



14 March 2019

Mr Mark Brodie

Chairman, National Retail Association, Union of Employers

Email: info@nra.net.au

cc: a.millman@nra.net.au

Dear Mr Brodie

Notification of changes made to records [AR2018/109]

I acknowledge receipt of a Notification of Change to the office holders of the National Retail Association, Union of Employers.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
11/12/2018	National	Board Member	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more

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Website: www.roc.gov.au

information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for the notification.

Yours Sincerely,

Ros Wozniak
Investigator
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Mark Vincent Brodie, being the Chairman of the National Retail Association, Union of Employers, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
 - Please note pursuant to elections held in 2018, all existing officers of the organisation were re-elected with the sole addition of the individual disclosed in Annexure A.

Signed:



Dated:

7 DEC 2018

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	23/11/2018	Board Member	N/A	Paul Dennis Greenberg	PO Box 523 Gordon NSW 2072	Director, NORA Network



13 April 2018

Mr Mark Brodie
Chairman
National Retail Association Limited, Union of Employers
Level 3, 33 Park Road
Milton QLD 4064
By email: info@nra.net.au

Dear Mr Brodie,

Declaration and information lodged under subsection 233(1) [Annual Return] for 2018 [AR2018/109]

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 29 March 2018 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank-you for providing your Annual Return.

The documents lodged provide the required information for the 2018 Annual Return of the National Retail Association Limited, Union of Employers.

The Annual Return has been filed. Annual returns are publicly available on the website through the [List of Registered Organisations](#).

Notifications of Change

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The National Retail Association Limited, Union of Employers is encouraged to use this template if any changes occur.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au

Yours faithfully

David Vale
Registered Organisations Commission

From: Alex Millman <a.millman@nra.net.au>
Sent: Thursday, 29 March 2018 3:04 PM
To: ROC - Registered Org Commission
Cc: Dominique Lamb; Dallys Hutchison; Alice Yeh
Subject: AR2018 - National Retail Association - Annual Returns - 2018
Attachments: 180329 - NRA - Annual Returns 2018.pdf

Dear Commissioner,

Please see **attached** the annual returns of the National Retail Association for the year ended 31 December 2017.

Yours sincerely,



Alexander Millman
Senior Workplace Advisor
National Retail Association

www.nra.net.au



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29 March 2018

Mr Mark Bielecki
Registered Organisations Commissioner
Registered Organisations Commission
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Melbourne VIC 3001

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Milton Qld 4064
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Dear Commissioner Bielecki,

ANNUAL RETURN OF INFORMATION in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Mark Vincent Brodie, being the Chairman of the National Retail Association, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s 230(1)(a) and s 230(2) of the *Fair Work (Registered Organisations) Act 2009 (the Act)*.
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s 230(1)(b), (c) and (d) of the Act:
 - a. The address of the organisation is Level 3, 33 Park Road, Milton QLD 4064.
 - b. The organisation has no branches and no branches have ceased or commenced in the previous 12 months.
 - c. On 31 December the previous year the number of members was 5,520.
 - d. A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - e. Under the rules of the organisation, the following elections must be held between 1 January and 31 December this year:
 - i. Members of the Board of Directors (minimum 3, maximum 9)
 - ii. From those persons elected to be Members of the Board of Directors:
 - A. Chairman (1)
 - B. Deputy Chairman (1)

- f. The organisation has not entered into an agreement under s 151(1) of the Act with a State union.

Yours faithfully,



Mark Brodie
Chairman

Enc : Annexure A – list of offices pursuant to s 230(1)(b) and (c) of the Act

ANNEXURE A

Office	Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Board Member (Chairman)	Mark Brodie	C/- the National Retail Association PO Box 1307 Milton QLD 4064	Director Triumph Investment Group Pty Ltd
Board Member (Deputy Chairman)	Ian Winterburn	As above	Business Consultant Ian Winterburn Consulting
Board Member	Geoff Hogg	As above	Managing Director The Star Entertainment Group
Board Member	Tim Schaafsma	As above	Managing Director Steinhoff Asia Pacific
Board Member	Kristine Skippington	As above	Director Blue Dog Training