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Louise Tarrant **Brian Daley**
National Secretary National President

Tim Ferrari
Sue Lines
Troy Burton
Assistant National Secretaries



LHMU

Organising for the future

Please address all correspondence to the National Secretary

ABN: 5272 8088 684

29 April 2008

The Industrial Registrar
Australian Industrial Relations Commission
80 William Street
EAST SYDNEY NSW 2011

Re: LHMU Reporting Units

Dear Registrar

I attach an application under sections 245 and 246 of Schedule 1 of the Workplace Relations Act 1996 for a change to LHMU reporting units.

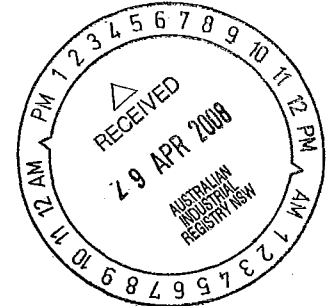
As required by RAO Regulation 153, the application is accompanied by a Declaration by an authorized officer of the LHMU.

The application includes an application under s. 247(2) of the Schedule for an alteration to the Rules of the LHMU to give effect to the alteration of reporting units.

For further information, please contact National legal Coordinator, Neal Swancott, on (02) 82043016 or by e-mail at: neal@lhmu.org.

Yours faithfully

TIM FERRARI
ASSISTANT NATIONAL SECRETARY



www.lhmu.org.au

AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

Workplace Relations Act 1996
RAO Schedule – s. 245 and 246

**APPLICATION FOR DETERMINATION OF REPORTING UNITS
ON AN ALTERNATIVE BASIS**

The Liquor, Hospitality and Miscellaneous Union (“the LHMU”), being an organisation recognized under Schedule 1 of the *Workplace Relations Act 1996* (“the Act”) makes application under sections 245 and 246 of that Schedule for a change to its reporting units, as follows:

1. From 1 July, 2008 the ACT Branch will cease to be a reporting unit for the purposes of section 242 of Schedule 1 of the Act;
2. From 1 July, 2008 the National Office of the LHMU will be the reporting unit for the ACT Branch, and reports required to be made from time to time in respect of the financial affairs of the Branch will form part of and be integrated into the National Office report prepared and filed pursuant to section 242 of Schedule 1 of the Act.

The LHMU also makes application under subsection 247(2) of Schedule 1 of the Act for an alteration to its Rules to give effect to the alteration of its reporting units (see paragraph 6, below). The terms of the proposed Rule alteration are set out in the Minutes of a meeting of the ACT Branch Council of the LHMU held in Canberra on 19 March 2008. Specifically, the Minutes set out the text of a proposed new Rule 75A.6 adopted by the ACT Branch Council, The text of this proposed Rule alteration has also been endorsed by the National Executive of the LHMU.

Verification of facts set out in this application

3. A declaration signed by Tim Ferrari, Assistant National Secretary of the LHMU, who is authorized to make the declaration, is attached and marked Annexure A. The declaration verifies the facts set out in this application and in the documents being lodged with the application.

Details of existing reporting units

4. For the purposes of compliance with Part 3 of Chapter 8 of Schedule 1 of the Act, and as permitted by section 245 of Schedule 1 of the Act, the eight Branches of the LHMU and the National Office are existing reporting units. The ACT Branch is one of the eight Branches of the LHMU.

Details of the proposed alternative division into reporting unit

5. The LHMU seeks to divide the organization into reporting units on an alternative basis, namely in the manner set out in paragraphs 1 and 2 above. The other seven Branches of the organisation will continue to be reporting units pursuant to section 242 of Schedule 1 of the Act.

Resolutions in favour

6. A copy of the Minutes of a Combined Branch Executive and Branch Council meeting of the ACT Branch, held in Canberra on 19th March 2008, is attached and marked Annexure B. Those minutes record the adoption of a proposed new sub-rule 75A.6 of the registered Rules of the LHMU, in which the proposed alternative reporting unit was specifically articulated.
7. The declaration signed by Tim Ferrari (Annexure A hereto) sets out the terms of three resolutions relating to the proposed alternative reporting unit. These resolutions were adopted in a postal ballot by a majority of members of the National Executive of the LHMU. The ballot was declared on 28 April 2008.

