

18 December 2017

Mr David Di Troia Secretary, South Australian Branch United Voice

Sent via email:

Dear Mr Di Troia

# Re: – United Voice, South Australian Branch - financial report for year ending 30 June 2017 (FR2017/35)

I refer to the financial report of the South Australian Branch of United Voice. The documents were lodged with the Registered Organisations Commission ('the ROC') on 14 December 2017.

The financial report has been filed. The financial report was filed based on a primary review. This involved confirming whether the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

You are not required to take any further action in respect of the report lodged. Please note the financial report for the period ending 30 June 2018 may be subject to an advanced compliance review.

## Reporting Requirements

On the ROC website is a number of factsheets in relation to the financial reporting process and associated timelines. The most recent copy of the Reporting Guidelines and a model set of financial statements can also be found. The ROC recommends reporting units use this model as it will assist in ensuring compliance with the RO Act, the s.253 Reporting Guidelines and the Australian Accounting Standards. Access to this information may be obtained via <a href="mailto:this.link">this.link</a>.

Please note that new Reporting Guidelines will apply to organisations and branches with financial years *commencing* on or after 1 July 2017. Updates and information on the new guidelines will be provided through the ROC website and the subscription service.

Yours faithfully

Stephen Kellett Financial Reporting

Replan Collect

Registered Organisations Commission



#### **United Voice National Office**

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14 December, 2017

Mr Mark Bielecki Registered Organisations Commission

By email: <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a>

Dear Mr Bielecki

#### **RE: SOUTH AUSTRALIAN BRANCH FINANCIAL REPORTS**

I am writing to lodge the financial reports for the United Voice SA Branch for the year ended 30 June 2017. Enclosed is the full Financial Report including:

The Branch Executive Statement signed by the Branch Secretary
The Operating Report signed by the Branch Secretary
The Independent Audit Report signed by the Auditors
The accounts including the notes to and forming part of the accounts.

The financial reports were sent to the Branch Executive on 19 September, 2017. The Executive resolved:

That the operating report be approved and signed
To endorse the Branch Executive Statement
That the Branch Secretary be authorised to sign the Branch Executive Statement
That the financial reports be distributed to members by publication on the United
Voice website and advertising that link in November edition of Union News.

Subsequently the financial report including the General Purpose Financial Report, the Auditors statements and the operating report were supplied to members through publication on the United Voice website. Members also received a copy of Union News which contained an advertisement advising members how to view the reports on the website.

A full report was provided to the Committee of Management on 12<sup>th</sup> December, 2017 and was adopted. Also enclosed is a copy of the Branch Secretary's certificate dated 14<sup>th</sup> December, 2017.

On the basis of the above and the enclosed documentation it would seem that the United Voice SA Branch has complied with the audit and reporting requirements of the Fair Work Australia Act 2009.

Yours faithfully

JO-ANNE SCHOFIELD NATIONAL SECRETARY

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# united voice



14<sup>th</sup> December 2017

Ms Jo Schofield National Secretary United Voice Locked Bag 9 HAYMARKET NSW 1240

Copy by email to: Elaine Hudson Elaine. Hudson@unitedvoice.org.au

Dear Jo

Re: SA Branch Accounts: 2016/17

The second meeting of Executive to consider the 2016/17 Accounts was held on 12<sup>th</sup> December 2017.

I enclose an original signed Certificate along with the resolution passed at that meeting.

You have already been provided with original copies of the relevant reports.

Yours faithfully

DAVID DI TROIA Branch Secretary

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# united voice



## UNITED VOICE SOUTH AUSTRALIA BRANCH

## FINANCIAL REPORTS FOR THE YEAR ENDED 30 JUNE 2017

## CERTIFICATE BY SECRETARY OR PRESCRIBED OFFICER

- I, David Di Troia, being the Secretary of the United Voice South Australia Branch certify:
  - That the documents lodged herewith are copies of the full report, referred to in s268 of the Fair Work (Registered Organisations) Act 2009; and
  - That the full report was provided to members on the 23<sup>rd</sup> November, 2017; and
  - That the full report was presented to a meeting of the committee of management of the reporting unit on the 12<sup>th</sup> December 2017 in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009.

Signed / // // //

#### BE 12/12/17

#### 6.3 Publication of Accounts

Moved: Rick Trezise Seconded: Debbie Christie

Branch Executive notes that the full financial reports of United Voice, South Australian Branch were published on the website and members were advised of that link in the November edition of the Union News.

Branch Executive adopts those reports and resolves that the Branch Secretary may sign the Certificate by the Prescribed Officer in accordance with section 266 of the Fair Work (Registered Organisations) Act and forward the reports and Certificate to the National Secretary for lodgement with Fair Work Australia.

The Certificate declares that the financial statements being lodged are:

- Copies of the full report, referred to in s268 of the Fair Work (Registered Organisations) Act 2009; and
- That the full report was provided to members on the 23<sup>rd</sup> November, 2017; and
- That the full report was presented to a meeting of the committee of management of the reporting unit on the 12<sup>th</sup> December 2017 in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009.

**CARRIED** 



# **SOUTH AUSTRALIAN BRANCH**

# FINANCIAL statements FOR THE YEAR ENDED 30 JUNE 2017

## **OPERATING REPORT**

The Committee of Management, being the Branch Executive presents its report on United Voice, South Australia Branch for the financial year ended 30 June 2017 and the auditor's report thereon.

#### Review of the principal activities, the results of those activities and any changes in the nature of those activities during the year

As in past years, the principal activities of the Branch during the year fell into the following three categories:

- · Organising existing members and new members.
- · Bargaining, negotiating and arbitrating for improvements in wages and conditions of employment of members of the Union.
- Representing individual members in work related grievances or other individual matters.

The Branch has a comprehensive training programme for Delegates conducted at the Union office. Topics covered include general skills training and effective communication. This is in addition to training at the Annual Delegates Convention and industry specific training courses scheduled from time to time.

Over the course of the year, the Branch negotiated numerous Collective Agreements delivering improvements in wages and conditions to United Voice members.

The Branch has also been involved in lobbying and negotiations with different levels of Government around issues of importance to United Voice members.

#### Significant changes in financial affairs

The Branch's income from membership fees remained steady against the previous financial year. The Branch recorded a profit for the year.

#### Right of members to resign

All Members of the Branch have the right to resign from the Union in accordance with Rule 10 of the Union Rules; namely, by providing written notice addressed and delivered to the Secretary of the Branch, including via email.

#### Officers and employees who are a superannuation fund trustee or a director of a company that is a superannuation fund trustee

Robyn Buckler is an employee of the Branch and is a director of the trustee of the HOSTPLUS Superannuation Fund. This position is held because it is a criterion that a United Voice representative acts as a director.

### Number of members of the Branch

There were 15,845 members of the Branch as at 30 June 2017.

