

25 November 2020

Mr Andrew Johnson Secretary Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union - Western Australian Division

By e-mail: lgrceu@tpg.com.au

Dear Mr Johnson

Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union - Western Australian Division

Financial Report for the year ended 30 June 2020 - FR2020/244

I acknowledge receipt of the financial report for the year ended 30 June 2020 for the Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union - Western Australian Division (**the reporting unit**). The financial report was lodged with the Registered Organisations Commission (**ROC**) on 17 November 2020.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Whilst the 2020 report has been filed the following should be addressed in the preparation of the next financial report.

1. General Purpose Financial Report (GPFR)

New Australian Accounting Standards

Australian Accounting Standards AASB 16 *Leases*, AASB 15 *Revenue from Contracts with Customers* and AASB 1058 *Income of Not-for-Profit Entities* are applicable to not-for-profit entities for periods beginning on or after 1 January 2019. When a new Australian Accounting Standard is adopted, Australian Accounting Standard AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* paragraph 28, requires that the entity disclose certain information about the new Australian Accounting Standard such as the title, the nature of the change and, if applicable, a description of the transitional provisions.

The GPFR does not appear to have included the disclosures required, not only by AASB 108, but also the disclosures required by AASB16, AASB 15 and AASB 1058. It therefore appears

that the reporting unit has not adopted AASB 16, AASB 15 or AASB 1058 in the financial year ended 30 June 2020.

Please note that in future years the reporting unit must adopt all applicable accounting standards and include all required financial disclosures in accordance with the Australian Accounting Standards.

Reporting guideline activities - not disclosed

Item 21 of the reporting guidelines states that if any activity described within items 10-20 of the reporting guidelines has not occurred in the reporting period, a statement to this effect must be included the GPFR or in an officer's declaration statement.

The notes/officer's declaration statement contained nil activity information for all prescribed reporting guideline categories except the following:

 Item 10 – agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)

If no undertaking to provide financial support has been received the following statement should be included:

The [**Reporting Unit's**] ability to continue as a going concern is not reliant on the agreed financial support of another reporting unit.

Nil disclosures disclosed more than once

The **officer's declaration statement (ODS)** provides reporting units with an option to disclose nil activities not reported elsewhere within the financial report.

Reporting guideline 21 states that if any activity described within items 10-20 of the reporting guidelines has not occurred in the reporting period, a statement to this effect must be included in the financial statements, the notes **or** in an ODS. Nil activities should be disclosed only **once**.

I note that the reporting unit's ODS includes the following items for which there was already a disclosure in the body of the notes.

- Item 11 agree to provide financial support to another reporting unit to ensure they continue as a going concern (Note 22)
- Item 13(b) receive capitation fees from another reporting unit or any other revenue from another reporting unit (Note 3A)
- Item 14(b) pay capitation fees or any other expense to another reporting unit (Note 4B)
- Item 14(h) pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit (Note 4D)
- Item 15(a) have a receivable with another reporting unit (Note 5B)
- Item 15(b) have a payable with another reporting unit (Note 7A)
- Item 16(b)(i) have a payable in respect of legal costs relating to litigation (Note 7B)
- Item 18 have cash flows to/from another reporting unit and/or controlled entity (Note 11B)

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 9603 0707 or by email at <u>ken.morgan@roc.gov.au</u>

Yours faithfully

KMAN

KEN MORGAN Financial Reporting Specialist Registered Organisations Commission

CERTIFICATE OF WA DIVISION SECRETARY (2020)

Pursuant to Section 268(c) of the Fair Work (Registered Organisations) Act 2009

I, Andrew Gerard Johnson, Secretary of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union, WA DIVISION certify that:

1. That documents lodged herewith are copies of the full report referred to in s253 of the Fair Work (Registered Organisations) Act 2009 and;

2. That the full report was dealt with and passed by Committee on the 5^{th} of October 2020.

2 On the 7th of October 2020 the full report was provided to members.

3. The full report was presented to a General Meeting of members of the Western Australian Division (the only Division of the Union) on the 16th of November 2020.

