



6 March 2019

Ms Emmanuele Germano  
President of Executive Committee  
Victorian Farmers Federation Industrial Association

By e-mail: [pmurdock@vff.org.au](mailto:pmurdock@vff.org.au)

Dear Ms Germano

**Victorian Farmers Federation Industrial Association**  
**Financial Report for the year ended 30 September 2018 - FR2018/288**

I acknowledge receipt of the financial report for the year ended 30 September 2018 for the Victorian Farmers Federation Industrial Associations (**the reporting unit**). The financial report was lodged with the Registered Organisations Commission (**ROC**) on 18 February 2019.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Whilst the 2018 report has been filed the following should be addressed in the preparation of the next financial report.

**1. General purpose financial report (GPFR)**

Nil disclosures disclosed more than once

The **officer's declaration statement (ODS)** provides reporting units with an option to disclose nil activities not reported elsewhere within the financial report.

Reporting guideline 21 states that if any activity described within items 10-20 of the reporting guidelines has not occurred in the reporting period, a statement to this effect must be included in the financial statements, the notes **or** in an ODS. Nil activities should be disclosed only **once**.

I note that the reporting unit's ODS includes the following items for which there was already a disclosure in the body of the notes.

- Item 13(a) – receive periodic or membership subscriptions – is disclosed in both the ODS and statement of profit or loss;
- Item 13(b) – receive capitation fees from another reporting unit or any other revenue from another reporting unit – is disclosed in both the ODS and Note 3;
- Item 13(c) – receive revenue via compulsory levies – is disclosed in both the ODS and Note 4;
- Item 13(d) – receive donations or grants – is disclosed in both the ODS and Note 5;

- Item 13(e) – receive revenue from undertaking recovery of wages activity – is disclosed in both the ODS and Note 6;
- Item 14(a) – incur fees as consideration for employers making payroll deductions of membership subscriptions – is disclosed in both the ODS and Note 10;
- Item 14(b) – pay capitation fees or any other expense to another reporting unit – is disclosed in both the ODS and Note 8;
- Item 14(c) – pay affiliation fees to another entity – is disclosed in both the ODS and Note 9;
- Item 14(d) – pay compulsory levies – is disclosed in both the ODS and Note 10;
- Item 14(e)(i) – pay a grants that was \$1,000 or less – is disclosed in both the ODS and Note 11;
- Item 14(e)(ii) – pay a grant that exceeded \$1,000 – is disclosed in both the ODS and Note 11;
- Item 14(e)(iii) – pay a donation that was \$1,000 or less – is disclosed in both the ODS and Note 11;
- Item 14(e)(iv) – pay a donation that exceeded \$1,000 – is disclosed in both the ODS and Note 11;
- Item 14(j)(i) – pay legal costs relating to litigation – is disclosed in both the ODS and Note 12;
- Item 14(j)(ii) – pay legal costs relating to other legal matters – is disclosed in both the ODS and Note 12;
- Item 14(k) – pay a penalty imposed under the RO Act or *Fair Work Act 2009* – is disclosed in both the ODS and Note 13;
- Item 15(a) – have a receivable with another reporting unit – is disclosed in both the ODS and Note 16;
- Item 15(b) – have a payable with another reporting unit – is disclosed in both the ODS and Note 17;
- Item 16(a) – have a payable to employer as consideration for that employer making payroll deductions of membership subscriptions – is disclosed in both the ODS and Note 17;
- Item 16(b)(i) – have a payable in respect of legal costs relating to litigation – is disclosed in both the ODS and Note 17;
- Item 16(b)(ii) - have a payable in respect of legal costs relating to other legal matters – is disclosed in both the ODS and Note 17;

## 2. Auditor's statement

### Audit scope to include subsection 255(2A) report

A general purpose financial report prepared under section 253 of the RO Act includes the expenditure report required to be prepared under subsection 255(2A) as prescribed by reporting guideline 22.

