydney Alliance       40,657       40,135         Community Sport and Workers Club       2,890       4,000         Workers Health       1,524       1,498         NSW Council of Social Service       900       -         Sydney May Day       500       500         Combined Retired Union Members Association       100       50		~	•	•
Community Sport and Workers Club         2,890         4,000           Workers Health         1,524         1,498           NSW Council of Social Service         900         -           Sydney May Day         500         500           Combined Retired Union Members Association         100         50			•	•
Workers Health1,5241,498NSW Council of Social Service900-Sydney May Day500500Combined Retired Union Members Association10050			•	•
NSW Council of Social Service900-Sydney May Day500500Combined Retired Union Members Association10050	-		•	•
Combined Retired Union Members Association 100 50	NSW Cour	icil of Social Service	·	-
Combined Retired Union Members Association 100 50	Sydney Ma	y Day	500	500
Total affiliation fees 226,782 238,670		• •	100	50
	Total affili	ation fees	226,782	238,670

	2017	2016
	\$	\$
Note 4D: Administration expenses		
General administration expenses	13,235	12,984
Postage & freight	43,548	51,607
Printing & stationery	47,956	74,821
Office equipment	14,107	14,974
Telephone	139,340	142,401
Total administration expenses	258,186	296,787
Note 4E: Depreciation and amortisation		
Depreciation		
Buildings	20,000	20,000
Investment property	-	321,108
Leasehold improvements	11,418	11,446
Computers	49,375	11,985
Office furniture and equipment	34,490	64,853
Motor vehicles	162,271	195,667
Total depreciation	277,554	625,059
Amortisation		
Holiday units license	4,338	4,351
Website	8,3410	1,151
Total amortisation	12,678	5,502
Total depreciation and amortisation	290,232	630,561
Note 4F: Grants or donations		
Grants:		
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	-
Donations:		
Total paid that were \$1,000 or less	6,879	4,852
Total paid that exceeded \$1,000	28,700	168,757
Total grants or donations	35,579	173,609