Yours faithfully

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Andrew Johnson WA Division Secretary

Dated this 17th day of November 2020



GENERAL PURPOSE FINANCIAL REPORT

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FOR THE YEAR ENDED 30 JUNE 2020

GENERAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2020

Registered office:

Unit 209 396 Scarborough Beach Road Osborne Park Western Australia 6017 Telephone: (08) 9242 5158 Facsimile: (08) 9443 6908

CONTENTS

Operating Report	1 - 2
Committee of Managements' Statement	3
Report under subsection 255(2a)	4
Independent Audit Report	5 - 7
Statement of Comprehensive Income	8
Statement of Financial Position	9
Statement of Change in Equity	10
Statement of Cash Flows	11
Index to the Notes of the Financial Statements	12
Notes to the financial statements	13 – 23
Officer Declaration Statement	24

OPERATING REPORT FOR REPORTING YEAR ENDED 30 JUNE 2020

1. Review of the Union's Principal Activities.

- A. The Union acts as the only Divisional Body of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Unions within Australia. There were no significant changes to the principal activities of the Union.
- B. The continuing maintenance of federal agreements negotiated by the organisation. The organisation was able to renegotiate 10 agreements during the reporting period and also respond to and resolve in excess of 60% of individual member disputes arising during the reporting period. The organisation also handled 15 unfair dismissal claims and some 25 workers compensation claims during the reporting period.
- C. The further enhancement of the union website for reporting to and receiving communication from membership.
- D. Continued publication of union newsletters and website information.
- E. The Union also conducted job delegate training provided for 22 delegates in August 2019.
- 2A. Significant Changes in the Nature of Principal Activities None
- **2B.** Significant Changes in the Reporting Unit's Financial Affairs During the Year The Division continued to suffer losses of financial members for the reporting period.

3. Results of Principal Activities

Membership numbers have declined during the reporting period due to outsourcing and restructuring in the industries in which the organisation operates.

4. The Rights of Members to Resign

All members have a right to resign from the union in accordance with:

Rule 58 Resignation of member in Part Two - Rules for administration of a division, and

Rule 18 resignation of membership of the Western Australian Division General Rules as required by Section 174 of the Fair Work (Registered Organisations) Act 2009.

5. Trustee or Director of Trustee Company of Superannuation Entity of Exempt Public Sector Superannuation Fund

The following officer(s) of the Union held position(s) of fund(s) that require that one or more of their directors/trustees be a member of a registered organisation:

Officer/Member – None. Name of entity: - None.

6. Other Prescribed Information

- In accordance with the requirements of the Registration and Accountability of Organisations Legislation the following information is provided:
- A. The number of persons that were at the end of the financial year recorded in the register of members as at 30 June 2019 was 1,058.
- B. The number of persons who were at the end of the financial year employees of the organisation including both full time and part time employees measured on a full-time equivalent basis was 5.0 (3 full time employees and 3 part time employees)
- C. The names of each person who has been a member of the Committee of Management and the Union Council at any time during the reporting period. And the period for which they held such a position are set out below.

President:	Peter Crawford	1 July 2019 – 30 June 2020
Vice President:	Richard Wilton	1 July 2019 – 30 June 2020
Secretary:	Andrew Johnson	1 July 2019 – 30 June 2020
Treasurer:	Andrea Ballantyne	1 July 2019 – 30 June 2020

OPERATING REPORT FOR REPORTING YEAR ENDED 30 JUNE 2020

6. Other Prescribed Information (cont'd)

Committee of Management Members: Martyn Love Brett Thompson Greg Magor Dean Stephens Paul Macnamara Bernie Ellerby Division Trustee: Graham Sigglekow	1 July 2019 – 30 June 2020 1 July 2019 – 30 June 2020
Zone Delegates:	
Central Districts	Vacant
Coastal Districts	Vacant
Goldfields	Vacant
Kimberley-Territories	Vacant
Metropolitan	Vacant
Murchison	Vacant
Pilbara	Vacant
Murchison	Vacant
South Western	Vacant
Union Councillors Peter Crawford Bernie Ellerby Martyn Love Paul Macnamara Greg Magor Graham Sigglekow Dean Stephens Brett Thompson	1 July 2019 – 30 June 2020 1 July 2019 – 30 June 2020
Richard Wilton	1 July 2019 – 30 June 2020

7. Changes in Composition of office Bearers None

8. This report has been prepared by Andrew Gerard Johnson, WA Division Secretary as authorised by the Committee of Management

Andrew Johnson Division Secretar **Division Secretary**

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COMMITTEE OF MANAGEMENT STATEMENT