Please note that the subsection 255(2A) report must be identified by title in the auditor's statement in accordance with paragraph 24(c) of Australian Auditing Standard ASA 700 *Forming an Opinion and Reporting on a Financial Report*.

A subsection 255(2A) report was included in the documents lodged with the ROC but the auditor did not refer to the report in the auditor's report.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 9603 0707 or by email at [ken.morgan@roc.gov.au](mailto:ken.morgan@roc.gov.au)

Yours faithfully

A handwritten signature in black ink, appearing to read 'K. Morgan', with a stylized flourish at the end.

**KEN MORGAN**

**Financial Reporting Specialist**

**Registered Organisations Commission**

**Victorian Farmers Federation Industrial Association**

s.268 *Fair Work (Registered Organisations) Act 2009*

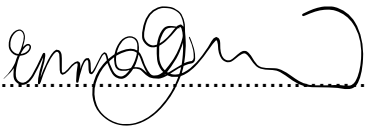
**CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER<sup>1</sup>**

Certificate for the year ended 30-September- 2018

I Emmanuele Germano being the President of the Victorian Farmers Federation Industrial Association certify:

- that the documents lodged herewith are copies of the full report for the Victorian Farmers Federation Industrial Association for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on 21 December 2018; and
- that the full report was presented to a meeting of the committee of management of the reporting unit on 13 February 2019 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer:

.....

Name of prescribed designated officer:

Emmanuele Germano

Title of prescribed designated officer:

President of the Victorian Farmers Federation Industrial Association.

Dated:

.....13 February 2019.....

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<sup>1</sup> Regulation 162 of the *Fair Work (Registered Organisations) Regulations 2009* defines a 'prescribed designated officer' of a reporting unit for the purposes of s.268(c) as:  
(a) the secretary; or  
(b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

**FINANCIAL REPORT**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

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# Independent Auditor's Report

## To the Members of Victorian Farmers Federation Industrial Association

### Report on the audit of the financial report

#### Opinion

We have audited the financial report of Victorian Farmers Federation Industrial Association ("the Reporting Unit"), which comprises the statement of financial position as at 30 September 2018, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Executive Committee Statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Victorian Farmers Federation Industrial Association as at 30 September 2018, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a the Australian Accounting Standards; and
- b any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

#### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Reporting Unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Information other than the financial report and auditor's report thereon**

The Executive Committee is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Responsibilities of Executive Committee for the financial report**

The Executive Committee of the Reporting Unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *RO Act*, and for such internal control as the Executive Committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Executive Committee is responsible for assessing the Reporting Unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Committee either intends to liquidate the Reporting Unit or to cease operations, or has no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Reporting Unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Committee.
- Conclude on the appropriateness of the Executive Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Reporting Unit's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Reporting Unit to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Reporting Unit to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Reporting Unit audit. We remain solely responsible for our audit opinion

We communicate with the Executive Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We declare that A J Pititto is an approved auditor, a member of The Institute of Chartered Accountants Australia and New Zealand and holds a current Public Practice Certificate.

#### **Other Matter**

The Executive Committee Statement reflects that Victorian Farmers Federation Industrial Association has not undertaken any recovery of wages activity during the reporting period ended 30 September 2018. As such, no opinion is provided in relation to recovery of wages activity.



Grant Thornton Audit Pty Ltd  
Chartered Accountants



A J Pititto  
Partner – Audit & Assurance  
Registration No. AA2017/86

Melbourne, 17 December 2018

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

**REPORT REQUIRED UNDER SUBSECTION 255(2A)**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

The Executive Committee presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 30 September 2018.

	2018	2017
	\$	\$
<b>Categories of expenditures</b>		
Remuneration and other employment-related costs and expenses	<b>57,109</b>	55,135
Advertising	-	-
Operating costs	<b>12,128</b>	14,825
Donations to political parties	-	-
Legal costs	-	-



Emmanuele Germano  
President of the Executive Committee

Melbourne, 17 December 2018

## **COMMITTEE'S OPERATING REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2018**

The Executive Committee presents its operating report on Victorian Farmers Federation Industrial Association ("VFFIA" or "the Association" or "the Reporting Unit") for the financial year ended 30 September 2018.