Note 4G: Finance costs         44,216         67,000           Consideration to employers for payroll deductions         24,107         29,227           Insurance premilums         99,230         105,662           Total finance costs         166,553         201,889           Note 4H: Legal costs         1tlitigation         24,348         8,636           Other legal matters         53,934         32,573           Total legal costs         53,934         32,573           Note 4I: Audit and professional costs         41,209           Note 4I: Audit and professional services         60,582         66,221           Professional services         68,815         32,961           Total audit and professional services         129,397         99,182           Note 4J: Meeting and conference costs         48,815         32,961           Total audit and professional services         129,397         99,182           Note 4J: Meeting and conference costs         48,815         43,630           Alcertage         38,537         43,630           Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         30,191         133,356           Tota		2017	2016
Bank charges         44,216         67,000           Consideration to employers for payroll deductions         24,107         29,227           Insurance premiums         98,20         105,682           Total finance costs         166,553         201,889           Note 4H: Legal costs         24,348         8,636           Litigation         24,348         3,636           Other legal matters         53,934         32,573           Total legal costs         60,582         66,221           Audit fees         60,582         66,221           Professional services         68,815         32,961           Total audit and professional services         129,397         99,182           Note 4J: Meeting and conference costs         48,815         32,961           Total audit and professional services         129,397         99,182           Note 4J: Meeting and conference costs         38,537         43,630           Airlares         36,815         32,961           Total legal costs         13,219         17,980           Conference costs         29,347         39,525           Other meeting costs         30,191         133,356           Total campaign costs         30,191         133,356		\$	\$
Consideration to employers for payroll deductions         24,107         29,227           Insurance premiums         38,230         105,662           Total finance costs         166,553         201,889           Note 4H: Legal costs         34,348         8,636           Other legal matters         53,934         32,573           Total legal costs         78,281         41,209           Note 4H: Audit and professional costs           Audit fees         60,582         66,221           Professional services         68,815         32,961           Total audit and professional services         129,397         99,182           Note 4J: Meeting and conference costs         48,815         32,961           Note 4J: Meeting and conference costs         38,537         43,630           Airfares         38,537         43,630           Travel allowance         73,693         102,080           Parking and cab charges         29,347         39,825           Other meeting costs         39,324         44,310           Total meeting and conference costs         39,324         44,310           Total campaign costs         30,191         133,356           Campaign costs         30,191         133,356			
Note 4H: Legal costs	<del>-</del>	•	
Note 4H: Legal costs         Litigation         24,348         8,636           Other legal matters         53,934         32,573           Total legal costs         78,281         41,209           Note 4H: Audit and professional costs         41,209           Audit fees         60,582         66,221           Professional services         68,815         32,961           Total audit and professional services         129,397         99,182           Note 4J: Meeting and conference costs         48,200         48,200           Accommodation         51,644         80,948           Airfares         38,537         43,630           Travel allowance         73,693         102,806           Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total ameeting and conference costs         30,191         133,356           Campaign costs         30,191         133,356           Cate 4K: Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Total communication costs         47,245         14,252	· · · · · · · · · · · · · · · · · · ·	•	29,227
Note 4H: Legal costs         24,348         8,636           Other legal matters         53,934         32,573           Total legal costs         78,281         41,209           Note 4I: Audit and professional costs           Audit fees         60,582         66,221           Professional services         68,815         32,961           Total audit and professional services         129,397         99,182           Note 4J: Meeting and conference costs         48,815         36,941           Accommodation         51,644         80,948           Airfares         38,637         43,630           Travel allowance         73,693         102,806           Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         30,191         133,356           Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Total communication costs         47,245         14,252           Promotions         9,265	Insurance premiums	98,230	105,662
Litigation         24,348         8,636           Other legal matters         53,934         32,573           Total legal costs         78,281         41,209           Note 4I: Audit and professional costs         80,582         66,221           Professional services         68,815         32,961           Total audit and professional services         129,397         99,182           Note 4J: Meeting and conference costs         \$8,815         32,961           Accommodation         51,644         80,948           Airfares         38,537         43,630           Travel allowance         73,693         102,806           Parking and cab charges         29,347         39,626           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         30,191         133,356           Campaign costs         30,191         133,356           Total communication costs         56,510         21,067	Total finance costs	166,553	201,889
Other legal matters         53,934         32,573           Total legal costs         78,281         41,209           Note 4I: Audit and professional costs         41,209           Audit fees         60,582         66,212           Professional services         68,815         32,961           Total audit and professional services         129,397         99,182           Note 4J: Meeting and conference costs         48,948           Accommodation         51,644         80,948           Airfares         38,537         43,630           Airfares         38,537         43,630           Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         30,191         133,356           Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Pomotions         9,265         6,815           Total Communication costs         56,510         21,067           Total Communication costs         30,044 <th< td=""><td>Note 4H: Legal costs</td><td></td><td></td></th<>	Note 4H: Legal costs		
Note 4!: Audit and professional costs         41,209           Audit fees         60,582         66,221           Professional services         68,815         32,961           Total audit and professional services         129,397         99,182           Note 4J: Meeting and conference costs         48,0948           Accommodation         51,644         80,948           Airfares         38,537         43,630           Travel allowance         73,693         102,806           Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         30,191         133,356           Campaign costs         30,191         133,356           Total communication costs         47,245         14,252           Promotions         9,265         6,815           Total communication costs         30,044         32,160           Internet and website costs         3	Litigation	24,348	8,636
Note 4l: Audit and professional costs         60,582         66,221           Audit fees         68,815         32,961           Professional services         129,397         99,182           Note 4J: Meeting and conference costs         38,537         99,182           Accommodation         51,644         80,948           Airfares         38,537         43,630           Travel allowance         73,693         102,806           Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         245,794         329,299           Note 4K: Campaign costs         30,191         133,356           Total communication costs         30,191         132,356           Note 4L: Communication costs         30,091         21,067           Total communication costs         30,094         32,160           Total communication costs         30,044         32,160	Other legal matters	53,934	32,573
Audit fees         60,582         66,221           Professional services         68,815         32,961           Total audit and professional services         129,397         99,182           Note 4J: Meeting and conference costs         80,948           Accommodation         51,644         80,948           Airfares         38,537         43,630           Travel allowance         73,693         102,806           Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         245,794         329,299           Note 4K: Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Note 4L: Communication costs         47,245         14,252           Promotions         9,265         6,815           Total communication costs         36,510         21,067           Note 4M: IT costs         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs	Total legal costs	78,281	41,209
Audit fees         60,582         66,221           Professional services         68,815         32,961           Total audit and professional services         129,397         99,182           Note 4J: Meeting and conference costs         80,948           Accommodation         51,644         80,948           Airfares         38,537         43,630           Travel allowance         73,693         102,806           Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         245,794         329,299           Note 4K: Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Note 4L: Communication costs         47,245         14,252           Promotions         9,265         6,815           Total communication costs         36,510         21,067           Note 4M: IT costs         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs	Note 4l: Audit and professional costs		
Total audit and professional services         129,397         99,182           Note 4J: Meeting and conference costs         8           Accommodation         51,644         80,948           Airfares         38,537         43,630           Travel allowance         73,693         102,806           Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         245,794         329,299           Note 4K: Campaign costs         30,191         133,356           Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Total communication costs         47,245         14,252           Promotions         9,265         6,815           Total communication costs         56,510         21,067           Note 4M: IT costs         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs	Audit fees	60,582	66,221
Note 4J: Meeting and conference costs         129,397         99,182           Accommodation         51,644         80,948           Airfares         38,537         43,630           Travel allowance         73,693         102,806           Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         245,794         329,299           Note 4K: Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Total campaign costs         47,245         14,252           Promotions         9,265         6,815           Total communication costs         447,245         14,252           Promotions         9,265         6,815           Total communication costs         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs         29,436         31,135           Electricity	Professional services	68,815	32,961
Accommodation         51,644         80,948           Airfares         38,537         43,630           Travel allowance         73,693         102,806           Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         245,794         329,299           Note 4K: Campaign costs           Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Note 4L: Communication costs         47,245         14,252           Promotions         9,265         6,815           Total communication costs         56,510         21,067           Note 4M: IT costs         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs         Electricity         31,357         30,409           Repairs and maintenance         29,436         31,133           Thomas street building running expense	Total audit and professional services		
Accommodation         51,644         80,948           Airfares         38,537         43,630           Travel allowance         73,693         102,806           Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         245,794         329,299           Note 4K: Campaign costs           Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Note 4L: Communication costs         47,245         14,252           Promotions         9,265         6,815           Total communication costs         56,510         21,067           Note 4M: IT costs         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs         Electricity         31,357         30,409           Repairs and maintenance         29,436         31,133           Thomas street building running expense	Note 4.1: Meeting and conference costs		
Airfares       38,537       43,630         Travel allowance       73,693       102,806         Parking and cab charges       29,347       39,625         Other meeting costs       13,219       17,980         Conference costs       39,324       44,310         Total meeting and conference costs       245,794       329,299         Note 4K: Campaign costs         Campaign costs       30,191       133,356         Total campaign costs       30,191       133,356         Note 4L: Communication costs         Advertising       47,245       14,252         Promotions       9,265       6,815         Total communication costs       56,510       21,067         Note 4M: IT costs         IT maintenance and support       30,044       32,160         Internet and website costs       31,028       76,541         Total IT costs       61,072       108,701         Note 4N: Property costs       Electricity       31,357       30,409         Repairs and maintenance       29,436       31,133         Thomas street building running expenses       1,129,758       1,181,970         Other property expenses       21,332       19,852 </td <td><del>-</del></td> <td>51.644</td> <td>80 948</td>	<del>-</del>	51.644	80 948
Travel allowance         73,693         102,806           Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         245,794         329,299           Note 4K: Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Note 4L: Communication costs         47,245         14,252           Promotions         9,265         6,815           Total communication costs         56,510         21,067           Note 4M: IT costs         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs         Electricity         31,357         30,409           Repairs and maintenance         29,436         31,133           Thomas street building running expenses         1,129,758         1,181,970           Other property expenses         21,332         19,852		•	
Parking and cab charges         29,347         39,625           Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         245,794         329,299           Note 4K: Campaign costs           Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Note 4L: Communication costs           Advertising         47,245         14,252           Promotions         9,265         6,815           Total communication costs         56,510         21,067           Note 4M: IT costs           IT maintenance and support         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs         Electricity         31,357         30,409           Repairs and maintenance         29,436         31,133           Thomas street building running expenses         1,129,758         1,181,970           Other property expenses         21,332         19,852		•	= -
Other meeting costs         13,219         17,980           Conference costs         39,324         44,310           Total meeting and conference costs         245,794         329,299           Note 4K: Campaign costs         30,191         133,356           Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Note 4L: Communication costs         47,245         14,252           Promotions         9,265         6,815           Total communication costs         56,510         21,067           Note 4M: IT costs         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         2         1         1         2         1         1         2         1         1         2         1         1         2         1         1         2         1         1         2         1         1         2         1         1         2         1         1         2         1         1         2         1         1         2         1         1 <td></td> <td>•</td> <td></td>		•	
Conference costs         39,324         44,310           Total meeting and conference costs         245,794         329,299           Note 4K: Campaign costs         30,191         133,356           Campaign costs         30,191         133,356           Total campaign costs         47,245         14,252           Advertising         47,245         14,252           Promotions         9,265         6,815           Total communication costs         56,510         21,067           Note 4M: IT costs         1         1           IT maintenance and support         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs         2         1           Electricity         31,357         30,409           Repairs and maintenance         29,436         31,133           Thomas street building running expenses         1,129,758         1,181,970           Other property expenses         21,332         19,852		•	
Total meeting and conference costs         245,794         329,299           Note 4K: Campaign costs         30,191         133,356           Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Note 4L: Communication costs         47,245         14,252           Promotions         9,265         6,815           Total communication costs         56,510         21,067           Note 4M: IT costs         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs         Electricity         31,357         30,409           Repairs and maintenance         29,436         31,133           Thomas street building running expenses         1,129,758         1,181,970           Other property expenses         21,332         19,852	-	•	•
Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Note 4L: Communication costs         30,191         133,356           Advertising         47,245         14,252           Promotions         9,265         6,815           Total communication costs         56,510         21,067           Note 4M: IT costs         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs         Electricity         31,357         30,409           Repairs and maintenance         29,436         31,133           Thomas street building running expenses         1,129,758         1,181,970           Other property expenses         21,332         19,852			
Campaign costs         30,191         133,356           Total campaign costs         30,191         133,356           Note 4L: Communication costs         30,191         133,356           Advertising         47,245         14,252           Promotions         9,265         6,815           Total communication costs         56,510         21,067           Note 4M: IT costs         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs         Electricity         31,357         30,409           Repairs and maintenance         29,436         31,133           Thomas street building running expenses         1,129,758         1,181,970           Other property expenses         21,332         19,852	Note 4K: Campaign costs		
Note 4L: Communication costs         30,191         133,356           Advertising         47,245         14,252           Promotions         9,265         6,815           Total communication costs         56,510         21,067           Note 4M: IT costs         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs         Electricity         31,357         30,409           Repairs and maintenance         29,436         31,133           Thomas street building running expenses         1,129,758         1,181,970           Other property expenses         21,332         19,852	. •	30 191	133 356
Note 4L: Communication costs         Advertising       47,245       14,252         Promotions       9,265       6,815         Total communication costs       56,510       21,067         Note 4M: IT costs       30,044       32,160         Internet and website costs       31,028       76,541         Total IT costs       61,072       108,701         Note 4N: Property costs       Electricity       31,357       30,409         Repairs and maintenance       29,436       31,133         Thomas street building running expenses       1,129,758       1,181,970         Other property expenses       21,332       19,852			
Advertising       47,245       14,252         Promotions       9,265       6,815         Total communication costs       56,510       21,067         Note 4M: IT costs       IT maintenance and support       30,044       32,160         Internet and website costs       31,028       76,541         Total IT costs       61,072       108,701         Note 4N: Property costs       Electricity       31,357       30,409         Repairs and maintenance       29,436       31,133         Thomas street building running expenses       1,129,758       1,181,970         Other property expenses       21,332       19,852	rotal campaign costs	30,191	133,350
Promotions         9,265         6,815           Total communication costs         56,510         21,067           Note 4M: IT costs         IT maintenance and support         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs         Electricity         31,357         30,409           Repairs and maintenance         29,436         31,133           Thomas street building running expenses         1,129,758         1,181,970           Other property expenses         21,332         19,852		47.045	44.050
Total communication costs         56,510         21,067           Note 4M: IT costs         IT maintenance and support         30,044         32,160           Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs         Electricity         31,357         30,409           Repairs and maintenance         29,436         31,133           Thomas street building running expenses         1,129,758         1,181,970           Other property expenses         21,332         19,852	•		•
Note 4M: IT costs         IT maintenance and support       30,044       32,160         Internet and website costs       31,028       76,541         Total IT costs       61,072       108,701         Note 4N: Property costs       Electricity       31,357       30,409         Repairs and maintenance       29,436       31,133         Thomas street building running expenses       1,129,758       1,181,970         Other property expenses       21,332       19,852			
IT maintenance and support       30,044       32,160         Internet and website costs       31,028       76,541         Total IT costs       61,072       108,701         Note 4N: Property costs       Electricity       31,357       30,409         Repairs and maintenance       29,436       31,133         Thomas street building running expenses       1,129,758       1,181,970         Other property expenses       21,332       19,852	lotal communication costs	56,510	21,067
Internet and website costs         31,028         76,541           Total IT costs         61,072         108,701           Note 4N: Property costs         31,357         30,409           Electricity         31,357         30,409           Repairs and maintenance         29,436         31,133           Thomas street building running expenses         1,129,758         1,181,970           Other property expenses         21,332         19,852			
Total IT costs         61,072         108,701           Note 4N: Property costs         31,357         30,409           Electricity         31,357         30,409           Repairs and maintenance         29,436         31,133           Thomas street building running expenses         1,129,758         1,181,970           Other property expenses         21,332         19,852	• •	•	•
Note 4N: Property costs         Electricity       31,357       30,409         Repairs and maintenance       29,436       31,133         Thomas street building running expenses       1,129,758       1,181,970         Other property expenses       21,332       19,852			
Electricity       31,357       30,409         Repairs and maintenance       29,436       31,133         Thomas street building running expenses       1,129,758       1,181,970         Other property expenses       21,332       19,852	Total IT costs	61,072	108,701
Repairs and maintenance29,43631,133Thomas street building running expenses1,129,7581,181,970Other property expenses21,33219,852	- · · ·		
Thomas street building running expenses         1,129,758         1,181,970           Other property expenses         21,332         19,852	•		
Other property expenses         21,332         19,852	-	·	· ·
	- · · ·	· ·	
Total property costs 1,211,883 1,263,364			
	Total property costs	1,211,883	1,263,364