On the October 2020, the Committee of Management of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union W.A. Division (the "Union") passed the following resolution in relation to the general purpose financial report ("GPFR") for the reporting unit for the financial year ended 30 June 2020.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a.) the financial statements and notes comply with the Australian Accounting Standards;
- (b.) the financial statements and notes comply with the reporting guidelines of the Commissioner;
- (c.) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year to which they relate;
- (d.) there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable;
- (e.) during the financial year to which the GPFR relates and since the end of the financial year:
 - (i.) meetings of the Committee of Management were held in accordance with the rules of the organisation, and
 - (ii.) the financial affairs of the Union have been managed in accordance with the rules of the organisation, and
 - (iii.) the financial records of the Union have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 & Regulations; and
 - (iv.) the financial records of the Union have been kept as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v.) to the knowledge of any member of the Committee, no information has been sought in any request by a member of the Union or a Commissioner duly made under Section 272 of the Fair Work (Registered Organisations) Act 2009; and
 - (vi.) where any order for inspection of financial records has been made by the Fair Work Commission under Section 273 of the RO Act, there has been compliance.

As authorised by the Committee of Management

Andrew Johnson

WA Division Secretary

Dated this

day of

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REPORT REQUIRED UNDER SUBSECTION 255(2A) FOR THE YEAR ENDED 30 JUNE 2020

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 30 June 2019.

Categories of expenditures	2020 \$	2019 \$
Remuneration and other employment-related costs and expenses - employees	411,235	379,325
Advertising	Nil	Nil
Operating costs	112,169	129,981
Donations to political parties	Nil	Nil
Legal costs	36,513	35,215

Q.G. Andrew Johnson Designated officer

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Milton L F Hunt

Registered Auditor: A.S.I.C.- 13858 R.O.C. - AA2017/205

Telephone: 0411 872 340 Email: mlfh@ozemail.com.au

Independent auditor's report to the members of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union – W.A. Division.

Report on the Audit of the Financial Report

Opinion

I have audited the financial report of Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union – W.A. Division (the Reporting Unit), which comprises the statement of financial position as at 30 June 2020, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2020 notes to the financial statements, including a summary of significant accounting policies; the Committee of Management Statement, the subsection 255(2A) report and the Officer Declaration Statement.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union – W.A. Division. as at 30 June 2020, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of the Reporting Unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information; I am required to report that fact. I have nothing to report in this regard.

Independent auditor's report to the members of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union – W.A. Division. (cont'd)

Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Reporting Unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Reporting Unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Reporting Unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the
 Reporting Unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of
 accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to
 events or conditions that may cast significant doubt on the Reporting Unit's ability to continue as a going
 concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report
 to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion.
 My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However,
 future events or conditions may cause the Reporting Unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business
 activities within the Reporting Unit to express an opinion on the financial report. I am responsible for the
 direction, supervision and performance of the Reporting Unit audit. I remain solely responsible for my audit
 opinion.

Independent auditor's report to the members of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union – W.A. Division. (cont'd)

I communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Electronic publication of the audited financial reports

It is my understanding that the Reporting Unit intends to electronically present the audited financial report and auditor's report on its internet website. Responsibility for the electronic presentation of the financial report on the website is that of Committees of Management. The security and controls over information on the website should be addressed by the Reporting Unit to maintain the integrity of the data presented. The examination of the controls over the electronic presentation of audited financial report(s) on the Reporting Unit's website is beyond the scope of the audit of the financial report.

Report on Other Legal and Regulatory Requirements.

In accordance with the requirements of section 257(7) of the RO Act, I am required to describe any deficiency, failure or shortcoming in respect of the matters referred to in section 257(2) of the RO Act, I have nothing to report.

I declare that I am an auditor registered under the RO Act.

GHN

Milton L F Hunt Registered Auditor Registered number: AA2017/205

Dated at Perth this

day of

October. 2020.

