



4 August 2020

Tony Khoury  
Executive Director  
Waste Contractors & Recyclers Association of NSW  
Sent via email: [tony@wcra.com.au](mailto:tony@wcra.com.au)

Dear Tony Khoury

**The Waste Contractors & Recyclers Association of NSW's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2019  
Matter number ORP2019/295  
Lodgement date 19 December 2019  
Review Primary Review  
Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Tony Khoury, being the Executive Director of the Waste Contractors & Recyclers Association of NSW, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Waste Contractors & Recyclers Association of NSW	<b>Branch Name:</b>	N/A
<b>Financial year start date:</b>	1 July 2018	<b>Financial year end date:</b>	30 June 2019

### Top Five Officers – Relevant remuneration and non-cash benefits

When all officers in the Waste Contractors & Recyclers Association of NSW are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
<i>The 12 Members of the Executive</i>	<i>The 12 Members of the Executive</i>	<i>Nil</i>	<i>Nil</i>	

#### Relevant Remuneration:

*i*

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

**Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

**Payments to related parties and declared persons or bodies**

During the financial year, the ORGANISATION made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

<b>Date</b>	<b>Name</b>	<b>Nature of relationship</b>	<b>Purpose of payment</b>	<b>Amount</b>	<b>Other relevant details</b>
2018/2019	<i>Transector Pty Ltd</i>	<i>Company owned by Executive Director</i>	<i>Management &amp; Business Services including staff salaries, car allowance, superannuation, workers comp, public liability, contractor invoices, administration, etc.</i>	\$369,550	<i>Payments in normal course of business</i>
2018/2019	<i>Suez</i>	<i>The Vice President (from 1 July to 12 November 2019) is a Manager</i>	<i>Waste &amp; Recycling Services</i>	\$408	<i>Payments in normal course of business</i>

Signed by the officer:



Date

19 Dec 2019

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*