#### Number of employees of the Branch

As at 30 June 2017 the Branch employed 43 full time employees, 1 part time employee and 4 casual employees with a total number of 43.6 employees on a full time equivalent basis.

### Remuneration and Non-Cash Benefits of Highest Paid Officers

The highest paid officers of the Branch (as required by Rule 26C - Disclosure of Officers' Remuneration) for the 30 June 2017 financial year were:

 David Di Troia
 \$152,327

 Donna Duke
 \$144,392

 David Gray
 \$144,014

 Demi Pnevmatikos
 \$143,797

These figures include both cash and non-cash benefits as well as Superannuation.

## **OPERATING REPORT (cont)**

#### Names of Committee of Management members and period position held during the financial year

The following persons were a member of the Committee of Management of the Branch, being the Branch Executive, during the year ended 30 June 2017:

| Name                | Period Position Held |
|---------------------|----------------------|
|                     |                      |
| Deborah Christie    | 01.07.16 to 30.06.17 |
| Georgina Cosson     | 01.07.16 to 30.06.17 |
| Cathy Daniels       | 01.07.16 to 30.06.17 |
| David Di Troia      | 01.07.16 to 30.06.17 |
| Donna Duke          | 01.07.16 to 30.06.17 |
| David Gray          | 01.07.16 to 30.06.17 |
| Chris Kartsonis     | 01.07.16 to 06.10.16 |
| Anna Martin         | 01.07.16 to 30.06.17 |
| Pamela Mazey        | 01.07.16 to 30.06.17 |
| John McCallum       | 01.07.16 to 30.06.17 |
| Debbie Newell       | 01.07.16 to 30.06.17 |
| Demeter Pnevmatikos | 01.07.16 to 30.06.17 |
| Barbara Possingham  | 01.07.16 to 30.06.17 |
| Radek Prokesh       | 01.07.16 to 30.06.17 |
| Timothy Rowbottom   | 01.07.16 to 30.06.17 |
| Rick Trezise        | 01.07.16 to 30.06.17 |
| Arthur Tsimopoulos  | 01.07.16 to 30.06.17 |
|                     |                      |

## Events subsequent to reporting date

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Committee of Management, to affect significantly the operations of the Branch, the results of those operations, or the state of affairs of the Branch.

Signed: // / / / / / / / David Di Troia, Branch Secretary

Date: 19/9/17

#### **COMMITTEE OF MANAGEMENT STATEMENT**

On 19th September, 2017 the Branch Executive of United Voice South Australian Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the Branch for the year ended 30 June 2017:

The Branch Executive declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Commissioner;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year ended 30 June 2017;
- (d) there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year ended 30 June 2017 and since the end of that financial year:
  - meetings of the Committee of Management were held in accordance with the rules of the organisation and the rules of United Voice;
     and
  - (ii) the financial affairs of the Branch have been managed in accordance with the rules of the organisation and the rules of the Branch;
  - (iii) the financial records of the Branch have been kept and maintained in accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009; and
  - (iv) the financial records of the Branch have been kept, as far as practicable, in a consistent manner to each of the other branches and the national council of United Voice; and
  - (v) where information has been sought in any request by a member of the Branch or the Commissioner duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 this has been provided to the member or Commissioner; and
  - (vi) where any order for inspection of financial records made by the Registered Organisations Commission under section 273 of the Fair Work (Registered Organisations) Act 2009 there has been compliance.
- (f) no revenue has been derived from undertaking recovery of wages activity during the reporting period.

Signed: Jam David Di Troia, Branch Secretary

This declaration is made in accordance with a resolution of the Branch Executive.



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# Independent Audit Report to the Members of United Voice – South Australia Branch

## Report on the Audit of the Financial Report

## **Opinion**

We have audited the financial report of United Voice – South Australia Branch (the Branch), which comprises the statement of financial position as at 30 June 2017, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended, notes to the financial statements, including a summary of significant accounting policies; and the Committee of Management Statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the United Voice – South Australia Branch as at 30 June 2017, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the Branch is appropriate.

## **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Branch in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Branch is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Branch's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Branch or to cease operations, or have no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Financial Report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or
  error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
  sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
  collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Branch's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Branch's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Branch to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the
  disclosures, and whether the financial report represents the underlying transactions and events in a
  manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Branch to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Branch's audit. We remain solely responsible for our audit opinion.

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### Declaration

I declare that I am an approved auditor, a member of Chartered Accountants Australia and New Zealand and hold a current Public Practice Certificate.

## Opinion on the recovery of wages activity financial report

The scope of my work extended to the recovery of wages activity and we have audited the recovery of wages activity financial report for the year ended 30 June 2017

In our opinion, the financial statements and notes and recovery of wages activity financial report properly and fairly report all information required by the reporting guidelines of the Commissioner, including:

- a) any fees charged to, or reimbursements of expenses claimed from, members and others for recovery of wages activity; and
- b) any donations or other contributions deducted from recovered money.

## Responsibilities

The Committee of Management is responsible for the preparation and presentation of the recovery of wages activity financial report in accordance with the reporting guidelines of the Commission. Our responsibility is to express an opinion on the recovery of wages activity financial report, based on our audit conducted in accordance with Australian Auditing Standards.

M.C.I

**MGI Audit Pty Ltd** 

**G I Kent** 

Director - Audit & Assurance

Adelaide

19 September 2017

Registration number (as registered by the RO Commissioner under the RO Act): AA2017/2

# STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2017

|   | Note     | 30.06.17<br>\$ | 30.06.16<br>\$    |
|---|----------|----------------|-------------------|
| Revenue   |          |                |                   |
| Membership Subscriptions  |          | 6,919,744      | 6,803,227         |
| Capitation Fees   |          | · · · -        | -                 |
| Levies  |          | -              | -                 |
| Interest  |          | 109,231        | 115,673           |
| Rental Revenue  | 3        | 215,170        | 243,463           |
| Other Revenue   | 4        | 272,138        | 488,299           |
| Total Revenue   |          | 7,516,283      | 7,650,662         |
| Other Income  |          |                |                   |
| Grants and/or Donations   |          | -              | _                 |
| Net Gain on Disposal of Plant and Equipment   |          | -              | -                 |
| Financial Support from National Council or Other Branches   |          | -              | -                 |
| Sundry Income   |          | 26,909         | 26,269            |
| Total Other Income  |          | 26,909         | 26,269            |
| TOTAL INCOME  |          | 7,543,192      | 7,676,931         |
|   |          |                |                   |
| EXPENSES  |          |                |                   |
| Employee Expenses   | 5A       | 4,692,083      | <b>4</b> ,712,392 |
| Indirect Employment Expenses  | 5B       | 132,159        | 113,319           |
| Affiliation Fees  | 5C       | 164,395        | 165,024           |
| Administration Expenses   | 5D       | 181,036        | 198,154           |
| Depreciation  | 5E       | 269,424        | 254,820           |
| Grants or Donations   | 5F       | 11,027         | 133,191           |
| Finance Costs   | 5G       | 90,636         | 133,014           |
| Legal & Professional Costs  | 5H       | 62,844         | 88.119            |
| · ·   | 15       | 26.150         | 21,150            |
| Audit Fees  | 15<br>5l |                |                   |
| Meeting & Conference Costs  |          | 178,115        | 184,523           |
| Campaign Costs  | 5J       | 38,149         | 128,229           |
| Communication Costs   | 5K       | 86,104         | 71,978            |
| IT Costs  | 5L       | 84,822         | 38,908            |
| Property Costs  | 5M       | 257,981        | 240,527           |
| Research Costs  | 5N       | 4,101          | 16,211            |
| National Council Sustentation/Capitation  | 5O       | 999,779        | 976,470           |
| Member Services   | 5P       | 41,608         | 30,865            |
| Penalties Imposed Under RO Act or Regulations   |          | -              | -                 |
| Net Loss on Disposal of Plant and Equipment   |          | 13,815         | 36,706            |
| Total Expenses  |          | 7,334,228      | 7,543,601         |
| Total Expenses  |          | 7,004,220      | 7,040,001         |
| Profit / (Loss) for the Year  |          | 208,964        | 133,329           |
| OTHER COMPREHENSIVE INCOME Items that will not be subsequently reclassified to Profit or Loss: Gain on Revaluation of Land and Buildings Total Other Comprehensive Income |          | -              | -<br>-            |
| Total Comprehensive Income for the Year   |          | 208,964        | 133,329           |

The financial statements should be read in conjunction with the notes

# STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2017

|  | Note     | 30.06.17<br>\$       | 30.06.16<br>\$       |
|--|----------|----------------------|----------------------|
| ASSETS   |          |                      |                      |
| Current Assets   | _        |                      |                      |
| Cash and Cash Equivalents  | 6        | 1,225,505            | 809,410              |
| Investments in Short Term Deposits Trade and Other Receivables     | 7        | 3,585,585<br>169,746 | 3,574,148<br>274,036 |
| Prepayments  | 1        | 130,007              | 139,862              |
| Total Current Assets   |          | 5,110,843            | 4,797,456            |
| Non-Current Assets   |          |                      |                      |
| Land and Buildings   | 8        | 6,728,000            | 6,826,000            |
| Plant and Equipment  | 8        | 1,164,567            | 1,186,708            |
| Investments  |          | 96                   | 96                   |
| Total Non-Current Assets   |          | 7,892,663            | 8,012,804            |
| Total Assets   |          | 13,003,506           | 12,810,260           |
| LIABILITIES  |          |                      |                      |
| Current Liabilities  |          |                      |                      |
| Trade and Other Payables   | 9        | 656,004              | 668,654              |
| Employee Provisions - Annual Leave                                 | 10<br>10 | 614,419              | 667,519<br>658,207   |
| Employee Provisions - Long Service Leave Total Current Liabilities | 10       | 719,190<br>1,989,613 | 1,994,380            |
| Total Guitent Liabilities  |          | 1,909,010            | 1,004,000            |
| Non-Current Liabilities  |          |                      |                      |
| Employee Provisions - Long Service Leave                           | 10       | 68,039               | 78,990               |
| Total Non-Current Liabilities                                      |          | 68,039               | 78,990               |
| Total Liabilities  |          | 2,057,652            | 2,073,370            |
| Net Assets   |          | 10,945,854           | 10,736,890           |
| EQUITY   |          |                      |                      |
| General Fund   |          | 5,401,993            | 5,193,029            |
| Asset Revaluation Reserve  |          | 5,543, <u>861</u>    | 5,543,861            |
| Total Equity   |          | 10,945,854           | 10,736,890           |

The financial statements should be read in conjunction with the notes

# STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2017

|   | Note | 30.06.17<br>\$                    | 30.06.16<br>\$                           |
|---|------|-----------------------------------|--|
| GENERAL FUND Accumulated Funds at the Beginning of the Year Surplus/(Deficit) for the Year Accumulated Funds at the End of the Year |      | 5,193,029<br>208,964<br>5,401,993 | 5,059,700<br>133,329<br><b>5,193,029</b> |
| ASSET REVALUATION RESERVE Reserve at the Beginning of the Year Land and Building Revaluation Reserve at the End of the Year         |      | 5,543,861<br>-<br>5,543,861       | 5,543,861<br>-<br><b>5,543,861</b>       |

The financial statements should be read in conjunction with the notes

# CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2017

|  | Note | 30.06.17<br>\$ | 30.06.16<br>\$ |
|--|------|----------------|----------------|
| CASH FLOWS FROM OPERATING ACTIVITIES                   |      |                |                |
| Receipts   |      |                |                |
| Membership Subscriptions                               |      | 7,677,362      | 7,477,754      |
| Interest   |      | 111,177        | 126,332        |
| Rent   |      | 216,225        | 264,013        |
| Board Fees   |      | -              | -              |
| Workers Compensation Representation Costs Reimbursed   |      | 243,321        | 402,877        |
| Staff Expenses Reimbursed                              |      | -              | 6,694          |
| Sundry Receipts  |      | 6,777          | 34,482         |
| Receipts from National Council                         |      | 114,119        | 97,032         |
| Receipts from Other Branches                           |      | 6,081          | _              |
| Total Receipts   |      | 8,375,062      | 8,409,184      |
| Payments   |      |                |                |
| Payments to Suppliers and Employees                    |      | (6,432,763)    | (6,405,813)    |
| National Council Sustentation                          |      | (1,093,828)    | (1,039,687)    |
| Other Payments to National Council                     |      | (81,744)       | (201,652)      |
| Payments to Other Branches                             |      | (675)          | (4,028)        |
| Affiliation Fees                                       |      | (164,395)      | (165,024)      |
| Donations  |      | (11,027)       | (52,737)       |
| Total Payments   |      | (7,784,432)    | (7,868,941)    |
| Net Cash Provided By / (Used In) Operating Activities  | 11   | 590,630        | 540,243        |
| CASH FLOWS FROM INVESTING ACTIVITIES                   |      |                |                |
| Receipts   |      |                |                |
| Proceeds from Sale of Plant and Equipment              |      | 278,364        | 128,500        |
| Total Receipts   |      | 278,364        | 128,500        |
| Payments   |      |                |                |
| Payments for Plant & Equipment                         |      | (441,462)      | (453,042)      |
| Payments for Investments and Loans                     |      | (11,437)       | (14,026)       |
| Total Payments   |      | (452,899)      | (467,068)      |
| Net Cash Provided By / (Used In) Investing Activities  |      | (174,535)      | (338,568)      |
| Net Increase / (Decrease) in Cash Held                 |      | 416,095        | 201,675        |
| Cash and Cash Equivalents at the Beginning of the Year |      | 809,410        | 607,735        |
| Cash and Cash Equivalents at the End of the Year       | 6    | 1,225,505      | 809,410        |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

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#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

#### 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### 1A Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009.* For the purpose of preparing the general purpose financial statements United Voice South Australian Branch is a not-for-profit entity.