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2020

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_	Notes	2019-2020	2018-2019
Revenue		\$	\$
Membership subscription		477,139	505,044
Capitation fees received	ЗA	-	-
Other income		108,724	1,377
Property rental revenue	3D	25,881	18,005
Total income	-	611,744	524,426
Expenses			
Administration expenses	4D	112,169	113,492
Audit & Accountancy	14	6,000	5,400
Affiliations to other organisations		-	-
Employee expenses	4A	411,235	379,325
Capitation fees	4B	-	-
Grants or donations	4E	-	-
Depreciation and amortisation	4F	11,598	9,843
Finance costs	4G	-	-
Legal expenses	4H	36,513	35,215
Training expenses	_	-	-
Total expenses	_	577,515	543,275
Excess of Income over Expenditure for the year	_	34,229	(18,849)

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2020

	Notes	30-06-20 \$	30-6-2019 \$
CURRENT ASSETS			
Cash and cash equivalents	5A	255,750	255,803
Receivables	5B	28,296	28,159
TOTAL CURRENT ASSETS		284,046	283,962
NON-CURRENT ASSETS			
Property, Furniture & Equipment	6	378,079	394,358
Investment	6F	3	3
TOTAL NON-CURRENT ASSETS	-	378,082	394,361
TOTAL ASSETS			678,323
CURRENT LIABILITIES			
Creditors	7A	76,683	59,838
Unsecured Loan	9	400,209	481,761
Provisions for Employee entitlements	8A	220,579	207,239
TOTAL CURRENT LIABILITIES	-	679,470	748,838
NON-CURRENT LIABILITIES			
Provisions for Employee entitlements	8A	178,555	177,611
TOTAL NON-CURRENT LIABILITIES	-	178,555	177,611
TOTAL LIABILITIES	-	876,025	926,449
NET ASSETS (DEFICIENCY)	-	(213,897)	(248,126)
EQUITY			
Asset Revaluation Reserve		375,500	375,500
Retained earnings (accumulated deficit)	10	(589,397)	(623,626)
TOTAL EQUITY (DEFICIENCY)	=	(213,897)	(248,126)

STATEMENT OF CHANGE IN EQUITY FOR THE YEAR ENDED 30 JUNE 2020

	\$
Balance as at 1 July 2018	(429,277)
Add Deficit for the year	(18,849)
Contribution received for provision for employee entitlements	200,000
Closing balance as at 30 June 2019 Deduct:	(248,126)
Surplus for the year	34,229
Closing balance as at 30 June 2020	(213,897)

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2020		2019-2020 \$	2018-2019 \$
OPERATING ACTIVITIES			
Cash received			
Membership Fees		477,002	503,388
Receipts from other reporting entities -			
Contribution to future employee entitlements		-	200,000
Other		134,605	19,382
Cash used			
Payments to suppliers and employees		(531,007)	(584,979)
Payments to other reporting entities			-
Net cash from (used by) operating activities		80,600	137,791
CASH FLOW FROM INVESTING ACTIVITIES			
Acquisition of furniture, equipment etc.		(1,006)	(22,227)
Net cash from (used by) investing activities		(1,006)	(22,227)
CASH FLOW FROM FINANCING ACTIVITIES			
Repayment from (advances to) related entities		(81,553)	96,235
Net cash from (used by) financing activities		(81,553)	96,235
Net increase in cash held	11.	(53)	211,799
Cash at Bank at beginning of year		255,803	44,004
Cash at Bank at end of year	5A.	255,750	255,803
Net increase in cash held		(53)	211,799

Index to the Notes of the Financial Statements

- Note 1 Summary of significant accounting policies.
- Note 2 Events after the reporting period.
- Note 3 Income.
- Note 4 Expenses
- Note 5 Current assets
- Note 6 Non-current assets
- Note 7 Current liabilities
- Note 8 Provisions
- Note 9 Non-current liabilities
- Note 10 Equity
- Note 11 Cash flow reconciliation
- Note 12 Contingent liabilities
- Note 13 Related party disclosures
- Note 14 Remuneration of auditors
- Note 15 Financial instruments
- Note 16 Fair value measurements
- Note 17 Business combinations
- Note 18 Segment reporting
- Note 19 Administration of financials affairs by a third party
- Note 20 Section 272 Fair Work (Registered Organisations) Act 2009
- Note 21 Use of 'LGRCEU" in Union activities
- Note 22 Economic dependence
- Note 23 Disclosure of material personal interests of officers
- Note 24 Officer Declaration Statement

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

Note 1 – Summary of significant accounting policies.

1.1 Basis of preparation of the financial statements.

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009.* For the purpose of preparing the general purpose financial statements, the Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Board Union, W.A. Division ("the Union") is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

1.2 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1.3 Significant accounting judgements and estimates.

No accounting assumptions or estimates have been identified that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

1.4 New Accounting Standards and Interpretations

During the current year the Union adopted all of the new and revised Australian Accounting Standards and Interpretations applicable to its operations which became mandatory. The adoption of these standards has not materially impacted on the recognition, measurement and disclosure of transactions entered into during the year, nor has it had any material impact on the financial statements of the Union.