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2017

	2017	2016
	\$	\$
Note 40: Research costs		
Subscriptions and journals	34,656	29,654
Total research costs	34,656	29,654
Note 4P: Sustentation		
United Voice – National Council	1,152,427	1,200,172
Total sustentation	1,152,427	1,200,172
Note 4Q: Member service costs		
Publication union news	•	6,284
Workers compensation journey cover	92,654	75,960
Total member service costs	92,654	82,244
Note 4R: Other expenses		
Penalties - via RO Act or RO Regulations		
Compulsory levies	-	-
Fees/ allowances		<del>-</del>
Total other expenses		
Note 5 Current Assets		
Note 5A: Cash and Cash Equivalents		
Cash at bank	1,502,557	1,475,674
Cash on hand	5,636	9,357
Total cash and cash equivalents	1,508,193	1,485,031
Note 5B: Trade and Other Receivables		
Receivables from other reporting units	-	_
Less provision for doubtful debts (reporting units)	-	-
Receivable from other reporting units (net)		-
Trade receivables		
Membership subscription receivable	77,570	117,156
·	11,010	117,100
Less provision for doubtful debts		
	77,570	117,156
Other receivables:		
Other trade receivables	34,817	35,458
Total trade and other receivables (net)	112,387	152,614

### **Provision for Doubtful Debts**

A provision is recognised for doubtful debts when membership subscription fees owing has been given to a third party for collection or where full recoverability is unlikely.

	2017	2016
	\$	\$
Note 5C: Investments		
Short term bank deposits	4,700,222	4,634,546
Short term bank bills	1,113,646	1,087,584
Thomas Street invested funds	3,911,698	3,298,125
Total investments	9,725,566	9,020,255
Note 5D: Long service leave fund		
Cash at bank	-	_
Short term bank deposits	618,294	676,693
Total long service leave fund	618,294	676,693
Note 5E: Other current assets		
Prepayments	98,362	35,611
Accrued interest	180,070	204,177
Deposits	4,725	5,005
Total other current assets	283,157	244,793
Note 6 Non-current Assets		
Note 6A: Financial assets		
Shares in listed entity (IAG) – at market value	11,764	9,037
Total financial assets	11,764	9,037

	2017	2016
	\$	\$
Note 6B: Intangibles		
Holiday apartments license		
at cost	216,935	216,935
accumulated amortisation	(123,541)	(119,203)
total holiday apartment licences	93,394	97,732
Website		
at cost	41,700	41,700
accumulated amortisation	(9,491)	(1,151)
total holiday apartment licences	32,209	40,549
Total intangibles	125,603	138,281
Reconciliation of Opening and Closing Balances of Intangibles  As at 1 July	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Gross book value	258,635	258,635
Accumulated amortisation and impairment	(120,354)	(114,852)
Net book value 1 July	138,281	143,783
Additions:		<del></del>
By purchase	-	-
amortisation expense	(12,678)	(5,502)
Disposals:		
By sale	-	-
Net book value 30 June	125,603	138,281
Net book value as of 30 June represented by:		
Gross book value	258,635	258,635
Accumulated amortisation and impairment	(133,032)	(120,354)
Net book value 30 June	125,603	138,281

	2017	2016
Note 6C: Investment property	\$	\$
Investment property - 187 Thomas Street, Haymarket		
independent valuation 2016	25,500,000	25,500,000
accumulated depreciation and impairment	(382,500)	
	25,117,500	25,500,000
Building improvements – 187 Thomas Street, Haymarket	· ·	· · ·
at cost	838	-
accumulated depreciation	-	-
	838	
Total investment property	25,118,338	25,500,000
Reconciliation of Opening and Closing Balances of investment	property	
As at 1 July		
Gross book value	25,500,000	19,562,834
Accumulated depreciation and impairment	-	(320,009)
Net book value 1 July	25,500,000	19,242,825
Additions:		
By purchase	838	-
By independent valuation	-	6,578,283
Depreciation expense	-	(321,108)
Decline in fair value	(382,500)	-
Disposals:		
By sale	-	
Net book value 30 June	25,118,338	25,500,000
Net book value as of 30 June represented by:		
Gross book value	25,500,838	25,500,000
Accumulated depreciation and impairment	(382,500)	-
Net book value 30 June	25,118,338	25,500,000

### Valuation Details

In September 2016, the land and buildings at 187 Thomas Street, Haymarket were valued by Mr Tim Barwick – AAPI CPV of Jones Lang LaSalle Advisory Services Pty Ltd. The amount presented in the financial statements represents half of the valuation value for the investment property as provided in this valuation, in accordance with the Branch's ownership in these assets. It has been determined that the highest and best use of this property is its current use – being a passive income stream/ commercial office building.