Publication of notice of this application

8. The LHMU has a web-site which can be located at: [www:lhmu.org.au](http://www.lhmu.org.au). The LHMU has posted a notice on the website that it has lodged this application. A copy of the notice is annexed hereto (Annexure C).

Reasons supporting the proposed division

9. The National Office of the LHMU and the ACT Branch have reached an agreement on the more efficient use of Branch resources, freeing up Branch personnel and resources to concentrate on core activities. The agreement provides that the National Office will take full administrative responsibility from 1 July 2008 for financial tasks for the Branch.
10. Subject to the Annual Budget approved for the Branch by National Executive, the Branch Secretary will have authority to incur expenditure on behalf of the Union for approved Branch activities. Extraordinary non-Budget expenditure must be approved by the National Secretary. The Branch will forward written advice to National Office of all expenditure.
11. All employees of the Branch will continue to report to and remain under the direction of the Branch Secretary.
12. National Office will collate all changes in membership for the Branch and will provide a monthly report of membership movements and the financial status of members.
13. The Branch will have responsibility for Branch industrial matters. It will also have responsibility for the organisation and recruitment into the union and effective industrial representation of all members and potential members of the Branch, including representation (either by Branch or National Office representatives or nominees) in individual and collective industrial disputes.
14. The level of financial information available to members of the ACT Branch will not be diminished. The agreement between the National Office and the ACT Branch provides (inter alia):
 - The Branch will no longer maintain a Branch Balance Sheet. Balance Sheet items including Cash at Bank and Property will be transferred to the LHMU National Council Balance Sheet.
 - National Office will take responsibility for Branch financial transactions and will include the incomes and expenditures of the Branch on the National Office Income and Expenditure Statement as a cost centre.

15. By establishing ACT Branch financial matters as an identifiable cost centre, National Office accounts will provide a full, transparent record of ACT Branch financial information. This information will continue to be available to ACT Branch members to the extent and in the form that such information is currently made available to ACT Branch members.



TIM FERRARI

ASSISTANT NATIONAL SECRETARY

Dated: 29 April 2008

DECLARATION

1, Tim Ferrari, of 187 Thomas Street, Haymarket in the State of New South Wales, declare as follows:

1. The Liquor, Hospitality and Miscellaneous Union (“the LHMU”) is an organisation registered under the *Workplace Relations Act, 1966*.
2. I am the Assistant National Secretary of the LHMU.
3. I am authorized by the Rules of the LHMU to make this Declaration and have knowledge of the relevant facts.
4. The National Executive of the LHMU and the ACT Branch of the LHMU recently reached an agreement under which the National Office of the LHMU will take responsibility for financial, call centre and membership administrative functions of the ACT Branch. The proposal was approved in principle at a meeting of the National Executive of the LHMU held in Sydney on Thursday, 6th March 2008. I attended the National Executive meeting, at which the National Secretary, Louise Tarrant and ACT Branch Secretary, Lyndal Ryan, briefed Executive members on the progress of a review of smaller Branches, and gave particulars of the proposed restructuring of the ACT Branch. These reports made it clear that the proposal was contingent upon its acceptance by the ACT Branch Council, and the adoption by the ACT Branch Council of Rule changes to enable the restructure.
5. On 19th March 2008, the ACT Branch Council of the LHMU adopted a motion to alter Rule 75A – ACT Branch. A copy of the proposed rule alteration is attached to this Declaration and marked “Attachment A”.
6. The effect of the Rule alteration will be that from 1 July 2008, the National Office of the LHMU will take responsibility for ACT Branch financial transactions and will include the incomes and expenditures of the ACT Branch on the National Office Income and Expenditure Statement as a cost centre.
7. The ACT Branch specifically determined that, from 1 July 2008, it would cease to be a reporting unit for the purposes of section 242 of Schedule 1 of the Act, and that reports required to be made from time to time in respect of the financial affairs of the Branch will form part of and be integrated into the National Office reports prepared and filed pursuant to that section.
8. On 24 April, 2008 the National Executive of the LHMU, by majority recorded in a postal vote, adopted the following resolutions:

BALLOT 1 – Deed of Agreement between National Secretary and ACT Branch Secretary

1. *National Executive endorses the Deed of Agreement signed in March 2008 by the National Secretary and the ACT Branch Secretary setting out details of the transfer, from 1 July 2008, of responsibility for financial, call centre and membership administrative functions from the Branch to the National Office.*

BALLOT 2 – ACT Branch, Change to Rule 75A.

2. *National Executive endorses the decision of the Branch Council of the ACT Branch, held on 19 March 2008, to amend Rule 75A by inserting a new sub-rule 75A.6, and endorses the content of the proposed new sub-rule.*

BALLOT 3 – Application to the Industrial Registrar

3. *National Executive authorises the National Secretary to make application to the Industrial Registrar in relation to the following matters:*
 - a) *To alter the configuration of LHMU “reporting units” to provide that, from 1 July 2008, the ACT Branch will cease to be a reporting unit and that reports required to be made to the Industrial Registrar from time to time in respect of the financial affairs of the ACT Branch will form part of and be integrated into the National Office reports prepared and filed pursuant to section 242 of Schedule 1 of the Act’*
 - b) *To certify the proposed alteration to Rule 75A.*

9. I have read the LHMU’s application for variation of its reporting units and declare that, to the best of my knowledge and belief, the statements made in the application and the documents lodged with the application are true in all relevant particulars.

Declared at Sydney

Date: 29 April 2008



TIM FERRARI
ASSITANT NATIONAL SECRETARY

Execbc0308

**COMBINED BRANCH EXECUTIVE AND BRANCH COUNCIL MEETING
19TH MARCH 2008
ACT BRANCH**

- CHAIR:** I Gair
- PRESENT:** J McInerney, S Reid, L Ryan, K Onstenk, K Harris, C Wagland,
G Djordjevic
- APOLOGIES:** D Terrance
Moved: Reid/Harris
"That apologies be accepted." **CARRIED**
- MINUTES:** Minutes of Branch Executive Meeting held on 8th February 2008
were distributed.
Moved: Wagland/Reid
"That Minutes be received." **CARRIED**
Moved: Wagland/Reid
"That Minutes be adopted." **CARRIED**
- ACCOUNTS:** The Branch Secretary circulated a list of accounts for payment
comprising cheques and EFT payments 925124 to 925168 for
period 9th February to 19th March 2008 totalling \$144,219.53.
Moved: Wagland/Reid
"That accounts comprising cheques and EFT payments 925124 to
925168 for period 9th February to 19th March 2008 totalling
\$144,219.53 be passed for payment." **CARRIED**
- FINANCE REPORT:**
- | | | |
|----------------|--------------|-----------------|
| CASH RECEIVED: | \$130,970.60 | (Feb 08) |
| CASH BANKED: | \$130,970.60 | (Feb 08) |
| CASH IN HAND: | NIL | |
| EXPENSES: | \$144,219.53 | (9/2 – 19/3/08) |
- Moved: Wagland/Reid
"That report be received." **CARRIED**

MEMBERSHIP REPORT:**Membership Resolution****Branch Executive Membership Resolution**

The Branch Secretary presented and tabled a membership report dated 29th February 2008 for the month **February 2008** containing lists of members in the categories and in the numbers as set out in the following resolution:

Moved: Reid/Wagland

"That **37** members be acknowledged as having been admitted to membership.

That the resignations of **14** members be accepted in accordance with Rule 10.

That the actions of the Branch Secretary in suspending from the membership register, in accordance with Rule 12(b), **45** members be endorsed.