The financial statements have been prepared, except for the cash flow information, on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars and rounded to the nearest dollar.

The financial report has been prepared using the going concern basis of accounting. The Branch's ability to continue as a going concern is not reliant on financial support of the National Council or another branch. The Branch has not agreed to provide financial support to the National Council or another branch to ensure they have the ability to continue as a going concern.

#### 1B Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

#### 1C Significant accounting judgements and estimates

Estimates and judgements are incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Branch.

#### **Key Estimates:**

Provision for employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In calculating the present value of future cash flows the probability of leave being taken is based on historical data and the cash flows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of the cash flows.

#### **Key Judgments:**

The fair value of land and buildings has been based on an assessment of the property's current market value using the market based direct comparison approach based on active market prices, adjusted for difference in the nature, location or condition of the specific property.

## 1D New Australian Accounting Standards

#### Adoption of New Australian Accounting Standard requirements

There were no new or amended Accounting Standards and Interpretations issued by the AASB with mandatory applicability to the current financial year which resulted in changes to the accounting policies or presentation of the financial report.

#### Future Australian Accounting Standards Requirements

No new or amended Accounting Standards and Interpretations issued by the AASB that are not yet mandatorily applicable have been adopted earlier than the application date. The Branch's assessment of the new and amended pronouncements that are relevant to the Branch but applicable in future reporting periods is set out below:

AASB 9: Financial Instruments and associated Amending Standards (applicable to annual reporting periods beginning on or after 1 January 2018). The Standard will be applicable retrospectively and includes revised requirements for the classification and measurement of financial instruments, revised recognition and derecognition requirements for financial instruments and simplified requirements for hedge accounting. The key changes that may affect the Branch on initial application include certain simplifications to the classification of financial assets and upfront accounting for expected credit loss. AASB 9 is not expected to have a material impact on the Branch.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

AASB 15: Revenue from Contracts with Customers (applicable to annual reporting periods commencing on or after 1 January 2018). When effective, this Standard will replace the current accounting requirements applicable to revenue with a single, principles-based model. Except for a limited number of exceptions, including leases, the new revenue model in AASB 15 will apply to all contracts with customers as well as non-monetary exchanges between entities in the same line of business to facilitate sales to customers and potential customers

The core principle of the Standard is that an entity will recognise revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for the goods or services. To achieve this objective, AASB 15 provides the following five-step process:

- identify the contract(s) with a customer;
- identify the performance obligations in the contract(s);
- determine the transaction price;
- allocate the transaction price to the performance obligations in the contract(s); and
- recognise revenue when (or as) the performance obligations are satisfied.

This Standard will require retrospective restatement, as well as enhanced disclosures regarding revenue.

AASB 15 is not expected to have a material impact on the Branch.

AASB 16: Leases (applicable to annual reporting periods beginning on or after 1 January 2019).

When effective, this Standard will replace the current accounting requirements applicable to leases in AASB 117: Leases and related Interpretations. AASB 16 introduces a single lessee accounting model that eliminates the requirement for leases to be classified as operating or finance leases.

The new Standard does not make any significant changes to lessor accounting and as such is only expected to impact lease accounting from a lessee's perspective.

The main changes introduced by the new Standard include:

- recognition of a right-to-use asset and liability for all leases (excluding short-term leases with less than 12 months of tenure and leases relating to low-value assets);
- depreciation of right-to-use assets in line with AASB 116: Property, Plant and Equipment in profit or loss and unwinding of the liability in principal and interest components;
- variable lease payments that depend on an index or a rate are included in the initial measurement of the lease liability using the index or rate at the commencement date;
- by applying a practical expedient, a lessee is permitted to elect not to separate non-lease components and instead account for all components as a lease; and
- additional disclosure requirements.

The transitional provisions of AASB 16 allow a lessee to either retrospectively apply the Standard to comparatives in line with AASB 108 or recognise the cumulative effect of retrospective application as an adjustment to opening equity on the date of initial application. Although it is anticipated that the adoption of AASB 16 will impact the Branch's financial statements, it is impracticable at this stage to provide a reasonable estimate of such impact.

#### 1E Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Donation income is recognised when it is received.

Interest revenue is recognised on an accrual basis using the effective interest method.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease.

#### 1F Government grants

Government grants are recognised when the Branch will comply with the conditions attached to the grant and the grant will be received. United Voice South Australian Branch did not receive any government grants.

#### 1G Gains

#### Sale of assets

Gains and losses from disposal of assets are recognised when control of the assets has passed to the buyer.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

#### 1H Capitation fees and levies

Capitation fees and levies are recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

#### 11 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash flows to be made by the Branch in respect of services provided by employees up to reporting date.

Payments made by the Branch to employee superannuation funds are charged as expenses when incurred.

#### 1J Leases

Lease payments for operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged as expenses in the period in which they are incurred.

#### 1K Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the consolidated statement of financial position.

#### 1L Financial instruments

Financial instruments, including financial assets and financial liabilities, are recognised when the Branch becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

#### 1M Financial assets

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition.

## Fair value through profit or loss

Financial assets at fair value through profit or loss are financial assets held for trading for the purpose of short term profit taking, or financial assets designated as such to avoid an accounting mismatch or to enable performance evaluation where they are managed in accordance with a documented risk management or investment strategy. They are initially measured at fair value and realised and unrealised gains and losses arising from subsequent changes in fair value are included in profit or loss in the period in which they arise.

The Branch does not hold any financial assets that are held for trade for the purpose of short term profit taking.

### Held-to-maturity investments

Held-to-maturity investments are financial assets that have fixed maturities and fixed or determinable payments, and it is the intention to hold these investments to maturity. They are initially measured at fair value plus transaction costs and are subsequently measured at amortised cost using the effective interest rate method.

#### Available-for-sale financial assets

Available-for-sale financial assets are financial assets that are either designated as such or that are not classified in any of the other categories. They comprise of investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments. They are initially measured at fair value plus transaction costs and realised and unrealised gains and losses arising from subsequent changes in fair value are included in equity in the period in which they arise.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

#### Loans and receivables

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. They are initially measured at fair value plus transaction costs and are subsequently measured at amortised cost using the effective interest rate method.

#### Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, when appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest rate basis except for debt instruments other than those financial assets that are recognised at fair value through profit or loss.

#### Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the reporting units past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

#### Derecognition of financial assets

The Branch derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive and accumulated in equity is recognised in profit or loss.

#### 1N Financial Liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

## Fair value through profit or loss

Financial liabilities at fair value through profit or loss are financial liabilities held for trading for the purpose of short term profit taking, or financial liabilities designated as such to avoid an accounting mismatch or to enable performance evaluation where they are managed in accordance with a documented risk management or investment strategy. They are initially measured at fair value and realised and unrealised gains and losses arising from subsequent changes in fair value are included in profit or loss in the period in which they arise.

#### Other financial liabilities

Other financial liabilities are initially measured at fair value net of transaction costs and are subsequently measured at amortised cost using the effective interest rate method.

#### Derecognition of financial liabilities

The Branch derecognises financial liabilities when, and only when, the Branch's obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

## 10 Provisions

Provisions are recognised when there is a legal or constructive obligation as a result of past events, for which it is probable than an outflow of economic benefits, that can be reliably estimated, will result. Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

#### 1P Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

#### 1Q Property, Plant and Equipment

Property, plant and equipment are initially brought to account at cost, less where applicable, any accumulated depreciation or amortisation.

#### Revaluations - Land and Buildings

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

#### Depreciation

Depreciation of property, plant and equipment is calculated under the diminishing value and straight line methods in order to write the assets off over their useful life. The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. The depreciation rates used for each class of assets are:

| Class of Fixed Asset | Depreciation Rate |
|----------------------|-------------------|
| Buildings            | 2.50%             |
| Motor Vehicles       | 13 - 25 %         |
| Plant and Equipment  | 2.5 - 34%         |

#### Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss

#### 1R Impairment for non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Branch were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

#### 1S Taxation

The Branch is exempt from Income tax under section 50.1 of the Income Tax Assessment Act 1997 but still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office, in which case the GST is recognised as part of the asset or as part of an item of expense. Receivables and payables in the balance sheet are shown inclusive of GST. Cash flows are presented in the Cash Flow Statement on a gross basis except for the GST component of investing activities which are including in operating cash flows.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

#### 1T Fair Value Measurement

The Branch measures financial measurements, such as, financial asset as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 12.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- . In the principal market for the asset or liability, or
- . In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Branch. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Branch uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- . Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Branch determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Branch has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

## 2 EVENTS AFTER THE REPORTING PERIOD

There were no events that occurred after the end of the financial year and prior to signing of the financial report that would affect the ongoing structure and financial activities of the Branch.

|    |   | Note | 30.06.17<br>\$  | 30.06.16<br>\$                                  |
|----|---|------|---|---|
| 3  | RENTAL REVENUE  |      | •   | Ψ   |
|    | Property Rent - Government of Australia Property Rent - Uniting Care Wesley Property Rent - CPSU Total Rental Revenue     |      | 57,838<br>48,327<br>109,005<br>215,170                  | 60,903<br>65,424<br>117,136<br>243,463          |
| 4  | OTHER REVENUE   |      |   |   |
|    | Board Fees Workers Compensation Representation Costs Reimbursed Staff Expenses Reimbursed Sponsorship Total Other Revenue |      | 40,535<br>179,928<br>4,648<br>47,02 <b>7</b><br>272,138 | 40,107<br>388,924<br>6,085<br>53,182<br>488,299 |
| 5  | EXPENSES  |      |   |   |
| 5A | EMPLOYEE EXPENSES Holders of Office   | 14   |   |   |
|    | Wages and Salaries Superannuation   |      | 527,151<br>57,379                                       | 482,593<br>58,333                               |
|    | Leave and other entitlements  |      | 45,176  | 49,393  |
|    | Separation and Redundancies   |      | -   | 0.477   |
|    | Other Employee Expenses Subtotal Holders of Office Employee Expenses  |      | 629,706   | 8,177<br>598,496                                |
|    | Employees Other than Office Holders   |      | 0.700.740   | 0.000.000                                       |
|    | Wages and Salaries Superannuation   |      | 2,728,712<br>478,395                                    | 2,902,622<br>461.628                            |
|    | Leave and other entitlements  |      | 538,379   | 528,755   |
|    | Separation and Redundancies   |      | 240 004   | 200 274   |
|    | Other Employee Expenses  Total Employees Other than Office Holders Employee Expenses                                      |      | 316,891<br>4,062,377                                    | 299,274<br>4,192,278                            |
|    | Total Employee Expenses   |      | 4,692,083   | 4,790,774                                       |
| 5B | INDIRECT EMPLOYMENT COSTS   |      |   |   |
| 02 | Temporary Staff   |      | 11,881  | 2,574   |
|    | Staff Training  |      | 17,437  | 7,799   |
|    | Motor Vehicle Expenses  |      | 102,841   | 102,946   |
|    | Total Indirect Employment Costs   |      | 132,159   | 113,319   |
| 5C | AFFILIATION FEES  |      |   |   |
|    | Australian Labor Party  |      | 77,645  | 79,324  |
|    | SA May Day Committee  |      | 86,400  | 85,350  |
|    | SA May Day Committee Total Affiliation Fees   |      | 350<br>164,395  | 350<br>165,024                                  |
|    | Total Allination Fees   |      | 104,395   | 105,024   |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