	2017	2016
	\$	\$
Note 6D: Land and buildings		
Land and buildings – 19 Argyle Street, Parramatta		
independent valuation May 2014	2,718,333	2,718,333
accumulated depreciation	(483,109)	(463,109)
Total Land and buildings	2,235,224	2,255,224
Reconciliation of Opening and Closing Balances of Land a	nd Buildings	
As at 1 July		
Gross book value	2,718,333	2,718,333
Accumulated depreciation and impairment	(463,109)	(443,109)
Net book value 1 July	2,255,224	2,275,224
Additions:		
By purchase	_	-
By independent valuation	-	-
Depreciation expense	(20,000)	(20,000)
Disposals:		
By sale	-	-
Net book value 30 June	2,235,224	2,255,224
Net book value as of 30 June represented by:		
Gross book value	2,718,333	2,718,333
Accumulated depreciation and impairment	(483,109)	(463,109)
Net book value 30 June	2,235,224	2,255,224

### Valuation Details

In May 2014, the land and buildings at 19 Argyle Street, Parramatta were valued by Mr Jason Shore AAPI CPV (Registered Valuers Number: 6320) of Haymans Valuers and Auctioneers. It has been determined that the highest and best use of this property is its current use – being a commercial office building.

	2017	2016
	\$	9
Note 6E: Leasehold improvements		
Computers:		
at cost	570,905	570,905
accumulated depreciation	(38,799)	(27,381)
Total leasehold improvements	532,106	543,524
Reconciliation of Opening and Closing Balances of Lea	sehold Improvements	
As at 1 July		
Gross book value	570,905	570,905
Accumulated depreciation and impairment	(27,381)	(15,935)
Net book value 1 July	543,524	554,970
Additions:		
By purchase	-	-
Depreciation expense	(11,418)	(11,446)
Disposals:		
By sale	<u> </u>	_
Net book value 30 June	532,106	543,524
Net book value as of 30 June represented by:		
Gross book value	570,905	570,905
Accumulated depreciation and impairment	(38,799)	(27,381)
Net book value 30 June	532,106	543,524

	2017	2016
	\$	\$
Note 6F: Computers		
Computers:		
at cost	331,976	292,403
accumulated depreciation	(217,169)	(181,272)
Total computers	114,807	111,131
Reconciliation of Opening and Closing Balances of Computers	;	
As at 1 July		
Gross book value	292,403	259,296
Accumulated depreciation and impairment	(181,272)	(159,245)
Net book value 1 July	111,131	100,051
Additions:		
By purchase	74,109	33,881
Depreciation expense	(49,375)	(11,985)
Disposals:		
By sale	(21,058)	(10,816)
Net book value 30 June	114,807	111,131
Net book value as of 30 June represented by:		
Gross book value	331,976	292,403
Accumulated depreciation and impairment	(217,169)	(181,272)
Net book value 30 June	114,807	111,131

	2017	2016
	\$	\$
Note 6G: Office Furniture and Equipment		
Office furniture and equipment		
at cost	744,271	689,386
accumulated depreciation	(627,352)	(537,979)
Total plant and equipment	116,919	151,407
Reconciliation of Opening and Closing Balances of Offic	e Furniture and Equipment	
As at 1 July		
Gross book value	689,386	824,669
Accumulated depreciation and impairment	(537,979)	(721,688)
Net book value 1 July	151,407	102,981
Additions:		
By purchase	_	136,333
Depreciation expense	(34,488)	(64,853)
Disposals:		
By sale	-	(23,054)
Net book value 30 June	116,919	151,407
Net book value as of 30 June represented by:		
Gross book value	689,386	689,386
Accumulated depreciation and impairment	(572,467)	(537,979)
Net book value 30 June	116,919	151,407

	2017	2016
	\$	;
Note 6H: Motor Vehicles		
Motor Vehicles:	'	
at cost	460,020	751,583
accumulated depreciation	(169,778)	(335,151)
Total plant and equipment	290,242	416,432
Reconciliation of Opening and Closing Balances	of Motor Vehicles	
As at 1 July		<u> </u>
Gross book value	751,583	802,545
Accumulated depreciation and impairment	(335,151)	(480,262)
Net book value 1 July	416,432	322,283
Additions:		***************************************
By purchase	57,900	438,453
Depreciation expense	(162,271)	(195,667)
Disposals:		
By sale	(21,819)	(148,637)
Net book value 30 June	290,242	416,432
Net book value as of 30 June represented by:		
Gross book value	460,020	751,583
Accumulated depreciation and impairment	(169,778)	(335,151)
Net book value 30 June	290,242	416,432

	2017	2016
	\$	\$
Note 6I: Library		
Library:		
at cost	218,504	218,504
accumulated depreciation	(218,504)	(218,504)
Total library	•	
Reconciliation of Opening and Closing Balances of Library		
As at 1 July	-	
Gross book value	-	-
Accumulated depreciation and impairment	_	-
Net book value 1 July	•	-
Additions:		
By purchase	-	-
Depreciation expense	-	-
Disposals:		
By sale		<u></u>
Net book value 30 June	_	_
Net book value as of 30 June represented by:		
Gross book value	218,504	218,504
Accumulated depreciation and impairment	(218,504)	(218,504)
Net book value 30 June		-

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2017

2017	2016
\$	\$

### Note 6J: Joint Arrangements - Thomas Street Property

Detailed below is the Branch's 50% share of the assets, liabilities, revenue and expenses for the joint operation in the property located at 187 Thomas Street, Haymarket. This property is held in partnership with United Voice – National Council for the purpose of earning a rental income

### **Summarised Financial Position**

Current Assets		
Cash and cash equivalents	488,323	772,449
Security deposits and sundry debtors	30,612	35,457
Investments	3,911,698	3,298,125
Prepayments	18,901	9,528
Accrued interest	6,868	24,428
Total current assets	4,456,402	4,139,987
Non-current assets		
Investment property – at fair value	25,500,000	25,500,000
accumulated depreciation and impairment	(382,500)	-
	25,117,500	25,500,000
Building improvements – at cost	838	-
Accumulated depreciation	-	-
	838	-
Total non-current assets	25,118,338	25,500,000
Total assets	29,574,740	29,639,987
Current liabilities		
Sundry creditors	106,925	196,892
Non-current liabilities	-	
Total liabilities	106,925	196,892
Net assets	29,467,815	29,443,095

