



20 March 2015

Mr Andrew Johnson
Federal Secretary
Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries
and Racecourse, Public Authorities, Water Boards Union - Federal Office
PO Box 183
Leederville WA 6007

via e-mail: lgrceu@tpg.com.au

Dear Mr Johnson

**Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks,
Cemeteries and Racecourse, Public Authorities, Water Boards Union - Federal Office
Financial Report for the year ended 30 June 2014 - FR2014/272**

I acknowledge receipt of the financial report for the year ended 30 June 2014 for the Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union - Federal Office (WAMEU-FED). The financial report was lodged with the Fair Work Commission (FWC) on 16 December 2014.

The FWC understands that the Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union (WAMEU) intends to process a rule change prior to 30 June 2015 to simplify its structure. The proposed rule change is likely to result in WAMEU being one financial reporting unit in future years. On the basis that this rule change is implemented by 30 June 2015 the financial report has been filed. You are not required to take any further action in respect of the report lodged. However, please note that the WAMEU financial return for the year ended 30 June 2015 will likely be subject to an advanced review by the FWC.

Whilst the 2013-14 report has been filed the matters mentioned below should be addressed in the preparation of the next financial report.

The matters identified should be read in conjunction with the *Fair Work (Registered Organisations) Act 2009* (the RO Act), *Fair Work (Registered Organisations) Regulations 2009* (the RO Regs), the 4th edition of the Reporting Guidelines (RG) made under section 255 of the RO Act and Australian Accounting Standards.

To assist with the preparation of financial reports organisations should consult the template 'Model Financial Statements' which is available from the FWC website.

1. References to legislation and FWC

References to outdated legislation and FWC

It has been noted that the Designated Officer's Certificate refers to old legislation ("RAO Schedule") instead of the *Fair Work (Registered Organisations) Act 2009*.

It has also been noted that within the Committee of Management Statement references are made to old legislation. The statement should refer to the *Fair Work (Registered Organisations) Act 2009*. Also reference to the 'Industrial Registrar' should read 'General Manager'.

2. Committee of Management Statement

Recovery of wages

Item 35(f) of the Reporting Guidelines states that 'where the reporting unit has not derived revenue from undertaking recovery of wages activity, the statement *'no revenue has been derived from undertaking recovery of wages activity during the reporting period'* is to be included in the Committee of Management Statement.

If there was no recovery of wages activity undertaken the Committee of Management Statement should include the declaration in accordance with item 35(f) of the Reporting Guidelines.

3. General Purpose Financial Report

Financial affairs administered by another entity

Reporting Guideline 31 requires that when a reporting unit's financial affairs are administered by another entity, the reporting unit must disclose in a separate note in the GPFR a detailed breakdown of all services provided and/or expenses incurred. This includes the name of the other entity, terms and conditions of the arrangement and a narrative description as to the nature of the expenses and/or consultancy services provided.

Membership subscriptions

The Statement of Comprehensive Income revenue refers to "Membership subscription Capitation fees". If this item refers to solely "Membership subscriptions" this should be reflected in the statement. Otherwise an explanation of the nature of the item should be provided.

Reconciliation of cash flows from operating activities

Australian Accounting Standard *AASB 107 Statement of Cash Flows* paragraph 45 requires that the entity disclose '...the components of cash and cash equivalents and shall present a reconciliation of the amounts in its Statement of Cash Flows with the equivalent items reported in the Statement of Financial Position'.

A reconciliation of cash flows has been provided at Note 11. However, this reconciliation does not agree with the Cash Flow Statement 'Net Cash from (used by) operating activities' for the current nor the comparative year.

All statements to be presented with equal prominence

Australian Accounting Standard *AASB 101 Presentation of Financial Statements* paragraph 11 requires all financial statements to be presented with equal prominence. The Statement of Changes in Equity and Statement of Cash Flows are currently presented on the same page. This is not considered to meet the requirement of paragraph 11.