1.5

Associates and joint arrangements.

The Western Australian Municipal, Road Boards, Parks and Racecourse Employees' Union of Workers, Perth (Perth Union) is an associated entity which is neither a subsidiary of, nor has a joint venture interest with the Union. The Perth Union has supplied the financing facility to enable the Union to continue operations. The W.A. Division employs all staff and maintains the administration and the general operations on behalf of the Perth Union and the Federal Body of the Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union. The W.A. Division makes a charge to the Perth Union for the administrative duties carried out on behalf the Perth Union and the Federal Body. The officeholders of both bodies are essentially the same. The Perth Union and the Federal Body participate in financial and operating policy decisions of the Union but they do not have control over the Union's policies. See also note 22.

1.6 Revenue.

Revenue is measured at the fair value of the consideration received or receivable. Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Interest revenue and donation income is recognised when it is received.

1.7 Government grants.

The Union is not in receipt of any Government grants.

1.8 Disposal and/or Sale of assets.

Gains & losses from disposal of assets are recognised when control of the asset has passed to the buyer.

1.9 Borrowing costs.

Any borrowing costs are amortised in profit and loss over the term of the borrowing.

1.10 Cash.

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, funds held at call with bank

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

Note 1 - Summary of significant accounting policies. (cont'd)

1.11 Financial instruments.

Financial assets and financial liabilities are recognised when a Union becomes a party to the contractual provisions of the instrument.

1.12 Financial assets.

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

1.13 Employee benefits.

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave, sick leave, rostered days off and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits due within twelve months of the end of the reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits are measured as the present value of the estimated future cash outflows to be made by the Union in respect of the services provided by employees up to the reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

1.14 Financial liabilities

Financial liabilities are classified as either financial liabilities "at fair value through profit or loss" or other financial liabilities. Financial liabilities are recognised and derecognised upon "trade date".

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

1.16 Contingent liabilities and contingent assets.

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

1.17 Land, Buildings, Furniture & Equipment.

Purchase of land, buildings, furniture & equipment are recognised initially at cost in the Statement of Financial position. The initial cost of the asset includes the cost of acquiring and establishing the item.

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of the assets do not differ materially from those that would be determined using fair values as at the reporting date. Any revaluation increment is credited to equity under the heading of asset revaluation reserve.

Depreciation of buildings is at a nominal rate of 1.25% per annum using the diminishing value method. Furniture and fitting are depreciated using the diminishing value method at varying rates depending on the estimated cost to the reporting year. The rates used are 5% and 10%.

1.18 Taxation.

The Union is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except where the amount of GST incurred is not recoverable from the Australian Taxation Office.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of the receivables or payables.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

Note 1 – Summary of significant accounting policies. (cont'd)

1.19 Fair value measurement

The Union measures financial instruments, such as, financial assets as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 6.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

• in the principal market for the asset or liability, or

in the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Union. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Union uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Union determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Union has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

1.20 Going Concern

The Union is reliant on the agreed financial support of the Perth Union (see note 1.5) to continue on a going concern basis. This agreed financial support is to continue until the current outstanding loan is extinguished in approximately five years (see also note 13A). This is an interest free agreement with repayments being made on a monthly basis.

Note 2 – Events after the reporting period.

As a result of the evolving nature of the COVID-19 outbreak and the rapidly evolving government policies of restrictive measures put in place to contain it, as at the date of these financial statements, the [reporting unit] is not in a position to reasonably estimate the financial effects of the COVID-19 outbreak on the future financial performance and financial position of the [reporting unit]. Other than the current disclosures, there has not been any other matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the [reporting unit], the results of those operations, or the state of affairs of the [reporting unit] in subsequent financial periods.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