### **Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year**

The principal activity of the Association during the year has been promoting the industrial interests of Victorian farmers.

The operating result of the Association for the financial year amounted to \$nil (2017: \$nil).

There has been no significant change in the nature of the Association's activities during the financial year.

### **Significant changes in financial affairs**

No significant changes in the Association's state of financial affairs occurred during the financial year.

### **Right of members to resign**

Rule 13.1 A member of the Association may resign from membership by written notice addressed and delivered to the Executive Committee. The notice may be sent electronically.

Rule 13.2 A notice of resignation from membership of the Association takes effect:

- where the member ceases to be eligible to become a member of the Association:
  - i. on the day on which the notice is received by the Association; or
  - ii. on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member; whichever is the later; or
- in any other case:
  - i. at the end of 2 weeks after the notice is received by the Association; or
  - ii. on the day specified in the notice; whichever is the later.

### **Officers or members who are superannuation fund trustee(s) (include position details) or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such position**

Alan Bowman is a Director of Prime Super. No other Committee Member or Employee of VFFIA is a trustee of a superannuation entity or an exempt public sector superannuation scheme; or a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme, other than in relation to personal family superannuation funds.

### **Number of members**

The number of persons that were at the end of the financial year recorded in the register of members for sec 230 of the Fair Work (Registered Organisations) Act 2009 and who were taken to be members of the Association under sec 244 of the Fair Work (Registered Organisations) Act 2009 was 1,219.

### **Number of employees**

The number of persons that were at the end of the financial period employees of the Association including both full time and part time employees measured on a full time equivalent basis was nil.

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

**COMMITTEE'S OPERATING REPORT**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

**Names of Executive Committee members and period positions held during the financial year**

<b>Name</b>	<b>Position</b>	<b>Date</b>
Emmanuele Germano	President	Appointed 20 July 2018
Margaret Parkinson	President	Resigned 20 July 2018
Margaret Parkinson	Committee member	Appointed 20 July 2018
David Jochinke	Vice President	Appointed 20 July 2018
Alan Bowman	Treasurer	Resigned 20 July 2018
Alan Bowman	Committee member	Appointed 20 July 2018
Robyn Gulline	Treasurer	Appointed 20 July 2018
Rien Silverstein	Committee member	Resigned 20 July 2018
Sarah Parker	Vice President	Resigned 20 July 2018
James Terry	Committee member	Appointed 20 July 2018

Committee members have been in office since the start of the financial year to the date of this reporting unless otherwise stated. Officers and employees who are directors of a company or member of a Board as follows:

<b>Name</b>	<b>Position</b>
[REDACTED]	Director [REDACTED] P/L.
[REDACTED]	Director of Victorian Farmer Federation; Director of Victorian Farmer Federation Property Trust Ltd; Director of Farrer House; General Manager of <i>I love farms</i> and Managing Director of [REDACTED] Pty Ltd.
[REDACTED]	Director, Director of Agricultural Company of Australia; Director of P/L; and Trustee .
[REDACTED]	Director Cloud Produce Pty Ltd and Director [REDACTED] Trust.
[REDACTED]	Director and President of Victorian Farmer Federation; Director of Victorian Farmer Federation Property Trust; Director of Farrer House; Chair of Victorian Farmer Federation Disaster Relief Fund; Chair of Farm Connect Ltd Director; and Board member of Grampians, Wimmera and Mallee Water; Director of National Farmers Federation Ltd; Director of Australian Shared Services Ltd; and Director of NFF House Ltd.
[REDACTED]	Director Pty Ltd; Director Nominees Pty Ltd; Trustee Holdings Trust; Trustee Investment Trust; Trustee Trust; Trustee Trust; Chair of Partners in Ag Inc; Committee member of Wimmera Machinery Field Days Inc