Activities under Reporting Guidelines not disclosed

Items 13, 15 and 17 of the RG state that if the activities identified in items 11, 14 and 16 respectively have not occurred in the reporting period, a statement to this effect must be included in the notes to the GPFR. I note that for the following items no such disclosure has been made:

- 11 - going concern financial support provided to another reporting unit (refers to agreement regarding financial support not dollar amount)
- 14(e) - financial support received from another reporting unit
- 16(k) - penalties imposed under the RO Act

4. Separate financial reporting

The Auditor's opinion has been issued subject to the restrictions outlined in Note 1 of the financial statements, that is, "Other than direct expenses, operating expenses are accounted for globally and not allocated separately to the Perth union, the W.A. Division or the Federal Body."

Note 1.5 of the GPFR refers to a Fair Work Australia (now Fair Work Commission) letter dated 12 May 2010 which determined that WAMEU was to provide separate financial reports for the Federal and Western Australia Division. This letter also states "Action should be taken to implement an accounting system which enables the extraction of financial information solely in relation to the Western Australian Division." If the proposed rule change to consolidate the WAMEU-FED and Western Australian Division is not implemented by 30 June 2015 an accounting system will need to be established to ensure that financial reports are prepared for each reporting unit based on actual amounts.

Summary

As stated above, the FWC understands that WAMEU intends to process a rule change prior to 30 June 2015. On the basis that this rule change is implemented by 30 June 2015 the financial report has been filed. It is recommended that WAMEU liaise with Ms Sarah Wilkin from this office as a matter of urgency to ensure that appropriate alterations are made prior to 30 June 2015.

Irrespective of whether these rules alterations have transpired, please ensure that the comments above are incorporated in the preparation of future reports. As stated above the WAMEU financial return for the year ended 30 June 2015 will likely be subject to an advanced review by the FWC.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7675 or by email at ken.morgan@fwc.gov.au

Yours sincerely

A handwritten signature in black ink, appearing to read 'K. Morgan', with a stylized flourish at the end.

Ken Morgan
Financial Reporting Advisor
Regulatory Compliance Branch

CERTIFICATE OF FEDERAL SECRETARY (2014)

*Pursuant to Section 268(c) of the
Fair Work (Registered Organisations) Act 2009*


I, Andrew Gerard Johnson, Federal Secretary of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union, certify that:

1. That documents lodged herewith are copies of the full report referred to in s253 of the RAO Schedule and:

2. On the 18th of November 2014 the members received individual notice by written advice of the availability of the full report on the union's website and the right to individual copies of the documents (copy attached).

3. The full report was presented to a General Meeting of the Western Australian Division(the only Division of the Union) members on the 15th of December 2014.

Yours faithfully


Andrew Johnson
Federal Secretary

Dated this 16th of December 2014

LGRCEU



*Western Australian Shire Councils, Municipal Road Boards,
Health Boards, Parks, Cemeteries and Racecourses,
Public Authorities Water Boards Union*

SECRETARY ANDREW JOHNSON

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Website: www.lgrceu.org


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FORMERLY THE 
FOR OVER 110 YEARS

November 17 2014

NOTICE TO MEMBERS:

AVAILABILITY AND ACCESS TO AUDITED FEDERAL AND WA DIVISION FINANCIAL REPORTS (GPFRS) AND OPERATING REPORTS FOR THE FINANCIAL YEAR ENDING 30 JUNE 2014 and CONFIRMATION OF GENERAL MEETINGS OF MEMBERS

Dear Member(s),

Please be advised that audited copies of the above mentioned reports can be accessed and downloaded from the Union's Website.

The web address is: lgrceu.org

The documents are loaded on the front page.

The reports will also be presented to and be available at consecutive union general meetings in accordance with union rules to be held at 5.00 pm on Monday December 15 2014 at 112 CHARLES STREET, WEST PERTH WA 6005.

Should you have difficulty accessing our website or downloading these documents please contact us on the listed phone numbers to obtain either emailed or posted copies.

