



23 June 2021

Paul Richardson
Director – Finance, Governance and Administration
United Workers Union
Sent via email: paul.richardson@unitedworkers.org.au

Dear Paul Richardson,

The United Voice - Western Australian Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	10 November 2019
Matter number	ORP2019/357
Lodgement date	31 December 2020
Review	Advanced Review
Result	FILED

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.

Your ORP statement has been uploaded to the ROC website.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Paul Richardson, being the Director of Finance Governance and Administration of United Workers Union declare the following Officer and Related Party Disclosure Statement for the former reporting unit – United Voice – Western Australia branch¹ (**the branch**).

Organisation Name:	United Voice	Branch Name:	Western Australia Branch
Financial year start date:	01/07/2019	Financial year end date:	10/11/2019

Top Five Officers – Relevant remuneration and non-cash benefits

When all officers in United Voice – Western Australia Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Carolyn Smith	Branch Secretary	\$ 47,732	\$ 5,111	Motor Vehicle
2. Patrick O'Donnell	Assistant Branch Secretary	\$ 49,953	\$ 5,111	Motor Vehicle
3. Karma Lord	Assistant Branch Secretary	\$ 44,627	\$ 5,111	Motor Vehicle
4. Naomi McCrae	Branch Vice President	\$ 44,635	\$1,136	Motor Vehicle
5. Nil – no fifth officer				

Payments to related parties and declared persons or bodies

¹ United Voice, including its branches amalgamated with the National Union of Workers with effect on 11 November 2009.

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

A handwritten signature in black ink, appearing to read "Paul Richardson", written in a cursive style.

PAUL RICHARDSON
DIRECTOR – FINANCE, GOVERNANCE AND ADMINISTRATION

Dated: 29 December 2020