That the actions of the Branch Secretary in rescinding the suspension of **13** members in accordance with Rule 12(d) and readmitting them to membership be endorsed

There were **80** members cancelled from the register in accordance with Rule 12(e).

That the actions of the Branch Secretary in waiving the dues of the following members under the following provisions of Rule 15(f) and therefore treating those members as financial members be endorsed:

Rule 15(f)(i) Nil

Rule 15(f)(ii) Nil

That no members have their dues waived under Rule 15(h) and be deemed to be financial.

There were no members whose dues were waived under Rule 16(g) and who were deemed to be financial.

There were no new delegates appointed in accordance with Rule 54."

CARRIED

CORRESPONDENCE: From Gil Anderson thanking the Branch for his farewell Function

Moved: Reid/Wagland

"That correspondence be received and noted."

CARRIED

RULE CHANGE: Copies of the Deed of Agreement between National Office and The ACT Branch and required rule change were distributed.

Moved: Onstenk/Reid

"That the Branch Secretary be authorised to sign the Deed of Agreement and that the rules are amended as follows -

By inserting a new sub-rule 75A.6 to read as follows:

A6. REPORTING UNIT

That as from 1st July 2008:

1. The Branch will cease to be a reporting unit for the purposes of section 242 of Schedule 1 of the *Workplace Relations Act* 1996 and the reports required to be made from time to time in respect of the financial affairs of the Branch will form part of and be integrated into the National Office report prepared and filed pursuant to that section.
2. National Office will take full administrative responsibility for financial tasks for the Branch. This includes:
 - (a) The Branch will no longer maintain a Branch Balance Sheet. Balance Sheet items including Cash at Bank and Property will be transferred to the LHMU National Council Balance Sheet;
 - (b) National Office will take responsibility for Branch financial transactions and will include the incomes and expenditures of the Branch on the National Office Income and Expenditure Statement as a cost centre;
 - (c) The Branch will not operate a separate bank account;
 - (d) National Office will assume responsibility for the lodgement of BAS and PAYG payroll tax statements and payments for the Branch;
 - (d) In all transactions, the Branch will use the National Office Australian Business Number (ABN);
 - (e) National Office will meet all Branch payroll obligations, including the issuing of payment summaries, pay slips, and the payment of superannuation contributions;
 - (f) Each month, National Office will provide the Branch Executive with a Statement of Income and Expenditure for the Branch;
 - (g) Each month, National Office will advise the Branch of staff leave entitlements.

CARRIED

REPORTS: Branch Secretary reported on –

- Budget 2008-2009
Branch Secretary tabled Budget
The budget is now linked to forecasted membership growth. Organisers are held accountable to their organizing targets and plans.
The budget includes a 4% wage increase as at July 2008. As approved by National Executive.
The budget holds membership fees at current rates. This means that the 25 cent increase to the national membership fee on which sustentation is based will be absorbed. We will need to increase fees as at July 2009. I expect the minimum increase at that time will be 50 cents. By that stage we expect to delivered wage increases to cleaners, clubs employees, security and the ANU. We should be well on the way to improving standards in the childcare sector.

We will need to change over a vehicle before the end of June.

Moved: Onstenk/Wagland

"That the budget as presented be adopted."

CARRIED

- Staffing Changes

Jose's last day of work was 25th Feb 2008. He has taken up a position with the CPSU.

Marina's last day of work was 25th Feb 2008. She has obtained some casual work in the public service.

Helen will commence working part-time with the remainder of her hours made up with the payment of accrued annual leave and long service leave.

An offer of a full-time Leve1 organiser position will be made to Rachael Burkitt next week.

Moved: Onstenk/Harris

"That the staffing report be received and the Branch Secretary's actions be endorsed."

CARRIED

GENERAL BUSINESS: Our Audit firm has amalgamated. The new name of the firm is BDO Kendalls Audit and Assurance.