Yours Faithfully
Andrew Johnson
Secretary



WESTERN AUSTRALIAN SHIRE COUNCILS, MUNICIPAL ROAD BOARDS, HEALTH
BOARDS, PARKS, CEMETERIES AND RACECOURSE, PUBLIC AUTHORITIES,
WATER BOARDS UNION

GENERAL PURPOSE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2014

WESTERN AUSTRALIAN SHIRE COUNCILS,
MUNICIPAL ROAD BOARDS, HEALTH BOARDS,
PARKS, CEMETERIES AND RACECOURSE, PUBLIC
AUTHORITIES, WATER BOARDS UNION

GENERAL PURPOSE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2014

Registered office:

112 Charles Street
West Perth
Western Australia 6005
Telephone: (08) 9328 5854
Facsimile: (08) 9328 4792

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**WESTERN AUSTRALIAN SHIRE COUNCILS, MUNICIPAL ROAD
BOARDS, HEALTH BOARDS, PARKS, CEMETERIES AND
RACECOURSE, PUBLIC AUTHORITIES, WATER BOARDS UNION**

OPERATING REPORT FOR REPORTING YEAR ENDED 30 JUNE 2014

1. Review of the Union's Principal Activities.

- A. The Union acts as the federal body to representative State and divisional bodies of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Unions within Australia. There were no significant changes to the principal activities of the Union.
- B. The continuing maintenance of federal agreements negotiated by the organisation.
- C. The continued involvement of the organisation in industry training initiatives.
- D. The further enhancement of the union website for reporting to and receiving communication from membership.
- E. Continued work towards compliance with federal reporting requirements.
- F. Continued publication of union newsletters and website information.
- G. The amendment of the union's rules in accordance with new obligations arising under the Fair Work (Registered Organisations) Act 2009 and consequential regulations.
- H. The election of office bearers in November 2013.
- I. The attendance of all office holders at compulsory Governance Training in June 2014.

2. Significant Changes in the Nature of Principal Activities

None

3. Results of Principal Activities

Small increase in membership as a result of return of previous members from other industry sectors

4. The Rights of Members to Resign

All members have a right to resign from the union in accordance with:

Rule 58 Resignation of member in Part Two - Rules for the administration of a Division, and

Rule 18 resignation of the membership of the Western Australian Division Rules as required by Section 174 of the Act.

5. Trustee or Director of Trustee Company of Superannuation Entity of Exempt Public Sector Superannuation Fund

The following officer(s) of the Union held position(s) of fund(s) that require that one or more of their directors/trustees be a member of a registered organisation:

Officer Member / Mr David James. Name of Entity - WA Super

6. Other Prescribed Information

In accordance with the requirements of the Registration and Accountability of Organisations Legislation the following information is provided:

A. The number of persons that were at the end of the financial year recorded in the register of members as at 30 June 2014 was 1,347

B. The number of persons who were at the end of the financial year employees of the organisation including both full time and part time employees measured on a full time equivalent basis was 21.

C. The names of each person who has been a member of the Committee of Management and the Union Council at any time during the reporting period. And the period for which they held such a position is set out below.

Committee of Management

During the reporting period, the following persons held the following offices of the Union for the period:

President: David James	28 November 2013- 30 June 2014 (Resigned 30 June 2014)
Vice President: Peter Crawford	28 November 2013 - 30 June 2014
Vice President: Richard Wilton	28 November 2013 - 30 June 2014
Secretary: Andrew Johnson	1 July 2013- 30 June 2014
Assistant Secretary: Andrea Ballantyne	1 July 2013- 30 June 2014
Treasurer: Angus Hutchings	28 November 2013- 30 June 2014 (Resigned 30 June 2014)

WESTERN AUSTRALIAN SHIRE COUNCILS, MUNICIPAL ROAD
BOARDS, HEALTH BOARDS, PARKS, CEMETERIES AND
RACECOURSE, PUBLIC AUTHORITIES, WATER BOARDS UNION


OPERATING REPORT FOR REPORTING YEAR ENDED 30 JUNE 2014

6. Other Prescribed Information (cont'd)

Union Councillors:

Angus Hutchings	1 July 2013 - 30 June 2014	(Resigned 30 June 2014)
David James	1 July 2013 - 30 June 2014	(Resigned 30 June 2014)
Martyn Love	8 October 2013 - 30 June 2014	(Resigned 30 June 2014)
Ray Brand	8 October 2013 - 30 June 2014	(Resigned 30 June 2014)
Richard Hards	8 October 2013 - 30 June 2014	
Brett Thompson	8 October 2013 - 30 June 2014	
Carol Hicks	8 October 2013 - 30 June 2014	
Graham Sigglekow	8 October 2013 - 30 June 2014	
Peter Crawford	8 October 2013 - 30 June 2014	
John Meares	Not elected and ceased 7 th of October 2013	