|    |   | Note | <b>30.06.1</b> 7 | 30.06.16<br>\$           |
|----|---|------|------------------|--------------------------|
| 5D | ADMINISTRATION EXPENSES   |      |                  |                          |
|    | General Expenses  |      | 11,710           | 11,039                   |
|    | Postage and Freight   |      | 20,988           | 42,942                   |
|    | Printing and Stationery   |      | 72,983           | 77,944                   |
|    | Compulsory Levies Office Running Costs                            |      | 4.598            | 5.469                    |
|    | Telephones  |      | 70,757           | 60,760                   |
|    | Total Administration Expenses                                     |      | 181,036          | 198,154                  |
|    | ·   |      | 101,000          | 130,104                  |
| 5E | DEPRECIATION  |      |                  |                          |
|    | Depreciation - Computer Equipment                                 |      | 18,637           | 21,939                   |
|    | Depreciation - Fixtures and Fittings                              |      | 39,589           | 42,557                   |
|    | Depreciation - Library Depreciation - Motor Vehicles              |      | 898<br>108,816   | 989<br>87,344            |
|    | Depreciation - Office Fixtures                                    |      | 3,484            | 3,992                    |
|    | Depreciation - Building Mile End                                  |      | 98,000           | 98.000                   |
|    | Total Depreciation  |      | 269,424          | 254,820                  |
|    | ·   |      |                  |                          |
| 5F | GRANTS AND DONATIONS Grants: Total paid that were \$1,000 or less |      |                  | AEE                      |
|    | Grants: Total paid that exceeded \$1,000                          |      | -                | 455                      |
|    | Donations: Total paid that exceeded \$1,000 or less               |      | 1,027            | 2,737                    |
|    | Donations: Total paid that exceeded \$1,000                       |      | 10,000           | 130,000                  |
|    | Total Grants and Donations  |      | 11,027           | 133,191                  |
|    |   |      |                  |                          |
| 5G | FINANCE COSTS   |      |                  |                          |
|    | Bank Charges  |      | 28,622           | 63,857                   |
|    | Commission on Membership payroll deductions<br>Insurance Premiums |      | 10,802           | 11,929                   |
|    | Total Finance Costs   |      | 51,210<br>90,634 | <u>57,228</u><br>133,014 |
|    | Total Finance Costs   |      | 90,034           | 133,014                  |
| 5H | LEGAL AND PROFESSIONAL COSTS                                      |      |                  |                          |
|    | Litigation  | 19   | 62,844           | 84,111                   |
|    | Other Legal Matters   |      | -                | 2,119                    |
|    | Professional Services   |      | 62,844           | 1,890                    |
|    | Total Legal and Professional Costs                                |      | 02,044           | 88,119                   |
| 51 | MEETING AND CONFERENCE COSTS                                      |      | 40.000           |                          |
|    | Accommodation   |      | 18,328           | 9,746                    |
|    | Airfares Attendance Fees - Holders of Office                      | 14   | 29,132<br>3,490  | 27,754<br>3,744          |
|    | Attendance Fees - Other   | 14   | 5,490<br>5,971   | 6,478                    |
|    | Travel allowance  |      | 24.038           | 13,542                   |
|    | Parking and cabcharges  |      | 15,181           | 16,416                   |
|    | Other meeting costs   |      | 15,135           | 48,139                   |
|    | Conference Costs  |      | 66,840           | 58,705                   |
|    | Total Meeting and Conference Costs                                |      | 178,115          | 184,523                  |
| 5J | CAMPAIGN COSTS  |      |                  |                          |
|    | Campaign Costs  |      | 38,149           | 128,229                  |
|    | Total Campaign Costs  |      | 38,149           | 128,229                  |
|    |   |      |                  |                          |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

|    |   | 30.06.17<br>\$                                | 30.06.16<br>\$                                 |
|----|---|---|--|
| 5K | COMMUNICATION COSTS Advertising Promotions Total Communication Costs  | 37,149<br>48,955<br>86,104                    | 28,672<br>43,305<br>71,978                     |
| 5L | IT COSTS IT Maintenance and Support Internet - internet and website & SMS Messaging Total IT Costs  | 31,791<br>53,031<br>84,822                    | 22,953<br>15,955<br>38,908                     |
| 5M | PROPERTY COSTS Electricity Rates - Council & Water Other property expenses Repairs and Maintenance Total Property Costs   | 77,300<br>67,951<br>111,801<br>929<br>257,981 | 70,895<br>72,159<br>92,698<br>4,775<br>240,527 |
| 5N | RESEARCH COSTS Research Subscriptions and Journals Total Research Costs   | 4,101<br>4,101                                | 6936<br>9,275<br>16,211                        |
| 50 | NATIONAL COUNCIL SUSTENTATION/CAPITATION United Voice National Council Total National Council Sustentation  | 999,779<br>999,779                            | 976,470<br>976,470                             |
| 5P | MEMBER SERVICES Professional Indemnity Insurance Delegates Training, Functions & other services Total Member Services   | 11,981<br>29,627<br>41,608                    | 17,911<br>12,953<br>30,865                     |
| 6  | CASH & CASH EQUIVALENTS  Cash at Bank Cash on Hand Total Cash and Cash Equivalents  | 1,225,323<br>182<br>1,225,505                 | 807,949<br>1,461<br>809,410                    |
| 7  | TRADE AND OTHER RECEIVABLES  CURRENT Receivables from National Council and Other Branches less Provision for Doubtful Debts Trade Receivables Other Receivables Total Trade and Other Receivables | 131,126<br>                                   | 233,470<br>40,566<br>274,036                   |
|    | Other Receivables   | 38,620  | 40,56  |

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

8

|   | 30.06.17<br>\$  | 30.06.16<br>\$   |
|---|---|--|
| PROPERTY, PLANT & EQUIPMENT   |   |  |
| Land and Buildings  |   |  |
| Land at Valuation   | 3,200,000   | 3,200,000  |
| Buildings at Valuation Less: Accumulated Depreciation Total Buildings   | 3,920,000<br>(392,000)<br>3,528,000                     | 3,920,000<br>(294,000)<br>3,626,000                    |
| Total Land and Buildings  | 6,728,000   | 6,826,000  |
| Plant and Equipment   |   |  |
| Motor Vehicles at Cost<br>Less: Accumulated Depreciation<br>Total Motor Vehicles  | 732,832<br>(100,777)<br>632,055                         | 731,999<br>(152,061)<br>579,938                        |
| Other Plant and Equipment at Cost Less: Accumulated Depreciation Total Other Plant and Equipment  | 1,187,595<br>(655,082)<br>532,513                       | 1,248,382<br>(641,612)<br>606,770                      |
| Total Plant and Equipment   | 1,164,567   | 1,186,708  |
| Total Property, Plant and Equipment   | 7,892,567   | 8,012,708  |
| Reconciliation of Opening and Closing Total Balances  |   |  |
| Land at Valuation at 1 July<br>Revaluations   | 3,200,000   | 3,200,000  |
| Land at Valuation at 30 June  | 3,200,000   | 3,200,000  |
| Buildings at Valuation at 1 July<br>Revaluations  | 3,626,000   | 3,724,000  |
| Depreciation Expense Buildings at Valuation at 30 June  | (98,000)<br>3,528,000                                   | (98,000)<br>3,626,000                                  |
| Motor Vehicles at Cost at 1 July<br>Additions purchased<br>Disposals<br>Depreciation Expense<br>Motor Vehicles at Cost at 30 June           | 579,938<br>436,279<br>(275,347)<br>(108,816)<br>632,055 | 580,641<br>236,487<br>(149,847)<br>(87,344)<br>579,938 |
| Other Plant and Equipment at Cost at 1 July Additions purchased Disposals Depreciation Expense Other Plant and Equipment at Cost at 30 June | 606,770<br>5,183<br>(16,831)<br>(62,608)<br>532,513     | 475,048<br>216,558<br>(15,359)<br>(69,477)<br>606,770  |

The fair value of land and buildings is categorised as a level 2 fair value. An independent valuation of freehold land and buildings was undertaken on 30 June 2013. The valuation was based on an assessment of the property's current market value using the market based direct comparison approach where valuations performed by the valuer are based on active market prices, significantly adjusted for difference in the nature, location or condition of the specific property. As at the date of revaluation, the properties' fair values are based on valuations performed by John Richardson and Matthew Singleton of Propell National Valuers, who are Certified Practising Valuers. The revaluation surplus was credited to the asset revaluation reserve in equity.