Moved: McInerney/Onstenk

"That BDO Kendalls Audit and Assurance be appointed the auditor to Perform the Branch audit for the 2007-2008 financial year." **CARRIED**

National Council will be held in Canberra on 27th, 28th and 29th Aug 2008 at Rydges Lakeside Hotel.

Security Newsletter – Security newsletters will be sent three times per year. Each *Union News* in 2008-2009 will include a security industry article.

MEETING CLOSED: 2.10 PM

CHAIRPERSON

DATE

**NOTICE OF AN APPLICATION BY THE LHMU FOR DETERMINATION
OF REPORTING UNITS ON AN ALTERNATIVE BASIS**

The Liquor, Hospitality and Miscellaneous Union (“the LHMU”), being an organisation recognized under Schedule 1 of the *Workplace Relations Act 1996* (“the Act”) has made application under sections 245 and 246 of that Schedule for a change to its reporting units, as follows:

1. From 1 July, 2008 the ACT Branch will cease to be a reporting unit for the purposes of section 242 of Schedule 1 of the Act;
2. From 1 July, 2008 the National Office of the LHMU will be the reporting unit for the ACT Branch, and reports required to be made from time to time in respect of the financial affairs of the Branch will form part of and be integrated into the National Office report prepared and filed pursuant to section 242 of Schedule 1 of the Act.

A combined Branch Executive and Branch Council meeting of the ACT Branch, held in Canberra on 19th March 2008, adopted a proposed new sub-rule 75A.6 of the registered Rules of the LHMU, in which the proposed alternative reporting unit was set out. The terms of this proposed new sub-rule were adopted by a the National Executive of the LHMU in April 2008.

The level of financial information available to members of the ACT Branch will not be diminished. An agreement between the National Office and the ACT Branch provides (inter alia):

- The Branch will no longer maintain a Branch Balance Sheet. Balance Sheet items including Cash at Bank and Property will be transferred to the LHMU National Council Balance Sheet.
- National Office will take responsibility for Branch financial transactions and will include the incomes and expenditures of the Branch on the National Office Income and Expenditure Statement as a cost centre.

By establishing ACT Branch financial matters as an identifiable cost centre, National Office accounts will provide a full, transparent record of ACT Branch financial information. This

information will continue to be available to ACT Branch members to the extent and in the form that such information is currently made available to ACT Branch members.

A copy of the LHMU application to the Industrial registrar is available to interested LHMU members on request.

TIM FERRARI

ASSISTANT NATIONAL SECRETARY

tim@lhmu.org.au

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Tim Ferrari
Sue Lines
Troy Burton
Assistant National Secretaries

ABN: 5272 8088 684



FACSIMILE TRANSMISSION

To: **David Vale, Australian Industrial Registry**

Fax Number: **9380 6990** Date: **Apr 29, 2008**

From: **Neal Swancott, LHMU** Time: **15:55**

No. of Pages: **2**

Subject: **LHMU Reporting Units**

I attach the missing "Attachment A" to the Declaration of Tim Ferrari dated 29th April 2008, and apologise for the inconvenience.

Attachment A

Proposed Rule change to LHMU's registered rules:

(see paragraph 5 of the "Declaration" of Tim Ferrari dated 29 April 2008)

The Rules of the LHMU are amended by inserting a new sub-rule 75A.6 to read as follows:

A6. REPORTING UNIT

As from 1st July 2008:

1. The Branch will cease to be a reporting unit for the purposes of section 242 of Schedule 1 of the *Workplace Relations Act 1996* and the reports required to be made from time to time in respect of the financial affairs of the Branch will form part of and be integrated into the National Office report prepared and filed pursuant to that section.
2. National Office will take full administrative responsibility for financial tasks for the Branch. This includes:
 - (a) The Branch will no longer maintain a Branch Balance Sheet. Balance Sheet items including Cash at Bank and Property will be transferred to the LHMU National Council Balance Sheet;
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 - (d) National Office will assume responsibility for the lodgement of BAS and PAYG payroll tax statements and payments for the Branch;
 - (d) In all transactions, the Branch will use the National Office Australian Business Number (ABN);
 - (e) National Office will meet all Branch payroll obligations, including the issuing of payment summaries, pay slips, and the payment of superannuation contributions;
 - (f) Each month, National Office will provide the Branch Executive with a Statement of Income and Expenditure for the Branch;
 - (g) Each month, National Office will advise the Branch of staff leave entitlements.