7. This report has been prepared by Andrew Gerard Johnson Federal Secretary


Andrew Johnson
Federal Secretary
10/11/2014
Dated

**WESTERN AUSTRALIAN SHIRE COUNCILS, MUNICIPAL ROAD
BOARDS, HEALTH BOARDS, PARKS, CEMETERIES AND
RACECOURSE, PUBLIC AUTHORITIES, WATER BOARDS UNION**

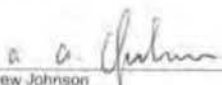
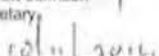
COMMITTEE OF MANAGEMENT STATEMENT

On the 10th of November 2014 the Committee of Management of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union (the "Union") passed the following resolution in relation to the general purpose financial report ("GPFR") for the reporting unit for the financial year ended 30 June 2014.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a.) the financial statements and notes comply with the Australian Accounting Standards;
- (b.) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c.) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year to which they relate;
- (d.) there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable;
- (e.) during the financial year to which the GPFR relates and since the end of the financial year:
 - (i.) meetings of the Committee of Management were held in accordance with the rules of the organisation; and
 - (ii.) the financial affairs of the Union have been managed in accordance with the rules of the organisation; and
 - (iii.) except as outlined in Note 1 (a) the financial records of the Union have been kept and maintained in accordance with Registration and Accountability of Organisations (RAO) Schedule & Regulations; and
 - (iv.) except as outlined in Note 1 (a) the financial records of the Union have been kept as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v.) to the knowledge of any member of the Committee, no information has been sought in any request by a member of the Union or a Registrar duly made under Section 272 of the RAO; and
 - (vi.) no order have been made by the Commission under Section 273 of Schedule 1B to the Fair Work Act 2009

For the Committee of Management


Andrew Johnson
Secretary

Dated

CARLTON & PARTNERS

CERTIFIED PRACTISING ACCOUNTANTS

Business Address: 5 Alvan Street Mount Lawley WA 6050
Telephone: (08) 9272 8611 Fax: (08) 9272 3500

Independent auditor's report to the members of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union.

We have audited the accompanying financial report of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union (the Union), which comprises the statement of financial position as at the 30 June 2014, the statement of comprehensive income, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the Committee of Management's Statement.

Committee of Management's Responsibility for the Financial Report

The Committee of Management of the Union are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and with the Workplace Relations Act 1996. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These auditing standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on our judgement, including the assessment of the material risks of misstatement of the financial report, whether due to fraud or error. In making those risk assessments, we consider internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee Members as well as evaluating overall presentation of the financial report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit we have complied with the independence requirements of the Australian professional ethical pronouncements.

Recovery of wages

Based on representations made to us by our client and our audit work undertaken for the year ended 30 June 2014, it appears that there was no recovery of wages activity for the Union for the year then ended.

Auditor's Opinion

In our opinion:

- i) the committee of management's use of the going concern basis of accounting in the preparation of the Union's financial statements is appropriate, and
- ii) subject to the restrictions outlined in Note 1 of these financial statements, the general purpose financial report of the Union is presented fairly in accordance with applicable accounting standards and other mandatory professional reporting requirements in Australia and the requirements of the Fair Work (Registered Organisations) Act 2009.

I declare that I am a member of CPA Australia, hold a current Public Practice Certificate and am a member of a firm where at least one member is an approved auditor.



G. Wodich
Registered Company Auditor
Carlton & Partners

Dated at Perth this 12th day of November 2014.

WESTERN AUSTRALIAN SHIRE COUNCILS, MUNICIPAL ROAD
BOARDS, HEALTH BOARDS, PARKS, CEMETERIES AND
RACECOURSE, PUBLIC AUTHORITIES, WATER BOARDS UNION

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2014

	Notes	30-6-2014	30-6-2013
Revenue		\$	\$
Membership subscription Capitalisation fees		-	-
Capitalisation fees received		128,903	112,985
Other income		-	-
Total income		128,903	112,985
Expenses			
Employee expenses	4A	94,685	76,290
Depreciation and amortisation	4F	1,354	1,468
Finance costs	4D	16,486	22,100
Audit fees	14	250	333
Training expenses		5,611	-
Other expenses		10,517	12,794
Total expenses		128,903	112,985
Profit (loss) for year		-	-

The accompanying notes form part of these financial statements.

