



2 June 2021

Paul Richardson
Director – Finance, Governance and Administration
United Workers Union
Sent via email: paul.richardson@unitedworkers.org.au

Dear Paul Richardson,

The United Workers' Union's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2020
Matter number ORP2020/242
Lodgement date 31 December 2020
Review Advanced Review
Result FILED

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

s293J – Officers and Related Party Disclosure Statement

United Workers' Union

I, Paul Richardson being the Director – Finance, Governance and Administration of the United Workers' Union declare the following **Officer and Related Party Disclosure Statement** for the financial year 1 July 2019 to 30 June 2020 for the above-mentioned reporting unit¹.

Top Five Ranking Officers – relevant remuneration and non-cash benefits

When all officers in the branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

NAME	OFFICE	REMUNERATION		NON- CASH BENEFITS	
		Salary ²	Other	Form	Value
Helen Mary Gibbons	National Executive Member ³	\$159,792	Superannuation- \$19,112 Allowances ⁴ - \$3008 Superannuation contribution arising from being a director of HESTA Super ⁵ - \$5557	Nil	Nil

¹ On 11 November 2019 (the amalgamation day) the National Union of Workers (NUW) and United Voice (UV) amalgamated. The reporting unit – United Voice, National Council was the host organisation [2019 FWC 6756]. This statement captures the period prior to and subsequent to the amalgamation for the continuing reporting unit.

² The salary is paid because the named officer is a paid officer of the organisation.

³ The salary includes the period from 1 July 2019 to the amalgamation day at which time the officer was the Assistant National Secretary of UV and from the amalgamation day holds the office detailed above.

⁴ Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

⁵ The contribution declared is the superannuation guarantee contribution based on director's fees and as specified by legislation. Officers do not receive any director's fees associated with their appointment.

Jo-Anne Elizabeth Schofield	National President ⁶	\$163,982	Superannuation- \$19,578 Allowances ⁷ - \$2617	Nil	Nil
Jannette Armstrong	National Executive Member ⁸	\$155,629	Superannuation- \$18,639 Allowances ⁹ - \$2,058	Nil	Nil
Lyndal Joy Ryan	National Executive Member ¹⁰	\$143,140	Superannuation- \$18,142	Motor vehicle	\$6,911
Timothy John Kennedy	National Secretary ¹¹	\$131,014	Superannuation - \$20,962 ¹² Allowances ¹³ - \$1,475	Motor vehicle	\$4,777

The officers without any form or value of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the organisation in connection with their duties as an officer of the organisation.

Payments to related parties and declared persons or bodies

The reporting unit did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

⁶ The salary includes the period from 1 July 2019 to the amalgamation day at which time the officer was the National Secretary of UV and from the amalgamation day holds the office detailed above.

⁷ Ibid – note 4.

⁸ The salary and other remuneration includes the period from 1 July 2019 to the amalgamation day at which time the officer was the Branch Secretary of the Tasmanian branch of UV and from the amalgamation day holds the office detailed above. The branch was part of the reporting unit – United Voice, National Council [R2010/112]. Details of the salary and remuneration for the period 1 July 2019 to the amalgamation day are disclosed in ORPD 2019/355

⁹ Ibid – note 4.

¹⁰ The salary and other remuneration includes the period from 1 July 2019 to the amalgamation day at which time the officer was the Branch Secretary of the Australian Capital Territory branch of UV and from the amalgamation day holds the office detailed above. The branch was part of the reporting unit – United Voice, National Council. [R2010/112]. Details of the salary and remuneration for the period 1 July 2019 to the amalgamation day are disclosed in ORPD 2019/349.

¹¹ Prior to the amalgamation day the officer was an officer of the NUW, National Office. Details of the salary and remuneration for the period 1 July 2019 to the amalgamation day are disclosed in ORPD 2019/345.

¹² Includes a superannuation guarantee contribution based on director's fees as a director of LUCRF Super and as specified by legislation. Officers do not receive any director's fees associated with their appointment.

¹³ Ibid – note 4.

A handwritten signature in black ink, appearing to read "Paul Richardson". The signature is fluid and cursive, with a long horizontal stroke at the end.

PAUL RICHARDSON
DIRECTOR – FINANCE, GOVERNANCE AND ADMINISTRATION
UNITED WORKERS' UNION

Dated this 29th day of December 2020