Signed for and on behalf of the Executive Committee:



Emmanuele Germano  
President of the Executive Committee

Melbourne, 17 December 2018

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

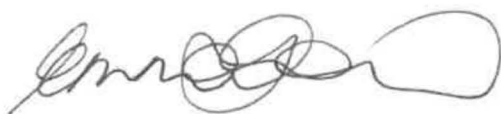
**EXECUTIVE COMMITTEE STATEMENT**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

On the 17 December 2018 the Executive Committee of the Victorian Farmers Federation Industrial Association passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 September 2018:

The Executive Committee declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - (i) meetings of the Executive Committee were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
  - (iv) the organisation consists of one reporting unit; and
  - (v) where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act has been provided to the member or Commissioner; and
  - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Executive Committee.



**Emmanuele Germano**  
President of the Executive Committee

Melbourne, 17 December 2018

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

	Notes	2018 \$	2017 \$
<b>Revenue</b>			
Membership subscription		69,237	69,960
Capitation fees and other revenue from another reporting unit	3	-	-
Levies	4	-	-
<b>Total revenue</b>		<b>69,237</b>	<b>69,960</b>
<b>Other Income</b>			
Grants and donations	5	-	-
Revenue from recovery of wages activity	6	-	-
<b>Total other income</b>		<b>-</b>	<b>-</b>
<b>Total Income</b>		<b>69,237</b>	<b>69,960</b>
<b>Expenses</b>			
Employee expenses	7	(57,109)	(55,135)
Capitation fees and other expense to another reporting unit	8	-	-
Affiliation fees	9	-	-
Administration expenses	10	(12,128)	(14,825)
Grants and donations expenditures	11	-	-
Legal costs	12	-	-
Other expenses	13	-	-
<b>Total expenses</b>		<b>(69,237)</b>	<b>(69,960)</b>
<b>Surplus for the financial year</b>		<b>-</b>	<b>-</b>
<b>Other comprehensive income</b>		<b>-</b>	<b>-</b>
<b>Total comprehensive income for the year</b>		<b>-</b>	<b>-</b>

The accompanying notes form part of these financial statements.

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**

**ABN 34 630 320 248**

**STATEMENT OF FINANCIAL POSITION**

**AS AT 30 SEPTEMBER 2018**

	<b>Notes</b>	<b>2018</b>	<b>2017</b>
		<b>\$</b>	<b>\$</b>
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	15	<b>6,835</b>	6,835
Trade and other receivables	16	<b>3,519</b>	3,519
<b>TOTAL CURRENT ASSETS</b>		<b>10,354</b>	10,354
<b>TOTAL ASSETS</b>		<b>10,354</b>	10,354
<b>CURRENT LIABILITIES</b>			
Trade and other payables	17	<b>6,335</b>	6,335
Employee provisions	18	<b>-</b>	-
<b>TOTAL CURRENT LIABILITIES</b>		<b>6,335</b>	6,335
<b>TOTAL LIABILITIES</b>		<b>6,335</b>	6,335
<b>NET ASSETS</b>		<b>4,019</b>	4,019
<b>EQUITY</b>			
General funds	19	<b>-</b>	-
Retained earnings		<b>4,019</b>	4,019
<b>TOTAL EQUITY</b>		<b>4,019</b>	4,019

The accompanying notes form part of these financial statements.

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

	Note	General funds	Retained surplus	Total
		\$	\$	\$
Balance as at 1 October 2016		-	4,019	4,019
Total comprehensive income for the year		-	-	-
Balance as at 30 September 2017		-	4,019	4,019
Balance as at 1 October 2017		-	4,019	4,019
Total comprehensive income for the year		-	-	-
Balance as at 30 September 2018		-	4,019	4,019

The accompanying notes form part of these financial statements.



