



8 November 2018

Mr Mark Brodie
Chairman
National Retail Association Limited, Union of Employers
info@nra.net.au

Dear Mr Brodie,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of stage 2 uncontested offices for National Branch [E2018/152]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the National Retail Association Limited, Union of Employers must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Matthew Indrigo
Registered Organisations Commission

National Retail Association Limited, Union of Employers

DECLARATION OF RESULTS - E2018/152

Uncontested Offices

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

National Retail Association Limited, Union of Employers:

Chairman (1)

Candidates

BRODIE, Mark

Deputy Chairman (1)

Candidates

WINTERBURN, Ian

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jacky Russell
Returning Officer
Australian Electoral Commission
30/10/2018

30/10/2018

Post-election Report

**National Retail Association Limited E2018/152
Stage 2**

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Election Covered in this Report

Election Decision No: E2018/152 Stage 2

Rules

Rules used for the election: [016Q: Incorporates alternations of
19 June 2018 [R2018/91]

Rules difficult to apply/interpret: None

Module Rule reference (if any) N/A

Roll of Voters

As there were no contested offices, no Roll of Voters was required.

Irregularities

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: None

Other Matters

None

Attachments

- 1) Uncontested Offices – National



Jacky Russell
Returning Officer

30/10/2018



9 October 2018

Mr Mark Brodie
Chairman
National Retail Association Limited, Union of Employers
info@nra.net.au

Dear Mr Brodie,

Reminder of actions required when persons elected to office

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Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the National Retail Association Limited, Union of Employers must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
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Regards

Christine Hibberd
Registered Organisations Commission

05/10/2018

Post-election Report

National Retail Association Limited E2018/152

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd
Registered Organisations Commission

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Election Covered in this Report

Election Decision No: E2018/152

Rules

Rules used for the election: [016Q: Incorporates alternations of
19 June 2018 [R2018/91]

Rules difficult to apply/interpret: None

Module Rule reference (if any) N/A

Roll of Voters

As there were no contested offices, no Roll of Voters was required.

Irregularities

Details of written allegations of *None*
irregularities, and action taken by AEC:

Other irregularities identified, and action taken: None

Other Matters

None

Attachments

- 1) Uncontested Offices – National



Jacky Russell
Returning Officer

05/10/2018

National Retail Association Limited, Union of Employers

DECLARATION OF RESULTS - E2018/152

Uncontested Offices

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

National Retail Association Limited, Union of Employers

Board Member (9)

Candidates

SKIPPINGTON, Kristine

GREENBERG, Paul

BRODIE, Mark

SCHAAFSMA, Tim

HOGG, Geoff

WINTERBURN, Ian

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jacky Russell
Returning Officer
Australian Electoral Commission
05/10/2018



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

National Retail Association Limited, Union of Employers
(E2018/152)

MR ENRIGHT

MELBOURNE, 4 JULY 2018

Arrangement for conduct of election.

[1] On 21 June 2018 the National Retail Association Limited, Union of Employers lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

Board Member (minimum of (3) and a maximum of (9) in accordance with rule 20.1)

Chairman	(1)
Deputy Chairman	(1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Mark Vincent Brodie, being the Chairman of the National Retail Association Limited, Union of Employers, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the National Retail Association, Union of Employers.
2. The following information is lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election. We note however that the Queensland Industrial Relations Commission is presently considering the organisation's rules as registered with the Fair Work Commission for certification under the relevant provisions of the *Industrial Relations Act 2016* (Qld), however under that Act the organisation is exempt from electoral provisions.
5. This statement IS lodged at least 2 months before nominations open for the election below.

Signed: _____



Dated: _____



21 June 2018.

ANNEXURE A

- Elections that are required:

Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
			<i>Direct voting system; Collegiate electoral system</i>	<i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	
<i>National</i>	<i>Chairman</i>	<i>1</i>	<i>Collegiate</i>	<i>Scheduled</i>	<i>Board-members elect (see rule 38.4(b)(ii))</i>
	<i>Deputy Chairman</i>	<i>1</i>	<i>Collegiate</i>	<i>Scheduled</i>	<i>Board-members elect (see rule 38.4(b)(ii))</i>
	<i>Board Member</i>	<i>At least 3 and no more than 9</i>	<i>Direct</i>	<i>Scheduled</i>	<i>Members (see rule 38.4(b)(i))</i>

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	<i>3 September 2018 (see rule 38.4(b)(i) and (iii)(A))</i>	<i>Within 3 days of the declaration of the result of the direct election</i>
All nomination forms to be sent to electorate by	<i>17 September 2018 (see rule 38.4(b)(i) and (iii)(A))</i>	<i>Not more than seven days before the closing date of nominations</i>
Nominations CLOSE	<i>1 October 2018 (see rule 38.4(b)(i) and (iii)(A))</i>	<i>To be determined by Returning Officer</i>
Roll of Voters cut-off date	<i>20 August 2018 (see rule 38.4(b)(i) and (iii)(A))</i>	<i>Electorate determined by result of direct election</i>