



20 October 2015

Dr Brendan Murphy  
President  
Victorian Hospitals' Industrial Association  
vhia@vhia.com.au

Dear Dr Murphy,

**Notification of changes made to records [AR2015/116]**

I acknowledge receipt of a Notification of Change to Office Holders - Board Members (2) of the Victorian Hospitals' Industrial Association.

This information was lodged with the Fair Work Commission (the Commission) on 20 October 2015 in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act). The changes are contained in a declaration dated 16 October 2015 and pertain to the Board of the organisation. Our records have been updated accordingly. The document can be viewed on the Commission Website through the list of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Thank you for the notification.

Yours sincerely,

*Debbie Ball*

Debbie Ball  
Regulatory Compliance Branch

16 October 2015

Mr Robert Pfeiffer  
Senior Adviser  
Regulatory Compliance Branch  
Fair Work Commission  
Level 5  
11 Exhibition Street  
MELBOURNE VIC 3000

[orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

Dear Mr Pfeiffer

***Change to composition of the VHIA Board***

We write to advise that subsequent to the Call for Nominations to the VHIA Board, the following changes have occurred as at 9 October 2015:

Mr Chris Doidge	Retired
Ms Christine Fitzherbert	Retired
Ms Felicity Topp	Elected for a 2 year period until 2017
Mr Perry Muncaster	Elected for a 2 year period until 2017

The remaining 12 Board members are as previously advised in the Annual Prescribed Report.

Yours sincerely



**Alec Djoneff**  
Chief Executive Officer



FairWork  
Commission

18 February 2015

Dr Brendan Murphy  
President  
Victorian Hospitals' Industrial Association  
312 Kings Way  
South Melbourne VIC 3205

Email: [vhia@vhia.com.au](mailto:vhia@vhia.com.au)

Dear Dr Murphy,

**Annual Return of Information for 2015 [AR2015/116]**

I acknowledge receipt on 23 January 2015 of your Declaration providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009*.

The documents lodged cover the required information for the 2015 Annual Return of Information of Victorian Hospitals' Industrial Association.

The document can be viewed on the Fair Work Commission website through the List of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

Yours sincerely

Margaret Williams  
Regulatory Compliance Branch

**svc-adlib5**

---

**From:** Lisa Iacobucci <liacobucci@vhia.com.au>  
**Sent:** Monday, 16 February 2015 4:20 PM  
**To:** Orgs  
**Subject:** AR2015/116 VHIA Annual Prescribed Report - Amended  
**Attachments:** Annual Prescribed Report - Amended.pdf

**Importance:** High

Dear Ms Williams  
Further to our discussion, attached please find the amended VHIA Annual Prescribed Report.  
Kind regards  
Lisa

Lisa Iacobucci  
Support Services Manager  
The Victorian Hospitals' Industrial Association

88 Maribyrnong Street, Footscray 3011  
Tel: (03) 9861 4000  
Fax: (03) 9867 8540

---

This email has been scanned by the Symantec Email Security.cloud service.  
For more information please visit <http://www.symanteccloud.com>

---



**THE VICTORIAN HOSPITALS' INDUSTRIAL ASSOCIATION**

**DECLARATION**

I, Dr Brendan Murphy, President, Victorian Hospitals' Industrial Association, do hereby declare:

- That the attached information prescribed under the *Fair Work (Registered Organisations) Act 2009* (s230) is true and correct.

Signed

**President**

Dated: 13 January 2015



---

**The Victorian Hospitals' Industrial Association**

**ANNUAL REPORT**

**In accordance with the Fair Work (Registered Organisations) Act 2009**

---

In accordance with the *Fair Work (Registered Organisations) Act 2009*, Fair Work Australia is notified of the following information which was correct as at 1 January 2015.

**Maintenance of Register of Members (ss230 (1) (a) and (2) [s233(1)(a)]**

The Register of Members is being kept and maintained as required by ss230(1) and 230 (2) in an electronic database where all details of the Members are recorded and updated as required.

In the immediately preceding year, the Record of Members was also kept and maintained in an electronic database, as required by ss230(1) and 230 (2).

**List of Offices [s230(1)(b)]**

1 President, 1 Deputy President, 12 Board Members

**List of Office Holders [s230(1)(c)] as at 31 December 2014.**

<b>Position</b>	<b>Name</b>	<b>Occupation</b>	<b>Address</b>
President	Brendan Murphy	Chief Executive Officer	88 Maribyrnong Road, Footscray 3011
Deputy President	John Smith	Chief Executive Officer	88 Maribyrnong Road, Footscray 3011
Board Member	Alan Lilly	Chief Executive Officer	88 Maribyrnong Road, Footscray 3011
Board Member	Nigel Fidgeon	Chief Executive Officer	88 Maribyrnong Road, Footscray 3011
Board Member	Christine McLoughlin	Director People & Culture	88 Maribyrnong Road, Footscray 3011
Board Member	Chris Doidge	Chief Financial Officer	88 Maribyrnong Road, Footscray 3011
Board Member	Kathy Huett	Chief Executive Officer	88 Maribyrnong Road, Footscray 3011

<b>Position</b>	<b>Name</b>	<b>Occupation</b>	<b>Address</b>
Board Member	Elizabeth (Cheyne) Chalmers	Executive Director of Nursing and Midwifery	88 Maribyrnong Road, Footscray 3011
Board Member	Christine Fitzherbert	Executive Director Human Resources & Workforce Development	88 Maribyrnong Road, Footscray 3011
Board Member	Zoltan Kokai	Chief Executive Officer	88 Maribyrnong Road, Footscray 3011
Board Member	Peter Faulkner	Executive Director of Nursing/Surgical Services	88 Maribyrnong Road, Footscray 3011
Board Member	Graeme Mitchell	Director HR Services	88 Maribyrnong Road, Footscray 3011
Board Member	Dale Fraser	Chief Executive Officer	88 Maribyrnong Road, Footscray 3011
Board Member	Andrew Freeman	Chief Executive Officer	88 Maribyrnong Road, Footscray 3011

**List of Branches [s230(1)(c)]**

Nil

**New Branches [s230(1)(d) and reg. 147(b)]**

No new branches commenced operation in the previous 12 months.

**Old Branches [s230(1)(d) and reg. 147(c)]**

No branches ceased operation in the previous 12 months.

**Address of Organisations and Branches [s230(1)(d) and reg. 147(d)]**

The office of the *Victorian Hospitals' Industrial Association* is situated **88 Maribyrnong Road, Footscray.**

**Elections in Organisations and Branches [s230(1)(d) and reg. 147(e)]**

Elections will take place, commencing September 2015 and be completed before the Annual General Meeting.

A total of seven (6) terms of office will expire in 2015 as follows:

**Division 1 (3 of 7 representatives)**

Ms Christine Fitzherbert

Ms Elizabeth (Cheyne) Chalmers

Mr Chris Doidge

**Division 2** (1 of 3 representatives)  
Mr Dale Fraser

**Division 3** (2 of 3 representatives)  
Mr John Smith  
Mr Andrew Freeman

**Division1** (0 of 1 representative)

**Statement concerning number of members [s230(1)(d) and reg. 147(f) and (g)]**

The number of members on 13 January 2015 was 125.