Note 3 – Income.	30-6-2020 \$	30-6-2019 \$
	Ψ	Ŷ
3A: Capitation fees.		
There were no capitation fees received during the financial year.	-	-
3B: Levies.	-	-
3C: Interest.		-
3D: Rental Revenue.		
Rental revenue from properties	25,881	19,382
3E: Grants or donations.	-	-
3F: Net gains from sale of assets.		×.
Plant & equipment	358	-
Note 4 – Expenses.		
4A: Employee expenses.		
Holders of office:		
Wages and salaries	266,009	244,320
Superannuation	30,160	31,491
Leave and other entitlements	-	
Separations and redundancies	-	-
Subtotal employee expense holders of office	296,169	275,811
4A: Employee expenses. (cont'd)		
Employees other than office holders:	104 500	00.950
Wages and salaries	104,569	92,859 10,655
Superannuation	10,497	10,055
Leave and other entitlements	-	-
Separations and redundancies		-
Subtotal employee expenses employees other than office holders	115,066	103,514
Total employee expenses	411,235	379,325
4B: Capitation fees.		
No Capitation fees were payable to the WAMEU-FED (the Union Council) for the financial year.	-	-
4C: Affiliation fees.	<u> </u>	-
4D: Administration expenses.		
Consideration to employers for payroll deductions	282	312
Compulsory levies	-	-
Fees/allowances – meeting & conferences	-	-
Conference & meeting expenses	1,258	1,035
Property expenses	54,387	43,701
Office expenses	34,852	45,081
Other	21,390	23,363
Total administration expenses	112,169	113,492
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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

	30-6-2020 \$	30-6-2019 \$
4E: Grants or donations.		
Grants:	-	-
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	-
Donations:	-	-
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	-
Total grants or donations	-	-
4F: Depreciation and amortisation. Depreciation		
Land & buildings	2,500	2,500
Plant, equipment & vehicles	9,098	7,343
Total depreciation and amortisation	11,598	9,843
4G: Finance costs.		
Amortisation of borrowing costs	· · · ·	-
Total finance costs		
4H: Legal costs. Litigation	-	-
Other legal matters	36,513	35,215
Total legal costs	36,513	35,215
4I: Write down & impairment of assets.		-
4J: Net losses from sale of assets.	-	-
4K: Other expenses.		
Member expenses	2,485	1,319
Motor vehicle expenses	18,656	22,370
Travel & accommodation	249	42
Penalties – via RO Act or RO Regulations	-	-
Total other expenses	21,390	23,731
Note 5 – Current Assets.		
5A: Cash and cash equivalent		
Cash at bank – current account	80,750	55,803
Term Deposit (provision for future employee entitlements)	175,000	200,000
	255,750	255,803
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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

	30-6-2020	30-6-2019
	\$	\$
5B: Trade and other receivables		
Receivables from other reporting units	-	-
Other receivables	28,296	28,159
	28,296	28,159
Less provision for doubtful debts	-	-
Total Trade and other receivables	28,296	28,159
Note 6 – Non-current assets.		
6A: Land & Buildings		
Reconciliation of the opening & closing balances		
Gross book value – based on an independent sworn valuation dated 27 th March 2018 (*)	380,000	380,000
Accumulated depreciation & impairment	(28,618)	(26,118)
Net book value 1 July	351,382	353,882
Depreciation expense for year	(2,500)	(2,500)
Net book value 30 June	348,882	351,382
Property rental revenue – see Note 3D		
6B: Furniture, equipment & vehicles Reconciliation of the opening & closing balances		
Gross book value at 1 July	67,220	44,993
Accumulated depreciation & impairment	(24,244)	(16,901)
Net book value 1 July	42,976	28,092
Additions by purchase	1,006	22,227
Disposed during year	7,000	-
Depreciation expense for year	(7,785)	(7,343)
Net book value 30 June	29,197	42,976
Total Land, Buildings, Furniture & Equipment	378,079	394,358

(*) The revalued land and buildings consist of a rental duplex in Denmark, Western Australia. Management determined that this constitutes one class of asset under AASB 13, based on the nature, characteristics and risks of the property. Fair value of the property was determined by using market comparable method. This means that the valuation by the valuer is based on the active market prices, significantly adjusted for the nature, location or condition of the property. As at the date of the revaluation (27th March 2018), the property's fair value is based on the valuation performed by Opteon (Albany & Great Southern WA), an accredited independent valuer.