Note 6J: Joint Arrangements – Thomas Street Property (continu	2017 \$	2016 \$
Note 03. 30mt Arrangements – Thomas Street Property (Continu	aeu)	
Summarised Financial Performance		
Income		
Interest income	96,193	84,972
Rental income	2,396,134	2,383,689
Total income	2,492,327	2,468,661
Expenditure		
Audit and accountancy fees	-	(1,000)
Building running expenses	(709,221)	(836,972)
Property running costs	(40,293)	(39,597)
Depreciation	-	(321,108)
General operational expenses	-	(396)
Leasing and management fees	(106,113)	(28,013)
Level 9 rent paid to United Voice – National Council	(274,131)	(276,992)
Total expenditure	(1,129,758)	(1,504,078)
Operating surplus for the year	1,362,569	964,583
Gain on revaluation of property	-	6,758,283
Decline in fair value of investment property	(382,500)	
Surplus for the year	980,069	7,542,866

Note 7 Current Liabilities           Note 7A: Trade payables           Trade creditors and accruals         234,637         260,866           Subtotal trade creditors         234,637         260,866           Payables to other reporting units         307,194         357,496           Subtotal payables to other reporting units         307,194         357,496           Total trade payables         541,831         618,362           Settlement is usually made within 30 days.         Note 7B: Other payables         79,449           Consideration to employers for payroll deductions         -         -           Legal costs         -         4,778           Litigation         -         4,778           Other legal matters         9,373         -           ATO payable         269,936         262,797           Total other payables are expected to be settled in:         No more than 12 months         341,107         347,024		2017	2016
Note 7A: Trade payables         Trade creditors and accruals       234,637       260,866         Subtotal trade creditors       234,637       260,866         Payables to other reporting units       307,194       357,496         Subtotal payables to other reporting units       307,194       357,496         Total trade payables       541,831       618,362         Settlement is usually made within 30 days.       Note 7B: Other payables       61,798       79,449         Consideration to employers for payroll deductions       -       -       -         Legal costs       -       -       -       -       -         Litigation       -       4,778       -<		\$	\$
Trade creditors and accruals         234,637         260,866           Subtotal trade creditors         234,637         260,866           Payables to other reporting units         307,194         357,496           Subtotal payables to other reporting units         307,194         357,496           Subtotal payables         541,831         618,362           Settlement is usually made within 30 days.         Note 7B: Other payables         Value of the payables           Superannuation         61,798         79,449           Consideration to employers for payroll deductions         -         -         -           Legal costs         Litigation         -         4,778           Other legal matters         9,373         -           ATO payable         269,936         262,797           Total other payables are expected to be settled in:         No more than 12 months         341,107         347,024	Note 7 Current Liabilities		
Subtotal trade creditors         234,637         260,866           Payables to other reporting units         307,194         357,496           Subtotal payables to other reporting units         307,194         357,496           Total trade payables         541,831         618,362           Settlement is usually made within 30 days.         Note 7B: Other payables         79,449           Consideration to employers for payroll deductions         -         -           Legal costs         -         4,778           Other legal matters         9,373         -           ATO payable         269,936         262,797           Total other payables are expected to be settled in:         70,024           Total other payables are expected to be settled in:         70,024           No more than 12 months         341,107         347,024	Note 7A: Trade payables		
Payables to other reporting units         United Voice – National Council       307,194       357,496         Subtotal payables to other reporting units       307,194       357,496         Total trade payables       541,831       618,362         Settlement is usually made within 30 days.       8         Note 7B: Other payables       9,378       79,449         Consideration to employers for payroll deductions       -       -         Legal costs       -       -       4,778         Other legal matters       9,373       -         ATO payable       269,936       262,797         Total other payables       341,107       347,024         Total other payables are expected to be settled in:       No more than 12 months       341,107       347,024	Trade creditors and accruals	234,637	260,866
United Voice - National Council       307,194       357,496         Subtotal payables to other reporting units       307,194       357,496         Total trade payables       541,831       618,362         Settlement is usually made within 30 days.       Note 7B: Other payables       79,449         Superannuation       61,798       79,449         Consideration to employers for payroll deductions       -       -         Legal costs       -       4,778         Other legal matters       9,373       -         ATO payable       269,936       262,797         Total other payables       341,107       347,024         Total other payables are expected to be settled in:       No more than 12 months       341,107       347,024	Subtotal trade creditors	234,637	260,866
United Voice - National Council       307,194       357,496         Subtotal payables to other reporting units       307,194       357,496         Total trade payables       541,831       618,362         Settlement is usually made within 30 days.       Note 7B: Other payables       79,449         Superannuation       61,798       79,449         Consideration to employers for payroll deductions       -       -         Legal costs       -       4,778         Other legal matters       9,373       -         ATO payable       269,936       262,797         Total other payables       341,107       347,024         Total other payables are expected to be settled in:       No more than 12 months       341,107       347,024	Payables to other reporting units		
Subtotal payables to other reporting units         307,194         357,496           Total trade payables         541,831         618,362           Settlement is usually made within 30 days.         Note 7B: Other payables         Superannuation         61,798         79,449           Consideration to employers for payroll deductions         -         -         -         -           Legal costs         Litigation         -         4,778         -         -         4,778         -		307,194	357,496
Settlement is usually made within 30 days.  Note 7B: Other payables Superannuation 61,798 79,449 Consideration to employers for payroll deductions Legal costs Litigation - 4,778 Other legal matters 9,373 - ATO payable 269,936 262,797 Total other payables are expected to be settled in: No more than 12 months 341,107 347,024	Subtotal payables to other reporting units	307,194	357,496
Note 7B: Other payables Superannuation 61,798 79,449 Consideration to employers for payroll deductions Legal costs Litigation - 4,778 Other legal matters 9,373 ATO payable 269,936 262,797 Total other payables are expected to be settled in: No more than 12 months 341,107 347,024	Total trade payables	541,831	618,362
Superannuation Consideration to employers for payroll deductions Legal costs Litigation Other legal matters ATO payable Total other payables  Total other payables are expected to be settled in: No more than 12 months  79,449  61,798 79,449 61,798 61,798 79,449 61,798	Settlement is usually made within 30 days.		
Consideration to employers for payroll deductions Legal costs Litigation - 4,778 Other legal matters 9,373 - ATO payable 269,936 262,797 Total other payables 341,107 347,024  Total other payables are expected to be settled in: No more than 12 months 341,107 347,024	Note 7B: Other payables		
Legal costs       -       4,778         Other legal matters       9,373       -         ATO payable       269,936       262,797         Total other payables       341,107       347,024         Total other payables are expected to be settled in:       341,107       347,024	Superannuation	61,798	79,449
Litigation       -       4,778         Other legal matters       9,373       -         ATO payable       269,936       262,797         Total other payables       341,107       347,024         Total other payables are expected to be settled in:       341,107       347,024	Consideration to employers for payroll deductions	-	-
Other legal matters 9,373 - ATO payable 269,936 262,797  Total other payables 341,107 347,024  Total other payables are expected to be settled in: No more than 12 months 341,107 347,024	Legal costs		
ATO payable 269,936 262,797  Total other payables are expected to be settled in:  No more than 12 months 341,107 347,024	Litigation	<b>-</b> ,	4,778
Total other payables 341,107 347,024  Total other payables are expected to be settled in:  No more than 12 months 341,107 347,024	Other legal matters	9,373	-
Total other payables are expected to be settled in:  No more than 12 months  341,107  347,024	ATO payable	269,936	262,797
No more than 12 months 341,107 347,024	Total other payables	341,107	347,024
•	Total other payables are expected to be settled in:		
	No more than 12 months	341,107	347,024
More than 12 months	More than 12 months	-	
<b>Total other payables</b> 341,107 347,024	Total other payables	341,107	347,024