2

From: Neal Swancott [mailto:neal@lhmu.org.au]
Sent: Wednesday, 30 April 2008 4:32 PM
To: JENKINS, Barry
Subject: LHMU reporting units

Barry,

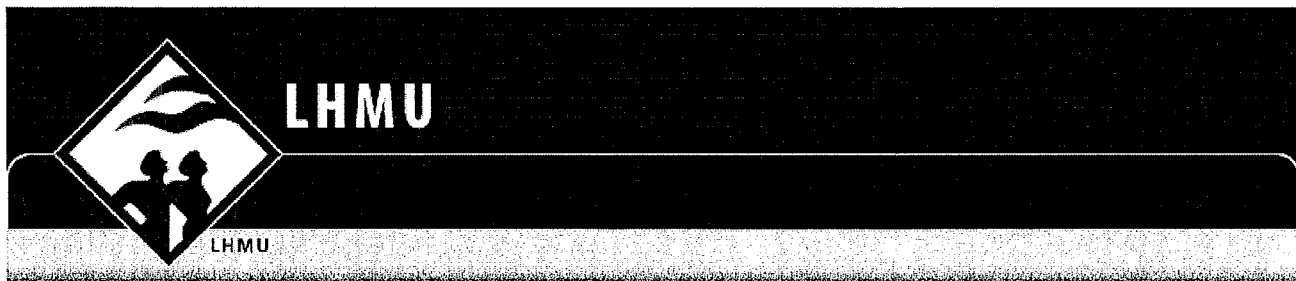
Further to the LHMU application to vary its reporting units, lodged with the Registry yesterday, I advise that the "website notice" referred to in the application is located at http://lhmu.org.au/01_cms/details.asp?ID=621

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Notice of an application by the LHMU for determination of reporting units on an alternative basis

The Liquor, Hospitality and Miscellaneous Union ("the LHMU"), being an organisation recognized under Schedule 1 of the *Workplace Relations Act 1996* ("the Act") has made application under sections 245 and 246 of that Schedule for a change to its reporting units, as follows:

1. From 1 July, 2008 the ACT Branch will cease to be a reporting unit for the purposes of section 242 of Schedule 1 of the Act;
2. From 1 July, 2008 the National Office of the LHMU will be the reporting unit for the ACT Branch, and reports required to be made from time to time in respect of the financial affairs of the Branch will form part of and be integrated into the National Office report prepared and filed pursuant to section 242 of Schedule 1 of the Act.

A combined Branch Executive and Branch Council meeting of the ACT Branch, held in Canberra on 19th March 2008, adopted a proposed new sub-rule 75A.6 of the registered Rules of the LHMU, in which the proposed alternative reporting unit was set out. The terms of this proposed new sub-rule were adopted by the National Executive of the LHMU in April 2008.

The level of financial information available to members of the ACT Branch will not be diminished. An agreement between the National Office and the ACT Branch provides (inter alia):

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A copy of the LHMU application to the Industrial registrar is available to interested LHMU members on request.

TIM FERRARI
ASSISTANT NATIONAL SECRETARY
 tim@lhmu.org.au
 Phone: (02) 8204 3000

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Australian Industrial Registry

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80 William Street, East Sydney, NSW 2011
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Email: sydney@air.gov.au

3

Mr Tim Ferrari
Assistant National Secretary
LHMU
Level 9
187 Thomas St
Haymarket NSW 2000

Dear Mr Ferrari

RE: LHMU Reporting units

Thank you for your application received on 29 April 2008 regarding the changes to the LHMU reporting units.

