WORKPLACE RELATIONS ACT 1996 INDUSTRIAL RELATIONS REGULATIONS

DECLARATION

- I, Neil Coulson, of 486 Albert Street, East Melbourne In the State of Victoria do solemnly and sincerely declare:
- THAT I am the Chief Executive Officer of the Victorian Employers' Chamber of Commerce and Industry, an organisation of employers registered pursuant to the abovementioned Act.
- 2. THAT the attached hereto and marked "A" comprises the Office Bearers and Executive Council Members of the Organisation as at 22 November 2005.
- THAT the address of the office of the Organisation for 2005/2006 is 486 Albert Street, East Melbourne, Victoria, 3002 and attached hereto and marked "B" is a listing of all locations, including Head Office, Metropolitan and Regional offices as at 22 November 2005.
- 4. THAT a Register of Members has been kept and maintained during the year 2005.
- THAT an election process occurred at the Annual General Meeting of the Organisation held on 22 November 2005 and the attached hereto and marked "C" is a copy of the minutes of the meeting.

DECLARED at 486 Albert Street, East Melbourne in the State of Victoria this

2005. Day of DECEMBER 2005.

DECLARANT:

Name:

NEIL COULSE

Signature

Title:

CHIEF EXECUTIVE OFFICER

BEFORE ME:

Name:

SHAUN STRACHAN

Signature:

Title:

CHIEF OPERATING OFFICER

The following comprises the list of Office Bearers and Executive Council Members of the Victorian Employers' Chamber of Commerce and Industry as at 22 November 2005

Board of Directors / Office Bearers

Mr Richard Holyman Director Martin & Pleasance 123 Dover Street RICHMOND VIC 3121

President

Mr Peter McMullin Partner Home Wilkinson Lowry Level 21 570 Bourke Street MELBOURNE VIC 3000

Mr Kevin Brown Chief Executive Officer Oliver Hume Real Estate Group 55 Southbank Blvd SOUTHBANK VIC 3006

Mr Jeremy Johnson Chief Executive Officer Sovereign Hill Sovereign Hill Post Office BALLARAT VIC 3350

Mr Tony Robinson Chief Executive Officer OAMPS Level 1 369 High Street KEW VIC 3101

Mr Patrick Leggett
Managing Director
Couriers Express Services Pty Ltd
PO Box 300
ESSENDON VIC 3040

Ms Wendy Swift
Director
Compleat Laundry Services
7 Carlisle Street
ST KILDA VIC 3182

Mr Peter O'Brien Managing Director Oceanis Australia Pty Ltd Cnr. Queenswharf Road & Kingsway MELBOURNE VIC 3000 Deputy President

Immediate Past President

Mr Neil Coulson Chief Executive Officer VECCI 486 Albert Street EAST MELBOURNE

Secretary

Additional Executive Council Members

Mr Graham Sherry Partner Baker & McKenzie Level 39, Rialto 525 Collins Street MELBOURNE VIC 3000

Ms Dorothy Jellett
Managing Director
DFP Recruitment
Level 8
379 Collins Street
MELBOURNE VIC 3000

Mr Richard Elkington Manager Corporate Relations and Environment Loy Yang Power PO Box 1799 TRARALGON VIC 3844

Ms Judy Nicholson Senior Associate Arup Level 17 1 Nicholson Street MELBOURNE VIC 3000

Mr Russell Sloan Managing Director Regal Cream Products Pty Ltd PO Box 318 SUNSHINE VIC 3020

Mr Ian Bird Company Secretary Murray Goulburn Co-operative Co. Limited 140 Dawson Street BRUNSWICK VIC 3056

Mr Andrew Edgar Yakka Pty Ltd 26 King William Street BROADMEADOWS VIC 3047

Attachment "B"

The following is a listing of VECCI locations, including Head, Metropolitan and Regional Offices

Location	Address
Head Office	486 Albert Street
	EAST MELBOURNE VIC 3002
Regional Office Locations	21 Short Street BENDIGO VIC 3550
	21 Little Ryrie Street GEELONG VIC 3220
	305A Dana Street BALLARAT VIC 3350
	11 Kay Street TRARALGON VIC 3844
	54 Service Street BAIRNSDALE VIC 3875
	21 Little Ryrie Street GEELONG VIC 3220
	35 McLachlan Street HORSHAM VIC 3400
	87A Orange Avenue MILDURA VIC 3500
	168 Corio Street SHEPPARTON VIC 3630
	95 Hume Street WODONGA VIC 3690
	166 Timor Street WARRNAMBOOL VIC 3280
·	14 Railway Avenue BROADMEADOWS VIC 3047
	Shop 11, 131-147 Walker Street DANDENONG VIC 3175
	138 Young Street FRANKSTON VIC 3199
	66 Mount Street HEIDELBERG VIC 3084
·	367 Mitcham Road MITCHAM VIC 3132
	Shop 7, 266 Hampshire Road SUNSHINE VIC 3020

Minutes of the Annual General Meeting of Members of the Victorian Employers' Chamber of Commerce and Industry held at 3.00pm on Tuesday 22 November 2005 on Level 5, 486 Albert Street, East Melbourne

ITEM 1: NOTICE OF MEETING

It was resolved on the motion of Patrick Leggett seconded by Tony Robinson that the Notice of Meeting be taken as read.