Note 8 Provisions           Note 8A: Employee Provisions           Office Holders:           Annual leave         50,809         102,305           Long service leave         146,153         147,643           Separations and redundancies         -         -           Other         -         -           Subtotal employee provisions—office holders         196,962         249,948           Employees other than office holders:         835,965         786,200           Long service leave         817,492         807,640           Separations and redundancies         -         -           Other         -         -           Subtotal employee provisions—employees other than office holders         1,653,457         1,593,840           Total employee provisions         1,850,419         1,843,788		2017	2016
Note 8A: Employee Provisions           Office Holders:           Annual leave         50,809         102,305           Long service leave         146,153         147,643           Separations and redundancies         -         -           Other         -         -           Subtotal employee provisions—office holders         196,962         249,948           Employees other than office holders:         835,965         786,200           Long service leave         817,492         807,640           Separations and redundancies         -         -           Other         -         -           Subtotal employee provisions—employees other than office holders         1,653,457         1,593,840		\$	\$
Office Holders:         Annual leave       50,809       102,305         Long service leave       146,153       147,643         Separations and redundancies       -       -         Other       -       -         Subtotal employee provisions—office holders       196,962       249,948         Employees other than office holders:       -       -         Annual leave       835,965       786,200         Long service leave       817,492       807,640         Separations and redundancies       -       -         Other       -       -         Subtotal employee provisions—employees other than office holders       1,653,457       1,593,840	Note 8 Provisions		
Annual leave       50,809       102,305         Long service leave       146,153       147,643         Separations and redundancies       -       -         Other       -       -         Subtotal employee provisions—office holders       196,962       249,948         Employees other than office holders:       -       -         Annual leave       835,965       786,200         Long service leave       817,492       807,640         Separations and redundancies       -       -         Other       -       -         Subtotal employee provisions—employees other than office holders       1,653,457       1,593,840	Note 8A: Employee Provisions		
Long service leave Separations and redundancies Other - Cubtotal employee provisions—office holders  Employees other than office holders:  Annual leave Annual leave Annual leave Separations and redundancies Other Subtotal employee provisions—employees other than office holders  146,153 147,643 196,962 249,948 196,962 249,948 196,962 249,948 196,962 249,948 196,962 249,948 196,962 249,948 196,962 249,948 196,962 249,948 196,962	Office Holders:		
Separations and redundancies Other Subtotal employee provisions—office holders  Employees other than office holders: Annual leave Long service leave Separations and redundancies Other Subtotal employee provisions—employees other than office holders  Subtotal employee provisions—employees other than office holders  1,653,457	Annual leave	50,809	102,305
Other	Long service leave	146,153	147,643
Subtotal employee provisions—office holders196,962249,948Employees other than office holders:835,965786,200Annual leave817,492807,640Separations and redundanciesOtherSubtotal employee provisions—employees other than office holders1,653,4571,593,840	Separations and redundancies	-	_
Employees other than office holders:  Annual leave 835,965 786,200  Long service leave 817,492 807,640  Separations and redundancies  Other  Subtotal employee provisions—employees other than office holders 1,653,457 1,593,840	Other		_
Annual leave 835,965 786,200 Long service leave 817,492 807,640 Separations and redundancies Other Subtotal employee provisions—employees other than office holders 1,653,457 1,593,840	Subtotal employee provisions—office holders	196,962	249,948
Long service leave Separations and redundancies Other  Subtotal employee provisions—employees other than office holders  817,492 807,640   5ubtotal employee provisions—employees other than office holders	Employees other than office holders:		
Separations and redundancies	Annual leave	835,965	786,200
Other  Subtotal employee provisions—employees other than office holders  1,653,457 1,593,840	Long service leave	817,492	807,640
Subtotal employee provisions—employees other than office holders 1,653,457 1,593,840	Separations and redundancies	-	-
holders 1,593,840	Other	=	
Total employee provisions 1,850,419 1,843,788		1,653,457	1,593,840
	Total employee provisions	1,850,419	1,843,788
Current 1,804,717 1,485,883	Current	1,804,717	1,485,883
Non-Current <b>45,702</b> 357,905	Non-Current	45,702	357,905
Total employee provisions         1,850,419         1,843,788	Total employee provisions	1,850,419	1,843,788

### Note 9 Reserves

### Note 9A: Asset Revaluation Reserve

The asset revaluation reserve records revaluation of financial assets.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2017

	2017	2010
	\$	\$
Note 10 Cash Flow		
Note 10A: Cash Flow Reconciliation Reconciliation of cash and cash equivalents as per Statement Position to Cash Flow Statement:	of Financial	
Cash and cash equivalents as per:		
Cash flow statement	1,508,193	1,485,031
Statement of financial position	1,508,193	1,485,031
Difference		<u>-</u>
Reconciliation of surplus to net cash from operating activities:		
Surplus for the year	164,195	6,316,728
Adjustments for non-cash items		
Depreciation/ amortisation	290,232	630,561
(Gain)/ loss on disposal of property, plant and equipment	(45,594)	(28,830)
(Gain)/ loss on revaluation of shares	(2,727)	(437)
Fair value gain on investment property	-	(6,578,282)
Decline in fair value of investment properties	382,500	
Changes in assets/liabilities		
(Increase)/ decrease in net receivables	40,227	3,187
(Increase)/ decrease in prepayments	(62,751)	180,286
(Increase)/ decrease in deposits	280	30,612
(Increase)/ decrease in accrued interest	24,107	27,214
Increase/ (decrease) in trade and other creditors	(82,448)	75,995
Increase/ (decrease) in employee provisions	6,631	(49,386)
Net cash (used in)/ provided by operating activities	714,652	607,648
Note 10B: Cash flow information		
Cash inflows from other reporting units	00.040	4.40.000
United Voice – National Council	88,812	140,882
Total cash inflows	88,812	140,882
Cash outflows to other reporting units		
United Voice – National Council	(1,423,676)	(1,630,873)
United Voice – Queensland Branch and controlled entities	(16,790)	(259)
United Voice – Victoria Branch	(4,820)	(810)
United Voice – South Australia Branch	(1,792)	-
United Voice – Western Australia Branch	(1,350)	-
United Voice – Northern Territory Branch	(148)	(4.004.040)
Total cash outflows	(1,448,576)	(1,631,942)

2016

2017

Note: Cash flow information to/ from other reporting units disclosed include 10% GST on applicable transactions.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2017

#### Note 10C: Credit standby arrangements and loan facilities

The Branch has a credit card facility amounting to \$30,000 (2016: \$30,000). This may be terminated at any time at the option of the bank. The balance of this facility is cleared monthly and interest rates are variable.

#### Note 10D: Non-cash transactions

There have been no non-cash financing or investing activities during the year (2016: Nil).

### Note 11 Contingent Liabilities, Assets and Commitments

#### Note 11A: Commitments and Contingencies

### Capital commitments

At 30 June 2017 the Branch did not have any capital commitments (2016: Nil).

### Other contingent assets or liabilities (i.e. legal claims)

Other Contingent assets of habitaties (i.e. legal cialitis)	2017 \$	2016 \$
Guarantees		
Guarantees on leased property	352,223	352,233

The Branch holds guarantees (which represents approximately 1 months rent) on the office space leased within the investment property (187 Thomas Street, Haymarket)

The Committee of Management is not aware of any other contingent assets or liabilities that are likely to have a material effect on the results of the Branch.