We note the resolution passed to alter the rules by inserting a new sub-rule 75A.6 has a typographical error. The insertion of 2(d) is repeated twice and the inserted new sub-rule ends at 2 (g) rather than 2(h).

The Registrar has recommended we request your approval to correct this typographical error.

Could you please provide written consent to the Registry permitting us to correct this typographical error as soon as possible?

Yours sincerely,

A handwritten signature in cursive script that reads "David Vale".

David Vale
Assistant Manager

15 May 2008

cc. Neal Swancott

VALE, David

From: Neal Swancott [neal@lhmu.org.au]
Sent: Thursday, 15 May 2008 11:30 AM
To: VALE, David
Cc: Tim Ferrari
Subject: RE: LHMU REPORTING UNITS - FR2008/217 AND R2008/245

Dear Mr Vale

Thank you for your letter of 15 May 2008 drawing attention to a typographical error in relation to proposed new sub-rule 75A.6.

I am authorised to consent to the Registry correcting the typographical error, and apologise for the inconvenience.

Yours sincerely,

Neal Swancott
National Legal Coordinator
LHMU

0400 1888 09

From: VALE, David [mailto:david.vale@air.gov.au]
Sent: Thursday, 15 May 2008 10:59 AM
To: LHMU National; neal@lhmu.org
Cc: Neal Swancott
Subject: LHMU REPORTING UNITS - FR2008/217 AND R2008/245

Dear Tim Ferrari and Neal Swancott,

Please see attached letter.

Yours sincerely,

David Vale

Assistant Team Manager
Statutory Services
Australian Industrial Registry

Phone: 02 8374 6509
Email: david.vale@air.gov.au

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15/05/2008

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Australian Industrial Registry

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Fax: (02) 9380 6990
Email: sydney@air.gov.au

Mr Tim Ferrari
Assistant National Secretary
Liquor, Hospitality and Miscellaneous Union
Locked Bag 9
HAYMARKET NSW 1240

Dear Mr Ferrari

**Liquor, Hospitality and Miscellaneous Union
Application for determination of reporting units on an alternative basis
and for the certification of rule alterations
[FR2008/217 and R2008/245]**

I refer to the above application which was lodged in the Registry on 29 April 2008. I also refer to the email dated 30 April 2008 from Mr Neal Swancott of the LHMU enclosing a copy of the web site notification.

In accordance with the consent of the organisation advised in a further email from Mr Swancott dated 15 May 2008 I have corrected the typographical error in the proposed alterations to rule 75A, A6, 2.

I have decided to grant the application and certify the proposed rule alterations. My certificate is enclosed. If you have any questions in relation to this matter please contact Barry Jenkins on (02) 8374 6504.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Douglas Williams', written over a horizontal line.

Douglas Williams
Industrial Registrar

22 May 2008

Workplace Relations Act 1996
s.245 RAO Schedule – Determination of reporting units

Liquor, Hospitality and Miscellaneous Union
(FR2008/217, R2008/245)

CERTIFICATE

On 29 April 2008, the abovementioned organisation lodged in the Industrial Registry an application under s246(1) of Schedule 1 of the *Workplace Relations Act 1996* for a certificate under s245, and an application under s246(1)(b) for such alterations to the rules of the organisation to be certified as are required to give effect to the establishment of the proposed alternative reporting units. The application contained particulars of alterations to rule 75A.

I am satisfied, pursuant to s246(2), that the application under s246(1) is in accordance with the regulations, and that the level of financial information that would be available to members under the proposed division into reporting units would be adequate and would be relevant to them.

I am further satisfied that the rule alterations comply with and are not contrary to the Workplace Relations Act, Schedule 1, awards and collective agreements, are not otherwise contrary to law and have been made under the rules of the organisation. Accordingly, I certify under subsection 246(2) of Schedule 1 of the Act the alterations, and I further certify that the organisation is, for the purpose of compliance with Part 3 of Schedule 1 of the Act, to be divided into reporting units on an alternative basis.



Douglas Williams
INDUSTRIAL REGISTRAR

22 May 2008