**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

**STATEMENT OF CASHFLOWS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

	Notes	2018 \$	2017 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from members		-	-
Payment to suppliers		-	-
<b>Net cash provided by operating activities</b>		-	-
Net cash provided by investing activities		-	-
Net cash provided by financing activities		-	-
<b>Net decrease in cash held</b>		-	-
Cash and cash equivalents at beginning of the year		<b>6,835</b>	<b>6,835</b>
<b>Cash and cash equivalents at the end of the year</b>	<b>15</b>	<b>6,835</b>	<b>6,835</b>

The accompanying notes form part of these financial statements.

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of preparation**

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general purpose financial statements, the Victorian Farmers Federation Industrial Association ("VFFIA" or "the Association" or "the reporting unit") is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

**Comparative amounts**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**Critical accounting judgements and key sources of estimation uncertainty**

In the application of the Association's accounting policies, management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

**Adoption of new and revised accounting standards**

In the current year the Association has adopted all of the recognition and measurement requirements of new and revised standards and interpretations issued by the Australian Accounting Standards Board (AASB) that are relevant to its operations and effective for the current annual reporting period.

No accounting standard has been adopted earlier than the application date stated in the standard.

**Accounting standards and interpretations issued but not yet effective, and not early adopted**

At the date of authorisation of the financial statements, the following relevant Standards and Interpretations were issued but not yet effective:

<b>Standard/Interpretation</b>	<b>Expected to be initially applied in the financial year ending</b>
<i>AASB 9 Financial Instruments</i>	30 September 2019
These requirements improve and simplify the classification and measurement of financial assets. The entity has not yet assessed the full impact but is not expected to be material.	

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

<b>Standard/Interpretation</b>	<b>Expected to be initially applied in the financial year ending</b>
<i>AASB 15 Revenue from Contracts with Customers</i> This standard replaces AASB 118 Revenue, AASB 111 Construction Contracts and some revenue related interpretations and establishes a new revenue recognition model. The entity has not yet assessed the full impact but is not expected to be material.	30 September 2020
<i>AASB 1058 Income of Not-for-Profit Entities</i> AASB 1058 clarifies and simplifies the income recognition requirements that apply to NFP entities, in conjunction with AASB 15 Revenue from Contracts with Customers. The entity has not yet assessed the full impact but is not expected to be material.	30 September 2020
<i>AASB 16 Leases</i> This standard replaces AASB 117 and requires all operating leases to be accounted for 'on balance sheet' by lessees, other than short term and low values leases. The entity has not yet assessed the full impact but is not expected to be material.	30 September 2020

Certain new accounting standards and interpretations have been published are not mandatory for the financial year beginning 1 October 2017. The Directors do not believe that the adoption of these standards in future periods will have a material effect on the measurement of operating performance.

**Significant accounting policies**

The principal accounting policies adopted in preparation of the financial report are set out below. These policies have been consistently applied to all the periods presented unless otherwise stated.

**(a) Revenue**

Revenue is measured at the fair value of the consideration received or receivable.

Service fees/subscription income is recognised at financial year end following approval by the Executive Committee, and when entitled to be received.

Donation income is recognised when it is received.

**(b) Government grants**

Government grants are not recognised until there is reasonable assurance that the reporting unit will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in profit or loss on a systematic basis over the periods in which the reporting unit recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the reporting unit should purchase, construct otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the reporting unit with no future related costs are recognised in profit or loss in the period in which they become receivable.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**(c) Capitation fees and levies**

Capitation fees and levies are recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

**(d) Employee benefits**

Provision is made for the group's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cash flows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

*Wages and salaries and annual leave*

Liabilities for salaries and wages, including non-monetary benefits, and annual leave expected to be entitled within twelve months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting time and are measured at the amounts expected to be paid when the liabilities are settled.

*Long service leave*

The liability for long service leave is recognised in current and non-current liabilities, depending on the unconditional right to defer settlement of the liability for at least twelve months after the reporting date. The liability is measured as the present value of expected future payments to be made in respect of services provided by the employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

**(e) Taxation**

VFFIA is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

**(f) Cash and cash equivalents**

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**(g) Trade and other receivables**

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'.