### **Leasing Commitments**

### Operating Leases (as a lessee)

Non-cancellable operating leases rentals are receivable as follows.

### Receivable - Minimum lease payments

Minimum lease payments	1,051,432	3,454,565
greater than 5 years	<del>-</del>	
between 12 months and 5 years	262,164	1,388,729
not later than 12 months	789,268	2,065,836

The Branch leases office space under operating leases. The leases run for a period ranging between 2 to 5 years with an option to renew the lease after that date. Lease payments are reviewed regularly to reflect market rentals. The above discloser represents the Branch's 50% ownership in the investment property located at 187 Thomas Street, Haymarket.

### Operating Leases (as a lessor)

The Branch does not have any material operating leases as a lessor at year end (2016: Nil).

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2017

### Note 12 Related Party Disclosures

## Note 12A: Related Party Transactions for the Reporting Period Holders of office and related reporting units

For financial reporting purposes, under the Fair Work (Registered Organisations) Act 2009, United Voice is divided into the following separate reporting units (and deemed related parties):

United Voice-National Council (UV - National Council)

United Voice - Queensland Branch (UV - Qld Branch) and controlled entities

United Voice – Australian Capital Territory Branch (UV ACT Branch)

United Voice - Victoria Branch (UV Vic Branch)

United Voice - Tasmania Branch (UV Tas Branch)

United Voice - South Australia Branch (UV SA Branch)

Untied Voice - Western Australia Branch (UV WA Branch)

United Voice - Northern Territory Branch (UV NT Branch)

The following table provides the total amount of transactions that have been entered into with related parties for the relevant year.

	2017	2016
	\$	\$
Revenue received from United Voice – National Council		
includes the following:		
Reimbursement of office, travel and administration expenses	30,445	90,020
Sponsorship	40,455	37,955
Wage reimbursement	10,558	-
Expenses paid to United Voice – National Council includes		
the following:		
Sustentation fees	1,152,427	1,200,172
Insurance premiums and other costs changed by National	130,525	282,440
Council		
Amounts owed to United Voice – National Council include		
the following:		
Sustentation fees	307,194	357,496

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2017

### Note 12 Related Party Disclosures (Continued)

## Note 12A: Related Party Transactions for the Reporting Period Holders of office and related reporting units (Continued)

riolders of office and related reporting units (continued)		
	2017	2016
	\$	\$
Expenses paid to United Voice – Qld Branch and controlled entities includes the following:		
Reimbursement of travel and other expenses	12,520	190
Printing expenses	2,744	69
Expenses paid to United Voice – Vic Branch includes the following:		
Transfer of membership	2,649	_
Reimbursement of merchandise costs	1,733	810
Expenses paid to United Voice – SA Branch includes the following:		
Transfer of membership	1,629	-
Expenses paid to United Voice – WA Branch includes the following:		
Transfer of membership	45	_
Reimbursement of travel costs	1,220	-
Expenses paid to United Voice – NT Branch includes the following:		
Transfer of membership	134	-

### Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 30 June 2017, the Branch has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body (2016: Nil). This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2017

### Note 12 Related Party Disclosures (Continued)

Key management personnel comprise those individuals who have the authority and responsibility for planning, directing and controlling the activities of the Branch. The Branch has determined key management personnel comprise of:

- Melanie Gatfield (Branch Secretary)
- Tara Moriarty (Liquor & Hospitality Divisional Secretary)
- Julie Korlevska (Branch Assistant Secretary)
- David Holder (Liquor & Hospitality Divisional Assistant Secretary)
- All remaining members of the Committee of Management.

During the year, key management personnel of the Branch were remunerated as follows:	2017	2016
	\$	\$
Note 12B: Key Management Personnel Remuneration for the Re	porting Period	
Short-term employee benefits		
Salary (including annual leave)	546,200	561,948
Other	81,740	36,189
Total short-term employee benefits	627,940	598,137
Post-employment benefits:		
Superannuation	57,719	64,421
Total post-employment benefits	57,719	64,421
Other long-term benefits:		
Long-service leave	15,919	15,919
Total other long-term benefits	15,919	15,919
Termination benefits	-	-
Total	701,578	678,477

No other transactions occurred during the year with elected officers, close family members or other related parties than those related to their membership or employment and on terms no more favourable than those applicable to any other member of employee.

## Note 13 Remuneration of Auditors and Professional fees Value of the services provided

33,077	39,221
27,505	26,000
-	1,000
-	-
60,582	66,221
68,815	32,961
129,397	99,182
	27,505 - - 60,582 68,815

No other services provided to the Branch during the year.

### Note 14 Financial Instruments

### **Financial Risk Management Policy**

The Branch Committee of Management monitors the Branch's financial risk management policies and exposure and approves financial transactions entered into. It also reviews the effectiveness of internal controls relating to the counterparty credit risk, liquidity risk, market risk and interest rate risk. The Branch Committee of Management meets on a regular basis to review the financial exposure of the Branch.

### (a) Credit Risk

Exposure to credit risk relating to financial assets arise from the potential non-performance by counterparties of contract obligations that could lead to a financial loss of the Branch. The Branch does not have any material credit risk exposures as its major source of revenue is the receipt of membership fees.

The maximum exposures to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of provisions) as presented in the statement of financial position.

The Branch has no significant concentration of credit risk with respect to any single counterparty or group of counterparties. The class of assets described as Trade and Other Receivables is considered to be the main source of credit risk related to the Branch.

On a geographical basis, the Branch's trade and other receivables are all based in Australia.

The following table details the Branch's trade and other receivables exposed to credit risk. Amounts are considered 'past due' when the debt has not been settled, within the terms and conditions agreed between the Branch and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Branch.

The balance of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

Note 14 Financial Instruments (Continued)

### Ageing of financial assets that were past due but not impaired for 2017

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
Trade and other receivables	112,387	-	-	-	112,387
Receivables from other reporting units	-	-	-	<b>-</b>	-
Total	112,387	-	-	_	112,387
Ageing of financial assets the	nat were past due 0 to 30 days	but not impaired for 31 to 60 days	2016 61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
Trade and other receivables	152,614	· -	· -	-	152,614
Receivables from other reporting units	-	-	-	<del>-</del>	-
Total	152,614	-	-	-	152,614

The Branch has no significant concentrations of credit risk exposure to any single counterparty or group of counterparties.

Credit risk related to balances with banks and other financial institutions is managed by the Committee of Management in accordance with approved policy. Such policy requires that surplus funds are only invested with counterparties with a strong reputation and backed by the Commonwealth Government's bank guarantee. At 30 June 2017, all funds were held by financial institutions backed by the Commonwealth Government's bank guarantee.

### Collateral held as security

The Branch does not hold collateral with respect to its receivables at 30 June 2017 (2016: Nil).