WESTERN AUSTRALIAN SHIRE COUNCILS, MUNICIPAL ROAD
BOARDS, HEALTH BOARDS, PARKS, CEMETERIES AND
RACECOURSE, PUBLIC AUTHORITIES, WATER BOARDS UNION

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2013

	Notes	30-6-2014 \$	30-6-2013 \$
CURRENT ASSETS			
Receivables	5B	169,184	154,538
TOTAL CURRENT ASSETS		169,184	154,538
NON-CURRENT ASSETS			
Motor Vehicles	6A	1,035	2,389
TOTAL NON-CURRENT ASSETS		1,035	2,389
TOTAL ASSETS		170,219	156,927
CURRENT LIABILITIES			
Bank overdraft	7B	-	64,968
Creditors	7A	12,093	12,928
Provisions for Employee entitlements	8A	78,580	41,713
TOTAL CURRENT LIABILITIES		90,673	119,609
NON-CURRENT LIABILITIES			
Provisions for Employee entitlements	8A	79,546	37,318
TOTAL NON-CURRENT LIABILITIES		79,546	37,318
TOTAL LIABILITIES		170,219	156,927
NET ASSETS (DEFICIENCY)		-	-
EQUITY			
Equity attributable to Members	10A	-	-
Accumulated surpluses		-	-
TOTAL EQUITY (DEFICIENCY)		-	-

The accompanying notes form part of these financial statements

**WESTERN AUSTRALIAN SHIRE COUNCILS, MUNICIPAL ROAD
BOARDS, HEALTH BOARDS, PARKS, CEMETERIES AND
RACECOURSE, PUBLIC AUTHORITIES, WATER BOARDS UNION**

	Notes	2013-2014 \$	2012-2013 \$
STATEMENT OF CHANGE IN EQUITY FOR THE YEAR ENDED 30 JUNE 2013			
Balance at the beginning of the year		-	-
Add Surplus (Deficit) for the year		-	-
Balance at the end of the year		-	-
CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2013			
OPERATING ACTIVITIES			
Cash received			
Receipts from other reporting entities		128,903	112,985
Interest		-	-
Cash used			
Employees		(94,685)	(76,290)
Suppliers		(8,103)	(29,956)
Payments to other reporting entities		-	-
Net cash from (used by) operating activities	11A	26,115	6,739
CASH FLOW FROM INVESTING ACTIVITIES			
Acquisition of vehicles		-	-
Net cash from (used by) investing activities		-	-
CASH FLOW FROM FINANCING ACTIVITIES			
Advances from (Repayments to) related entities		55,339	(8,735)
Interest and borrowing charges		(16,486)	22,100
Net cash from (used by) financing activities		38,853	13,365
Net increase (decrease) in cash held		64,968	6,626
Bank overdraft at beginning of year		64,968	(73,259)
Bank overdraft at end of year	7B	-	(64,968)
Decrease (increase) in overdraft facility		-	(8,291)

The accompanying notes form part of these financial statements

**WESTERN AUSTRALIAN SHIRE COUNCILS, MUNICIPAL ROAD
BOARDS, HEALTH BOARDS, PARKS, CEMETERIES AND
RACECOURSE, PUBLIC AUTHORITIES, WATER BOARDS UNION**

**RECOVERY OF WAGES ACTIVITY
FOR THE PERIOD ENDED 30 JUNE 2013**

	30-6-2014 \$	30-6-2013 \$
Cash assets in respect of recovered money at beginning of year	-	-
Receipts		
Amounts recovered from employers in respect of wages etc.	-	-
Total receipts	-	-
Payments		
Payments to workers in respect of recovered money	-	-
Deductions of fees or reimbursement of expenses	-	-
Total payments		
Cash assets in respect of		

Number of workers to whi

Aggregate payables to w
not yet distributed
Balance payable
Number of workers the pe

Fund or account operatex

**WESTERN AUSTRALIAN SHIRE COUNCILS, MUNICIPAL ROAD
BOARDS, HEALTH BOARDS, PARKS, CEMETERIES AND
RACECOURSE, PUBLIC AUTHORITIES, WATER BOARDS UNION**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2014**

Note 1 – Summary of significant accounting policies.