Note 6F – Investments		
Shares in Unlisted company	3	3
Note 7 – Current Liabilities. 7A: Trade payables		
Trade creditors and accruals	76,683	59,838
Payable to other reporting unit	-	-
	76,683	59,838

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

	30-6-2020	30-6-2019
	\$	\$
7B: Trade payables		
Wages & Salaries	11,386	5,364
Superannuation	4,196	3,343
Payable to Employers for making payroll deductions of		
membership subscriptions	-	-
Legal costs -		
Litigation	-	-
Other legal costs	54,548	46,237
GST payable	1,681	(52)
Other	4,843	4,646
	76,683	59,838
Total Trade creditors and accruals are expected to be settled in:		
No more than 12 months	53,335	44,801
More than 12 months	23,348	15,037
Total other payables	76,683	59,838
Note 8 – Provisions.	\$	\$
8A: Employee provisions		
Office Holders Annual leave	119,936	105,372
Sick leave	179,104	170,476
Long service leave	68,850	64,207
Rostered days off & time in lieu	28,992	27,419
Separations and redundancies	-	-
Subtotal Employee provisions – office holders	386,882	367,474
Employee provisions – other than Office Holders		
Annual leave	-	-
Sick leave	-	-
Long service leave	1,890	13,226
Rostered days off & time in lieu	10,362	4,150
Separations and redundancies	-	-
Subtotal Employee provisions – other than office holders	12,252	17,376
Total Employee provisions	399,134	384,850
Current	220,579	207,239
Non-current	178,555	177,611
Total Employee provisions	399,134	384,850
Accrued sick leave included in the non-current liability above (The Executive Committee determined that there is to be no payout of accrued sick leave entitlements on termination of employment.)	166,035	166,199
Note 9 – Non-Current Liabilities.		
Unsecured Loan		
Western Australian Municipal, Road Boards, Parks, and Racecourse Employees' Union of Workers, Perth	400,208	481,761

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

	30-6-2020 \$	30-6-2019 \$
Note 10 – Equity		
Note 10A – Funds		
Balance at the beginning of the year	623,626	804,277
Contribution received for provision for employee entitlements	-	(200,000)
Deficit (Surplus) for the year	(34,229)	18,849
Balance at the end of the year	589,397	623,626
Note 10B – Other specific disclosures - funds	-	-
Note 11 – Cash Flow		
Note 11A – Cash Flow Reconciliation.		
Operating surplus (Deficit) for year	34,229	(18,849)
Add non-cash items:		
Depreciation	11,598	9,843
Accrued employee entitlements	14,284	(42,536)
Changes in assets and liabilities:		
Acquisition of furniture, vehicles	(1,006)	(23,818)
Contribution received for future employee entitlements	-	200,000
Proceeds sale of asset	5,687	1,591
Decrease (Increase) in debtors & receivables	(137)	(1,653)
Increase (Decrease) in trade & other payables	16,845	(9,014)
Decrease (Increase) in inter-entity debt	(81,553)	96,235
Net increase (decrease) in cash held	53	211,799
Note 11B – Cash inflow information.		
Cash Inflows from another reporting unit.		
Cash Outflows to another reporting unit.	-	
Note 13 – Related Party Disclosures.		

Apart from the amount of \$166,035 (2019, \$166,199) disclosed in note 8A there are no known contingent liabilities.

13A: Related Party Transactions for the reporting period.

Related party transactions occur between the Union and Its state registered equivalent the Western Australian Shire Councils, Municipal Road Boards, Parks, and Racecourse Employees' Union of Workers, Perth ("the State Union"). Apart from the aforementioned, there was no revenue received from; expenses paid to; amounts owed by or to; loans from or to, or assets transferred from or to related parties during the reporting period.

Administration fees received from the state registered equivalent

79,200

The loan provided by the State Union does not incur interest and is expected to be repaid within five years.

Apart from the aforementioned there are no other related party transactions between the Union and other reporting units.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

TON THE TEAK ENDED 30 JOINE 2020		
	30-6-2020 \$	30-6-2019 \$
13B – Key Management Personnel Remuneration for the reporting period.		
Short-term employee benefits		
Salary (including leave taken)	168,411	151,385
Annual leave accrued	-	-
Total short-term employee benefits	168,411	151,385
Post-employment benefits - superannuation	23,107	20,767
Total post-employment benefits	23,107	
Other long-term benefits - Long service leave	-	-
Termination benefits	-	-
Total	191,518	172,152
13C: Transactions with key personnel & their close family members.		
There were no transactions with key personnel or their close family members.		
Note 14 – Remuneration of Auditors.		
Value of the services provided		
Financial statement audit services	3,000	2,500
Accounting services in preparation of financial statements	3,000	2,900
Total remuneration of auditors	6,000	5,400

Note 15 – Financial Instruments.

Specific Financial Risk Exposures and Management

The main risks the Union is exposed to through its financial instruments are credit risk, liquidity risk and market risk relating to interest rate risk and other price risk.