#### Note 14 Financial Instruments (Continued)

### (b) Liquidity Risk

Liquidity risk arises from the possibility that the Branch might encounter difficulty in settling its debts or otherwise meeting its obligations in relation to financial liabilities. The Branch manages this risk through the following mechanisms:

- preparing forward looking cash flow estimates;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

The tables below reflect an undiscounted contractual maturity analysis for non-derivative financial liabilities. The Branch does not hold directly any derivative financial liabilities.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates

#### Financial Instrument Composition and Maturity Analysis

	Within 1 Year		1 to 5 Ye	1 to 5 Years Over 5 Year		ears Total		al
	2017	2016	2017	2016	2017	2016	2017	2016
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment								
Trade payables	541,831	618,362	-	-	-	-	541,831	618,362
Other payables	341,107	347,024	-	-	-	-	341,107	347,024
Total expected outflows	882,938	965,386	=	-	Pi	-	882,938	965,386

Note 14 Financial Instruments (Continued)

### (b) Liquidity Risk (continued)

	Within 1 Year 1 to 5 Years		ars	Over 5 Ye	ears	Total		
	2017	2016	2017	2016	2017	2016	2017	2016
	\$	\$	\$	\$	\$	\$	\$	\$
Financial assets – cash flow receivable								
Cash and cash equivalents	1,508,193	1,485,031	-	-	-	-	1,508,193	1,485,031
Trade and other receivables	112,387	152,614	-	-	-	-	112,387	152,614
Investments	9,725,566	9,020,255					9,725,566	9,020,255
Long service leave fund	618,294	676,693					618,294	676,693
Shares	-	-	-	-	11,764	9,037	11,764	9,037
Total anticipated inflows	11,964,440	11,334,593	<u> </u>		11,764	9,037	11,976,204	11,343,630
Net (outflow) / inflow on financial instruments	11,081,502	10,369,207	•	**	11,764	9,037	11,093,266	10,378,244

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2017

### Note 14 Financial Instruments (Continued)

#### (c) Market Risk

#### Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Branch is also exposed to earnings volatility on floating rate instruments.

The financial instruments which expose the Branch to interest rate risk are limited to its cash reserves.

#### ii. Foreign exchange risk

The Branch is not exposed to direct fluctuations in foreign currencies.

#### iii. Price risk

The Branch is no exposed to any material commodity price risk.

#### iv. Interest rate risk

The Branch has performed a sensitivity analysis relating to its exposure to interest rate risk at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in this risk.

### v. Sensitivity Analysis

The following table illustrates sensitivities to the Branch's exposures to changes in interest rates and equity prices. The table indicates the impact of how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible.

These sensitivities assume that the movement in a particular variable is independent of other variables.

Year ended 30 June 2017	Profit \$	Equity \$
+2% in interest rates -2% in interest rates	+227,928 -227,928	+227,928 -227,928
Year ended 30 June 2016 +2% in interest rates -2% in interest rates	+223,450 -223,450	+223,450 -223,450

The above calculations have been based on the following cash assets of the Branch

	Note	2017	2016
		\$	\$
Cash at bank	5A	1,502,557	1,475,674
Investments	5C	9,725,566	9,020,255
Long service leave fund	5D	618,294	676,693

No sensitivity analysis has been performed on foreign exchange risk as the Branch has no material direct exposures to currency risk. There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

# UNITED VOICE – NEW SOUTH WALES BRANCH NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 30 JUNE 2017

### Note 15 Fair Value Measurement

#### Fair Values

Fair value estimation

The fair values of financial assets and liabilities are presented in the following table and can be compared to their carrying values as presented in the statement of financial position. Fair value is the amount at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties at an arm's length transaction.

Fair value may be based on information that is estimated or subject to judgment, where changes in assumptions may have a material impact on the amounts estimated. Areas of judgement and the assumptions have been detailed below. Where possible, valuation information used to calculate fair values is extracted from the market, with more reliable information available from markets that are actively traded.

In this regard, fair values for listed securities are obtained from quoted market bid prices. Where securities are unlisted and no market quotes are available, fair value is obtained using discounted cash flow analysis and other valuation techniques commonly used by market participants.

Differences between fair values and carrying amounts of financial instruments with fixed interest rates are due to the change in discount rates being applied by the market since their initial recognition by the Branch. Most of these instruments, which are carried at amortised cost (i.e. accounts receivable), are to be held until maturity and therefore the fair value figures calculated bear little relevance to the Branch.

The following table contains the carrying amounts and related fair values for the Branch's financial assets and liabilities:

		20	17	2016		
	Footnote	Carrying value	Fair value	Carrying value	Fair value	
		\$	\$	\$	\$	
Financial assets						
Cash and cash equivalents	(i)	1,508,193	1,508,193	1,485,031	1,485,031	
Accounts receivable and	``		•	,		
other debtors	(i)	112,387	112,387	152,614	152.614	
Investments	(i)	9,725,566	9,725,566	9,020,255	9,020,255	
Long service leave fund	(i)	618,294	618,294	676,693	676,693	
Shares	(i)	11,764	11,764	9,037	9,037	
Total financial assets	.,	11,976,204	11,976,204	11,343,630	11,343,630	
Financial liabilities						
Trade payables	(i)	541,831	541,831	618,362	618,362	
Other payables	(i)	341,107	341,107	347,024	347,024	
Total financial liabilities		882,938	882,938	965,386	965,386	
•						

The fair values disclosed in the above table have been determined based on the following methodologies:

(i) Cash and cash equivalents, accounts receivable and other debtors and accounts payable and other payables are short-term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts provided for annual leave, which is outside the scope of AASB 139.

### Note 15 Fair Value Measurement (Continued)

The fair values disclosed in the above table have been determined based on the following methodologies:

(ii) Cash and cash equivalents, accounts receivable and other debtors and accounts payable and other payables are short-term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts provided for annual leave, which is outside the scope of AASB 139.

#### Fair Value Hierarchy

AASB 13: Fair Value Measurement requires the disclosure of fair value information by level of the fair value hierarchy, which categories fair value measurement into one of the three possible levels based on the lowest level that an input that is significant to the measurement can be categorised into as follows:

#### Level 1

Measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

#### Level 2

Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset of liability, either directly or indirectly.

### Level 3

Measurements based on unobservable inputs for the asset or liability.

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market date. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

### Note 15 Fair Value Measurement (Continued)

The following tables provide an analysis of financial and non-financial assets and liabilities that are measured at fair value, by fair value hierarchy.

Fair value hierarchy - 30 June 2017

	Note	Date of Valuation	Level 1	Level 2	Level 3
		\$	\$	\$	\$
Assets measured at fair value Investment Property – 187 Thomas Street, Haymarket	6C & 6J	30 June 2016	-	25,500,000	~
Land and buildings – 19 Argle Street, Parramatta	6D	30 June 2014		2,620,000	=
Total		-	-	28,120,000	=

The Branch does not have any other assets or liabilities that are recorded using a fair value technique.

Fair value hierarchy – 30 June 2016

	Note	Date of Valuation	Level 1	Level 2	Level 3
		\$	\$	\$	\$
Assets measured at fair value Investment Property – 187 Thomas Street, Haymarket	6C & 6J	30 June 2016	-	25,500,000	-
Land and buildings – 19 Argle Street, Parramatta	6D	30 June 2014	_	2,620,000	-
Total		=	-	20, 120,000	

The Branch does not have any other assets or liabilities that are recorded using a fair value technique.

### Note 16 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or Commission:

- (1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

#### Note 17 Branch Details

The registered office of the Branch is:

Level 1, 187 Thomas Street Haymarket NSW 2000

#### Note 18 Segment Information

The Branch operates solely in one reporting segment, being the provision of industrial services in New South Wales.

### Note 19 Other Acquisitions of Assets or Liabilities

During the financial year the Branch has not acquired an asset or liability as a result of:

- (a) An amalgamation under Part 2 of Chapter 3 of the Fair Work (Registered Organisations) Act 2009.
- (b) A restructure of Branches of the organisation.
- (c) A determine by the Commission under subsection 245(1) of the Fair Work (Registered Organisations) Act 2009 of an alternative reporting structure for the organisation.
- (d) A revocation by the Commission under subsection 249(1) of the Fair Work (Registered Organisations) Act 2009 of a certificate issued to the organisation under subsection 241(1).
- (e) A business combination.