ITEM 2: PRESENT

As per the Attendance Register.

APOLOGIES

- lan Bird
- Mark Birrell
- Andrew Edgar

- Richard Elkington
- Judy Nicholson
- Garry Ball

- David Cumming
- Peter O'Brien
- Colin Kosky

- Trevor Ryan
- Paul Green

ITEM 3: QUORUM

It was noted that Rule 28(f) specified 15 members constitutes a quorum and, as this number had been exceeded, the business of the meeting could proceed.

ITEM 4: MINUTES OF PREVIOUS MEETING

It was resolved on the motion of Tony Robinson seconded by Paul Duckett that the Minutes of the previous Annual General Meeting, held on 30 November 2004 be taken as read and confirmed as a true record.

ITEM 5: ANNUAL ACCOUNTS

The Secretary, Mr Neil Coulson presented a commentary on the operational results of the organisation and tabled the Financial Statements for the year ended 30 June 2005.

It was resolved on the motion of Peter McMullin seconded by Tony Robinson that the Financial Statements and Auditors' Report thereon, for the year ended 30 June 2005 be received and adopted.

ITEM 6: DIRECTORS HONORARIUM

Consistent with Rule 28(o), it is recommended that the Director's Honorarium be set at an amount of \$200,000 for the financial year 2006. This amount also takes into account Directors representation on Board Committees.

It was resolved on the motion of Graham Sherry seconded by Jeremy Johnson that the recommended Director's Honorarium be set and adopted.

ITEM 7: AUDITORS

It was resolved on the motion of Peter McMullin seconded by Wendy Swift that RSM Bird Cameron should be appointed as the VECCI auditor for the year ending 30 June 2006.

ITEM 8: ELECTION OF EXECUTIVE COUNCIL

The Secretary advised that the following valid nominations, in addition to those members of the Executive Council who retired by rotation in accordance with VECCI Rule 20 but whom are eligible to re-nominate, were received:

- Richard Elkington
- Peter O'Brien
- Peter McMullin

- Tony Robinson
- Kevin Brown
- Russell Sloan

- Patrick Leggett
- Wendy Swift

Don Rankin

As no other nominations were received the Returning Officer confirmed that all candidates have been duly elected unopposed to the Executive Council for their allotted three year term.

In accordance with Rule 15(g), it is proposed the Executive Council appoint two additional persons for the ensuing 12 months. These persons to be appointed are:

- · David Cumming, RACV
- · Mark Birrell, Minter Ellison

The Secretary, Mr Neil Coulson extended his congratulations to these members.

ITEM 9: ELECTION OF REGIONAL CHAIRPERSONS

The Returning Officer also confirmed the following nominated candidates have been elected unopposed to the positions of Regional Chairpersons in each of VECCI's five regions for their allotted one year term.

- · John Fogarty- Ballarat
- · Colin Kosky Geelong

It is to be noted that the Regional Chairperson positions for Wodonga, Bendigo and Traralgon remain vacant.

The Secretary, Mr Neil Coulson extended his congratulations to these members.

ITEM 10: GENERAL COUNCIL

No nominations were received for positions on the General Council.

ITEM 11: ANNUAL ADDRESS

The President, Mr Richard Holyman presented the President's Annual Address.

It was resolved on the motion of Ross McCann, seconded by Wendy Swift that the Annual Address be adopted.

In closing the meeting, the President expressed his thanks to those members in attendance at the Annual General Meeting.

There being no other business of which due notice had been given, the meeting closed at 3.20pm.

Chairman:		Date:	

Mr Paul Duckett General Manager Employee Relations Coles Myer Ltd 800 Toorak Road GLEN IRIS VIC 3146

Mr Ross McCann Qenos Pty Ltd 251-305 Maidstone Street ALTONA VIC 3018

Mr Don Rankin Partner Pitcher Partners 15 William Street MELBOURNE VIC 3000

Mr Julian Walmsley Director Lagu International Pty Ltd Honorary Life Member (Rule 7A – VECCI Rules)

Mr John Ragg Partner Ragg Weir and Co Level 2 50 Burwood Road HAWTHORN VIC 3122 Honorary Life Member (Rule 7A – VECCI Rules)

Mr John Foggarty Chairman VECCI Ballarat Regional Committee 101 Drummond Street NORTH BALLARAT VIC 3350 Regional Chairperson – 1 year term (Rule 20A – VECCI Rules) Region: Ballarat

Mr Colin Kosky Chairman VECCI Geelong Regional Committee Regional Chairperson – 1 year term (Rule 20A – VECCI Rules) Region: Geelong

Mr David Cumming Manager, Government & Corporation Relations RACV Level 8, 422 Little Collins Street MELBOURNE VIC 3000

Non-member, Non-voting position (Rule 15(g) – VECCI Rules)

Mr Mark Birrell Lawyer Minter Ellison Rialto Towers 525 Collins Street MELBOURNE VIC 3000 Non-member, Non-voting position (Rule 15(g) – VECCI Rules)