The Committee of Management have reviewed the fair value of the land and buildings at 30 June 2017. Consideration has been given to factors impacting the Adelaide Commercial Property market including (but not limited to) vacancy rates, local economic conditions and interest rates. Based on the information available at 30 June 2017 and the current condition of the land and building, the Committee of Management is satisfied that the financial statements reflect the assets fair value.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

|    |   | 30.06.17<br>\$           | 30.06.16<br>\$     |
|----|---|--------------------------|--------------------|
| 9  | TRADE AND OTHER PAYABLES  | 4                        | <b>Ψ</b>           |
|    | National Council Sustentation Payable   | 274,295                  | 292,804            |
|    | Other Payables to National Council  | •                        | 4,388              |
|    | Payables to Other Branches Trade Creditors and Accruals   | -                        | 220,774            |
|    | Consideration Payable to Employers for Payroll Deductions   | 259,582<br>796           | 994                |
|    | Legal Costs Payable - Litigation  | -                        | -                  |
|    | Legal Costs Payable - Other Legal Matters   | -                        | -                  |
|    | Unearned Revenue  | -                        | 11,762             |
|    | GST Payable   | 121,331                  | 137,932            |
|    | Total Trade and Other Payables  | 656,004                  | 668,654            |
| 10 | PROVISIONS  |                          |                    |
|    | Current Employee Provisions   |                          |                    |
|    | Holders of Office Annual Leave  | 20.072                   | 45 404             |
|    | Long Service Leave  | 36,273<br>95,056         | 45,404<br>90,932   |
|    | Separation and Redundancies   | -                        | -                  |
|    | Other   | <u>-</u> _               |                    |
|    | Total Holders of Office Employee Provisions   | 131,329                  | 136,335            |
|    | Employees Other than Office Holders Annual Leave  | E70.4.4G                 | 600.115            |
|    | Long Service Leave  | 578,146<br>624,134       | 622,115<br>567,275 |
|    | Separation and Redundancies   | -                        | -                  |
|    | Other   | <u>-</u> _               |                    |
|    | Total Employees Other than Office Holders Employee Provisions   | 1,202,280                | 1,189,390          |
|    | Total Current Employee Provisions  Total Annual Leave   | 614.410                  | 667,519            |
|    | Total Long Service Leave  | 614,419<br>719,190       | 658,207            |
|    | Total Separation and Redundancies   | -                        | -                  |
|    | Total Other   | <u>-</u> _               |                    |
|    | Total Current Employee Provisions   | 1,333,609                | 1,325,726          |
|    | Non-Current Employee Provisions   |                          |                    |
|    | Holders of Office   |                          |                    |
|    | Long Service Leave  Total Holders of Office Employee Provisions   | <del>-</del>             | <u> </u>           |
|    | Employees Other than Office Holders   |                          |                    |
|    | Long Service Leave  | 68,039                   | 78,990             |
|    | Total Employees Other than Office Holders Employee Provisions   | 68,039                   | 78,990             |
|    | Total Non-Current Employee Provisions   | 68,039                   | 78,990             |
| 11 | CASH FLOW RECONCILIATION  |                          |                    |
|    | Reconciliation of Profit/(Deficit) to Net Cash from Operating Activities                                  |                          |                    |
|    | Profit / (Loss) for the Year  | 208,964                  | 133,329            |
|    | Non Cash Flows in operating Surplus/(Deficit)   | 000.404                  | 254.000            |
|    | - Depreciation - (Profit)/Loss on Sale of Plant and Equipment   | 269,424<br>13,815        | 254,820<br>36,706  |
|    | - Loan Impairment   | 70,010                   | -                  |
|    | Changes to Assets & Liabilities   |                          |                    |
|    | - Decrease/(Increase) in Trade and Other Receivables  | 104,290                  | (24,136)           |
|    | - Decrease/(Increase) in Prepayments  | 9,855                    | 37,595             |
|    | Increase/(Decrease) in Trade and Other Payables     Increase/(Decrease) in Leave Liabilities              | (12,650)<br>(3,068)      | 5,872<br>96,057    |
|    | Net Cash Provided By/(Used In) Operating Activities   | 590,630                  | 540,243            |
|    |   |                          |                    |
|    | Reconciliation of Cash and Cash Equivalents as per Statement of Financi Cash and Cash Equivalents as per: | ai Position to Cash Flow | Statement          |
|    | Cash Flow Statement   | 1,225,505                | 809,410            |
|    | Statement of Financial Position   | 1,225,505                | 809,410            |
|    | Difference  | -                        |                    |
|    |   |                          |                    |

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

|   | 30.06.17<br>\$ | 30.06.16<br>\$ |
|---|----------------|----------------|
| FINANCIAL INSTRUMENTS   |                |                |
| Categories of Financial Instruments                           |                |                |
| The Branch's financial instruments are classified as follows: |                |                |
| Financial Assets  |                |                |
| Cash and cash equivalents                                     | 1,225,505      | 809,410        |
| Loans and Receivables   |                |                |
| Trade and Other Receivables                                   | 169,746        | 274,036        |
| Loans   | -              | •              |
| Held to Maturity Investments                                  |                |                |
| Investments in Short Term Deposits                            | 3,585,585      | 3,574,148      |
| Available for Sale Financial Assets                           |                |                |
| Shares in unlisted companies                                  | 96             | 96             |
| Financial Liabilities   |                |                |
| Other Liabilities   |                |                |
| Trade and Other Payables                                      | 656,004        | 668,654        |

#### Fair Values

12

Cash and cash equivalents, trade and other receivables, and investments in term deposits are short term instruments in nature whose carrying amount is equivalent to fair value.

The fair value of loans receivable is categorised as a level 2 fair value using a discounted cash flow methodology and based on observable interest rates. The carrying amount approximates the fair value.

The fair value of unlisted shares classified as available for sale assets is categorised as a level 3 fair value and has been based on a reasonable estimate of the underlying net assets or the discounted cash flows of the shares and are not based on observable market data. The carrying amount approximates the fair value.

No financial assets and financial liabilities are readily traded on organised markets in standardised form.

#### Financial Risk Management

Potential financial risks include credit risk, liquidity risk and market risk, which comprises interest rate risk, foreign currency risk and price risk.

Credit risk arises from the potential non-performance by counterparties of contract obligations to pay financial assets when they are due which could result in the Branch incurring a financial loss. The Branch manages credit risk by monitoring exposure to single debtors, groups of debtors and financial institutions holding cash, term deposits and local money market instruments. Only reputable financial institutions are utilised for cash and term deposits.