1.1 Basis of Preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general purpose financial statements, the Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Board Union ("the Union") is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

1.2 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current year.

1.3 Significant Accounting Judgements and Estimates

No accounting assumptions or estimates have been made that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

1.4 New Australian Accounting Standards

Adoption of new Australian Accounting Standards. No accounting standard has been adopted earlier than the application date stated in the standard. The accounting policies adopted are consistent with those of the previous financial year.

Future Australian Accounting Standards Requirements. There are no new standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period that are expected to a future financial impact on the Union.

1.5 Revenue and Expenditures

Other than direct expenses, operating expenses are accounted for globally and not allocated separately to the Perth union, the W.A. Division or the Federal Body. The accounting procedures adopted in the recording and maintenance of the day-to-day transactions are such that it is not practical to reconstruct the accounting records to allocate global income and expenses between the entities. Under these circumstances, in the years up to and including the year ended 31 December 2005, both entities prepared and distributed to members consolidated financials encompassing the combined operations of all three entities.

Fair Work Australia has determined (letter dated 12 May 2010) that "the provision of a consolidated financial report would not comply with the financial reporting requirements" and that the Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities Water Boards Union is required to provide a financial report solely in respect to that reporting entity.

In order to comply with the reporting requirements of Fair Work Australia, all income received and expenses incurred (apart from identifiable direct income receipts and expenses incurred) have been apportioned equally between the W.A. Divisional and the Perth union.

Except where stated, the accounting procedures and policies set out in these notes are consistent with the accounting procedures and policies used in prior years in the day to day activities of the Unions and in preparing financial statements.

Revenue is measured at the fair value of the consideration received or receivable. Subscription revenue is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

1.6 Capitation fees and levies.

Capitation fees and levies are recognised on an accrual basis and recorded as revenue and/or expenses in the year to which it relates.

**WESTERN AUSTRALIAN SHIRE COUNCILS, MUNICIPAL ROAD
BOARDS, HEALTH BOARDS, PARKS, CEMETERIES AND
RACECOURSE, PUBLIC AUTHORITIES, WATER BOARDS UNION**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2014**

Note 1 – Summary of significant accounting policies (cont'd)

1.7 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave, sick leave, rostered days off and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits due within twelve months of the end of the reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits are measured as the present value of the estimated future cash outflows to be made by the Union in respect of the services provided by employees up to the reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

1.8 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents include cash on hand and funds held at call with the bank. Bank overdrafts are shown within short-term borrowings in the current liabilities on the statement of financial position.

1.9 Financial instruments

Financial assets and financial liabilities are recognised when the Union becomes a party to the contractual provisions of the instrument.

1.10 Financial assets

Loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as "loans and receivables".

1.11 Financial liabilities

Financial liabilities are classified as either financial liabilities "at fair value through profit or loss" or other financial liabilities. Financial liabilities are recognised and derecognised upon "trade date".

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

1.12 Contingent liabilities and contingent assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

1.13 Land, Buildings, Furniture & Equipment

Purchase of land, buildings, furniture & equipment are recognised initially at cost in the Statement of Financial position. The initial cost of the asset includes the cost of acquiring and establishing the item.

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of the assets do not differ materially from those that would be determined using fair values as at the reporting date. Any revaluation increment is credited to equity under the heading of asset revaluation reserve.

Motor vehicles owned by the Union are depreciated using the diminishing value method at the rate of 25%.

1.14 Taxation

The Union is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except

where the amount of GST incurred is not recoverable from the Australian Taxation Office and for receivable and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of the receivables or payables.

Note 2 – Events after the reporting period.