**(h) Trade and other payables**

Trade and other payables are initially measured at fair value, net of transaction costs and are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

**(i) Contingent liabilities and contingent assets**

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

**(j) Going concern**

For the year ended 30 September 2018 the Association incurred a surplus of \$nil and at that date, had a working capital of \$4,019.

The VFFIA is reliant on the agreed financial support of Victorian Farmers Federation to continue on a going concern basis. This agreed financial support is to continue indefinitely. This is an interest free agreement with no repayment term.

The Executive Committee of the Association believes that the Association can continue to operate and meet its obligations as and when they fall due. The accounts of the Association have accordingly been prepared on the basis that the Association is a going concern.

**NOTE 2. EVENTS AFTER THE REPORTING PERIOD**

There were no events that occurred after 30 September 2018, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of VFFIA.

	Note	2018 \$	2017 \$
<b>NOTE 3. CAPITATION FEES AND OTHER REVENUE FROM ANOTHER REPORTING UNIT</b>			
Capitation fees		-	-
Other revenue from another reporting unit		-	-
		-	-
<b>NOTE 4. LEVIES</b>			
Levies		-	-
<b>NOTE 5. GRANTS AND DONATIONS RECEIVED</b>			
Grants		-	-
Donations		-	-
		-	-

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

	Note	2018 \$	2017 \$
<b>NOTE 6. REVENUE FROM RECOVERY OF WAGES</b>			
Revenue from recovery of wages activity		-	-
<b>NOTE 7. EMPLOYEE EXPENSES</b>			
Employee expenses holders of office		-	-
Employee expenses employees other than officer holders	(a)	57,109	55,825
		<b>57,109</b>	<b>55,825</b>
a) Under agreement with the Victorian Farmers Federation (VFF) service fees are rebated to the VFF in lieu of services provided by the VFF to the Victorian Farmers Federation Industrial Association (VFFIA).			
VFFIA does not employ any staff; all tasks are carried out by VFF employees.			
<b>NOTE 8. CAPITATION FEES AND OTHER EXPENSE FROM ANOTHER REPORTING UNIT</b>			
Capitation fees		-	-
Other expense to another reporting unit		-	-
		-	-
<b>NOTE 9. AFFILIATION FEES</b>			
Affiliation fees		-	-
<b>NOTE 10. ADMINISTRATION EXPENSES</b>			
Total paid to employers for payroll deductions of membership subscription		-	-
Compulsory levies		-	-
Conference and meeting expenses		-	-
Fees/allowances - meeting and conferences	(a)	679	3,947
Audit and accounting expenses	14	7,800	7,800
Other expenses	(b)	3,649	3,078
		<b>12,128</b>	<b>14,825</b>
a) VFFIA representative allowances and travel reimbursements paid by VFF on behalf of VFFIA.			
b) VFFIA has not incurred any other expenses required to be disclosed under Section 255 of the Fair Work (Registered Organisations) Act 2009 during the current or previous financial year.			
<b>NOTE 11. GRANTS AND DONATIONS EXPENDITURES</b>			
Grants		-	-
Donations		-	-
		-	-

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

	Note	2018 \$	2017 \$
<b>NOTE 12. LEGAL COSTS</b>			
Litigation		-	-
Other legal costs		-	-
		-	-
<b>NOTE 13. OTHER EXPENSES</b>			
Penalties – via RO Act or the Fair Work Act 2009		-	-
<b>NOTE 14. REMUNERATION OF AUDITORS</b>			
<b>Value of the services provided:</b>			
Audit of financial statements		6,200	6,200
Other services – Financial statements assistance		1,600	1,600
		7,800	7,800
<b>NOTE 15. CASH AND CASH EQUIVALENTS</b>			
Cash at bank	20	6,835	6,835
<b>NOTE 16. TRADE AND OTHER RECEIVABLES</b>			
Receivables from other reporting units		-	-
Less provision for doubtful debts		-	-
		-	-
Other receivable from related party	(a)	3,519	3,519
		3,519	3,519
a) The other receivable from Victorian Farmers Federation, a related party, for member subscriptions and payments on behalf of the affiliate is interest free and has no set date for repayment.			
<b>NOTE 17. TRADE AND OTHER PAYABLES</b>			
Trade creditors and accruals		-	-
Payables to other reporting units		-	-
Payable to employers for making payroll deductions of membership subscriptions		-	-
Legal costs		-	-
Unearned revenue		6,335	6,335
		6,335	6,335
<b>NOTE 18. EMPLOYEE PROVISIONS</b>			
Employee provisions - office holders		-	-
Employee provisions - employees other than office holders		-	-
		-	-