The Branch does not have any material credit risk exposure to any single debtor or group of debtors. The following table details the trade and other receivables exposed to credit risk with ageing analysis. The receivables that remain within the initial trade terms are considered to be of high credit quality. Receivables are considered past due when the debt has not been settled within the trade terms provided to the counterparty. These debtors have been assessed for impairment.

|      | Gross   | Within Initial | Past Due but Not Impaired and Days Past |              |           |
|------|---------|----------------|---|--------------|-----------|
|      | Amount  | Trade Terms    | 31 - 60 Days                            | 61 - 90 Days | > 90 Days |
|      | \$      | \$             | \$                                      | \$           | \$        |
| 2017 | 169,746 | 165,597        | 1,176                                   | _            | 2,973     |
| 2016 | 274,036 | 183,118        | 75,528                                  | 5,722        | 9,669     |

Liquidity risk arises from the possibility that the Branch might encounter difficulty settling its debts or otherwise meeting its obligations related to financial liabilities. The Branch manages this risk by monitoring forecast cash flows and ensuring that adequate short term cash balances are maintained to meet liabilities. All financial liabilities mature within 1 year and all financial assets, other than available for sale financial assets, mature within 1 year and will be available to meet these liabilities.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

#### 12 FINANCIAL INSTRUMENTS (cont)

Interest rate risk arises from a potential change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Branch does not have any material exposure to interest rate risk as financial assets are short term instruments in nature and the rate is fixed until maturity, and the Branch does not maintain any debt financial liabilities. Due to the Branches low exposure to this risk the sensitivity of fluctuations to this risk is immaterial.

Foreign currency risk arises when movements in the foreign exchange rates of currencies in which the Branch holds financial instruments may result in the fair value or future cash flows of those instruments fluctuating. The Branch does not have any material exposure to foreign currency risk as it is does not transact or hold any financial instruments in foreign currencies. Due to the Branches low exposure to this risk the sensitivity of fluctuations to this risk is immaterial.

Price risk arises when changes in market prices of traded investments or commodities, largely due to demand and supply factors, may result in the fair value or future cash flows of those instruments fluctuating. The Branch does not have any material exposure to price risk as it does not have any traded investments or commodities. Due to the Branches low exposure to this risk the sensitivity of fluctuations to this risk is immaterial.

## 13 RELATED PARTY INFORMATION

For financial reporting purposes, under the Fair Work (Registered Organisations) Act 2009, United Voice is divided into the following separate reporting units (and deemed related parties):

United Voice - National Council

United Voice - Queensland Branch

United Voice - New South Wales Branch

United Voice - Australian Capital Territory Branch

United Voice - Victoria Branch

United Voice - Tasmania Branch

United Voice - Northern Territory Branch United Voice - Western Australia Branch

30.06.17 30.06.16 \$ \$

The following table provides the total amount of transactions that have been entered into with related parties for the relevant year

| Revenue received from United Voice - National Council includes the following                                     | ng:       |           |
|--|-----------|-----------|
| Reimbursement of flights and accommodation costs   | 31,183    | 11,864    |
| Sponsorship and director fees  | 72,562    | 68,318    |
|  | 103,745   | 80,182    |
| Expenses paid to United Voice - National Council includes the following:   |           |           |
| Sustentation fees  | 999,779   | 976,470   |
| IT costs   | 35,941    | 15,955    |
| Printing, postage and merchandise  | 7,985     | 9,589     |
| Campaign expenses  | 28,903    | 23,614    |
| Research   | -         | 6,936     |
| Donations to National Council  | -         | 80,000    |
| Other expenses   | 1,484     | 1,385     |
|  | 1,074,092 | 1,113,949 |
| Amounts owed to United Voice - National Council include the following:   |           |           |
| Sustentation fees  | 274,295   | 292,804   |
| Other  | 0         | 4,388     |
|  | 274,295   | 297,192   |
| Revenue received from United Voice - NSW Branch includes the following: Reimbursement of membership fees         | 1,629     | 0         |
| ·  | ·         |           |
| Revenue received from United Voice - VIC Branch includes the following:<br>Transfer of staff member entitlements | 3,737     | 0         |
| Expenses paid to United Voice - VIC includes the following: United Voice Clothing                                | 614       | 409       |

Transactions with National Council and Other Branches are on normal commercial terms on conditions no more favourable than those available to other parties unless otherwise stated. Payables are unsecured and interest free and no guarantees have been provided in relation to these.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

| 14 | KEY MANAGEMENT PERSONNEL REMUNERATION             | 30.06.17<br>\$ | 30.06.16<br>\$ |
|----|---|----------------|----------------|
|    | Short-term employee benefits                      |                |                |
|    | Wages and Salaries (including annual leave taken) | 527,151        | 482,593        |
|    | Annual Leave accrued                              | 34,694         | 37,655         |
|    | Other Employee Expenses                           | -              | 8,177          |
|    | Total short-term employee benefits                | 561,845        | 528,426        |
|    | Post-employment benefits                          |                |                |
|    | Superannuation                                    | 57,379         | 58,333         |
|    | Other long-term benefits                          |                |                |
|    | Long Service Leave                                | 10,482         | 11,738         |
|    | Termination benefits                              | -              | -              |
|    |   | 629,706        | 598,496        |

Attendance fees at meetings and conferences paid to holders of office that are not employees is disclosed at Note 5I to the Financial Statements.

There are no other transaction with key management personnel or their close family members.

#### 15 REMUNERATION OF AUDITORS

| Financial Statement Audit Services               | 24,550 | 21,150  |
|--|--------|---------|
| Financial Report Preparation Assistance Services | -      | 1,890   |
| ECSA Disclosure Audits                           | 1,600  | <u></u> |
| Total Remuneration of Auditors                   | 26,150 | 23,040  |

## INFORMATION TO BE PROVIDED TO MEMBERS OR THE COMMISSIONER OF THE REGISTERED ORGANISATIONS COMMISSION

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272 which reads as follows:

Information to be provided to the members or the Commissioner of Registered Organisations Commission:

- (1) A member of a reporting unit, or the Commissioner of Registered Organisations Commission, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made
- (3) A reporting unit must comply with an application made under subsection (1).

#### 17 RECOVERY OF WAGES ACTIVITY

The Branch does not undertake recovery of wages activity from which it derives revenue.

#### 18 ACQUISITION OF ASSETS OR LIABILITIES

The Branch has not acquired any assets or liabilities during the financial year as a result of an amalgamation, a restructure of branches, a determination of an alternative reporting structure, a revocation of such a determination, or as part of a business combination.

#### 19 LITIGATION

16

All litigation relates to action on behalf of members.

#### 20 CONTINGENT LIABILITIES, ASSETS AND COMMITMENTS

At 30 June 2017 the Branch did not have any Contingent Liabilities, assets or commitments (2016: NIL).