There were no events that occurred after 30 June 2013, or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Union.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2014**

	30-6-2014	30-6-2013
	\$	\$
Note 3 – Income		
3A: Capitation fees		
Received from the Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Board Union (W.A. Division)	128,903	112,985
3B: Levies	-	-
3C: Grants or donations	-	-
Note 4 – Expenses		
4A: Employee expenses		
Holders of office:		
Wages and salaries	84,518	67,037
Superannuation	10,167	9,253
Leave and other entitlements	-	-
Separations and redundancies	-	-
Subtotal employee expenses holders of office	94,685	76,290
Employees other than office holders:		
Wages and salaries	-	-
Superannuation	-	-
Leave and other entitlements	-	-
Separations and redundancies	-	-
Subtotal employee expenses employees other than office holders	-	-
Total employee expenses	94,685	76,290
4B: Capitation fees	-	-
4C: Affiliation fees	-	-
4D: Administration expenses		
Consideration to employers for payroll deductions	-	-
Compulsory levies	-	-
Fees/allowances – meeting & conferences	-	-
Conference & meeting expenses	-	-
Property expenses	-	-
Office expenses	-	-
Information communications technology	-	-
Other	-	-
Total administration expenses	-	-
4E: Grants or donations	-	-

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2014

	30-6-2014	30-6-2013
	\$	\$
4F: Depreciation and amortisation		
Depreciation		
Motor vehicles	1,354	1,468
Total depreciation and amortisation	1,354	1,468
4G: Finance costs		
Loans	16,486	22,100
Total finance costs	16,486	22,100
4H Legal costs		
Litigation	-	-
Other legal matters	-	-
Total legal costs	-	-
Note 5 – Current Assets		
5A: Cash and cash equivalent		
Cash at bank	-	-
Other	-	-
Total cash and cash equivalents	-	-
5B: Trade and other receivables		
Receivables from other reporting units		
Western Australian Municipal, Road Boards, Parks, and Racecourse Employees' Union of Workers, W.A. Division	169,184	154,538
Total receivables from other reporting units	169,184	154,538
Less provision for doubtful debts	-	-
Receivables from other reporting units (net)	169,184	154,538
Note 6 – Non-current assets		
6A: Motor Vehicles		
Reconciliation of the opening & closing balances of Motor Vehicles		
Gross book value	13,141	13,141
Accumulated depreciation & impairment	(10,752)	(9,284)
Net book value 1 July	2,389	3,857
Additions by purchase	-	-
Depreciation expense for year	(1,354)	(1,468)
Disposals	-	-
Net book value 30 June	1,035	2,389

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2014**

Note 7 – Current Liabilities	30-6-2014	30-6-2013
	\$	\$
7A: Trade payables		
Trade creditors and accruals	12,093	12,928
Other	-	-
Subtotal trade creditors	12,093	12,928
Payables to other reporting entities	-	-
Total trade creditors	12,093	12,928
7B: Other payables		
Bank overdraft	-	64,968
Consideration to employers for payroll deductions	-	-
Legal costs	-	-
Total other payables	-	64,968
The bank overdraft is secured on freehold property owned by the Western Australian Division.		
Total other payables are expected to be settled in:		
No more than 12 months	-	-
More than 12 months	-	64,968
Total other payables	-	64,968
Note 8 – Provisions		
8A: Employee provisions		
Office Holders		
Annual leave	52,122	21,889
Sick leave	67,891	31,327
Long service leave	26,465	17,051
Rostered days off & time in lieu	11,658	8,764
Separations and redundancies	-	-
Other	-	-
Subtotal Employee provisions – office holders	158,136	79,031
Employees – other than Office Holders		
Annual leave	-	-
Sick leave	-	-
Long service leave	-	-
Rostered days off & time in lieu	-	-
Separations and redundancies	-	-
Other	-	-
Subtotal Employee provisions – other than office holders	-	-
Total Employee provisions	158,136	79,031

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**NOTES TO THE FINANCIAL STATEMENTS
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	\$	\$
Note 9 – Non-current Liabilities		
9A: Other Non-current liabilities	-	-
Total Non-current Liabilities	-	-
Note 10 – Equity		
10A: General Funds		
Balance as at start of year	-	-
Add Surplus (Deficit) for the year	-	-
Balance as at end of year	-	-
Note 11 – Cash Flow		
11A: Cash Flow Reconciliation		
Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement:		
Cash Flow Statement (overdraft)	-	(64,968)
Balance Sheet (overdraft)	-	(64,968)
Difference:	-	-
Reconciliation of profit/(deficit) to net cash from operating activities:		
Profit/(deficit) for year	-	-
Adjustments for non-cash items	(1,354)	(1,468)
Depreciation/amortisation		
Changes in assets/liabilities		
(Increase) Decrease in net receivables	14,646	(8,735)
(Increase) Decrease in supplier payables	835	10,185
(Increase) Decrease in employee provisions	(79,095)	(8,273)
Net cash from (used by) operating activities	64,968	8,291
	-	-

Note 12 – Contingent Liabilities

There is a contingent liability for a claim from an employee for unpaid superannuation. At the time of the presentation of the financial statements this matter has not been resolved. The Union's share of this claim would be approximately \$2,400.