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

	Note	2018 \$	2017 \$
<b>NOTE 19. FUNDS</b>			
General funds		-	-
Compulsory levy/voluntary contribution funds		-	-
Other funds required by rules		-	-
		-	-

**NOTE 20. CASH FLOW INFORMATION**

Cash inflows	-	-
Cash outflows	-	-

**NOTE 21. CONTINGENT ASSETS, LIABILITIES AND COMMITMENTS**

There were no contingent assets, liabilities and commitments as at 30 September 2018.

**NOTE 22. ADMINISTRATION OF FINANCIAL AFFAIRS BY A THIRD PARTY**

<b>Name of entity providing services:</b>	Victorian Farmers Federation
<b>Terms and conditions:</b>	Formal agreement currently being revised
<b>Nature of expenses/consultancy services:</b>	Recovery of costs for member representation at Fair Work charges, committee members costs and admin supports.

**Detailed breakdown of revenues collected and/or expenses incurred:**

<b>Revenue</b>		
Membership subscriptions	69,237	69,960
<b>Expenditure</b>		
Employee expenses	57,109	55,135
Fees/allowances - meeting and conferences	679	3,947
Audit and accounting expenses	7,800	7,800
Other expenses	3,649	3,078
	69,237	69,960

**NOTE 23. RELATED PARTY DISCLOSURES**

Victorian Farmer Federation is a related party to VFFIA. Balances as at reporting date and transactions during the year with the related party are disclosed in note 16 and note 22 to the financial statements respectively.



**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2018**

**NOTE 24. SECTION 272 FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009**

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of Section 272, which reads as follows:

Information to be provided to members or Commissioner:

- (1) A member of a reporting unit, or a Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be made in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must be no less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

**NOTE 25. ASSOCIATION DETAILS**

The VFFIA's office is located at:

Level 5, 24- 28 Collins St

MELBOURNE VIC 3000

**VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION**  
**ABN 34 630 320 248**

**OFFICER DECLARATION STATEMENT**

I, EMMANUELE GERMANO, being the PRESIDENT of THE EXECUTIVE COMMITTEE of VICTORIAN FARMERS FEDERATION INDUSTRIAL ASSOCIATION, declare that the following activities did not occur during the reporting period ended 30 September 2018.

The reporting unit did not:

- agree to provide financial support to another reporting unit to ensure they continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- receive capitation fees from another reporting unit
- receive any other revenue from another reporting unit
- receive revenue via compulsory levies
- receive donations or grants
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay capitation fees to another reporting unit
- pay any other expense to another reporting unit
- pay affiliation fees to other entity
- pay compulsory levies
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- pay a donation that was \$1,000 or less
- pay a donation that exceeded \$1,000
- pay legal costs relating to litigation
- pay legal costs relating to other legal matters
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- have a receivable with other reporting unit(s)
- have a payable with other reporting unit(s)
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- have a payable in respect of legal costs relating to other legal matters
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have a balance within the general fund
- provide cash flows to another reporting unit and/or controlled entity
- receive cash flows from another reporting units and/or controlled entity
- make a payment to a former related party of the reporting unit



Emmanuele Germano  
President of the Executive Committee

Melbourne, 17 December 2018