There have been no substantive changes in the types of risks the Union is exposed to, how these risks arise, or the Committee of Management's objectives, policies and processes for managing or measuring the risks from the previous period.

a. Credit Risk

The Union does not have any material credit risk exposures as its major source of revenue is the receipt of members' subscriptions.

Credit Risk Exposure

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the 'Statement of Financial Position'.

Accounts receivable and other debtors that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed at Note 5B.

The Union has no significant concentrations of credit risk exposure to any single counterparty or group of counterparties. Credit risk related to balances with banks and other financial institutions is managed by the Management Committee.

b. Liquidity Risk

Liquidity risk arises from the possibility that the Union might encounter difficulty in settling its debts or otherwise meeting its obligation in relation to financial liabilities. The Union manages this risk through the following mechanisms:

- preparing forward looking cash flow analysis in relation to operating, investing and financing activities.

- maintaining a reputable credit profile
- managing credit risk related to financial assets; and

- only investing surplus cash with major financial institutions.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

	30-6-2020 \$	30-6-2019 \$
Note 15A: Categories of Financial Instruments		
Fair value through profit or loss	-	-
Total	-	-
Held-to-maturity investments	-	-
Total	-	-
Available-for-sale assets	-	-
Total	-	-
Loans and receivables:		
Trade and other receivables - see note 5B	28,296	28,159
Total	28,296	28,159
Carrying amount of financial assets	28,296	28,159

Note 16 - Fair Value Measurement

The Management committee assessed that cash, trade receivables, trade payables and other current liabilities approximate their carrying amount largely due to the short term nature of these instruments. Plant, equipment and motor vehicles are measured using the cost method. Land & buildings are measured using the revaluation method and are carried at fair value at the revaluation date less any subsequent accumulated depreciation and impairment losses. Revaluations are performed whenever there is a material movement in the value of the asset under the revaluation model.

Land & Buildings measured at fair value)	\$	\$	\$
Fair value hierarchy 30 June 2020	Date of valuation	Level 1	Level 2	Level 3
Duplex rental property	27 March 2018	-	-	380,000
	Additional costs	-	-	
Total		-	-	380,000

Note 17 – Business combinations and subsidiaries acquired The union does not have any business combinations or subsidiaries.

Note 18 – Segment reporting The Union operates in the one business and geographical segment being the industrial relations sector providing services to members of their organisations throughout Australia.

Note 19 – Administration of financial affairs by a third party No administration of the union's financial affairs is conducted by a third party

Note 20 - Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of Members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or the Commissioner of Registered Organisation Commission:

- A member of a reporting unit or the Commissioner of Registered Organisation Commission may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2. The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- 3. A reporting unit must comply with an application made under subsection (1).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

Note 21- Use of "LGRCEU" in Union activities.

Neither the initials "LGRCEU" nor the name "Local Government, Racecourses and Cemeteries Employees' Union" are registered under the Business Names Act 1962 of Western Australia.

Note 22 – Economic dependence

The union's ability to continue as a going concern is reliant on the continued financial support from the Western Australian Municipal, Road Boards, Parks and Racecourse Employees' Union of Workers, Perth (Perth union). Apart from this, the union does not provide financial support to any other entity. See also Notes 1.5. and 13A

Note 23 - Disclosure of material personal interests of officers

Each officer of the Union in accordance with the requirements of Section 293C of the Fair Work (Registered Organisations) Act 2009 has individually disclosed to the Management Committee that they do not have any material personal interests that related to the affairs of the Union.

OFFICER DECLARATION STATEMENT

I, Andrew Johnson, being the Secretary of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union, WA Division, declare that the following activities did not occur during the reporting period ending 30 June 2020.

The reporting unit did not:

- · agree to provide financial support to another reporting unit to ensure they continue as a going concern
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- · receive any other revenue from another reporting unit
- receive revenue from undertaking recovery of wages activity
- pay any other expense to another reporting unit
- pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- have a receivable with other reporting unit(s)
- have a payable with other reporting unit(s)
- have a payable in respect of legal costs relating to litigation
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- provide cash flows to another reporting unit and/or controlled entity
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit
- Pay other employment expenses for holders of office.
- Pay other employment expenses for employees (other than holders of offices)

a. Juli a. Andrew Johnson **Division Secretary**

Och SC 2020 Dated