Note 13 – Related Party Disclosures

13A: Related Party Transactions for the reporting period

There were no related party transactions during the reporting period.

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**NOTES TO THE FINANCIAL STATEMENTS
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	30-6-2014	30-6-2013
	\$	\$
13B. – Key Management Personnel Remuneration for the reporting period		
Short-term employee benefits		
Salary (including leave taken)	70,703	72,650
Annual leave accrued	6,714	6,457
Total short-term employee benefits	77,417	79,107
Post-employment benefits		
Superannuation	11,447	8,293
Total post-employment benefits	11,447	8,293
Other long-term benefits		
Long service leave	2,663	963
Total other long-term benefits	2,663	963
Termination benefits	-	-
Total	91,527	88,363
13C: Transactions with key personnel & their close family members		
There were no transactions with key personnel and their close family members.		
Note 14 – Remuneration of Auditors		
Value of the services provided		
Financial statement audit services	250	333
Accounting services in preparation of financial statement	-	-
Total remuneration of auditors	250	333
Note 15 – Financial Instruments		
Credit Risk		
The Union does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Union		
15A: Net Income and expense from Financial Liabilities		
There were no transactions with key personnel and their close family members.		
Note 16 – Segment reporting		
The Union operates in the one business and geographical segment being the industrial relations sector providing services to members of their organisations throughout Australia.		
Note 17 – Organisation details		
The registered office and principal place of business is:		
112 Charles Street		
West Perth Western Australia 6005		

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Note 18 – Key Management personnel

Executive Council Members

Secretary – Andrew Johnson

Assistant Secretary – Andrea Ballantyne

Note 19– Use of “LGRCEU” in Union activities.

These initials stand for “Local Government, Racecourses and Cemeteries Employees’ Union”, which the Executive Committee believes, is a generic description of the activities of the Union. These initials are used extensively in the day to day activities including stationery used by the Union.

Neither the initials “LGRCEU” nor the name “Local Government, Racecourses and Cemeteries Employees’ Union” are registered under the Business Names Act 1962 of Western Australia.

Note 20 – Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of Members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or the General Manager of Fair Work Australia:

1. A member of a reporting unit, or the General Manager of Fair Work Australia, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
2. The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
3. A reporting unit must comply with an application made under subsection(1).

Note 21 – Information to be provided to Members or Registrar

A. In accordance with the requirements of the Registration and Accountability of Organisations Schedule (RAO) (Schedule 1 to the Workplace Relations Act 1996), the attention of Members is drawn to Section 272 which reads as follows:

1. A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
2. The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit; and
3. A reporting unit must comply with an application made under subsection 1.

B. In accordance with the requirements of the Fair Work (Registered Organisations) Amendment Act 2012 Division 3A of Part 2 of Chapter 5, the attention of Members is drawn to the following:

1. s.148A
 - a. The reporting requirements under the Act require the disclosure of the aggregate remuneration paid to the five highest paid officers of the organisation. There are only three officers who are also paid employees of the organisation. They are the Secretary, Assistant Secretary and Membership Officer. The aggregate remuneration of these officers that are applicable to the Federal and W.A. Division for the financial period was \$140,869.
 - b. Two highest paid officers of the organisation are the Secretary and Assistant Secretary. The aggregate remuneration of these officers that are applicable to the Federal and W.A. Division for the financial period was \$106,055.
2. s.148B

There have not been any material personal interests disclosed during the financial year by any officer of the organisation.
3. s.148C

There has not been any payment during the financial year (or shorter period):

 - To a related party of the organisation/branch (such as officers or their family members); or
 - To a declared person or body of the organisation/branch.