



**Australian Government**  
**Registered Organisations Commission**

4 February 2019

Ms Emma Germano  
President  
Victorian Farmers Federation Industrial Association

By Email: [pmurdock@vff.org.au](mailto:pmurdock@vff.org.au)

Dear Ms Germano,

**Officer and related party disclosure statement under 293J [ORP Statement] for 30 September 2018 [ORP2018/1619]**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 28 November 2018 of your organisation's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

**Time frames**

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

**Material Personal Interests**

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

**Assistance**

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours faithfully

**Bronwyn Tolhurst**  
**Registered Organisations Commission**

## **OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Emma Germano, being the President of the VFFIA, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	VFFIA	<b>Branch Name:</b>	Not Applicable
<b>Financial year start date:</b>	1 October 2017	<b>Financial year end date:</b>	30 September 2018

### **Top Five Officers – Relevant remuneration and non-cash benefits**

When all officers in the VFFIA are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Name</b>	<b>Office</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits</b>
1.Margaret Parkinson	Past President	NIL	Nil	Nil
2.Sarah Parker	Vice President	NIL	Nil	Nil
3.Alan Bowman	Treasurer	NIL	Nil	Nil
4.Rien Silverstein	Committee member	NIL	Nil-	Nil
5.Emma Germano	new President	NIL	Nil	Nil

### **Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

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- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

### **Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

## **Payments to related parties and declared persons or bodies**

During the financial year, the VFFIA made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

<i>Nil</i>	<i>Nil</i>	<i>NILI</i>	<i>NIL</i>	<i>NILI</i>	<i>NIL</i>

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The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

**E. Germano**

Dated: 21/11/2018

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*